

MENON BEARINGS LIMITED



19th July, 2016

To,
Manager (CRD) ✓
BSE Limited
PhirozeJeejeebhoy Towers,
Dalal Street,
Mumbai - 400001 Mumbai - 400051
Scrip Code: 523828

To,
Manager - Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, Bandra Kurla Complex
Bandra (East),
Symbol - MENONBE

Dear Sir,

Sub. : Submission of Postal Ballot Notice pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith Postal Ballot Notice along with Postal Ballot Form issued to shareholders of the Company in terms of the provisions of Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management & Administration) Rules, 2014.

Kindly take the above on your record.

Thanking you

Yours faithfully

For Menon Bearings Limited

Anup Padmai

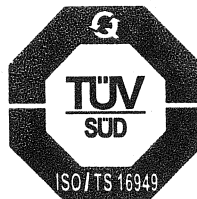
Company Secretary & Compliance Officer

ACS No.: A33422



Encl: As stated above.

REGD. OFFICE & WORKS :
MIDC, GOKUL SHIRGAON, KOLHAPUR - 416 234. INDIA
Phones : + 91 231 26 72 279 / 533 / 487 Fax : + 91 231 267 22 78



E-mail : admin@menonbearings.in
Visit us at : <http://www.menonbearings.in>
CIN : L29130PN1991PLC062352



MENON BEARINGS LIMITED

CIN: L29130PN1991PLC062352

Registered Office: G-1, MIDC, Gokul Shirgaon, Kolhapur - 416234

Tel.: 0231-2672279, Fax: 0231-2672278,

E-mail: admin@menonbearings.in, Website: www.menonbearings.in

NOTICE OF POSTAL BALLOT

(Pursuant to Section 110 of the Companies Act, 2013, read with Rule 22 of the Companies (Management and Administration) Rules, 2014)

Dear Member(s),

NOTICE is hereby given that pursuant to the provisions of Section 110 of the Companies Act, 2013, ("the Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the special resolution as set out at Item No. 1 in this notice is proposed to be passed by means of Postal Ballot /Electronic Voting.

The statement pursuant to the provisions of Section 102 of the Companies Act, 2013 pertaining to the proposed resolution setting out the material facts and reasons thereof along with the Postal Ballot Form and self-addressed Business Reply Envelope are enclosed hereto for your consideration.

The Board of Directors has appointed CS Manish L. Ghia, Partner, M/s. Manish Ghia & Associates, Company Secretaries, Mumbai (C. P. No. 3531) as Scrutinizer for conducting the Postal Ballot/E-voting process in a fair and transparent manner.

Members desiring to exercise their vote by postal ballot are requested to carefully read the instructions printed overleaf the Postal Ballot Form and return the same duly completed in the enclosed self-addressed Business Reply Envelope. Postal Ballot Form(s), if sent by courier or by registered post / speed post at the expense of the Member(s) will also be accepted. The Postal Ballot Form(s) may also be deposited personally at the address given on the self – addressed Business Reply Envelope. The duly completed Postal Ballot Form(s) should reach the Scrutinizer by not later than 5.00 p.m. on Tuesday, 16th August, 2016 to be eligible for being considered as valid, failing which, it will be strictly considered that no reply has been received from the Member.

Members desiring to opt for e-voting, as per the facility arranged by the Company, are requested to read the instructions in the Notes under the section 'Voting through Electronic Means'.

The Scrutinizer will submit his report to the Chairman of the Company after the completion of the scrutiny of the Postal Ballot Forms (including e-voting). The result of Postal Ballot will be declared on Thursday, 18th August, 2016 at 4.00 p.m. at the Registered Office of the Company at G-1, MIDC, Gokul Shirgaon, Kolhapur – 416234 and communicated to BSE Limited, National Stock Exchange of India Limited, National Securities Depository Limited (NSDL) and shall also be displayed on the website of the Company i.e. www.menonbearings.in.

PROPOSED RESOLUTION:

ITEM NO. 1: ISSUE OF BONUS SHARES BY WAY OF CAPITALISATION OF RESERVES :

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 63 and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 14 of the Companies (Share Capital and Debenture) Rules, 2014 (including any statutory modification(s), or re-enactment(s) thereof for the time being in force), and in accordance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009, other applicable statutes, the provisions of the Memorandum and Articles of Association of the Company and such other approvals, consents, permissions and sanctions as may be necessary from the appropriate authorities or bodies, if any, the consent of the members of the Company be and is hereby accorded to the Board (hereinafter referred to as "the Board" which expression shall be deemed to include a Committee of Directors duly authorised by the Board in this behalf) for capitalization of ₹ 93,40,000/- (Rupees Ninety Three Lakhs Forty Thousand only) standing to the credit of the free reserves of the Company, as may be considered necessary by the Board, for the purpose of issuance of bonus Equity Shares of Re. 1/- (Rupee One only) each to be issued as fully paid-up Equity Shares to the holders of the existing Equity Shares of the Company, whose names appear in the Register of Members maintained by the Company/List of Beneficial Owners, as received from the National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL), on record date as may be fixed in this regard by the Board, in the proportion of 1 (One) Equity Share for every 5 (Five) existing Equity Shares held by the members and that the bonus shares so distributed shall, for all purposes, be treated as an increase in the paid-up capital of the Company held by each member and not an income.

RESOLVED FURTHER THAT the Equity Shares shall be subject to the provisions of Memorandum and Articles of Association of the Company and all such new shares so issued and allotted as bonus shares shall rank *pari-passu* in all respects with the existing fully paid up Equity Shares of the Company.

RESOLVED FURTHER THAT no allotment letters shall be issued to the allottees of the bonus shares and that the Certificate(s) in respect of the bonus shares shall be issued and thereafter dispatched to the allottees thereof within the period prescribed or that may be prescribed from time to time, except in respect to those allottees holding shares in dematerialized form whose shares shall be credited to their respective demat accounts.

RESOLVED FURTHER THAT the allotment of the Bonus Equity Shares as aforesaid, to the extent they relate to the non-resident members of the Company, shall be subject to such approval, if any, of the Reserve Bank of India under the Foreign Exchange Management Act, 1999 and Regulations thereunder, as amended from time to time, as may be necessary.

RESOLVED FURTHER THAT the Board be and is hereby authorized to apply for Listing of Bonus Shares to the Stock Exchanges where the shares of the Company are listed and to make necessary application with NSDL and CDSL for crediting the Bonus Shares to the individual Depository accounts of the Allottees.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things and to give such directions from time to time as may be necessary, expedient, usual or proper and to settle any question or doubt that may arise in relation to the issue and allotment of bonus shares as aforesaid or any other matter incidental or consequential thereto."

Place : Kolhapur
Date: 14th July, 2016

**By Order of the Board of Directors
Menon Bearings Limited**

Regd. Office:
G-1, MIDC, Gokul Shirgaon, Kolhapur - 416234

**Ram Menon
Chairman**

Notes:

1. The statement pursuant to Section 102 of the Act stating all material facts and the reasons for the proposed resolution is annexed herewith.
2. The Postal Ballot Notice is being sent to the Members' whose names appear on the Register of Members/List of Beneficial Owners as received from NSDL and CDSL as on Friday, 8th July, 2016. The Postal Ballot Notice is being sent to Members in electronic form to the e-mail addresses registered with their Depository Participants (in case of electronic shareholding)/ the Company's Registrar and Share Transfer Agents (in case of physical shareholding). For Members, whose email Ids are not registered, physical copies of the Postal Ballot Notice are being sent by permitted mode along with a self-addressed Business Reply Envelope.
3. Resolutions passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.
4. Member(s) can opt for only one mode for voting i.e. either by physical Postal Ballot forms or e-voting. In case, Members cast their votes through both the modes, voting done by e-voting shall prevail and votes cast through physical Postal Ballot Forms shall be treated as invalid.
5. In case a Member is desirous of obtaining a printed Postal Ballot Form or a duplicate, he or she may send an e-mail to admin@menonbearings.in. The Registrar and Share Transfer Agent / Company shall forward the same to the Member.
6. Voting rights shall be reckoned on the paid-up value of shares registered in the names of the Members as on Friday, 8th July, 2016.
7. In compliance with Sections 108 and 110 of the Companies Act, 2013 and the Rules made thereunder read with Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided e-voting facility to the Members to enable them to cast their votes electronically and has engaged the services of NSDL for the same. The e-voting facility is available at the link <https://www.evoting.nsdl.com>. The instructions for electronic voting forms part of this Notice.
8. A Member cannot exercise his vote by proxy on postal ballot.
9. Members desiring to exercise their vote by physical postal ballot are requested to carefully read the instructions printed overleaf the Postal Ballot Form and return the Form duly completed and signed in the enclosed self-addressed Business Reply Envelope to the Scrutinizer, so that it reaches the Scrutinizer not later than close of working hours (i.e. 5.00 p.m.) on Tuesday, 16th August, 2016. However, envelopes containing postal ballots, if sent by courier or registered/ speed post at the expense of the Members will also be accepted. If any Postal Ballot Form is received after 5.00 p.m. on Tuesday, 16th August, 2016, it will be considered as if no reply from the Members has been received.
10. The Scrutinizer will submit his report to the Chairman of the Company after completion of scrutiny and the result of the voting by postal ballot will be announced by the Chairman or any Director of the Company duly authorized on Thursday, 18th August, 2016 at 4.00 p.m. at the Registered Office of the Company and shall also be displayed on the Company's website (www.menonbearings.in) and communicated to the Stock Exchanges where the shares of the Company are listed, Depository(ies) and Registrar and Share Transfer Agents on that date.
11. The Resolution, if passed by requisite majority, shall be deemed to have been passed on the last date specified by the Company for receipt of duly completed postal ballot forms or e-voting i.e. Tuesday, 16th August, 2016.

INSTRUCTIONS FOR E-VOTING

Pursuant to the provisions of Section 108 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014 as amended from time to time and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to offer e-voting facility to its members to cast their votes electronically on resolutions set forth in the Notice of postal Ballot dated 14th July, 2016. The Company has engaged the services of National Securities Depository Limited (NSDL) to provide the e-voting facility. It is hereby clarified that it is not mandatory for a member to vote using the e-voting facility, and a member may avail of the facility at his/her/its discretion, subject to compliance with the instructions prescribed below:

The e-voting facility is available at the link <https://www.evoting.nsdl.com>.

The instructions for remote e-voting are as under:

- (A) In case of member receiving e-mail from NSDL (for members whose e-mail IDs are registered with the Company/Depository participant(s)).
- Open e-mail and open PDF file viz: "remote e-voting.pdf" with your Client ID or Folio No. as password. The PDF file contains user ID and password/PIN for remote e-voting. Please note that this password is an initial password.
 - Launch internet browser by typing the URL: <https://www.evoting.nsdl.com/>.
 - Click on Shareholder-login.
 - If the member is already registered with NSDL for e-voting, then put user ID and password for casting vote. If logging in for the first time, please enter the User ID and password as initial password noted in step (a) above. Click login.
 - The password change menu appears. Change the password/PIN with a new password of their choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share the password with any other persons and take utmost care to keep the password confidential.
 - Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
 - Select "EVEN" of "Menon Bearings Limited".
 - Now the members are ready for remote e-voting as Cast Vote page opens.
 - Cast vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
 - Upon confirmation, the message "Vote cast successfully" will be displayed.
 - Once member has voted on the resolution, they will not be allowed to modify their vote.
 - Institutional members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the scrutinizer through E-mail at "scrutinizer@mgconsulting.in" with a copy marked to "evoting@nsdl.co.in".
- (B) In case of member receiving physical copy of the Notice by post/courier [members whose e-mail ID's are not registered with the Company/ Depository Participant(s) or requesting physical copy]:

- (i) Initial password is provided as below/at the bottom of the Postal Ballot form:

EVEN (Remote e-voting Event Number)	User ID	Password/PIN

- (ii) Please follow all steps from Sr. No. (b) to (l) above, to cast vote.

- (C) In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for members and remote e-voting user manual for Members available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990.

Other Instructions:

- The remote e-voting period begins on Monday, 18th July, 2016 (10:00 am) and ends on Tuesday, 16th August, 2016 (5:00 pm). During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, 8th July, 2016 may cast their votes electronically. The remote e-voting module shall be disabled by NSDL for voting after 5.00p.m on Tuesday, 16th August, 2016. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently or cast vote again.
- The voting rights of members shall be in proportion to their shares in the paid up equity share capital of the Company as on the cut-off date i.e. Friday, 8th July, 2016. A person whose name is recorded in the Register of Members or in the Register of beneficial owners maintained by the depositories as on the cut off date only shall be entitled to avail the facility of remote e-voting as well as voting at the meeting through ballot / polling paper.
- However, if already registered with NSDL for remote e-voting then members can use existing USER ID AND PASSWORD FOR CASTING VOTE. If member forget password, member can reset password by using "Forgot Use details/password" option available on www.evoting.nsdl.com.

STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1:

On the occasion of successful completion of more than 20 years in operations, the Board of Directors of your company are pleased to recommend issue of Bonus Share to the existing Members of the Company as on the 'Record Date' as may be decided by the Board.

The equity shares of the Company are listed and actively traded on BSE Limited & National Stock Exchange of India Limited. The present Authorised Share Capital of the Company is ₹ 10,10,00,000 (**Rupees Ten Crores Ten Lakhs Only**) divided into **10,10,00,000 (Ten Crores Ten Lakhs) Equity Shares of Re.1/- (Rupee One only) each**. The Issued, Subscribed and paid up capital of the Company is ₹ 4,67,00,000/- (Rupees Four Crores Sixty Seven Lakhs Only) divided into 4,67,00,000 (Four Crores Sixty Seven Lakhs) Equity Shares of Re. 1/-(Rupee One only) each.

With a view to encourage the participation of small investors by making equity shares of the Company affordable, increasing the liquidity of the equity shares, to pass on the benefit to its members of huge reserves which have been accumulated by the Company over a period of years and to expand the retail shareholder base, the Board of Directors at their Meeting held on 14th July, 2016 has considered, approved and recommended for the approval of Members, the issuance of bonus shares in the proportion of 1 (One) Equity Share for every 5 (Five) existing Equity Shares held by the members as on the record date by way of capitalization of free reserves of the Company.

The Bonus Shares so allotted shall rank *pari passu* in all respects including dividend with the existing equity shares of the Company. The proposed issue of Bonus Shares will be made in accordance with the provisions of Companies Act, 2013 and guidelines issued by the Securities Exchange Board of India from time to time and subject to such approvals, as may be required, from the statutory authorities. Further, it is necessary to authorize the Board of Directors / Committee of the Board to complete all the regulatory formalities prescribed by SEBI, Stock Exchanges on which the shares of the Company are listed and / or any other regulatory or statutory authority in connection with the issue of Bonus Shares.

Therefore, the Board recommends the special resolution as set out in Item No 1 of the accompanying notice for the approval of the members of the Company.

None of the Directors / Key Managerial Personnel of the Company or their relatives is concerned or interested in the resolution except to the extent of their shareholding in the Company, if any.

Place: Kolhapur
Date: 14th July, 2016

By Order of the Board of Directors
Menon Bearings Limited

Regd. Office:
G-1, MIDC, Gokul Shirgaon, Kolhapur - 416234

Ram Menon
Chairman



MENON BEARINGS LIMITED

CIN: L29130PN1991PLC062352

Regd. Office: G-1, MIDC, Gokul Shirgaon, Kolhapur - 416234

Tel.: 0231-2672279, Fax: 0231-2672278,

E-mail: admin@menonbearings.in, Website: www.menonbearings.in

POSTAL BALLOT FORM

(Please read carefully the instructions printed overleaf before exercising the vote)

Serial No. :

1.	Name(s) of Member(s)/Beneficial owner(s), including joint holders, if any (IN BLOCK LETTERS)	
2.	Registered address of the sole/first named Member(s) /Beneficial owner(s)	
3.	Registered folio No./DP ID No./Client ID No.* (*Applicable to investors holding shares in dematerialized form)	
4.	Number of share(s) held	

I/We hereby exercise my/our vote in respect of the resolution to be passed through Postal Ballot for the business stated in the Notice of Postal Ballot issued by the Company dated 14th July, 2016 by sending my/our assent or dissent to the said resolution by placing the tick (√) mark at the appropriate box below.

Item No.	Description of the Resolution	No. of Equity share(s)	I/We assent to the resolution (FOR)	I/We dissent to the resolution (AGAINST)
1.	Special Resolution for issue of Bonus Shares in the proportion of 1 (One) Equity Share for every 5 (Five) Equity Shares held by the member of Re. 1/- each through capitalization of free reserves.			

Place :

Date :

(Signature of the Member)

Remote Electronic Voting Particulars

Remote Electronic Voting Event Number (EVEN)	User ID	Password
104326		

Note: Please send your postal ballot form in the envelope enclosed herewith.



MENON BEARINGS LIMITED

General Instructions

1. Members have the option to vote either through e-voting i.e. electronic means or to convey assent/dissent in physical form. If a member has opted for Physical Postal Ballot Form, then he/she should not vote by e-voting and vice versa. However, in case Members cast their vote through both physical Postal Ballot form and e-voting, then vote cast through e-voting shall be considered, and vote cast through physical Postal Ballot shall be treated as invalid.
2. The notice of Postal Ballot is dispatched/e-mailed to the members whose names appear on the Register of Members as on Friday, 8th July, 2016 and voting rights shall be reckoned on the paid up value of the shares registered in the name of the members as on the said date.
3. Voting through physical Postal Ballot form or e-voting cannot be exercised by a proxy.

Instructions for voting physically in Postal Ballot Form

1. A Member desiring to exercise vote by Assent / Dissent should complete this Form (no other form or photocopy thereof is permitted) and send it to the Scrutinizer, CS Manish L. Ghia, Partner, M/s. Manish Ghia & Associates, Company Secretaries, Mumbai and send the same so as to reach the Scrutinizer at the Registered Office of the Company on or before the close of working hours (i.e. 5.00 p.m.) on Tuesday, 16th August, 2016. All Forms received after this date will be strictly treated as if the reply from such member has not been received.
2. This form should be completed and signed by the Member (as per the specimen signature registered with the Company/ Depository Participants). In case of joint holding, this Form should be completed and signed by the first named Member and in his absence, by the next named Member.
3. In respect of shares held by corporate and institutional members (companies, trusts, societies, etc.), the completed Postal Ballot Form should be accompanied by a certified copy of the relevant Board Resolution / appropriate authorization, with the specimen signature(s) of the authorized signatory(ies) duly attested.
4. The consent must be accorded by recording the assent in the column 'FOR' or dissent in the column 'AGAINST' by placing a tick mark () in the appropriate column in the Form. The assent or dissent received in any other form shall not be considered valid.
5. Members are requested to fill the Form in indelible ink and avoid filling it by using erasable writing medium(s) like pencil.
6. There will be one Postal Ballot Form for every folio / Client ID irrespective of the number of joint holders.
7. A Member may request for a duplicate Postal Ballot Form, if so required, and the same duly completed should reach the Scrutinizer not later than the date specified under instruction No.1 above.
8. Members are requested not to send any other paper along with the Postal Ballot Form. They are also requested not to write anything in the Postal Ballot form except giving their assent or dissent and putting their signature. If any other paper is sent alongwith the form the same will be destroyed by the Scrutinizer.
9. The Scrutinizer's decision on the validity of the Postal Ballot Form will be final and binding. Incomplete, unsigned or incorrectly ticked Postal Ballot Forms will be rejected.