



# NAVA BHARAT VENTURES LIMITED

NAVA BHARAT CHAMBERS, RAJ BHAVAN ROAD, HYDERABAD-500 082, TELANGANA, INDIA.

NAVA BHARAT

NBV/SECTL/ 888 /2017-18

January 4, 2018

**Addressed to :**

Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No.C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
MUMBAI – 400 051  
**NSE Symbol : 'NBVENTURES'**

Listing Department  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
MUMBAI – 400 001  
**Scrip Code : '513023'/'NBVENTURE'**

Dear Sirs,

Sub: SEBI Circular No. CIR/CFD/DIL/3/2013 dated January 17, 2013 read with Circular CIR/CFD/DIL/7/2013 May 13, 2013 and other subsequent Circular on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

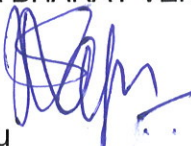
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With reference to the above Circulars, please find enclosed herewith the relevant details in Annexure–III as per the prescribed format for the quarter ended December 31, 2017.

Kindly take the same on record and acknowledge the receipt.

Thanking you,

Yours faithfully,  
For NAVA BHARAT VENTURES LIMITED

  
VSN Raju  
Company Secretary  
& Vice President

Encl: as above

**Annexure-III**

**Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999**

**Details of allotment of shares/grant of benefit made during the quarter ended December 31, 2017 pursuant to non-aligned schemes by Nava Bharat Ventures Limited.**

**(Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No. NBV/SECTL/682/2015-16 dated 23.10.2015)**

Type of scheme (ESOP/ Non- ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries Promoter / Promoter group/ Directors holding > 10% / Others	Value of the benefit / allotment	Percentage of shares used for granting benefits/ allotting shares to the total paid-up share capital
Non-ESOP	Medical assistance, scholarships and assistance for higher education, housing facilities, etc.	Others - Employees (all non-promoters)	NIL	NIL

For Nava Bharat Ventures Limited



A handwritten signature in blue ink, appearing to read "VSN Raju".

VSN Raju  
Company Secretary  
& Vice President