

HeidelbergCement India Limited

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HCIL:SECTL:SE:2015-16

4th February 2016

BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai - 400001

Listing Department,
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051

Scrip Code:500292

Trading Symbol: Heidelberg

Dear Sir,

Re : Outcome of Board Meeting – Appointment of Additional Director

This is to inform you that the Board of Directors of HeidelbergCement India Limited at its meeting held today i.e. 04 February 2016 has appointed Mr. Kevin Gerard Gluskie (holding DIN 07413549) as an Additional Director (Non-Executive Director) on the Board of Directors of the Company with immediate effect. Brief profile of Mr. Gluskie is given below for kind perusal:-

"Mr. Kevin Gerard Gluskie, aged 48 years completed his Bachelor of Engineering (Honours) with a major in Civil Engineering from the University of Tasmania in 1988 and an Executive Master of Business Administration from the Australian Graduate School of Management in 2001. He has also completed Advanced Leadership Program in 2007 conducted by McGill University, the Indian Institute of Management, and Lancaster University.

Mr. Gluskie joined Pioneer International (subsequently acquired by Hanson PLC) in 1990 and held a number of operational roles throughout Australia in the Readymix Concrete and Aggregates businesses. In 1999 he was appointed as Regional General Manager responsible for the company's operations in Victoria and Tasmania regions of Australia. In 2009 Mr. Gluskie was appointed as Chief Executive of Hanson Australia.

Mr. Gluskie has been appointed as a member of the Managing Board of HeidelbergCement AG, Germany on 1st February 2016 and from 1st April 2016 he will assume responsibility for HeidelbergCement Group's operations in the Asia-Pacific Region."

You are requested to take note of the same and update the particulars of Directors on the website of the stock exchange.

Thanking you,

Yours faithfully,
For HeidelbergCement India Ltd.


Rajesh Relan
Legal Head & Company Secretary

