

Regd. Office :
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Phone : +91-79-2686 8100 (20 Lines)
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www.zyduscadila.com
CIN:L24230GJ1995PLC025878

BSE Limited 1 st Floor, P.J. Towers Dalal Street <u>Mumbai – 400 001</u>	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East) <u>Mumbai – 400 051</u>
Kind Attn.: Mr. Sanjay Golecha / Mr. Gopalkrishnan	Kind Attn.: Famroze Pochara Asst. Vice President
Code: 532321	Symbol: CADILAHC
Date: May 13, 2016	
Sub.: Appointment of Mr. Apurva S. Diwanji [DIN-00032070] as an Additional Independent Director.	

Dear Sir / Madam,

The Board of Directors at its meeting has appointed Mr. Apurva S. Diwanji [DIN-00032070] as an Additional Independent Director of the Company for a period of five years from May 13, 2016 till May 12, 2021, subject to approval of the members at the ensuing Annual General Meeting. The details of the terms of appointment are attached to this letter.

The brief profile of Mr. Apurva Diwanji is as under:

Mr. Apurva Diwanji, Aged 47 years, has completed his law degree from Downing College Cambridge University, UK and after working in the UK with two international law firms, he returned to India to join M/s Desai & Diwanji, Advocates, Solicitors and Notaries. He is currently a partner with M/s Desai & Diwanji and is based in Mumbai. He also has an Economics degree from St. Xavier's College, University of Bombay.

Mr. Apurva Diwanji has no relationships with the other Directors on the Board.

We request you to kindly take the same on records.

Thanking you,

Yours faithfully,
FOR CADILA HEALTHCARE LIMITED


UPEN H. SHAH
COMPANY SECRETARY



Encl. As above.

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The terms and conditions of appointment of Mr. Apurva S. Diwanji as an Independent Director of the Company:

- The appointment of Mr. Apurva Diwanji shall be for a term of consecutive five years w.e.f. May 13, 2016 till May 12, 2021 and as an Independent Director and his appointment is not subject to retirement by rotation.
- Mr. Apurva Diwanji will be paid sitting fees of Rs. 100,000/- for each Board / Committee Meeting attended by him.
- Mr. Apurva Diwanji will be reimbursed expenditure incurred by him on travelling, hotel accommodation and such other expenses incurred for attending any Board / Committee / General Meeting.
- Mr. Apurva Diwanji shall also be paid commission as may be approved by the Board of Directors in each financial year during his tenure of appointment.
- In case any special assignment is requested to be performed by Mr. Apurva Diwanji based on his expertise and knowledge, he will be paid professional fees and all expenses incurred by him for performance of such special assignment.
- Mr. Apurva Diwanji will be covered under Directors' and Officers' liability insurance policy, being taken by the Company.
- The performance of Mr. Apurva Diwanji will be evaluated by the Nomination & Remuneration Committee.

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