

Date: 13/11/2017

To,

The Head-Listing Compliance

BSE Ltd.

Phiroze Jeejeebhoy Towers, Dalal Street, Fort.

Mumbai-400001

To,

The Head-Listing Compliance National Stock Exchange of

India Ltd.

Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla

Complex

Mumbai-400051

To,

The Manager

The Calcutta Stock Exchange

Ltd.

7, Lyons Range, Murgighata,

BBD Bagh, Kolkata

West Bengal - 700001

Security Code-511611

Symbol: DCMFINSERV

Scrip Code: 014032

<u>Sub: Outcome of Board Meeting pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015</u>

Dear Sir/Madam,

This is to inform you that Board of Directors of the company, in their meeting held today, i.e. **Monday**, 13<sup>th</sup> **November**, 2017 (commenced at 3:00 P.M. and concluded at 6.00 pm), have considered and approved, inter-alia, the following business(s):

- 1. Considered and approved Unaudited Standalone Financial Results as per Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 30<sup>th</sup> September, 2017. (Copy Enclosed)
- 2. The Board considered and took on record, the Limited Review Report on Financial Results for the Quarter ended 30<sup>th</sup> September, 2017 as placed by the Statutory Auditor of the Company. (Copy Enclosed)
- 3. The Board took note of Statement of Investor Complaints/Grievances given Under Regulation 13(3) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 for the quarter ended 30<sup>th</sup> September, 2017.
- 4. The Board took note of resignation of **Ms. Srishti Singh** (ICSI Membership Number A50820) with effect from 10<sup>th</sup> November, 2017 as Company Secretary & Compliance Officer of the Company.

## DCM FINANCIAL SERVICES LIMITED

CIN L65921DL1991PLC043087

Regd. Office: D 7/3,Okhla Industrial Area-II, New Delhi-110020

Tel-011-26387750

email ID: info@dfslonline.com

Website: www.dfslonline.com





- 5. The Board considered & approved appointment of Ms. Archisha Tyagi (ICSI Membership Number A49606), w.e.f 13<sup>th</sup> November, 2017 as Company Secretary & Compliance Officer of the Company. (Brief Profile along with terms of appointment Attached)
- 6. The Board considered & approved appointment of Ms. Archisha Tyagi as Chief Financial Officer of the Company with effect from 13.11.2017. (Brief Profile along with terms of appointment Attached)

Kindly take the above information on your records.

For and on Behalf of the Board of Directors DCM Financial Services Limited

ESLITO Whysma

Place: New Delhi

(SURENDER KUMAR)
Whole Time Director

DIN: 02188166

Add.: D-7/3 Okhla Industrial Area,

Phase-2 New Delhi-110020

## DCM FINANCIAL SERVICES LIMITED

# DCM FINANCIAL SERVICES LIMITED CIN L65921DL1991PLC043087

Regd. Office: - D7/3, (Mezzenine Floor), Okhla Industrial Area, Phase - 2, New Delhi - 110020.

STATEMENT OF STANDALONE UNAUDITED FINANCIAL RESULTS FOR THE HALF YEAR ENDED 30<sup>TH</sup> SEPTEMBER, 2017

		Quarter ended			(Rupees in Lacs except Half yealy ended		Year ended
		Quarter ended	Preceding 3	Corresponding 3	Year to date	Year to date	Previous Year
S. No.	Particulars	30-09-2017	month ended	month ended	figures for the	figures for the	ended
		1	30-06-2017	30-09-2016	Curent year	previous year	31.03.2017
		1			period ended	period ended on	
		<b></b>			on 30-09-2017	30-09-2016	
1	Revenue from Operations	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
II	Other Income	76.96	85.34	85.14	162.30	175.82	367.43
ш	Total Revenue (I + II)	76.96	85.34	85.14	162.30	175.82	367.43
IV	Expenses: Cost of materials consumed						
	Purchases of stock in trade	-	-	-	-	- 1	
	Changes in inventories of Finished Goods, Work-in-Progress and	(8,92)	(4.36)	(2.50)	(72.70)	1000	
	Stock-in-Trade	(8,92)	(4.50)	(2.50)	(13.28)	(2.88)	
	Employee Benefits Expense	12.08	9.57	5.57	21.65	10.98	41.58
	Finance Costs	-	-		-	0	11.00
	Depreciation and Amortization Expense	7.47	7.47	7.62	14.94	15.24	30.57
	Other Expenses	13.27	54.79	18.00	68.06	35.88	81
	Total Expenses	23.90	67.47	28.69	91.37	59.22	153.15
v	Profit before exceptional items and tax (III-IV)	53.06	17.87	56.45	70.93	116.60	214.28
VI	Exceptional Item	-					
vir	Profit before tax (V - VI)	53.06	17.87	56.45	70.93	116.60	214.28
VIII	Тах ехрепзе:						
	(1) Current lax	11.33	12.24	120	20.55	0.40	
	(2) Deferred tax	11.55	12,24	4.50	23.57	8.10	44.00
	(3) MAT Credit Entitlement	- 1					
IX	Profit/(Loss) for the period from continuing operations (VII-VIII)	41.73	5.63	51.95	47.36	108.50	170.28
.	The Cold and Control of						
X	Profit/(Loss) for the period	41.73	5.63	51.95	47.36	108.50	170.28
-	Other Comprehensice Income		1			1	
	A (i) Items that will not be reclassified to profit or loss	- 1	1			1	
	<ul><li>(ii) Income Tax relating to items that will not be reclassified to profit or loss</li></ul>	-		-			
	B (i) Items that will be reclassified to profit or loss		1			1	
	(ii) Income Tax relating to items that will be reclassified to profit or loss			- Annie Anni			
	Total Comprehensice Income for the period (X+XI)	41.73	5.63	51.95	47.36	108.50	170.28
	(comprising profit/(loss) and other Comprehensive Income for the period)						
хш	Earning per Equity Share (for continuing operations)		9				
1	- Basic	0.19	0.03	0.23	0.21	0.49	0.77
	- Diluted	0.19	0.03	0.23	0.21	0.49	0.77

#### NOTES:

- The above financial results for the half year ended September 30, 2017, have been reviewed/recommended by the Audit Committee and approved and taken on record by the Board of Directors in their respective meetings held on 13th November, 2017.
- 2 The Statutory Auditors have carried out limited review of the above financial results for the quarter ended 30th September, 2017.
- This Statement has been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS), prescribed under Section 133 of the Companies Act, 2013, and other recognised accounting practices and policies to the extent applicable. Beginning April 1, 2017, the Company has for the first time adopted Ind AS with a transition date of April 1, 2016.
- The format for unaudited quarterly results as prescribed in SEBI's Circular CIR/CFD/CMD/15/2015 dated November 30, 2015 has been modified to comply with the requirements of SEBI's circular dated July 5, 2016, Ind A5 and Schedule III (Division II) to the Companies Act, 2013, which are applicable to Companies that are required to comply with Ind AS
- The Statement does not include IND AS-compliant results for the previous year ended March 31, 2017 as the same are not mandatory as per SEBI's circular dated July 5, 2016.
- The reconciliation of Net Profit reported in accordance with Indian GAAP to Total Comprehensive Income in accordance with Ind AS is given below:

Particulars	Haly Yearly ending Sep 30,2016
Net Profit as per previous GAAP (Indian GAAP)	106.42
Add/ (Less) - Adjustment for Ind-AS (net of tax):	1
Net impact of Fair Valuation of Investments	
Through Profit & Loss	2,08
Through Other Comprehensive Income	-
Deferred tax on fair valuation of investments	
Net Profit as per Ind AS	108.50

7 The figures of the previous period/year have been regrouped/recast, wherever considered necessary, to conform to the current year's classification.

For DCM Financial Services Ltd.



New Delhi 13th November, 2017

# DCM FINANCIAL SERVICES LIMITED Unaudited Provisional Balance Sheet as at Half year ended 30th September, 2017

#### Standalone Statement of Assets and Liabilities

		(Figures in Lac	
S.No	Particulars	As at 30-Sep-2017	
[	ASSETS		
1)	Non Current Assets		
1,	(a) Property, Plant and Equipment	1 270 1	
I	(b) Goodwill	1,270.1	
	(c) Other Intangible Assets	-	
	(d) Financials Assets		
.	(i) Investments	100.5	
	(ii) Trade Receivables	-	
1	(iii) Loans (e) Other Non Current Assets	12.8	
	(f) Other Non Current (Tax) Assets	4,950.6 331.5	
	(1) Onto I von Cartell (12A) Assets	551.0	
	Current Assets		
	(a) Inventories (b) Financials Assets	66.	
-	(i) Investments	_	
	(ii) Trade receivables	-	
	(iii) Cash and cash equivalents	-	
ĺ	(iv) Bank balance other than (iii) above	50.9	
i	(v) Loans	9.0	
	(c) Other Current Assets	131.5	
	TOTAL ASSETS	6,923.9	
	EQUITY AND LIABILITES		
	Equity		
1	(a) Equity Share Capital	2,212.5	
	(b) Other Equity	(6,852.3	
	Liablities		
1)	Non -Current liabilites		
	(a) Financials Liablities		
1	- Borrowings	9,646.0	
	(b) Provisions (c) Deffered Tax Liabilites (net)	4.1	
	(d) Other Non-Current Liabilities	1,535.9	
	a, one work current Elabities	1,000.7	
, 1	Current Liablities		
	(a) Financials Liablities		
	(i) Borrowings	-	
	(ii) Trade Payables	-	
-	(h) Other granat liabilities	222.4	
1	(b) Other current liabilities (c) Provisions	233.4 135.7	

TOTAL EQUITY AND LIABILITES
For DCM Financial Services Ltd.

Surender Kumar Executive Director DIN: 02188166 Place: New Delhi

Date: 13th November, 2017

## Notes

- 1) Trade Receivables and Loans under Non Current Financial Assets are Net of provision for Impairment Loss of Rs 2622.33
- Bank balances other cash and cash equivalent of Rs 50.93 Lacs lying in Current Accounts of Scheduled Banks under Current Financial Assets cannot operated without permission of Hon'ble High Court of Delhi, Accordingly these are not cash and cash equivalent.
- iii) Other Non-Current Assets of Rs 4,950.62 Lacs represents Fixed Deposits with banks which includes Fixed Deposits having maturity Jess than 12 months from the Balance Sheet date. However, on such Fixed Deposits there are restrictions imposed by Hon'ble Delhi High Court till the disposal of Fresh Restructuring Scheme pending, to utilise such Funds and such Fixed Deposits have renewed continiously. The same has been categorised in Other Non-Current Assets.

6,923.94

# V SAHAI TRIPATHI & CO

C-593, LGF, Defence Colony New Delhi - 110024

Tel.:+91-11- 46612531-33 Fax:+91-11- 46540520 E-Mail:vst@sahaitripathi.com

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# LIMITED REVIEW REPORT

We have reviewed the accompanying statement of standalone unaudited financial results of *DCM Financial Services Limited* (the "Company") for the quarter and six months ended on September 30, 2017 (the "Statement") attached herewith being submitted by the Company pursuant to *Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations*, 2015 (the "Listing Regulations, 2015"), read with SEBI Circular No. CIR/CFD/FAC/62/2016 dated July 5, 2016.

The Statement is the responsibility of the Company's management and has been approved by the Board of Directors on 13th November, 2017. Our responsibility is to issue a report on this Statement based on our review.

We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as above, subject to the notes and audit qualifications and consequential effects thereto not considered by company as referred in notes attached as per annexure 'A', nothing has come to our attention that causes us to believe that the accompanying statement of standalone unaudited financial results prepared in accordance with applicable accounting standards i.e. Indian Accounting Standards ('IND AS) prescribed under Section 133 of the companies Act, 2013, read with relevant rules issued thereunder and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of *Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015* including the manner in which it is to be disclosed, or that it contains any material misstatement

We draw attention to the Note 3 to the Statement which states that the Company has adopted IND AS for the financial year commencing from April 1, 2017, and accordingly, the Statement has been prepared by the Company's management in compliance with IND AS.

## ANNEXURE 'A'

#### NOTES TO LIMITED REVIEW REPORT

- 1. NON PROVISION OF INTEREST ON SECURED/UNSECURED LOANS
  The Company has not provided the interest on the following liabilities during the half year ended 30th September, 2017:-
  - (a) Interest on debentures @ 10% as per offer letter on 19.5% Debentures amounting to approx. Rs.63.57 lacs.
  - (b) Interest on bills payable and fixed deposits amounting to approx. Rs. 140.34 lacs.
  - (c) Interest of Inter Corporate deposits amounting to approx. Rs. 0.68 lacs.

To the extent of non-provision of interests as stated above the Profit of the Company for half year ending 30th September 2017 is overstated by Rs. 204.59 lacs.

- 2. OTHER MAJOR AUDIT OBSERVATIONS AS PER THE AUDITED FINANCIALS 31st MARCH, 2017 WHICH NEED TO BE READ WITH THIS REPORT
  - (i) The accounts and financials of the company have been prepared on going concern on the assumption and premises made by the management of the Company that (a) The fresh restructuring scheme would be approved by the Hon'ble Delhi High Court in totality which is still pending for approval & acceptance (b) adequate finances and opportunities would be available in the foresceable future to enable the company to start operating on a profitable basis and (c) injection of Rs. 1,950.00 Lacs as promoters quota which has already been infused by the management group.
  - (ii) No provision of Rs. 817.81Lacs (Rs. 16,465.30 Lacs towards accumulated Interest as at 31st March, 2017) (Previous Year Rs. 15,647.48 Lacs) which is simple interest calculated @10% per annum as stipulated in the Fresh Restructuring Scheme filed before Hon'ble Delhi High Court, towards Interest on Debentures, Term Loans & Bank, Fixed Deposits and Inter Corporate Deposits, have been provided in the financial statements. Had these been provided for in the financial statements, the Net Profit before tax would have been lowered by Rs 817.81 Lacs and Net Profit after tax would have been lowered by Rs 651.07 Lacs as at 31st March, 2017. The cumulative net loss as well as Current / Non-Current Liabilities as at 31st March, 2017 would have been higher by Rs 16298.55Lacs after considering the tax effects.

Page 2 of p

- (iii) For redemption of 'B' series debentures of Rs 2,544.36 Lacs, debenture redemption reserve is required to be created. Debenture redemption reserve of Rs 2,544.36 lacs has not been created due insufficient profits.
- (iv) The value of assets charged as security in favor of banks, debenture-holders & financial institutions have been depleted over a period of time. The depletion has not yet been ascertained by the Company. To the extent of shortfall, if any, the liability is unsecured, whereas the same has been shown as secured.
- (v) Balance confirmation of bills receivable and payable, advances recoverable in cash or in kind, receivables and payables relating to lease and hire purchase, lease security deposit of which party wise details are not available. Balance confirmation of inter-corporate deposits, balance of ex-employees, margin against L/C, loans from institutions, banks, and other receivables and payables have not been received from the parties/persons concerned. In the absence of balance confirmation, the closing balances as per books of accounts have been incorporated in the final accounts and have been shown, unless otherwise stated by the management about its recoverability in the financials including considering the NPA Provisions, are good for recovery/payment. Time barred debts under the Limitations Act have not been separately ascertained and written off or provided for. In the absence of such confirmation & corresponding reconciliation, it is not feasible for us to determine financial impact on the financials.
- (vi) Due to liquidity crisis in the past, minimum liquid assets @ 15% of Fixed Deposits as per directives of Reserve Bank of India under Non-Banking Company Prudential Norms, has not been maintained by the company. The company has applied to RBI and Company Law Board for exemption from maintaining minimum liquid assets and payment of penal interest but the disposal of the application is still pending.
- (vii) The subsidiary company namely, Global IT Options Limited has till 31st March, 2017 incurred expenditure of Rs 22.84 Lacs for & on behalf of its Holding Company (i.e. DCM Financial Services Limited). It comes under the category of short term funding which is in-fact Inter-Corporate Deposit. In case of Inter-Corporate Deposit, Section 186 of Companies Act, 2013 stipulates to charge interest at a rate not less than the bank declared by Reserve Bank of India. No Interest has not been provided on outstanding balance of Rs 22.84 Lacs by Company to its subsidiary Global IT Options Limited . This is non compliance of Section 186 of Companies Act, 2013, which could attract penalties.
- (viii) Pursuant to sub-section 5 of section 203 Companies Act, 2013 read with Rule 8 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 every listed company is required to appoint a Whole Time Company Secretary, non compliance of which the company shall be

Page 3 of of RINA74

punishable with fine which shall not be less than one lakh rupees but which may extend to five lakh rupees. During the qualter ended 30th June, 2017, the Company was in contravention of the afcesaid provision. It is non compliance of Section 203 of Companies Ad. 2013, which could attract penalties. As explained to us, the management has made various attempts to appoint a Whole Time Company Secretary, however was unable to appoint Whole Time Company Secretary in the absence of suitable candidate. The Company has made relevant disclosures in the Board of Directors meeting regarding this issue. However, with effect from 22 May 2017, a whole time company secretary has been appointed by the Company.

Pursuant to section 149 of Companies Act, 2013 read with rule 3 of (ix)Companies (Appointment and Qualification of Directors) Rules, 2014 every listed company is required to appoint at least one Woman Director. During the year ended March 31st, 2016, the Company was in contravention of the aforesaid provision as no woman director has been appointed. It is non compliance of Section 149 of Companies Act, 2013. Presently Section 149(1) of the Companies Act, 2013 is silent on the component of penalty. SEBI guidelines prescribed penalties for the non compliance which are Rs. 50,000 from 1-April-2015 to 30th June, 2015 and thereafter Rs. 1000 per day for next 01-July-2015 to 30-Sep-2015 and thereafter from 01-Oct-2015 onwards Rs. 5000 per day. With effect from 6-October 2016, woman director has been appointed by the Company. Total estimated penalty/fine comes to Rs. 16.85Lacs (P.Y RS.10.50Lacs) till date of appointment of women director (i.e. 5th October, 2016). Had provision been provided for in the financial statements, the net profit before tax for the year ended 31st March, 2017 would have been lower by Rs 6.35Lacs and net profit after tax would have been lowered by Rs. 5.05Lacs. The cumulative net loss as well as Current/ Non Current Liability/Provisions as at 31st March, 2017 would have been higher by Rs.15.55Lacs after considering the tax effects. The tax effect would be consequential.

#### Contingent liabilities and Other Commitments (x)

- Mr. Dhruv Prakash had lodged a claim of Rs 65 lacs and winding x. (a) up petition against the company. The contingent liability arising out of this suit amounts to Rs 65 lacs. There are also other cases filed in consumer, civil & criminal courts and other courts against the company for which the company is contingently liable but for which the amount is not quantifiable.
- Punjab & Sind bank has filed a recovery suit before the Debt x. (b) Recovery Tribunal (DRT) for recovery of Rs. 1,217.52 Lacs against which the amount payable to them, as per books is Rs. 803.40 Lacs. After taking effect of interim payments made to Punjab & Sind Bank till date of Rs 98.40 Lacs, the claim suite of Rs 1,217.52 Lacs is also reduced to Rs.1, 119.12 Lacs. The company contends that the dues of the Bank will be settled as per the fresh restructuring scheme and

Page 4 of

consequently no provision for the difference of Rs. 315.72 Lacs has been made. The company contends that in the event of default in the payment of interest and principal for default as per Fresh Restructuring Scheme or Fresh Restructuring Scheme is rejected, the concessions made by Punjab & Sind bask shall stand withdrawn and their claim before the Debt Recovery Tribunal of Rs. 1,119.12 Lacs (after taking effect of payment of Ks 98.40 Lacs) will become payable upon adjudication by Debt Recovery Tribunal.

- x. (c) IndusInd Bank has filed a recovery suit before the Debt Recovery Tribunal (DRT), of Rs. 1,042.42 Lacs against which the amount payable to them as per books is Rs. 576.99 Lacs. After taking effect of interim payments made to Punjab & Sind Bank till date of Rs 74.49 Lacs, the claim suite is also correspondingly reduced to Rs 967.93 Lacs from Rs. 1,042.42 Lacs. The company contends that the dues of the Bank will be settled as per the fresh restructuring scheme and consequently no provision for the difference of Rs. 390.93 Lacs has been made. In the event that the company fails to pay the interest or principal or company default as per Fresh Restructuring Scheme or Fresh Restructuring Scheme is rejected, the concessions made by IndusInd Bank will be withdrawn and the amount claimed in the Debt Recovery Tribunal amounting to Rs 967.93Lacs (after taking effect of payment of Rs 74.49 Lacs) would become payable upon adjudication by Debt Recovery Tribunal.
- x. (d) During the year 1999, the company had received Rs. 100.00 Lacs from one of its debtors i.e. Pure Drinks New Delhi Ltd. and reduced the same amount from his recoverable balance. Subsequently the Hon'ble Punjab and Haryana Court deemed that payment is an out of turn payment and asked the company to deposit back the said amount. The company had filed a SLP with the Hon'ble Supreme Court of India which has been dismissed by them. Therefore, the company is liable to deposit the amount mentioned above which has yet to be deposited. And in view of restrictions imposed on operations of Bank A/c's by Hon'ble Delhi High Court, the company has filed an application to release this money for depositing the same with Punjab & Haryana High Court.
- x. (e) During the year ended 30th June, 2011 the company's tenant has filed a claim of Rs. 100.00 Lacs against the company due to damages suffered by the tenant which is pending under arbitration proceedings as on 31st Mar., 2017.
- x. (f) There is a demand of Rs. 34.59 Lacs raised by Income Tax Department for the Assessment Year 2006-07 for payment of income tax under the Income Tax Act, 1961, which is disputed by the company and pending before the appropriate authorities.

Page 5 of 6 RPATHING New Delhi

- There is an award passed by the arbitrator against the company in the matter of MS Shoes East Limited on May 28, 2012 for Rs. 51.28 Lacs i.e. claim amount along with interest of Rs. 306.81 Lacs for an underwriting given by the company in the year 1995 for the public issue of M/s MS Shoes East Ltd. Furthermore, an incidental cost which includes arbitration venue rent, record keeping cost, administrative cost and stamp paper charges amounting to Rs. 5.49 Lacs, had been awarded to the company. The total financial impact comes to Rs. 363.58 Lacs which has been contested by Company before Hon'ble Delhi High Court.
- x. (h) Due to dispute with the builder M/s NBCC Ltd. from which the company had purchased an office premises in the year 1995, regarding a claim for Rs. 288.30 Lacs on account of increase in super area and certain other expenditure M/s NBCC Ltd. had incurred and the same is pending in arbitration.
- x. (i) SIDBI had filed a petition for winding up on alleged non-payment of Rs. 54.40 lacs which consist of interest, overdue interest and other charges, before the Hon'ble Delhi High Court. Out of which the company has recorded Rs. 36.30 Lacs in the books of account. Provision for Rs. 18.10 lacs liability on account of interest, overdue interest, and other charges claimed and claimable by SIDBI has not been ascertained and provided in the books due to waiver of interest sought under the "Fresh Restructuring Scheme".

For V Sahai Tripathi & Co.

Chartered Adcountants Nimi's Registration Number : 000262N

(Manish Mohan)

Partne\ Membership No. 091607

Place: New Delhi

Dated: 13th November-2017

## BRIEF PROFILE & TERMS OF APPOINTMENT

# Company Secretary & Compliance Officer

**Profile:** Ms. Archisha Tyagi, aged 24 years, is a member of "Institute of Company Secretaries of India" (Membership No. ACS-49606) and is a graduate, having a degree of Bachelor of Commerce, from India Gandhi National Open University, New Delhi. She belongs to Ghaziabad, Uttar Pradesh. She has an experience of handling compliance under various laws.

#### Terms:

- 1. She has been appointed in Whole Time Employment by the company.
- 2. Remuneration which shall be payable to her shall be mutually decided between the Board and the Company Secretary.
- 3. She will be entitled to leave and benefits as applicable from time to time.
- 4. Her Whole Time intention is to be given to the interest of the Company.
- 5. She will observe such hours of work and holidays as notified by the management from time to time.

# Chief Financial Officer

**Profile: Ms. Archisha Tyagi, aged 24 years,** is a graduate, having a degree of Bachelor of Commerce, from Indira Gandhi National Open University, New Delhi. She belongs to Ghaziabad, Uttar Pradesh. She has an experience of handling and supervising financial matters.

#### Terms:

- 1. She has been appointed in Whole Time Employment by the company.
- 2. Remuneration which shall be payable to her shall be mutually decided between the Board and the Company Secretary.
- 3. She will be entitled to leave and benefits as applicable from time to time.
- 4. Her Whole Time intention is to be given to the interest of the Company.
- 5. She will observe such hours of work and holidays as notified by the management from time to time.

