

3M India Limited
CIN: L31300KA1987PLC013543

Concorde Block, UB City
24, Vittal Mallya Road,
Bangalore - 560 001
Phone: 080-3061 4366
Fax: 080-2223 1450
Website: www.3m.com/in
E-Mail: vsrinivasan@mmm.com

May 27, 2016

The Corporate Relationship Department
Bombay Stock Exchange Limited,
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex
Bandra (E), Mumbai - 400 051

Scrip Code - 3MINDIA

Dear Sirs, Madam,

Sub: Corporate Announcement

Ref: Sch. III (Reg. 30), Part A-7 of SEBI (LODR) Regulations, 2015

This is to inform you that at the meeting held on May 27, 2016, the Board:

1. Appointed Mr. Bharat D Shah as Chairman of the Board from May 27, 2016.
2. Appointed Ms. Radhika Rajan (DIN - 00499485) as Additional Director of the Company categorized as Non-Executive Independent Director from May 27, 2016 to May 27, 2021, subject to the approval of the Members of the Company at their meeting to be held on August 5, 2016. She is not related to any other Directors of the Company. A brief profile of Ms. Radhika Rajan is enclosed below as Annexure-1.
3. Accepted the resignation of Mr. Amit Laroya as Managing Director of the Company with effect from the closing hours of May 31, 2016 consequent to his appointment as Managing Director of 3M Korea from June 1, 2016. He will continue to be a Director of the Company as Non-Executive Director.
4. Accepted the resignation of Mrs. Sadhana Kaul, as Director of the Company from the closing hours of May 27, 2016 due to her pre-occupation and other commitments.
5. Appointed Ms. Debarati Sen (DIN- 07521172) as Additional Director and as Managing Director of the Company for a period of five (5) years from June 1, 2016, subject to the approval of the Members of the Company at their meeting to be held on August 5, 2016. She is not related to any other Directors of the Company. A brief profile of Ms. Debarati Sen is enclosed below as Annexure-2.

2/-

Regd. Office & Factory: Plot Nos. 48-51, Electronics City, Hosur Road, Bangalore - 560100



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6. Has reconstituted the Sub-Committees of the Board.
7. Appointed Messrs. BSR & Co. LLP, Chartered Accountants, Bengaluru (ICAI firm Registration No. 101248W/W-100022), as Auditors of the Company for a period five (5) years in place of Messrs. Lovelock & Lewes, Chartered Accountants from the Financial Year 2016-17, subject to the approval of the Members of the Company at their meeting to be held on August 5, 2016.
8. The 29th Annual General Meeting (AGM) of the Company will be held on **Friday, August 5, 2016.**

The Meeting commenced at 10.00 am and concluded at 12.55 pm

Please bring the above to the notice of your members.

Thanking you,

Yours faithfully,
For 3M India Limited,

(V. Srinivasan)
Company Secretary



Encl: as above

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Annexure-1

Profile of Ms. Radhika Rajan

Ms. Radhika Rajan, (DIN- 00499485):

Ms. Radhika Rajan heads DSP Investments, the umbrella company of the Kothari Family Office, in Mumbai, India. The Kothari portfolio comprises of Indian securities, fixed-income, corporate paper and loans, and some angel and private equity investments. Previously, Radhika was President of TCG Advisory of the TCG Group, New York. In this capacity, Radhika conceived, set up, structured and managed the operations of TCG's offshore Indian Equities Funds for 7 years. Prior to joining the Fund in 2003, she advised TCG and several other private equity groups on various companies and proposed investments in the US-India corridor.

Ms. Radhika Rajan is a US citizen and long term resident of New York who relocated to India a few years earlier. She has focused on India as an investment destination since 1999, when she became New York based Executive Vice-President of Mphasis. Prior to Mphasis, Ms. Rajan worked as a global macro proprietary trader at Chemical Bank (now JPMorgan) Itochu, UBS, Bank of America, and Bank of Montreal where she created and managed several profitable trading structures. As a global macro trader, she traded and took proprietary positions in a range of currencies, cash and options and in interest rate and commodity futures and derivatives.

Ms. Rajan holds an MBA degree from the Indian Institute of Management Ahmedabad and an MSc (Physics) from Indian Institute of Technology, Mumbai. She was a National Science Talent Scholar through her Masters 'degree.

Ms. Rajan is an invited author of "The Global Internet Economy," a book published by MIT Press in 2003. She is a charter member of TIE, the global Entrepreneurs organization and served as an Executive Board Member of TIE Tristate for over 5 years. TIE, a global association of entrepreneurs active in accelerating the globalization of Indian business. (www.tie.org and www.tietristate.org)



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Annexure-2

Profile of Ms. Debarati Sen

Ms. Debarati Sen (DIN-07521172):

Ms. Debarati Sen held the position of Director, Corporate Sales Operations for 3M Company, USA leading corporate initiatives critical to growth, sales effectiveness and efficiency. She was the Director for 3M's US Atlantic & Pacific Branch Operations (Puerto Rico, Hawaii, Guam & Alaska).

Ms. Debarati Sen's career spans over 24 years in Asia and US with over 18 years in 3M in various global, regional and country roles driving marketing, sales and customer engagement, product development, business development, strategy as well as mergers and acquisitions. In her last role she headed the global Oil & Gas business for 3M. She has also held the position of Vice President of Global Marketing – Equipment Protection Business at Pentair, Inc.

She is on the board of the 3M A3CTION (Asian Employee Resource Network) and an Executive Member of 3M's Women's Leadership Forum. She also volunteers her time in reducing homelessness and poverty in the community and in supporting education and empowerment in women and is on the national governing board of Jeremiah Program, a Minnesota based national charity.

Ms. Debarati holds a BS/BE in Electronics Engineering, as well as an MBA in Marketing & Finance. Her career with 3M started in India in 1996 where she was the Division Manager for Personal Safety Division for 5 years and also led the Disposable Respirator business for Asia.

