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**BSE Limited**

Corporate Service Department,  
01<sup>st</sup> Floor, P. J. Towers,  
Dalal Street,  
Mumbai 400 001

Fax: (022) 2272 2039/2272 3121

**Scrip ID:** ZENSARTECH

**Scrip Code:** 504067

**The National Stock Exchange of India Ltd.**

Exchange Plaza, 03<sup>rd</sup> floor,  
Plot No. C/1, 'G' block,  
Bandra Kurla Complex, Bandra (E),  
Mumbai 400 051

Fax: (022) 26598237/26598238

**Symbol:** ZENSARTECH

**Series:** EQ

**Sub: Press Release**

Dear Sir(s),

Please find enclosed herewith a press release titled "**Zensar hosts Indian High Commissioner for South Africa at its Johannesburg office**"

This is for your information and dissemination purpose.

Thanking you,  
Yours sincerely,

For **Zensar Technologies Limited**

  
Gaurav Tongia  
**Company Secretary**



**Encl.:** As above

## Zensar hosts Indian High Commissioner for South Africa at its Johannesburg office

**Johannesburg, South Africa, October 4, 2018:** Zensar, a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their Digital transformation journey, hosted Ms. Ruchira Kamboj, Indian High Commissioner for South Africa at its Johannesburg office. The event was the felicitation of the South African batch of interns who are part of Zensar's Skills Development Program (SDP) in South Africa as its commitment towards local skills development and employment creation. The ceremony was attended by Zensar leadership, the new batch of interns, previous batch of interns and officials from the Indian High Commission.

**Speaking on this momentous occasion, Sandeep Kishore, Chief Executive Officer and Managing Director, Zensar said,** "We are honored and delighted to welcome Ms. Ruchira Kamboj at Zensar, to be a part of our celebrations today. Our associates and interns are our pride, and we are committed to bring value to our South African clients and community with our local training and employment initiatives. These bright, talented minds are the ones who will be the architects of future. We are committed to support local growth through our investment in building talent and competencies."

**The Indian High Commissioner to South Africa, Ruchira Kamboj commented,** "It is encouraging to see Indian companies like Zensar making investments into South Africa, and are vested in training the youth of South Africa to be active contributors to the country's economy. I am delighted to see these happy, confident faces today, who are well-rounded IT professionals with the desire to succeed. I wish more milestones for the team at Zensar."

**Commenting on the occasion, Harish Lala, Senior Vice President and Head, Africa, said,** "It is an honour to have Ms. Kamboj and our CEO, Sandeep Kishore here today to felicitate our interns. Zensar has been in this region since the beginning of the millennium and we are heavily invested here. Today, there is a paucity in availability of IT skilled personnel across South African businesses. Since inception, our Skills Development Program has not only trained and generated capable ICT professionals who are working with our customers to create value and business impact but also focused on creating sustainable employment. It gives me great satisfaction to see the successful path taken by our previous interns in their IT careers, which is the real success of our program."

This batch of interns will be trained in key streams of learning which includes Cloud computing, Dev ops, and Microsoft technologies, which are the skills needed by our customers and the market today. Additionally, the selected candidates will also be trained in soft-skills to make them job ready for a career in the ICT sector and projects across the country.

### Zensar Skills Development Program

Zensar launched the Skills Development Program (SDP) at Johannesburg in 2009 to identify and train graduate students and enable them to be inducted into the ICT sector in South Africa. Zensar South Africa's Skills Development Program (SDP) is designed to make skills development viable and sustainable. It has the advantages of optimizing costs, upskilling local ICT graduates and giving local businesses access to a growing pool of high end ICT skills to achieve their growth objectives. This program involves having a batch of approx. 30 graduates per quarter for training program of 1 year. They emerge from the program, significantly more employable. Zensar SA has also collaborated with Tshwane University of Technology (TUT) to improve Industry readiness of TUT's students and give them an opportunity to work in an industry-like environment under expert guidance, giving them opportunity to join Zensar's Skills Development Program (SDP) Program.



Since inception, over 400 interns have been trained through our Skills Development Program (SDP) sourced from local universities. Zensar plans to train another 500 graduates in next 5 years.

**About Zensar ([www.zensar.com](http://www.zensar.com))**

Zensar is a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their Digital Transformation journey. A technology partner of choice, backed by a strong track record of innovation; credible investment in Digital solutions; and unwavering commitment to client success, Zensar's comprehensive range of digital and technology services and solutions enables its clients achieve new thresholds of business performance. Zensar, with its experience in delivering excellence and superior client satisfaction through myriad technology solutions, is uniquely positioned to help its clients surpass challenges they face running their existing business most efficiently, helping in their legacy transformation, and planning for business expansion and growth through innovative and digital ways.

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**About RPG Enterprises ([www.rpggroup.com](http://www.rpggroup.com))**

RPG Enterprises, established in 1979, is one of India's fastest growing business groups with a turnover of Rs 23000 Cr. The group has diverse business interests in the areas of Infrastructure, Tyres, Pharma, IT and Specialty as well as in emerging innovation led technology businesses.

PR Contacts (Global Headquarters - India):

Aradhana Prabhu

Public Relations

Zensar Technologies

+91-9765999749

[aradhana.prabhu@zensar.com](mailto:aradhana.prabhu@zensar.com)

**Safe Harbor**

Certain statements in this release concerning our future growth prospects are forward-looking statements which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.