

Walchand PeopleFirst Ltd.  
1, Construction House  
5, Walchand Hirachand Marg  
Ballard Estate, Mumbai 400001  
Tel: +91 22 6781 8181  
Fax: +91 22 2261 0574  
Website: www.walchandpeoplefirst.com  
L74140MH1920PLC000791



26<sup>th</sup> October, 2018

To  
Corporate Relationship Department,  
The Bombay Stock Exchange, Mumbai,  
Dalal Street, Phiroze Jeejeebhoy Towers,  
Mumbai - 400 001.

Dear Sir/Madam,

**Sub: Intimation of Appointment of Additional Independent Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Ref: ISIN: INE695D01021 and Scrip Code : 501370**

With reference to the subject matter and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of Walchand PeopleFirst Limited, in their Board Meeting held on Friday, 26<sup>th</sup> October, 2018, had appointed Mr. Shrinivas Nagaraj Holebasavanahalli as an Additional Independent Director on the Board of the Company.

Following is the brief description regarding Appointment of Additional Independent Director:-



**Appointment of Mr. Shrinivas Nagaraj Holebasavanahalli as an Additional Independent Director on the Board of Walchand PeopleFirst Limited**

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Sr. no.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Shrinivas Nagaraj Holebasavanahalli has been appointed as an Additional Independent, Director on the Board of the Company.
2.	Date of appointment/cessation (as applicable) &  Term of appointment	26 <sup>th</sup> October, 2018  With effect from 26 <sup>th</sup> October, 2018 till the ensuing Annual General Meeting.
3.	Brief profile (in case of appointment);	As per Annexure I
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Shrinivas Nagaraj Holebasavanahalli is not related to any Director of the Company.

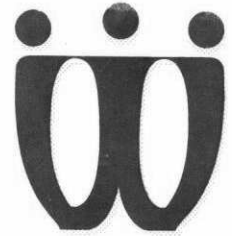
**Annexure I**

**Brief Profile of Mr. Shrinivas Nagaraj Holebasavanahalli**

**WORK EXPERIENCE**

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Worked with **THE TAJ GROUP OF HOTELS** for 25+ years growing up to **Sr. Vice President - Total Quality and Business Excellence** (Corporate Quality Head) and **Sr. Vice President - Human Resources**.



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People practice function at Taj successfully built a customer centric work culture through innovative employee engagement practices. This was acknowledged by Gallup Inc.US, by listing Taj among the top 15 companies in the world; was the recipient of Global Great Workplace Award for 4 consecutive years. This journey of building benchmark HR practices at Taj has become a **Harvard case study**. Taj hotels were also recognised with Tata Business Excellence Award (based on Malcolm Baldrige National Quality Award) for achievement of highest standards of service quality, employee engagement and customer excellence.

Lead the **relief and rehabilitation operation for terror victim families in the city of Mumbai post 26/11 terror attack**.

Worked with **Hewlett-Packard** - Global Delivery India Centre as **Director - Human Resources** for 3 years managing end to end HR for a workforce of about 10,000 employees mostly software engineers.

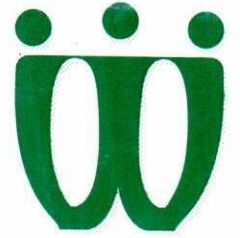
Worked as **Advisor Tata Sons** on a major Skill Development project that was conceptualised by the then Chairman, to support and facilitate vocational skills initiative in India and achieve a target of 1 million under privileged youth trained vocationally for gainful employment.

Currently working with **Tata Trusts** and **Tata Institute of Social Sciences** on major projects of **Skill Development** and helping youth from weaker sections of the society to get trained for livelihoods and jobs.

## **EDUCATION**

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- MSW (PM&IR), Bangalore, LLM (Master's in Industrial Law)
- Advanced Management Programme - **Cornell University, U.S.A.**
- Advanced Management program, Cambridge University, UK.



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## HONOURS

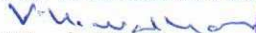
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- Recipient of "Seasoned HR Professional of the Country" award from National HRD Network
- NIPM's Lifetime Achievement for HR Professional

Thanking you,

Yours faithfully,

For Walchand People First Limited

  
Vivek Wadhavkar

Compliance Officer

