

Date: November 27, 2018

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Symbol: ZENSARTECH

Series: EQ

Sub: Press Release

Dear Sir(s),

Please find enclosed herewith a press release titled "**Zensar featured in the 100 Best Company for Women in 2018 BCWI Study**".

You are requested to kindly take the same on records and acknowledge the receipt of Communication.

Thanking you,
Yours sincerely,

For **Zensar Technologies Limited**



Gaurav Tongia
Company Secretary



Encl: As above

Zensar featured in the 100 Best Company for Women in 2018 BCWI Study

The company's diversity initiatives recognized

Pune, India, November 27, 2018: Zensar, a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their digital transformation journey, announced today that it has been recognized as one of the 2018 - 100 Best Companies for Women in India (BCWI) by the AVTAR Group & Working Mother Media. The BCWI focuses on initiatives taken by companies to increase women's participation in the workforce. The study is a comprehensive one that considers various parameters like women focused benefits, safety and security measures, work-life balance, work culture, retention policies, opportunities, work culture etc.

Commenting on this recognition, Sandeep Kishore, Chief Executive Officer and Managing Director, Zensar said, "We are truly honored by this recognition of Zensar getting featured in the 100 Best Company for Women in 2018 BCWI Study. Creating equal opportunities for our women associates has always been an integral part of Zensar. We have continually increased our commitment and focus towards creating balanced leadership as it is the right way for any organization to move ahead."

Vivek Ranjan, Senior Vice President and CHRO, Zensar stated, "It gives us great pleasure to see our women-centric programs and initiatives acknowledged in this industry-wide study. We believe in balanced and gender neutral leadership which is led by capability and opportunity. It has been our endeavor to create opportunities that are sustainable, build a supportive working environment so women can pursue; both their life and career goals."

Commenting on the initiative, Dr. Saundarya Rajesh, Founder – President, AVTAR Group, said, "This comprehensive gender analytics exercise is powering the collective intent on inclusion, helping fragmented bits of ideas cohere into an intentional, vision-driven whole. To see organizations, evolve their enablement framework to one that acknowledges and supports the holistic well-being of employees, specifically women, is extremely heartening."

Adding to this, Ms. Subha Barry, President, Working Mother Media, said, "Working Mother Media is proud to again partner with AVTAR to name the Best Companies for Women in India. The exemplary companies that made the 2018 100 Best Companies for Women in India list represent the most progressive companies for women."

Zensar Women Executive Network (ZenWEN) is the internal global Diversity and Inclusion Board run by a cross functional team of women leaders working towards career advancement of women and balanced leadership. One of the key objectives is to identify and foster women leaders in the company by providing the right environment to grow into future leaders. Supported by senior management, the Board strives to create, maintain and monitor gender inclusive policies and practices. Industry benchmarks are followed and there is periodic review of the progress of each initiative launched by the ZenWEN team. There is a mobile application, bringing all global women workforce together as one team and serve as a reference point anytime, from anywhere. Initiatives include industry speakers for focused sessions, career growth mentoring, work-life balance, women safety etc. The ZenWEN Board works closely with the RPG Diversity platform at the RPG group level in organization level branding initiatives. This platform was launched to leverage the collective strength of women associates across all RPG group companies.



About Zensar (www.zensar.com)

Zensar is a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their Digital Transformation journey. A technology partner of choice, backed by a strong track record of innovation; credible investment in Digital solutions; and unwavering commitment to client success, Zensar's comprehensive range of digital and technology services and solutions enables its clients achieve new thresholds of business performance. Zensar, with its experience in delivering excellence and superior client satisfaction through myriad technology solutions, is uniquely positioned to help its clients surpass challenges they face running their existing business most efficiently, helping in their legacy transformation, and planning for business expansion and growth through innovative and digital ways.

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About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest growing business groups with a turnover of Rs 23000 Cr. The group has diverse business interests in the areas of Infrastructure, Tyres, Pharma, IT and Specialty as well as in emerging innovation led technology businesses.

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Safe Harbor

Certain statements in this release concerning our future growth prospects are forward-looking statements which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

