

**Date:** October 23, 2018

**BSE Limited**

Corporate Service Department,  
01<sup>st</sup> Floor, P. J. Towers,  
Dalal Street,  
Mumbai 400 001

Fax: (022) 2272 2039/2272 3121

**Scrip ID:** ZENSARTECH

**Scrip Code:** 504067

**The National Stock Exchange of India Ltd.**

Exchange Plaza, 03<sup>rd</sup> floor,  
Plot No. C/1, 'G' block,  
Bandra Kurla Complex, Bandra (E),  
Mumbai 400 051

Fax: (022) 26598237/26598238

**Symbol:** ZENSARTECH

**Series:** EQ

Dear Sir(s),

**Subject:** Outcome of the meeting of the Nomination and Remuneration Committee ("the Committee").

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors at its meeting held today, *inter alia*, has approved the following:

1. Allotment of 37,310 fully paid equity shares of INR 2.00 each to the employees of the Company and/ or its subsidiaries as the case may be, who have exercised the stock options granted to them;
2. Grant of 15,000 Performance Award Units (PAUs) to an employee, as base count, pursuant to Employees Performance Award Unit Plan 2016 (EPAP 2016), at an exercise price of INR 2.00 per share, which would vest over a period of 3 years, based on the performance parameters approved by the Committee.

This is for your information and dissemination purpose.

Thanking you,  
Yours faithfully,

For Zensar Technologies Limited

  
Gaurav Tongia  
Company Secretary

