



## NLC INDIA LIMITED

(formerly Neyveli Lignite Corporation Limited)  
(A Government of India Enterprise)

**Regd. Office: First Floor, No.8, Mayor Sathyamurthy Road,  
FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600 031**  
**Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.**

Phone: 04142/252205. Fax: 04142-252645, 252646  
CIN:L93090TN1956GOI003507

Web-site: www.nlcindia.com:e-Mail: cosec@nlcindia.com



Secy/Reg.30 of LODR/2017

Dt. 30.08.2017

<p>The National Stock Exchange of India Ltd Plot No.C/1,G Block Bandra-Kurla Complex Bandra(E),MUMBAI-400 051.</p> <p><b>Scrip Code : NLCINDIA</b></p>	<p>The Bombay Stock Exchange Ltd, Phiroze JeeJeebhoy Towers Dalal Street Mumbai-400 001.</p> <p><b>Scrip Code : 513683</b></p>
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Dear Sirs,

Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015(LODR).

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As required under Clause 30 of LODR, we enclose a copy of the Notice of Annual General Meeting of the Company scheduled to be held on 27<sup>th</sup> September 2017 for your reference and record.

Thanking you,

Yours faithfully,  
for NLC India Limited

Company Secretary



## NLC India Limited

(formerly Neyveli Lignite Corporation Limited)  
Navratna - Govt. of India Enterprise

Regd. Office: First Floor, No.8, Mayor Sathyamurthy Road, FSD, Egmore Complex of Food Corporation of India,  
Chetpet, Chennai - 600 031. Phone No.: 044-28364613-16. Fax: 044-28364619

Corporate Office: Block-1, Neyveli - 607 801, Cuddalore District, Tamil Nadu. Phone No.: 04142- 252205. Fax: 04142-252645, 252646  
CIN: L93090TN1956GOI003507. Website: www.nlcindia.com E-mail: investors@nlcindia.com

### NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the sixty first Annual General Meeting of the Members of the Company will be held on Wednesday, the 27<sup>th</sup> September, 2017 at 14.30 hours at "Kamaraj Arangam", 492, Anna Salai, Teynampet, Chennai - 600 006 to transact the following business:

#### ORDINARY BUSINESS :

1. To receive, consider and adopt the Audited Standalone Profit & Loss Statement for the year ended 31<sup>st</sup> March, 2017, the Balance Sheet as on that date, the Consolidated Financial Statements as on that date along with the reports of Board of Directors & Auditors and Comments of Comptroller & Auditor General of India.
2. Confirmation of Interim Dividend paid for the year 2016-17.
3. To appoint a Director in the place of Shri. Subir Das (DIN 06988287), who retires by rotation and being eligible, offers himself for re-appointment.

#### SPECIAL BUSINESS :

4. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:  
"RESOLVED that pursuant to Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Ministry of Coal letter No. 21/2/2016-ASO dated 8<sup>th</sup> December, 2016, Shri.R.Vikraman (DIN 07601778), be and is hereby appointed as a Director of the Company liable to retire by rotation".
5. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution :  
"RESOLVED that in pursuant to Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Ministry of Coal letter No. 21/3/2011-ASO dated 9<sup>th</sup> June, 2017, Shri.Suresh Kumar (DIN 06440021), be and is hereby appointed as a Director of the Company liable to retire by rotation".
6. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution :  
"RESOLVED that in pursuant to Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Ministry of Coal Letter No. 21/9/2013-ASO(Part-II) dated 29<sup>th</sup> March,2017, Shri.Vikram Kapur (DIN 00463564), be and is hereby appointed as a Director of the Company liable to retire by rotation".
7. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:  
"RESOLVED that pursuant to Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Ministry of Coal letter No. 21/15/2014-BA/ASO (Part-II) dated 2<sup>nd</sup> February,2017, Ms.Nalini Padmanabhan (DIN 01565909), be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation."
8. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:  
"RESOLVED that pursuant to Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Ministry of Coal letter No. 21/15/2014-BA/ASO (Part-II) dated 2<sup>nd</sup> February, 2017, Ms.Monika Arora (DIN 01065112), be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation."
9. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:  
"Resolved that pursuant to Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration of ₹3.50 lakh (plus applicable taxes) fixed for the Cost Auditor appointed under Section 148(3) of the Companies Act,2013 for the year 2017-18 be and is hereby ratified".

Place : Chennai  
Date : 22.08.2017

By order of the Board  
**K.Viswanath**  
Company Secretary

**NOTES:**

1. The Register of Members of the Company will remain closed from 23<sup>rd</sup> September, 2017 to 27<sup>th</sup> September, 2017 (both days inclusive) for the purpose of Annual General Meeting.
2. The relevant statement pursuant to Section 102 of the Companies Act, 2013 setting out the details relating to Special Business at the meeting is annexed hereto at Annexure-1.
3. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND SUCH A PROXY NEED NOT BE A MEMBER OF THE COMPANY.
4. The instrument of Proxy in order to be effective should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. Proxies submitted on behalf of the companies, societies, etc., must be supported by an appropriate resolution/authority, as applicable. A Person can act as proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total Share Capital of the Company carrying voting rights.
5. Shri. Balu Sridhar (CP No.3550), Partner, A.K.Jain & Associates, Company Secretaries, Chennai has been appointed as the Scrutinizer for scrutinizing the remote e-voting process as well as voting through ballot paper at the meeting in a fair and transparent manner.
6. Corporate Members/FIs/Financial Institutions intending to send their authorised representatives to attend the Annual General Meeting are requested to send a duly certified copy of the Board Resolution/such other documents authorizing their representatives to attend and vote at the Annual General Meeting.
7. Members holding shares in electronic form are hereby informed that the bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend, if any declared by the Company from time to time and any changes are to be intimated only to the Depository Participant. Members holding shares in physical form and desirous of either registering their bank particulars or changing their bank mandates already registered for payment of dividend are requested to write to the Company Secretary or to Integrated Registry Management Services Private Limited, the Share Transfer Agent and Depository Registrar (STA&DR) of the Company along with a copy of cancelled cheque leaf/first page of bank pass book.
8. Soft copy of the full version of the Annual Report together with Notice of AGM and other documents are being sent electronically to those Members whose e-mail address are registered with the Company/ Depositories (National Securities Depository Limited/Central Depository Services (India) Limited) unless such Member has requested for physical copy of the same. For Members who have not registered their e-mail id, physical copy of the abridged version of the Annual Report together with the notice of AGM and other documents are being sent by the permitted mode. Members who have received the soft copy of the reports & documents as stated above and also Members who are desirous to receive the full version of the Annual Report may send a communication to STA & DR and the same will be forwarded free of cost.  
To support the green initiative, Members are requested to register/update their e-mail addresses with STA & DR of the Company, for receiving the documents in electronic form. Members holding shares in electronic form may also register/update their email ids with their depositories. It may also be noted that the shareholders opting to receive communication in electronic mode will be furnished free of cost, with a copy of the above mentioned documents, upon receipt of a request to investors@nlcindia.com.
9. Pursuant to provisions of the Companies Act, the dividend amounts which remain unclaimed for a period of seven years are required to be transferred to the Investors Education and Protection Fund constituted by the Central Government. The information in respect of unclaimed Dividends is available on the web-site of the Company viz., www.nlcindia.com.
10. Pursuant to notification of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, all shares in respect of which dividend have remained unpaid or unclaimed for several consecutive years or more shall be transferred to IEPF Authority. The details of such shareholders and shares due for transfer to the IEPF Authority is available at www.nlcindia.com.  
Members who have not claimed their dividend/Shares, can write to the Company Secretary at the Registered Office/Corporate Office mentioned above or email at investors@nlcindia.com or to our Registrar and Share Transfer Agent and the said claim will be entertained until further notification/circular from IEPF Authority.
11. Full version of the Balance Sheet and Profit Loss Statement, other statements & notes and the 61<sup>st</sup> Notice of AGM thereto are available in the Company's website www.nlcindia.com. The physical copies of the aforesaid documents and the documents referred in this notice are also be available at the Company's Registered Office at Chennai for inspection during normal business hours on working days.
12. **Voting through electronic means:**  
The Company is providing facility for voting by electronic means (e-voting) and the business set out in the Notice will be transacted through such voting. Information and instructions relating to e-voting are given below:  
**The instructions for shareholders voting electronically are as under:**
  - (i) The voting period begins on 23<sup>rd</sup> September, 2017 (9:00 A.M.) and ends on 26<sup>th</sup> September, 2017 (5:00 P.M.) During this period share holders' of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date i.e. 20<sup>th</sup> September, 2017 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
  - (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
  - (iii) Click on Shareholders.
  - (iv) Now Enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.

- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

<b>For Members holding shares in Demat Form and Physical Form</b>	
<b>PAN</b>	<p>Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> <li>• Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field.</li> <li>• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.</li> </ul>
<b>Dividend Bank Details OR Date of Birth (DOB)</b>	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> <li>• If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).</li> </ul>

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN NLC INDIALIMITED for e-voting.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvii) If a demat account holder has forgotten the changed password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non – Individual Shareholders and Custodians
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com)
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same..

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com)

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**EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013****Item Nos.4 to 8**

Shri. R.Vikraman (DIN 07601778), was inducted into the Board as an Additional Director w.e.f. 9<sup>th</sup> December, 2016 in pursuance of Ministry of Coal letter No. 21/2/2016-ASO dated 8<sup>th</sup> December, 2016 and in terms of Section 161 of the Companies Act, 2013, Shri. R.Vikraman holds office upto the date of the ensuing Annual General Meeting.

Shri.Suresh Kumar (DIN 06440021) was inducted into the Board as an Additional Director w.e.f. 9<sup>th</sup> June, 2017 in pursuance of Ministry of Coal letter no. 21/3/2011-ASO dated 9<sup>th</sup> June, 2017 in terms of Section 161 of the Companies Act, 2013. Shri.Suresh Kumar holds office upto the date of the ensuing Annual General Meeting.

Shri.Vikram Kapur (DIN 00463564) was inducted into the Board as an Additional Director w.e.f. 29<sup>th</sup> March, 2017, in pursuance of Ministry of Coal letter no. 21/9/2013-ASO(Part-II) dated 29<sup>th</sup> March, 2017 in terms of Section 161 of the Companies Act, 2013. Shri.Vikram Kapur holds office upto the date of the ensuing Annual General Meeting.

Pursuant to Ministry of Coal letter No. 21/15/2014-BA/ASO (Part-II) dated 2<sup>nd</sup> February, 2017, Ms.Nalini Padmanabhan (DIN 01565909) and Ms.Monika Arora (DIN 01065112) were inducted into the Board w.e.f. 2<sup>nd</sup> February, 2017 and 2<sup>nd</sup> March, 2017 respectively as Non-official Independent Directors. In terms of Section 161 of the Companies Act, 2013, Ms.Nalini Padmanabhan and Ms.Monika Arora hold office upto the date of the ensuing Annual General Meeting.

Notice has been received u/s 160 of the Companies Act, 2013 from a Member signifying her intention to propose the appointment of Shri. R.Vikraman, Shri. Suresh Kumar, Shri.Vikram Kapur, Ms.Nalini Padmanabhan and Ms.Monika Arora, as Directors of the Company at the ensuing Annual General Meeting. Necessary resolutions are placed before the Meeting for Members' approval.

Shri. R.Vikraman, Shri.Suresh Kumar, Shri.Vikram Kapur, Ms.Nalini Padmanabhan and Ms.Monika Arora are deemed to be interested in the proposed resolutions to the extent of their appointment as Directors. No other Directors and Key Managerial Personnel of the Company are interested in the resolutions. Directors recommend the resolutions for Members' approval.

The brief resume of Directors proposed for appointment/re-appointment are furnished in Annexure-2.

**Item No.9**

Rule 14 of the Companies (Audit and Auditors) Rules, 2014 requires ratification of the shareholders for the remuneration fixed for the Cost Auditor of the Company appointed under Section 148(3) of the Companies Act, 2013.

Accordingly, necessary resolution seeking ratification for the remuneration of ₹3.50 lakh (plus applicable taxes) fixed for the Cost Auditor appointed for the year 2017-18 is placed before the meeting for ratification.

None of the Directors and Key Managerial Personnel of the Company are interested in the resolution. Directors recommend the resolution for Members' approval.

**BRIEF RESUME OF DIRECTORS PROPOSED FOR APPOINTMENT/RE-APPOINTMENT OF DIRECTORS :**

1. Shri.R.Vikraman (DIN 07601778), aged 55 years, is a Graduate in Mechanical Engineering and holds a Post Graduate Degree in Business Administration. Shri.R.Vikraman joined the Company in the year 1986 and had held various important positions in the Company before assuming charge as Director (Human Resource) w.e.f.09.12.2016. Shri.R.Vikraman has vast experience in the field of Engineering and Human Resource Management of the Company. The terms and conditions of his appointment including remuneration are as per the Ministry of Coal letter No. 21/2/2016-ASO dated 8<sup>th</sup> December,2016.

Shri.R.Vikraman is not on the Board/Committees of any other Company. Shri.R.Vikraman attended all the four Board Meetings held during the financial year 2016-17 after his assumption of charge as Director(HR) of the Company. Shri. R.Vikraman does not hold any shares in the Company and is not related to any of the Directors and Key Managerial Personnel of the Company.

2. Shri.Suresh Kumar (DIN 06440021), aged 58 years, a Post Graduate in Economics from the University of Manchester, a Post Graduate in Public Policy from TERI University, New Delhi, a Post Graduate in Agriculture from IRAI, Delhi also holding Post Graduate Diploma in Forestry is a Member of Indian Administrative Service. Shri.Suresh Kumar has held various important positions in the Government of Jammu and Kashmir and also with the Government of India. Shri.Suresh Kumar is presently serving as the Additional Secretary, Ministry of Coal, Government of India. Shri.Suresh Kumar was appointed as an Official Part-time Director w.e.f.09.06.2017 as per Ministry of Coal letter no. 21/3/2011-ASO dated 9<sup>th</sup> June,2017. Being a nominee of Government of India, Shri.Suresh Kumar do not receive any remuneration from the Company.

Shri.Suresh Kumar is not on the Board of any other Company. Attendance of Shri.Suresh Kumar at the Board Meetings does not arise as he was inducted in to the Board during the current financial year. Shri.Suresh Kumar does not hold any shares in the Company and is not related to any Directors and Key Managerial Personnel of the Company.

3. Shri.Vikram Kapur (DIN 00463564), aged 51 years, presently Principal Secretary to Government of Tamilnadu, Energy Department, is a Honors graduate in Physics and has done Post Graduation in Public Policy and Management from the Indian Institute of Management, Bangalore and Maxwell School of Citizenship and Public Affairs, Syracuse University, New York. Shri.Vikram Kapur a Member of Indian Administrative Service was inducted as an Official Part-time Director w.e.f.29.03.2017 as per Ministry of Coal letter no. 21/9/2013-ASO(part-II) dated 29<sup>th</sup> March, 2017. Being a nominee of Government of Tamilnadu, Shri.Vikram Kapur do not receive any remuneration from the Company.

Shri.Vikram Kapur is on the Board of TANGEDCO,TNEB Ltd., TANTRANSOCO, Tamilnadu Power Finance and Infrastructure Development Corporation Limited & Poompuhar Shipping Corporation Limited and is not a Member of any Committees of the Board of other Companies.

Shri.Vikram Kapur does not hold any shares in the Company. Attendance of Shri.Vikram Kapur at the Board Meetings held during the financial year 2016-17 does not arise as he was inducted in to the Board at the end of March, 2017. Shri.Vikram Kapur is not related to any of the Directors and Key Managerial Personnel of the Company.

4. Ms.Nalini Padmanabhan (DIN 01565909), aged 53 years, is a Graduate in Commerce, a Fellow Member of Institute of Chartered Accountants of India (ICAI) and holding Post Qualification in Information System Audit of ICAI besides a Certified Information System Auditor of ISACA, Illinois, USA. Ms. Nalini Padmanabhan, a Practicing Chartered Accountant having rich professional experience spanning 3 decades, is a senior partner in B.Thiagarajan & Co., Chartered Accountants. Ms.Nalini Padmanabhan was inducted into the Board w.e.f. 02.02.2017 as per the Ministry of Coal letter No. 21/15/2014-BA/ASO(PART-II) dated 2<sup>nd</sup> February, 2017. Ms.Nalini Padmanabhan is on the Board of Information Systems Audit and Solutions Private Limited, Prerana Educational Media Private Limited besides being a Partner in B. Thiagarajan & Co, Chartered Accountants. No remuneration other than sitting fees for attending Board/Committee meetings is being paid to Ms.Nalini Padmanabhan.

Ms.Nalini Padmanabhan is not on any Committees of the Board of other Companies. Ms.Nalini Padmanabhan attended all the Board Meetings held during the financial year 2016-17 after her induction into the Board. Ms.Nalini Padmanabhan does not hold any shares in the Company and is not related to any of the Directors and Key Managerial Personnel of the Company.



5. Ms. Monika Arora (DIN 01065112), aged 43 years, did her Graduation & Post Graduation in Political Science from University of Delhi, besides holding M.Phil., in Political Science. Ms. Monika Arora also hold a Degree in Law and is presently practising as an Advocate in Hon'ble Supreme Court of India and Delhi High Court. She has represented various Ministries of Government of India in various matters and is presently, nominated as the Standing Counsel, Union of India (in Delhi High Court). Ms.Monika Arora was inducted into the Board w.e.f.02.03.2017 as per the Ministry of Coal letter No. 21/15/2014-BA/ASO(PART-II) dated 2<sup>nd</sup> February, 2017 and no remuneration other than sitting fees for attending Board/Committee meetings is being paid to Ms.Monika Arora and she is on the Board of Creative DIGI Media Soft Private Limited, BM Home Furnishing Exports Private Limited and BBM Life Styles Private Limited.

Ms.Monika Arora is not on any Committees of Board of other Companies. Ms.Monika Arora had not attended the Board Meeting held during the financial year 2016-17 after her induction into the Board. Ms. Monika Arora does not hold any shares in the Company and is not related to any of the Directors and Key Managerial Personnel of the Company.

6. Shri.Subir Das (DIN 06988287), aged 59 years, did his graduation in Mining from Indian School of Mines, Dhanbad and holds First Class Mine Managers Certificate. Shri. Subir Das started his career as an Executive Trainee with Eastern Coal fields Limited, a Subsidiary of Coal India Limited (CIL) in the year 1980 and during the last three and half decades, he had held various important positions in many of the Subsidiaries of CIL. Shri.Subir Das assumed charge as Director (Mines) w.e.f.30.09.2014 and the terms and conditions of his appointment including remuneration are as per the Ministry of Coal letter No.21/15/2013-ASO dated 29<sup>th</sup> September, 2014. Prior to his joining, he was holding the position of General Manager in Bharat Coking Coal Limited, also a Subsidiary of CIL. Shri. Subir Das has vast experience in underground coal mining and was involved in various projects of the Subsidiaries of CIL and was also instrumental in many of its achievements.

Shri. Subir Das is on the Board of MNH Shakti Limited and is not a Member of any Committees of the Board of that Company. Shri. Subir Das attended seven Board Meetings out of ten Board Meetings held during the financial year 2016-17. Shri. Subir Das does not hold any shares in the Company and is not related to any of the Directors and Key Managerial Personnel of the Company.

