

V-GUARD INDUSTRIES LIMITED

Registered Office: 42/962, Vennala High School Road
Vennala P.O., Kochi - 682 028, Kerala, India
Tel : +91 484 3005000, 2005000
Fax : +91 484 3005100
E-mail: mail@vguard.in
CIN: L31200KL1996PLC010010



4th May, 2016

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001 Scrip Code: 532953 Fax Nos: 0484 3005100	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051 Scrip Code: VGUARD Fax Nos: 0484 3005100
----------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Sub: Grant of Options under the Employee Stock Option Scheme 2013 ("ESOS – 2013")

ARD/ SERIES: EQ

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), 2015, this is to inform that the shareholders of the Company by way of postal ballot resolution dated 14th May, 2013, approved grant of 11,20,000 stock options to eligible employees and subsequently, Nomination and Remuneration Committee (earlier named as Compensation Committee) of the Board of Directors of the Company in their meeting held on 04th May, 2016, has approved the grant of 3,00,000 Stock Options to eligible employees of the Company, in terms of Employee Stock Option Scheme 2013 ("ESOS – 2013"). The said options carry the right to apply for equivalent number of equity shares of the Company of face value of Rs. 10/- each, the brief terms of which are as under:

1. Vesting: The options shall vest over a period of 4 years on the basis of time and performance.
2. Exercise period: 6 years from the date of vesting of options.
3. Exercise price: Rs. 962.50- per share for 2,70,000 number of stock options.
4. Exercise price: Rs. 10/- per share for 30,000 number of stock options.

You are requested to take the above on record.

Thanking you.

Yours faithfully,
For V-Guard Industries Limited

Jayasree K
Company Secretary