

25th May, 2017

- 1. The Secretary
 BSE Limited
 Phiroze Jeejeebhoy
 Towers, Dalal Street
 Fort, Mumbai 400 023
- 2. The Manager
 Listing Department
 National Stock Exchange of India Limited
 Exchange Plaza, 5th Floor
 Plot No. C/1, G Block
 Bandra-Kurla Complex
 Bandra (E)
 Mumbai 400 051

Dear Sirs,

Sub: Grant of Stock Options under the Employee Stock Option Scheme (ESOS)

This is to inform that the Board of Directors of the Company at its meeting held today, 25th May, 2017, approved grant of 1,25,000 stock options to Mr. Varun Berry, Managing Director. Each option granted will entitle the employee upon exercise of the options, to receive one share of the Company of the face value of Rs. 2/-.

These Options are granted subject to the terms and conditions governing the ESOS including the following:

- Vesting period A minimum period of one year from the date of grant and vesting over 3 years i.e., 1/3 every year.
- <u>Exercise price</u> Rs. 3,533.30/- per share (closing market price on National Stock Exchange of India Limited as on 24th May, 2017)
- Exercise period To commence from the date of vesting and to expire not later than 3 years from the date of vesting.

Request you to take the information on records.

Thanking You

Yours faithfully,

For Britannia Industries Limited

Rajesh Arora

Company Secretary

www.britannia.co.in

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