

JAYASWAL NECO INDUSTRIES LIMITED

CIN : L28920MH1972PLC016154

(FORMERLY JAYASWALS NECO LIMITED)

REGD. OFFICE : F-8, MIDC INDUSTRIAL AREA, HINGNA ROAD, NAGPUR - 440 016 (INDIA)

PHONES : +91-7104-237276, 237471, 237472, 236251, 325682, 325683, 325684,

FAX : +91-7104-237583, 236255 • E-mail : contact@necoindia.com • Website : www.necoindia.com



08th September, 2016

To,
Manager (Listing),
National Stock Exchange of India,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai

Manager (Listing),
Department of Corporate Services,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400001

Subject: Intimation about 43rd Annual General Meeting of the Company along with published Newspaper Clips of Notice of 43rd Annual General Meeting and E-voting.

Dear Sir/Madam,

Please find enclosed herewith the Notice convening the 43rd Annual General Meeting of the members of the Company to be held on Thursday, 29th September, 2016 at 12.30 P. M. at the Registered office of the Company at F-8, MIDC Industrial Area, Hingna Road, Nagpur-440 016.

Pursuant to regulation 47 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 we also enclose copies of the Notice of the Annual General Meeting and E-voting published in the newspaper for your records.

Kindly acknowledge receipt.

Thanking you,

For **JAYASWAL NECO INDUSTRIES LIMITED**



Ashutosh Mishra
Company Secretary & Compliance officer
Membership No.: A23011

Encl.: As above

BRANCH OFFICES :

"NECO HOUSE" D-307, Defence Colony,
NEW DELHI - 110 024. (INDIA)
PHONES : 011-32041695
FAX NO. : 011-24642190

301, TULSIANI CHAMBERS
NARIMAN POINT, MUMBAI 400 021 (INDIA)
P.H. : (022) 4213-4813,
(022) : 22832381 FAX : (022) 22832367

TRUST HOUSE, 5th FLOOR,
32-A, CHITTARANJAN AVENUE,
KOLKATTA - 700012 INDIA FAX : 033-22122560
PHONES: 033-22122368, 22120502

178-A, LIGHT INDUSTRIAL AREA,
BHILAI - 490026 CHHATISGARH, INDIA
PHONES : 0788-2282845
FAX : 0788-2286679



NOTICE

NOTICE is hereby given that 43rd Annual General Meeting (AGM) of the Members of **Jayaswal Neco Industries Limited** will be held on **Thursday, the 29th day of September, 2016 at 12.30 P.M.** at the Registered Office of the Company at F-8, MIDC Industrial Area, Hingna Road, Nagpur-440016 (MH) to transact the following business:

ORDINARY BUSINESS

1. To consider and adopt the Audited Financial Statement of the Company for the financial year ended 31st March, 2016 and the reports of the Board of Directors and Auditors thereon.
2. To consider and adopt the Audited Consolidated Financial Statement of the Company for the financial year ended 31st March, 2016 and the report of the Auditors thereon.
3. To appoint a Director in place of Shri Basant Lall Shaw (DIN: 00249729), who retires by rotation at this Annual General Meeting and being eligible offers himself for re-appointment.
4. To appoint a Director in place of Shri Pramod Kumar Bhardwaj (DIN: 03451077), who retires by rotation at this Annual General Meeting and being eligible offers himself for re-appointment.
5. To appoint M/s. Pathak H. D. & Associates, Chartered Accountants, Mumbai (Registration No. 107783W), as the Statutory Auditors of the Company in place of retiring Auditor M/s. Chaturvedi & Shah, Chartered Accountants, Mumbai (Registration No. 101720W) and fix their remuneration and in this connection to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 139 of the Companies Act, 2013 and rules made thereunder and pursuant to recommendation of Audit Committee of the Board of Directors, M/s. Pathak H. D. & Associates, Chartered Accountants, Mumbai (Registration No. 107783W), be and are hereby appointed as the Auditors of the Company from the conclusion of this Meeting (43rd AGM) to hold such office for a period of 5(Five) years till the conclusion of the Annual General Meeting (48th AGM) {subject to ratification of their appointment at every AGM} of the Company to be held for the financial year 2020-21 at such remuneration as shall be fixed by the Board of Directors of the Company."

6. To ratify the appointment of Auditors M/s. Agrawal Chhallani & Co., Chartered Accountants, Nagpur (Registration No. 100125W) and fix their remuneration and in this connection to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 139 of the Companies Act, 2013 and rules made thereunder and pursuant to recommendation of Audit Committee of the Board of Directors, the appointment of M/s. Agrawal Chhallani & Co., Chartered Accountants, Nagpur (Registration No. 100125W), as the Auditors of the Company be and is hereby ratified to hold such office from the conclusion of this Meeting till the conclusion of the next Annual General Meeting of the Company at such remuneration as shall be fixed by the Board of Directors of the Company."

SPECIAL BUSINESS

7. RE-APPOINTMENT OF SHRI S. N. SINGH AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, consent of the members be and is hereby given to the re-appointment of Shri S. N. Singh (DIN: 00398484) as an Independent Director of the Company not liable to retire by rotation with effect from 22nd September, 2016 to hold office for 5 (Five) consecutive years for a term up to 21st September, 2021."

8. RE-APPOINTMENT OF SMT. RAJI NATHANI AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, consent of the members be and is hereby given to the re-appointment of Smt. Raji Nathani (DIN: 06945777) as an Independent Director of the Company not liable to retire by rotation with effect from 22nd September, 2016 to hold office for 5 (Five) consecutive years for a term up to 21st September, 2021."

9. RE-APPOINTMENT OF SHRI DARSHAN KUMAR SAHNI AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:
“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, consent of the members be and is hereby given to the re-appointment of Shri Darshan Kumar Sahni (DIN: 00131269) as an Independent Director of the Company not liable to retire by rotation with effect from 22nd September, 2016 to hold office for 5 (Five) consecutive years for a term up to 21st September, 2021.”

10. RE-APPOINTMENT OF SHRI ARVIND IYER AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:
“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, consent of the members be and is hereby given to the re-appointment of Shri Arvind Iyer (DIN: 01375173) as an Independent Director of the Company not liable to retire by rotation with effect from 13th November, 2016 to hold office for 5 (Five) consecutive years for a term up to 12th November, 2021.”

11. RE-APPOINTMENT OF SHRI ARBIND JAYASWAL, AS MANAGING DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:
“RESOLVED THAT pursuant to the provisions of Sections 196, 197 and all other applicable provisions of Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and further subject to approval of Term Loan lending Institutions and Banks who have lent Term Loans and Working Capital Facilities to the Company and such terms and conditions, as may be stipulated by the Financial Institutions, Banks and other Authorities, if any; while conveying their approval to the aforesaid appointment, as may be agreed to by the Board of Directors and the Appointee in that behalf, the consent of the Company, be and is hereby accorded to the re-appointment of SHRI ARBIND JAYASWAL (“the Appointee”) as Managing Director of the Company for a period of 3 years with effect from 1st day of January, 2017 up-to 31st December, 2019, not liable to retire by rotation, on the following terms and conditions including remuneration:

- | | | |
|-----------------------------|---|---|
| a) Designation | : | Managing Director |
| b) Remuneration | : | Rs. 630000 per month in the pay scale of Rs. 300000 - 30000 - 450000 - 45000 - 675000 - 67500 - 1012500 - 101250 - 1518750 |
| c) Allowances | : | House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Ex-gratia Allowance, Personal Pay Allowance as per the rules of the Company. |
| d) Perquisites | : | Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use, Club Membership (one) as per the rules applicable to senior cadre personnel of the Company. |
| e) Commission | : | upto 3% of the Net Profits as computed under section 198 of the Companies Act, 2013. |
| f) Minimum Remuneration | : | In the event of losses or inadequate profits, Salary, allowances and perquisites as above. |
| g) Revision of remuneration | : | Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof. |

“RESOLVED FURTHER THAT the above terms and conditions including remuneration may be varied by the Board of Directors of the Company from time to time subject to the provisions and limits specified in Schedule V of the Companies Act, 2013 including any statutory modifications or re-enactment thereof as the case may be.”

“RESOLVED FURTHER THAT the draft of the Agreement to be entered into between the Company and the



Appointee setting out the terms and conditions of the said appointment including the remuneration as placed before this Meeting duly initiated by the Chairman for the purpose of identification be and is hereby approved.”

“**RESOLVED FURTHER THAT** the Board of Directors, be and is hereby also authorized to take such steps, actions and do things, deeds, matters as may be required or are necessary so as to give effect to this Resolution.”

12. RE-APPOINTMENT OF SHRI RAMESH JAYASWAL, AS JOINT MANAGING DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197 and all other applicable provisions of Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and further subject to approval of Term Loan lending Institutions and Banks who have lent Term Loans and Working Capital Facilities to the Company and such terms and conditions, as may be stipulated by the Financial Institutions, Banks and other Authorities, if any; while conveying their approval to the aforesaid appointment, as may be agreed to by the Board of Directors and the Appointee in that behalf, the consent of the Company, be and is hereby accorded to the re-appointment of SHRI RAMESH JAYASWAL (“the Appointee”) as Joint Managing Director of the Company for a period of 3 years with effect from 1st day of January, 2017 up-to 31st December, 2019, liable to retire by rotation, on the following terms and conditions including remuneration:

- a) Designation : Joint Managing Director
- b) Remuneration : Rs. 630000 per month in the pay scale of Rs. 300000 – 30000 – 450000 – 45000 – 675000 - 67500 – 1012500 – 101250 – 1518750
- c) Allowances : House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Ex-gratia Allowance, Personal Pay Allowance as per the rules of the Company.
- d) Perquisites : Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use, Club Membership (one) as per the rules applicable to senior cadre personnel of the Company.
- e) Commission : upto 3% of the Net Profits as computed under section 198 of the Companies Act, 2013.
- f) Minimum Remuneration : In the event of losses or inadequate profits, Salary, allowances and perquisites as above.
- g) Revision of remuneration : Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof.

“**RESOLVED FURTHER THAT** the above terms and conditions including remuneration may be varied by the Board of Directors of the Company from time to time subject to the provisions and limits specified in Schedule V of the Companies Act, 2013 including any statutory modifications or re-enactment thereof as the case may be.”

“**RESOLVED FURTHER THAT** the draft of the Agreement to be entered into between the Company and the Appointee setting out the terms and conditions of the said appointment including the remuneration as placed before this Meeting duly initiated by the Chairman for the purpose of identification be and is hereby approved.”

“**RESOLVED FURTHER THAT** the Board of Directors, be and is hereby also authorized to take such steps, actions and do things, deeds, matters as may be required or are necessary so as to give effect to this Resolution.”

13. RE-APPOINTMENT OF SHRI P. K. BHARDWAJ, AS EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER OF THE COMPANY.

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197 and all other applicable provisions of Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and further subject to approval of Term Loan lending Institutions and Banks who have lent Term Loans and Working Capital Facilities to the Company and such terms and conditions, as may be stipulated by the Financial Institutions, Banks and other Authorities, if any; while conveying their approval to the aforesaid appointment, as may be agreed to by the Board of Directors and the Appointee in that behalf, the consent of the Company, be and is hereby accorded to the re-appointment of SHRI P. K. BHARDWAJ (“the Appointee”) as Executive Director and Chief Financial Officer of the Company for a period of 3 years with effect from 25th February, 2017 up-to 24th February, 2020, liable to retire by

rotation, on the following terms and conditions including remuneration:

- | | | |
|-----------------------------|---|---|
| a) Period of Appointment | : | 3 years with effect from 25.02.2017 |
| b) Remuneration | : | Rs. 212500 per month in the pay scale of Rs. 100000 – 10000 – 150000 – 12500 – 212500 – 15000 – 287500 – 17500 – 375000 |
| c) Allowances | : | House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Special Allowance, Personal Pay Allowance as per the rules of the Company. |
| d) Perquisites | : | Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use etc. as per the rules applicable to senior cadre personnel of the Company. |
| e) Notice Period | : | 3 months from either side. |
| f) Minimum Remuneration | : | In the event of losses or inadequate profits, Salary, Allowances and Perquisites as above. |
| g) Revision of remuneration | : | Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof. |

“**RESOLVED FURTHER THAT** the above terms and conditions including remuneration may be varied by the Board of Directors of the Company from time to time subject to the provisions and limits specified in Schedule V of the Companies Act, 2013 including any statutory modifications or re-enactment thereof as the case may be.”

“**RESOLVED FURTHER THAT** the draft of the Agreement to be entered into between the Company and the Appointee setting out the terms and conditions of the said appointment including the remuneration as placed before this Meeting duly initialed by the Chairman for the purpose of identification be and is hereby approved.”

“**RESOLVED FURTHER THAT** the Board of Directors, be and is hereby also authorized to take such steps, actions and do things, deeds, matters as may be required or are necessary so as to give effect to this Resolution.”

14. TO APPROVE THE REMUNERATION OF COST AUDITORS FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2017

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the consent of the Company be and is hereby accorded for the payment of remuneration of Rs. 1,25,000 (Rupees One Lakh Twenty Five Thousands Only) plus service Tax at the applicable rates and reimbursement of out of pocket expenses at actual to M/s. Manisha & Associates, Cost Accountants, 238, Shreeram Shyam Towers, Near NIT, Sadar, Nagpur - 440 001 appointed by the Board of Directors of Company on the recommendation of the Audit Committee of the Board, as Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year ending 31st March, 2017.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

15. ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 14 and all other applicable provisions of the Companies Act, 2013 read with the Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of the Members be and is hereby accorded for the deletion of all the Articles of the existing Articles of Association of the Company and its substitution by the new set of Articles of Association and adoption of the said new set of Articles of Association as the Articles of Association of the Company.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

“**RESOLVED FURTHER THAT** Shri Arbind Jayaswal, Managing Director, Shri Ramesh Jayaswal, Joint Managing Director and Shri Ashutosh Mishra, Company Secretary of the Company be and are hereby severally authorized to file all forms and documents with Registrar of Companies, as may be necessary to give effect to the said resolution.”

16. ALTERATION IN THE INCIDENTAL OR ANCILLARY OBJECTS FOR THE ATTAINMENT OF THE MAIN OBJECTS OF THE OBJECT CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:



“RESOLVED THAT pursuant to the provisions of Section 13 and all other applicable provisions of the Companies Act, 2013 read with the Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of the Members be and is hereby accorded for the alteration/modification and substitution of the existing Sub Clause 3 and Sub Clause 13 of Clause III B- Incidental or Ancillary Objects for the attainment of Main Objects, of the Memorandum of Association of the Company by the following altered/modified Sub Clause 3 and Sub Clause 13:

(3). To search, prospect, win, work, get, raise, quarry, smelt, refine, mine, dress, manufacture, manipulate, convert, make merchantable, sell, buy, import, export or otherwise deal in all types and kinds of iron ore, coal, coke, ironstone, limestone, manganese, manganese ore, ferro-manganese, magnesite, clay, dolomite, quartzite, fire-clay, brick-earth, bricks, and other metals, minerals and substances and generally to undertake and carry on any business, transaction or operation commonly undertaken or carried on by explorers, proprietors, or concessionaires and to search for, win, work, get, calcine, reduce, amalgamate, dress, refine and prepare for the market any quartz and ore and mineral substances and to buy, sell, manufacture, and deal in minerals and mineral products, plant and machinery and other things capable of being used in connection with mining or metallurgical operations.

(13). To take or otherwise acquire and hold equity and or preference shares or any other securities in any other company having objects altogether or in part similar to those of this Company or carrying on any business capable of being conducted so as directly or indirectly to benefit this Company.”

“RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

“RESOLVED FURTHER THAT Shri Arbind Jayaswal, Managing Director, Shri Ramesh Jayaswal, Joint Managing Director and Shri Ashutosh Mishra, Company Secretary of the Company be and are hereby severally authorized to file all forms and documents with Registrar of Companies, as may be necessary to give effect to the said resolution.”

Dated: 12th August, 2016

**Registered Office:
F-8, MIDC Industrial Area,
Hingna Road, Nagpur-440016**

By Order of the Board of Directors

**Ashutosh Mishra
Company Secretary
Membership No: A23011**

Notes:

1. The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of the special business above is attached herewith.
2. **A Member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a Member of the Company.**
3. **Instruments appointing proxy or proxies duly filled in, stamped & signed should, however, be deposited at the Registered Office of the Company not less than 48 hours before the Meeting.**
4. **A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A Member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.**
5. Corporate Members are requested to send Board resolution duly certified, authorizing their representative to attend and vote on their behalf at the AGM.
6. Pursuant to SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, particulars of Directors seeking appointment / re-appointment at this meeting are annexed hereto.
7. Register of Members and Share Transfer Books of the Company will remain closed from Thursday, the 22nd September, 2016 to Thursday, the 29th September, 2016 (both days inclusive).
8. Relevant documents referred to in the accompanying Notice and the Statements are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.
9. The Ministry of Corporate Affairs has taken a corporate “Green initiative in the corporate governance” by allowing paperless compliance by Companies. As per the MCA Circular, Service of documents through electronic mode i.e. e-mail by the Company will be a valid compliance of Section 101 of the Companies Act, 2013. As such the members who are yet to register are requested to furnish/ register their e-mail id's at necoindia.gogreen@sharexindia.in along with their Folio No. and No. of shares/ Client ID/ DP ID with Depository Participants (DP) for shares held in electronic form or with the Registrar and Share Transfer Agent (Sharex Dynamic (India) Private Limited), to enable the Company to send all notices, periodical statements etc. of the Company through electronic mode.

10. Pursuant to provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, Members have been provided with the facility to cast their votes on the Resolutions proposed to be passed in the 43rd Annual General Meeting (AGM) by electronic means ('remote e-voting') or by Ballot at AGM. The Members may cast their votes using an electronic voting system from the place other than the venue of the Meeting ('remote e-voting'). Instructions and other information relating to remote e-voting are given in the Notice under Note No. 15.
11. Voting rights will be in proportion to the shares registered in the name of the Members as on 21st September, 2016 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes by remote e-voting or voting at the AGM.
12. Members who cast their votes by remote e-voting prior to AGM, may attend the Meeting but will not be entitled to cast their vote again.
13. The facility for voting through Ballot shall be made available at the Meeting and the Members attending the Meeting who have not cast their vote by remote e-voting shall be able to vote at the Meeting through Ballot.
14. The Company has engaged the services of National Securities Depositories Limited (NSDL) for providing e-voting facility.
15. **Instructions and information relating to 'remote e-voting' are as under:**
 - a) Launch internet browser by typing the following URL: <https://www.evoting.nsdl.com/>
 - b) Click on **Shareholders - Login**
 - c) If you are already registered with NSDL for e-voting, then use your existing User ID and Password for Login. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
If you are logging in for the first time then –
 - i). In case you have received this Notice by physical mode then enter the Login credentials (i.e., User ID and password mentioned in the Attendance Slip).
 - ii). In case you have received this Notice by email, the User ID and Password are mentioned in the file attached. To open the file, please use your Client ID or Folio No. as password.
 - d) The Password change menu will appear on your screen. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Please note the new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - e) As the Home page of remote e-voting opens. Click on remote e-voting: **Active Voting Cycles**.
 - f) Select EVEN ("E-voting Event Number") of "**Jayaswal Neco Industries Limited**".
 - g) Once you select the EVEN, the Cast Vote page will open. Now you are ready for remote e-voting.
 - h) Cast your vote by selecting your favoured option and click "Submit" and also "Confirm" when prompted.
 - i) Upon confirmation, the message "Vote cast successfully" will be displayed.
 - j) Once you have voted on the resolution, you will not be allowed to modify your vote.
 - k) **Corporate/Institutional shareholders** (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board resolution/ Power of Attorney/Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to scrutinizer@necoindia.com with a copy marked to evoting@nsdl.co.in by quoting the DP ID and Client ID or Folio No.
 - l) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990.
 - m) You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
 - n) The e-voting period shall commence at 9.00 a. m. on Sunday, 25th September, 2016 and end at 5.00 p.m. on Wednesday, 28th September, 2016. During the period, Members of the Company, holding shares either in physical or dematerialised form, as on the cut-off date i.e., Wednesday, 21st September, 2016 may cast their vote electronically. The e-voting module shall be blocked by NSDL for voting thereafter.
 - o) Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the notice and holding shares as on the cut-off date i.e. 21st September, 2016 may obtain the login ID and password by sending a request at evoting@nsdl.co.in or helpdesk@nsdl.co.in.
 - p) A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot.



- q) Shri Shantanu Jog, Company Secretary, Proprietor M/s. Shantanu Jog and Associates, Company Secretaries, Nagpur, has been appointed by the Board of Directors of the Company to act as the Scrutinizer to scrutinize the voting process (remote e-voting and ballot) in a fair and transparent manner and submit a consolidated Scrutinizer's report of the total votes cast to the Chairman. Shri Shantanu Jog has submitted his consent to act as scrutinizer and will be available for the same purpose.
- r) The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer through "Ballot" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- s) The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman, who shall countersign the same and declare the result of the voting forthwith.
- t) The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.necoindia.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchanges where the shares of the Company are listed.

Members are requested to bring their attendance slip along with their copy of Annual Report to the Annual General Meeting.

EXPLANATORY STATEMENT IN RESPECT OF SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 7:

Pursuant to the provisions of the Section 149, 152 and any other applicable provisions if any, of the Companies Act, 2013 ('Act') read with Schedule IV to the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) and re-enactment(s) thereof for the time being in force and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company vide its meeting dated 12th August, 2016 has recommended for the approval of the members the re-appointment of Shri S. N. Singh, as an independent Director of the Company for a term of 5 (Five) consecutive years from 22nd September, 2016 to 21st September, 2021.

Shri S. N. Singh is not disqualified from being re-appointed as a Director of the Company in terms of Section 164 of the Act. The Company has also received declaration from Shri S. N. Singh, that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, Shri S. N. Singh, fulfils the criteria specified in the Act and Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for his re-appointment as an Independent Director of the Company. Further based on the performance evaluation, the Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as an Independent Director on the Board of the Company.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri S. N. Singh, as an Independent Director of the Company. Brief profile along with other particulars of Shri S. N. Singh, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice. Shri S. N. Singh is not related to any other Director of the Company.

Copy of the letter of appointment of Shri S. N. Singh as an Independent Director setting out the terms and conditions is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Except, Shri S. N. Singh, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Hence, the Board recommends the resolution set out at Item No. 7 of the Notice for Shareholders' approval as a Special Resolution.

Item No. 8

Pursuant to the provisions of the Section 149, 152 and any other applicable provisions if any, of the Companies Act, 2013 ('Act') read with Schedule IV to the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) and re-enactment(s) thereof for the time being in force and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company vide its meeting dated 12th August, 2016 has recommended for the approval of the members the re-appointment of Smt. Raji Nathani, as an

independent Director of the Company for a term of 5 (Five) consecutive years from 22nd September, 2016 to 21st September, 2021.

Smt. Raji Nathani is not disqualified from being re-appointed as a Director of the Company in terms of Section 164 of the Act.

The Company has also received declaration from Smt. Raji Nathani, that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Smt. Raji Nathani, fulfils the criteria specified in the Act and Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for her re-appointment as an Independent Director of the Company. Further based on the performance evaluation, the Board considers that her continued association would be of immense benefit to the Company and it is desirable to continue to avail her services as an Independent Director on the Board of the Company.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Smt. Raji Nathani, as an Independent Director of the Company.

Brief profile along with other particulars of Smt. Raji Nathani, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice. Smt. Raji Nathani is not related to any other Director of the Company.

Copy of the letter of appointment of Smt. Raji Nathani as an Independent Director setting out the terms and conditions is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Except, Smt. Raji Nathani, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Hence, the Board recommends the resolution set out at Item No. 8 of the Notice for Shareholders' approval as a Special Resolution.

Item No. 9:

Pursuant to the provisions of the Section 149, 152 and any other applicable provisions if any, of the Companies Act, 2013 ('Act') read with Schedule IV to the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) and re-enactment(s) thereof for the time being in force and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company vide its meeting dated 12th August, 2016 has recommended for the approval of the members the re-appointment of Shri Darshan Kumar Sahni, as an independent Director of the Company for a term of 5 (Five) consecutive years from 22nd September, 2016 to 21st September, 2021.

Shri Darshan Kumar Sahni is not disqualified from being re-appointed as a Director of the Company in terms of Section 164 of the Act.

The Company has also received declaration from Shri Darshan Kumar Sahni, that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Shri Darshan Kumar Sahni, fulfils the criteria specified in the Act and Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for his re-appointment as an Independent Director of the Company. Further based on the performance evaluation, the Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as an Independent Director on the Board of the Company.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri Darshan Kumar Sahni, as an Independent Director of the Company.

Brief profile along with other particulars of Shri Darshan Kumar Sahni, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice. Shri Darshan Kumar Sahni is not related to any other Director of the Company.

Copy of the letter of appointment of Shri Darshan Kumar Sahni as an Independent Director setting out the terms and conditions is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Except, Shri Darshan Kumar Sahni, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Hence, the Board recommends the resolution set out at Item No. 9 of the Notice for Shareholders' approval as a Special Resolution.

**Item No. 10:**

Pursuant to the provisions of the Section 149, 152 and any other applicable provisions if any, of the Companies Act, 2013 ('Act') read with Schedule IV to the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) and re-enactment(s) thereof for the time being in force and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company vide its meeting dated 12th August, 2016 has recommended for the approval of the members the re-appointment of Shri Arvind Iyer, as an independent Director of the Company for a term of 5 (Five) consecutive years from 13th November, 2016 to 12th November, 2021.

Shri Arvind Iyer is not disqualified from being re-appointed as a Director of the Company in terms of Section 164 of the Act.

The Company has also received declaration from Shri Arvind Iyer, that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Shri Arvind Iyer, fulfils the criteria specified in the Act and Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for his re-appointment as an Independent Director of the Company. Further based on the performance evaluation, the Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as an Independent Director on the Board of the Company.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri Arvind Iyer, as an Independent Director of the Company. Brief profile along with other particulars of Shri Arvind Iyer, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice. Shri Arvind Iyer is not related to any other Director of the Company.

Copy of the letter of appointment of Shri Arvind Iyer as an Independent Director setting out the terms and conditions is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Except, Shri Arvind Iyer, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Hence, the Board recommends the resolution set out at Item No. 10 of the Notice for Shareholders' approval as a Special Resolution.

Item No. 11:

The existing term of appointment of Shri Arvind Jayaswal, Managing Director of the Company expires on 31st December, 2016. The Board of Directors (the Board), at its meeting held on 12th August, 2016 has subject to the approval of the Members, considered and approved the re-appointment of Shri Arvind Jayaswal, as Managing Director of the Company, not liable to retire by rotation, for a period of 3 (three) years from 1st January, 2017 on the following terms and conditions including remuneration:

- | | | |
|-----------------------------|---|---|
| a) Designation | : | Managing Director |
| b) Remuneration | : | Rs. 630000 per month in the pay scale of Rs. 300000 – 300000 – 450000 – 450000 – 675000- 675000 – 1012500 – 101250 – 1518750 |
| c) Allowances | : | House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Ex-gratia Allowance, Personal Pay Allowance as per the rules of the Company. |
| d) Perquisites | : | Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use, Club Membership (one) as per the rules applicable to senior cadre personnel of the Company. |
| e) Commission | : | upto 3% of the Net Profits as computed under Section 198 of the Companies Act, 2013. |
| f) Minimum Remuneration | : | In the event of losses or inadequate profits, Salary, allowances and perquisites as above. |
| g) Revision of remuneration | : | Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof. |

Further based on the result of the performance evaluation and the need of the Company, the Nomination and Remuneration Committee of the Board has recommended that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as the Managing Director of the Company.

Shri Arbind Jayaswal is not disqualified from being re-appointed as a Managing Director of the Company in terms of Section 164 of the Act.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri Arbind Jayaswal, as the Managing Director of the Company.

Draft Agreement of re-appointment of Shri Arbind Jayaswal, as the Managing Director of the Company setting out the terms and conditions of his re-appointment is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Brief profile along with other particulars of Shri Arbind Jayaswal, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice.

Shri Arbind Jayaswal is a relative of Shri Basant Lall Shaw, Chairman and Shri Ramesh Jayaswal, Joint Managing Director of the Company.

Approval of Members is solicited for re-appointment and payment of remuneration to Shri Arbind Jayaswal, as Managing Director, in terms of applicable provisions of the Act. The Directors recommend the resolution as set out at Item No. 11 of the accompanying Notice for the approval of Members as Special Resolution.

Except, S/Shri Basant Lall Shaw, Arbind Jayaswal, Ramesh Jayaswal and their relatives, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Item No. 12:

The existing term of appointment of Shri Ramesh Jayaswal, Joint Managing Director of the Company expires on 31st December, 2016. The Board of Directors (the Board), at its meeting held on 12th August, 2016 has subject to the approval of the Members, considered and approved the re-appointment of Shri Ramesh Jayaswal, as Joint Managing Director of the Company, liable to retire by rotation, for a period of 3 (three) years from 1st January, 2017 on the following terms and conditions including remuneration :

a) Designation	:	Joint Managing Director
b) Remuneration	:	Rs. 630000 per month in the pay scale of Rs. 300000 – 30000 – 450000 – 45000 – 675000- 67500 – 1012500 – 101250 – 1518750
c) Allowances	:	House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Ex-gratia Allowance, Personal Pay Allowance as per the rules of the Company.
d) Perquisites	:	Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use, Club Membership (one) as per the rules applicable to senior cadre personnel of the Company.
e) Commission	:	upto 3% of the Net Profits as computed under section 198 of the Companies Act, 2013.
f) Minimum Remuneration	:	In the event of losses or inadequate profits, Salary, allowances and perquisites as above.
g) Revision of remuneration	:	Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof.

Further based on the result of the performance evaluation and the need of the Company, the Nomination and Remuneration Committee of the Board has recommended that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as the Joint Managing Director of the Company.

Shri Ramesh Jayaswal is not disqualified from being re-appointed as a Joint Managing Director of the Company in terms of Section 164 of the Act.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri Ramesh Jayaswal, as the Joint Managing Director of the Company.

Draft Agreement of re-appointment of Shri Ramesh Jayaswal, as the Joint Managing Director of the Company setting out the terms and conditions of his re-appointment is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Brief profile along with other particulars of Shri Ramesh Jayaswal, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice.



Shri Ramesh Jayaswal is a relative of Shri Basant Lall Shaw, Chairman and Shri Arbind Jayaswal, Managing Director of the Company.

Approval of Members is solicited for re-appointment and payment of remuneration to Shri Ramesh Jayaswal, as Joint Managing Director, in terms of applicable provisions of the Act. The Directors recommend the resolution as set out at Item No. 12 of the accompanying Notice for the approval of Members as Special Resolution.

Except, S/Shri Basant Lall Shaw, Arbind Jayaswal, Ramesh Jayaswal and their relatives, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Item No. 13 :

The existing term of appointment of Shri Pramod Kumar Bhardwaj, Executive Director and Chief Financial Officer of the Company expires on 24th February, 2017. The Board of Directors (the Board), at its meeting held on 12th August, 2016 has subject to the approval of the Members, considered and approved the re-appointment of Shri Pramod Kumar Bhardwaj, as Executive Director and Chief Financial Officer of the Company, liable to retire by rotation, for a period of 3 (three) years from 25th February, 2017 on the following terms and conditions including remuneration :

a) Period of Appointment	:	3 years with effect from 25.02.2017
b) Remuneration	:	Rs. 212500 per month in the pay scale of Rs. 100000 – 10000 – 150000 – 12500 – 212500 – 15000 – 287500 – 17500 – 375000
c) Allowances	:	House Rent Allowance, Children's Education Allowance, Conveyance Allowance, Special Allowance, Personal Pay Allowance as per the rules of the Company.
d) Perquisites	:	Contribution to Provident Fund, Gratuity, Leave encashment, Leave Travel Concession, Reimbursement of medical expenses for self and family, Telephone and Car for office use etc. as per the rules applicable to senior cadre personnel of the Company.
e) Notice Period	:	3 months from either side.
f) Minimum Remuneration	:	In the event of losses or inadequate profits, Salary, Allowances and Perquisites as above.
g) Revision of remuneration	:	Revision may be considered by the Board from time to time subject to limits set out in the Companies Act, 2013 and Schedule V thereof.

Further based on the result of the performance evaluation and the need of the Company, the Nomination and Remuneration Committee of the Board has recommended that his continued association would be of immense benefit to the Company and it is desirable to continue to avail his services as the Executive Director & Chief Financial Officer of the Company.

Shri Pramod Kumar Bhardwaj is not disqualified from being re-appointed as a Executive Director & Chief Financial Officer of the Company in terms of Section 164 of the Act.

The Company has received notice in writing from a Member along with the deposit of the requisite amount under Section 160 of the Companies Act, 2013 proposing the candidature of Shri Pramod Kumar Bhardwaj, as the Executive Director & Chief Financial Officer of the Company.

Draft Agreement of re-appointment of Shri Pramod Kumar Bhardwaj, as the Executive Director & Chief Financial Officer of the Company setting out the terms and conditions of his re-appointment is available for inspection by Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

Brief profile along with other particulars of Shri Pramod Kumar Bhardwaj, as required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is attached as annexure to this Notice.

Shri Pramod Kumar Bhardwaj is not related to any Director of the Company.

Approval of Members is solicited for re-appointment and payment of remuneration to Shri Pramod Kumar Bhardwaj, as Executive Director & Chief Financial Officer, in terms of applicable provisions of the Act. The Directors recommend the resolution as set out at Item No. 13 of the accompanying Notice for the approval of Members as Special Resolution.

Except, Shri Pramod Kumar Bhardwaj, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Item No. 14:

Members are hereby informed that on the recommendation of the Audit Committee, Board of Directors of your Company re-appointed M/s Manisha & Associates, Cost Accountants, 238, Shreeram Shyam Towers, 2nd Floor, Near N.I.T., Sadar,

Nagpur – 440001 as Cost Auditors of the Company for the year 2016-17 on the remuneration of Rs. 1,25,000/- plus service tax and reimbursement of out of pocket expenses at actual.

Consent Cum Declaration dated 17th May, 2016 issued by the above firm regarding their consent and eligibility for appointment as Cost Auditors will be available for inspection of the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

As per Section 148 (3) read with Rule 14 of Companies (Audit and Auditors) Rules 2014, the remuneration payable to the Cost Auditors is to be ratified by the Shareholders. Hence the Members approval is solicited for the resolution set out in item No. 14 of the accompanying Notice by way of Ordinary Resolution.

None of the Directors / Key Managerial personnel/ their relatives is interested in the above resolution.

Item No. 15:

Member are hereby informed that, the existing Articles of Association of Company mandatorily requires the Company to hold at all times not less than 51% of the voting equity shares in Jayaswal Neco Urja Limited, the Subsidiary of the Company which was setting up a power plant to use coal middlings from the Company's Coal mines. As the Coal mines of the Company have been cancelled due to order of Hon'ble Supreme Court of India, the Subsidiary Company has abandoned its power plant project as the purpose for which the subsidiary was formed has been defeated. Due to this the Board of Directors of the Company in its Meeting held on 27th May, 2016 considered the proposal of de-linking of Jayaswal Neco Urja Limited, the Subsidiary of the Company from the Company. To initiate the process of de-linking the existing Articles of Association of the Company needs to be suitably amended.

Further, the existing Articles of Association of the Company are presently based on Companies Act, 1956 and several clauses in the existing Articles contain reference to the specific Sections of the Companies Act, 1956. Besides this some clauses in the existing Articles are no longer in conformity with the provisions of the Companies Act, 2013 (the Act) or are no longer required. With the enactment of the Companies Act, 2013, several clauses of the existing Articles of the Company require alteration and/or deletion.

In view of the above, it is considered expedient to replace the existing Articles of Association by adopting a new set of Articles of Association.

Hence, the Board recommends the resolution set out at Item No. 15 of the Notice for Shareholders' approval as a Special Resolution.

The draft of the proposed Articles of Association shall be open for inspection by the Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

None of the Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution except to the extent any of the provision in the Articles of Association relates to him/her.

Item No. 16:

To initiate the process of delinking of Jayaswal Neco Urja Limited, the Subsidiary of the Company, the existing Sub Clause 3 and Sub Clause 13 of Clause III B of Memorandum of Association needs to be suitably altered/modified in order to delete the reference of cancelled Coal blocks and the reference of holding equity shares in Jayaswal Neco Urja Limited, the subsidiary of the Company.

In view of the above, it is considered expedient to alter/modify the existing said clauses of Memorandum of Association of the Company.

Hence, the Board recommends the resolution set out at Item No. 16 of the Notice for Shareholders' approval as a Special Resolution.

The draft of the proposed Memorandum of Association shall be open for inspection by the Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.

None of the Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested in the said resolution.

Dated: 12th August, 2016

By Order of the Board of Directors

**Registered Office:
F-8, MIDC Industrial Area,
Hingna Road, Nagpur-440016**

**Ashutosh Mishra
Company Secretary
Membership No: A23011**



ANNEXURE
DETAILS OF DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT
AT FORTHCOMING ANNUAL GENERAL MEETING

Name of Directors	Shri Basant Lall Shaw	Shri Arbind Jayaswal	Shri Ramesh Jayaswal	Shri Pramod Kumar Bhardwaj
DIN	00249729	00249864	00249947	03451077
Date of Birth	03.08.1933	26.11.1953	02.02.1960	30.09.1954
Designation	Chairman	Managing Director	Joint Managing Director	Executive Director and Chief Financial Officer
Date of Appointment	28.11.1972	28.11.1972	05.03.1983	25.02.2011
Qualification	B. Com	B.Sc.	B.Com	B.Com, FCA
Experience in Specific Functional Areas	Associated with Iron and Steel business for over 56 years. Instrumental in setting up 1 MTPA Integrated Steel plant in Raipur and other units in the Group in India and Abroad. Founder and Chairman of Neco Group of Industries.	Associated with Iron and Steel business for over 37 years. Looks after the administrative, accounts, technical and other allied matters.	Associated with Iron and Steel business for over 27 years. Looks after the implementation of new projects and other allied matters.	Rich and varied experience in Accountancy, Finance and Management and implementation of Projects and Operational expertise in manufacturing sector.
Other Directorships (In Listed Entities)	NIL	NIL	NIL	NIL
Membership of Committees of other Companies	NIL	NIL	NIL	NIL
No. of Equity Shares Held	10312850	2397920	2397920	NIL

Name of Directors	Shri S. N. Singh	Shri Darshan Kumar Sahni	Shri Arvind Iyer	Smt. Raji Nathani
DIN	00398484	00131269	01375173	06945777
Date of Birth	25.05.1948	31.03.1943	27.03.1962	22.10.1966
Designation	Independent Director	Independent Director	Independent Director	Independent Director
Date of Appointment	10.02.2014	11.08.2014	13.11.2014	11.08.2014
Qualification	B-Tech (Metallurgy)	B.Sc, A.M.I.A, F.I.E., F.C. Manager C, F.W.A.P.S.(Canada), Chartered Engineer	M.Com, MBA, ICWA	B.Com. (Hon's), M.Com., ACMA
Experience in Specific Functional Areas	Over 32 years experience in Steel Sector. Possesses sound technical knowledge of Blast furnace, operation of Steel Plant and Quality Management. Presently acting as advisor to various Steel Sector Companies.	Over 45 years experience in Opencast and underground mining. Held several key positions in Manganese Ore (India) Limited including the position of CMD for more than 8 years.	Vast experience in planning and implementation of Projects and Operational expertise in manufacturing sector.	Practicing Cost and Management Accountant having more than 23 years of experience in cost compliance, taxation & regulatory compliance, corporate advisory services and cost audits of petroleum, automobiles and electronic industries with core competence in management of costs.
Other Directorships (In Listed Entities)	NIL	NIL	NIL	NIL
Membership of Committees of other Companies	NIL	NIL	NIL	NIL
No. of Equity Shares Held	Nil	NIL	140	NIL



JAYASWAL NECO INDUSTRIES LIMITED

CIN-L28920MH1972PLC016154

Regd. Off.: F-8, MIDC Industrial Area, Hingna Road, Nagpur-440016 (MH)

Tel No.: 07104 - 237276, 237471, 237472 | Fax No.: 07104-237583, 236255

Website: www.necoindia.com | E-mail: contact@necoindia.com

Notice of the 43rd Annual General Meeting and E-Voting

NOTICE is hereby given that the **43rd Annual General Meeting (AGM)** of Jayaswal Neco Industries Limited (the Company) will be held on **Thursday, 29th September, 2016 at 12.30 p.m.**, at the Registered Office of the Company at F-8, MIDC Industrial Area, Hingna Road, Nagpur - 440016 (MH), to transact the Business as set out in the Notice dated 12th August, 2016 convening the AGM.

Pursuant to the provisions of Section 101 of the Companies Act, 2013 read with Rule 18 of the Companies (Management and Administration) Rules, 2014, copies of the Notice convening the AGM and the Annual Report for the year 2015-2016 have been sent by e-mail to all those Members of the Company whose email IDs are registered with Sharex/ Depository Participant(s). However, in case a Member wishes to receive a physical copy of the said documents, he may send an e-mail to necoindia_gogreen@sharexindia.in duly quoting his DP ID and Client ID or Folio No., as the case may be, to enable the Company to comply with his request.

Physical copies of the Notice convening the AGM and the Annual Report for the year 2015-2016 have been sent to all other Members of the Company at their registered address in the permitted mode. The said documents have been uploaded on the website of the Company www.necoindia.com and on the website of Sharex Dynamic (India) Private Limited (Sharex) www.sharexindia.in. The said documents will also be available for inspection at the Registered Office of the Company during its business hours.

Book Closure: Pursuant to Section 91 of the Companies Act, 2013 ("the Act") read with Rule 10 of the Companies (Management and Administration) Rules, 2014 and Regulation 42 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Register of Members and Share Transfer Books of the Company will remain closed from Thursday, the 22nd September, 2016 to Thursday, the 29th September, 2016 (both days inclusive) for the purpose of forthcoming AGM.

E-voting: Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of Listing Regulations, the Company is pleased to provide its Members the facility of "remote e-voting" (i.e. e-voting from a place other than venue of AGM) to enable them to cast their vote by electronic means on all the resolutions as set out in the said Notice of AGM. So the Members may cast their vote on the business to be transacted at the said AGM by electronic means.

In accordance with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Company has fixed 21st September, 2016 as the "cut-off date" to determine the eligibility of Members to vote by electronic means or through ballot at the AGM.

A person whose name is recorded in the Register of Members of the Company or in the Statement of Beneficial Owners maintained by the Depositories as on the cut-off date, i.e. 21st September, 2016, only shall be entitled to avail the facility of remote e-voting or voting at the AGM through Ballot.

The particulars pursuant to the provisions of the Companies Act, 2013 and the Rules made thereunder are given here in below for the information of the Members:

- i) Date of completion of dispatching of the Notice and the Annual Report for the financial year 2015-16: 5th September, 2016.
- ii) Date & time of commencement of remote e-voting through electronic means: Sunday, 25th September, 2016 at 9.00 a.m.
- iii) Date and time of end of remote e-voting through electronic means: Wednesday, 28th September, 2016 at 5.00 p.m.
- iv) Voting through electronic means shall not be allowed beyond 5.00 p.m. on Wednesday, 28th September, 2016.
- v) For e-voting instructions, Members may go through the instructions contained in Note No. 15 to the Notice convening the AGM and in case of any queries/ grievances connected therewith, Members may refer the Frequently Asked Questions (FAQs) and e-voting User Manual for Members available at the download section of www.evoting.nsdl.com or call toll free no: 1800-222-9900 or Mr. Rajiv Rajan, Asst. Manager (NSDL) at (022) 2499 4738/ rajivr@nsdl.co.in.

The facility for voting through Ballot shall also be made available at the AGM and the Members attending the meeting who have not cast their vote by remote e-voting shall be able to vote at the meeting through Ballot. The Member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again in AGM.

Those persons who have acquired shares and have become Members of the Company after the dispatch of notice of the AGM by the Company and whose names appear in the Register of Members of the Company or in the Statement of Beneficial Owner maintained by the Depositories as on the cut-off date, i.e. 21st September, 2016, can view the Notice convening the AGM on the website of the Company www.necoindia.com and on the website of Sharex viz. www.sharexindia.com. Such shareholders can exercise their voting rights through remote e-voting by following the procedure as mentioned in the said Notice under E-voting instructions or by voting at the AGM.

For Jayaswal Neco Industries Limited

Sd/-

Ashutosh Mishra

Company Secretary & Compliance Officer
Membership No.: A23011

Place: Nagpur

Date : 6th September, 2016



JAYASWAL NECO INDUSTRIES LIMITED

CIN-L28920MH1972PLC016154

Regd. Off.: F-8, MIDC Industrial Area, Hingna Road, Nagpur-440016 (MH)
Tel No.: 07104 - 237276, 237471, 237472 | Fax No.: 07104-237583, 236255
Website: www.necoindia.com | E-mail: contact@necoindia.com

Notice of the 43rd Annual General Meeting and E-Voting

NOTICE is hereby given that the **43rd Annual General Meeting (AGM)** of Jayaswal Neco Industries Limited (the Company) will be held on **Thursday, 29th September, 2016 at 12.30 p.m.**, at the Registered Office of the Company at F-8, MIDC Industrial Area, Hingna Road, Nagpur - 440016 (MH), to transact the Business as set out in the Notice dated 12th August, 2016 convening the AGM.

Pursuant to the provisions of Section 101 of the Companies Act, 2013 read with Rule 18 of the Companies (Management and Administration) Rules, 2014, copies of the Notice convening the AGM and the Annual Report for the year 2015-2016 have been sent by e-mail to all those Members of the Company whose email IDs are registered with Sharex/ Depository Participant(s). However, in case a Member wishes to receive a physical copy of the said documents, he may send an e-mail to necoindia.gogreen@sharexindia.in duly quoting his DP ID and Client ID or Folio No., as the case may be, to enable the Company to comply with his request.

Physical copies of the Notice convening the AGM and the Annual Report for the year 2015-2016 have been sent to all other Members of the Company at their registered address in the permitted mode. The said documents have been uploaded on the website of the Company www.necoindia.com and on the website of Sharex Dynamic (India) Private Limited (Sharex) www.sharexindia.in. The said documents will also be available for inspection at the Registered Office of the Company during its business hours.

Book Closure: Pursuant to Section 91 of the Companies Act, 2013 ("the Act") read with Rule 10 of the Companies (Management and Administration) Rules, 2014 and Regulation 42 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Register of Members and Share Transfer Books of the Company will remain closed from Thursday, the 22nd September, 2016 to Thursday, the 29th September, 2016 (both days inclusive) for the purpose of forthcoming AGM.

E-voting: Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of Listing Regulations, the Company is pleased to provide its Members the facility of "remote e-voting" (i.e. e-voting from a place other than venue of AGM) to enable them to cast their vote by electronic means on all the resolutions as set out in the said Notice of AGM. So the Members may cast their vote on the business to be transacted at the said AGM by electronic means.

In accordance with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Company has fixed 21st September, 2016 as the "cut-off date" to determine the eligibility of Members to vote by electronic means or through ballot at the AGM.

A person whose name is recorded in the Register of Members of the Company or in the Statement of Beneficial Owners maintained by the Depositories as on the cut-off date, i.e. 21st September, 2016, only shall be entitled to avail the facility of remote e-voting or voting at the AGM through Ballot.

The particulars pursuant to the provisions of the Companies Act, 2013 and the Rules made thereunder are given here in below for the information of the Members:

- i) Date of completion of dispatching of the Notice and the Annual Report for the financial year 2015-16: 5th September, 2016.
- ii) Date & time of commencement of remote e-voting through electronic means: Sunday, 25th September, 2016 at 9.00 a.m.
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- iv) Voting through electronic means shall not be allowed beyond 5.00 p.m. on Wednesday, 28th September, 2016.

v) For e-voting instructions, Members may go through the instructions contained in Note No. 15 to the Notice convening the AGM and in case of any queries/ grievances connected therewith, Members may refer the Frequently Asked Questions (FAQs) and e-voting User Manual for Members available at the download section of www.evoting.nsdl.com or call toll free no: 1800-222-990 or Mr. Rajiv Rajan, Asst. Manager (NSDL) at (022) 2499 4738/ rajivr@nsdl.co.in.

The facility for voting through Ballot shall also be made available at the AGM and the Members attending the meeting who have not cast their vote by remote e-voting shall be able to vote at the meeting through Ballot. The Member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again in AGM.

Those persons who have acquired shares and have become Members of the Company after the dispatch of notice of the AGM by the Company and whose names appear in the Register of Members of the Company or in the Statement of Beneficial Owner maintained by the Depositories as on the cut-off date, i.e. 21st September, 2016, can view the Notice convening the AGM on the website of the Company www.necoindia.com and on the website of Sharex viz. www.sharexindia.com. Such shareholders can exercise their voting rights through remote e-voting by following the procedure as mentioned in the said Notice under E-voting instructions or by voting at the AGM.

For Jayaswal Neco Industries Limited

Sd/-

Ashutosh Mishra

Company Secretary & Compliance Officer
Membership No.: A23011

Place: Nagpur

Date : 6th September, 2016

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जयस्वाल निको इंडस्ट्रीज लिमिटेड

सीआयएन (CIN): L28920MH1972PLC016154

नोंदणीकृत कार्यालय: एफ-८, एमआयडीसी आद्योगिक परिसर, हिंगणा मार्ग, नागपूर-४४००१६ (महा.)

टेलि.क्र.: ०७१०४ - २३७२७६, २३७४७१, २३७४७२ | फॅक्स क्र.: ०७१०४-२३७५८३, २३६२५५

वेबसाईट: www.necoindia.com | ई-मेल: contact@necoindia.com

४३ वी वार्षिक सर्वसाधारण सभा व ई-मतदानाची सूचना

याद्वारे सूचित करण्यात येते की दि. १२ ऑगस्ट, २०१६ रोजीच्या वार्षिक सर्वसाधारण सभेच्या सूचनेत नमूद केल्यानुसार कामकाज करण्यासाठी गुरुवार, दि. २९ सप्टेंबर, २०१६ रोजी दुपारी १२.३० वाजता जयस्वाल निको इंडस्ट्रीज लिमिटेड (कंपनी) ची ४३ वी वार्षिक सर्वसाधारण सभा एफ-८, एमआयडीसी, आद्योगिक परिसर, हिंगणा रोड, नागपूर - ४४० ०१६ (महा.) येथील कंपनीच्या नोंदणीकृत कार्यालयात घेण्यात येणार आहे.

कंपनी (व्यवस्थापन व प्रशासन) दुरुस्ती नियम, २०१५ च्या नियम १८ सह वाचल्या जाणाऱ्या कंपनी अधिनियम, २०१३ च्या अनुभाग १०१ च्या तरतुदीच्या अनुषंगाने वार्षिक सर्वसाधारण सभेच्या सूचनेत तसेच २०१५-२०१६ या वर्षाच्या वार्षिक अहवालाच्या प्रती कंपनीच्या ज्या सदस्यांचे इमेल आयडी शेअरेक्स / डिपॉझिटरी पार्टिसिपन्ट्स कडे नोंदविण्यात आलेले आहेत त्यांना इलेक्ट्रॉनिक पद्धतीने पाठविण्यात आलेल्या आहेत.

कंपनीच्या इतर सर्व सदस्यांना नोंदणीकृत पत्त्यावर २०१५-२०१६ या वर्षाचा वार्षिक अहवाल व वार्षिक सर्वसाधारण सभेच्या (AGM) सूचनेच्या छापील प्रती पाठविण्यात आलेल्या आहेत. सदर कागदपत्रे कंपनीच्या www.necoindia.com या वेबसाईटवर तसेच शेअरेक्स डायनॅमिक (इंडिया) प्रायव्हेट लिमिटेड च्या (Sharex) www.sharexindia.in या वेबसाईटवर अपलोड करण्यात आलेली आहेत. परंतु, एखाद्या सदस्यास सदर कागदपत्रांची छापील प्रत हवी असल्यास कंपनीस त्याची मागणी पूर्ण करता यावी यासाठी त्याने लागू असेल त्याप्रमाणे आपला DP ID व Client ID किंवा Folio No. नमूद केलेला ई-मेल necoindia.gogreen@sharexindia.in येथे पाठवावा. सदर कागदपत्रे कंपनीच्या नोंदणीकृत कार्यालयात कामकाजाच्या वेळेत पाहण्यास उपलब्ध असतील.

बुक क्लोजर: कंपनी (व्यवस्थापन व प्रशासन) नियम, २०१४ च्या नियम १० सह वाचल्या जाणाऱ्या कंपनी अधिनियम, २०१३ ("अधिनियम") च्या अनुभाग ९१ च्या तसेच सेबी (सूचीकरण दायित्व आणि प्रकटीकरण आवश्यकता) अधिनियम, २०१५ च्या विनियम ४२ च्या अनुषंगाने कंपनीची सदस्य पुस्तिका व समभाग हस्तांतरण पुस्तके गुरुवार, दि. २२ सप्टेंबर, २०१६ ते गुरुवार, दि. २९ सप्टेंबर, २०१६ पर्यंत (दोन्ही दिवस समाविष्ट) येऊ घातलेल्या वार्षिक सर्वसाधारण सभेसाठी (AGM) बंद ठेवण्यात येतील.

ई-मतदान: कंपनी (व्यवस्थापन व प्रशासन) दुरुस्ती नियम, २०१५ च्या नियम २० सह वाचल्या जाणाऱ्या कंपनी अधिनियम, २०१३ च्या अनुभाग १०८ च्या तसेच सेबी (सूचीकरण दायित्व आणि प्रकटीकरण आवश्यकता) अधिनियम, २०१५ च्या विनियम ४४ च्या अनुषंगाने कंपनीस आपल्या सदस्यांना वार्षिक सर्वसाधारण सभेच्या (AGM) सूचनेत नमूद करण्यात आलेल्या सर्व ठरावांवर आपले मत देण्यासाठी "दूरस्थ ई-मतदाना" ची (वार्षिक सर्वसाधारण सभेचे (AGM) स्थान सोडून इतर स्थानांवर ई-मतदान) सुविधा उपलब्ध करून देण्यास आनंद होत आहे.

कंपनी (व्यवस्थापन व प्रशासन) दुरुस्ती नियम, २०१५ च्या नियम २० नुसार कंपनीने इलेक्ट्रॉनिक पद्धतीने किंवा वार्षिक सर्वसाधारण सभेत (AGM) मतपत्रिकेद्वारे मत देण्यासाठी सदस्यांची अर्हता निश्चित करण्यासाठी २१ सप्टेंबर, २०१६ हा दिवस "शेवटचा दिनांक" (Cut-off date) म्हणून निर्धारित केलेला आहे.

शेवटच्या दिनांकास म्हणजेच दि. २१ सप्टेंबर, २०१६ रोजी कंपनीच्या सदस्य पुस्तिकेत किंवा डिपॉझिटरीकडे असणाऱ्या लाभार्थ्यांच्या यादीत नाव असणाऱ्या व्यक्तीलाच इलेक्ट्रॉनिक पद्धतीने किंवा वार्षिक सर्वसाधारण सभेत (AGM) मतपत्रिकेद्वारे मतदान करता येईल.

कंपनी अधिनियम, २०१३ च्या तरतुदी व त्याअंतर्गत तयार करण्यात आलेल्या नियमांच्या अनुषंगाने विविध तपशील सदस्यांच्या माहितीसाठी खालीलप्रमाणे देण्यात येत आहेत:

- सूचना व २०१५-१६ या आर्थिक वर्षाचा वार्षिक अहवाल पाठविण्याची प्रक्रिया पूर्ण करण्याचा दिनांक: ५ सप्टेंबर, २०१६
- इलेक्ट्रॉनिक पद्धतीने दूरस्थ ई-मतदानास प्रारंभ होण्याचा दिनांक व वेळ: २५ सप्टेंबर, २०१६ रोजी सकाळी ९.०० वाजता
- इलेक्ट्रॉनिक पद्धतीने दूरस्थ ई-मतदान समाप्त करण्याचा दिनांक व वेळ: २८ सप्टेंबर, २०१६ रोजी सायं. ५.०० वाजता
- सोमवार, दि. २८ सप्टेंबर, २०१६ रोजी सायं. ५.०० नंतर इलेक्ट्रॉनिक पद्धतीने मतदान करता येणार नाही.
- ई-मतदानाबाबतच्या सूचनांसाठी सदस्यांनी वार्षिक सर्वसाधारण सभेच्या (AGM) सूचनेतील सूचना क्र. १५ मध्ये नमूद माहिती पाहावी आणि त्याबाबत काही प्रश्न/ तक्रारी असल्यास सदस्यांनी www.evotingnsdl.com च्या download section मध्ये उपलब्ध असणारे e-voting User Manual for Members व Frequently Asked Questions (FAQs) पाहावेत किंवा १८००-२२२-९९० या टोल फ्री क्रमांकावर संपर्क साधावा किंवा श्री राजीव रंजन, सहा. व्यवस्थापक (एनएसडीएल) यांचेशी (०२२) २४९९ ४७९८/rajivr@nsdl.co.in येथे संपर्क साधावा.

मतपत्रिकेद्वारे मतदानाची सुविधा वार्षिक सर्वसाधारण सभेत (AGM) उपलब्ध करून देण्यात येईल आणि सभेस उपस्थित असणाऱ्या ज्या सदस्यांनी दूरस्थ ई-मतदानाद्वारे मतदान केलेले नसेल ते सभेत मतपत्रिकेच्या माध्यमातून आपला मतदानाचा हक्क बजावू शकतात.

कंपनी वार्षिक सर्वसाधारण सभेची (AGM) सूचना पाठविल्यानंतर समभाग प्राप्त करून कंपनीचे सदस्य होणाऱ्या किंवा शेवटच्या दिनांकास म्हणजेच दि. २१ सप्टेंबर, २०१६ रोजी डिपॉझिटरी कडे असणाऱ्या लाभार्थ्यांच्या यादीत नाव असलेल्या व्यक्ती कंपनीच्या www.necoindia.com या वेबसाईटवर तसेच शेअरेक्सच्या sharexindia.com या वेबसाईटवर वार्षिक सर्वसाधारण सभेची (AGM) सूचना पाहू शकतात. असे समभागधारक ई-मतदान सूचनांच्या अंतर्गत सदर सूचनेत नमूद प्रक्रियेचा अवलंब करून दूरस्थ ई-मतदानाद्वारे किंवा वार्षिक सर्वसाधारण सभेत (AGM) मतदान करून आपला मतदानाचा हक्क बजावू शकतात.

जयस्वाल निको इंडस्ट्रीज लिमिटेड यांचेकरिता

स्वा / -

आशुतोष मिश्रा

कंपनी सचिव

सदस्यत्व क्र.: A23011

नागपूर

दिनांक : ६ सप्टेंबर, २०१६

1828920MH1972PLC016154 - NIC
www.necoindia.com