

Date: November 02, 2018

BSE Limited

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Scrip ID: ZENSARTECH
Scrip Code: 504067

Dear Sir(s),

The National Stock Exchange of India Ltd.

Exchange Plaza, 03rd floor,
Plot No. C/1, 'G' block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051

Fax: (022) 26598237/26598238

Symbol: ZENSARTECH
Series: EQ

Subject: Press Release

Dear Sir(s),

Please find enclosed herewith a press release titled "**Zensar wins People Matters L & D Award for 'Best in Future Tech Skill Building'** The company's innovative Digital learning initiatives recognized".

You are requested to kindly take the same on records and acknowledge the receipt of Communication.

Thanking you,
Yours sincerely,

For Zensar Technologies Limited



Rajiv Mundhra
Authorised Signatory





Zensar wins People Matters L & D Award for 'Best in Future Tech Skill Building'

The company's innovative Digital learning initiatives recognized

Pune, India, November 2, 2018: Zensar, a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their digital transformation journey has been awarded the People Matters L & D Award for 'Best in Future Tech Skill Building' during the People Matters L&D Conference 2018 hosted at Grand Hyatt, Mumbai 23rd, October 2018. Zensar was selected amongst some of the larger companies across multiple sectors. More than 300 applications were received across categories in this year's competition.

Commenting on this recognition, Sandeep Kishore, Chief Executive Officer and Managing Director, Zensar said, "We are thrilled to be recognized for an important HR category of being the best in 'Future Tech Skill Building'. Two years ago, we embarked on an organization-wide strategy of achieving the milestone of being a 100% digital company. This was put in motion with our people driving this change by learning new digital skills; from digital platforms with clear measurable outcomes. Today, we are proud of having brought about a transformation internally, to enable us to help transform our customer's digital experience."

Ester Martinez, CEO and Editor-in-Chief of People Matters stated, "Every year, the People Matters L&D Awards endeavors to recognize organizations which are doing pioneering work in the L&D of their employees and creating an impact on their respective businesses. Zensar was recognized as the 'Best in Future Tech Skill Building' category on account of the efforts put in by the company to bring about a digital transformation in the learning and development of its employees. Their unflinching commitment to invest in digital learning initiatives is a model example for today's organizations."

Vivek Ranjan, Senior Vice President and CHRO, Zensar stated, "This award underlines our commitment to training current and future professionals who will drive our growth. Digital is at the core of all our programs and people-centric initiatives. We have invested significantly in building innovative learning solutions, platforms and tools. Being recognized for our efforts is an encouragement to keep enabling all our employees to grow, own, achieve and learn."

The Zensar Digital Academy is an intensive digital learning initiative, which includes 5 levels of certification program from Awareness to Expert, thus allowing employees to achieve digital competencies at various levels.

Under this initiative, Zensar has trained all employees from all global locations in first 3 levels, using robust learning framework, curated learning content and effective governance. These programs include learning modules on emerging technologies i.e. Artificial Intelligence, Machine Learning, IoT, Blockchain, Virtual Reality, RPA & DevOps, delivered via eLearning, classroom, mobile, on the job & blended methods. These programs helped in making all digitally ready to take on new customer challenges and be a trustworthy digital transformation partner to various customers. Zensar not only trained its employees, but also trained 1800+ engineering students from 38 colleges free of cost in these emerging technologies through its Employability Skill Development program and helped these engineers in getting employment.

About Zensar (www.zensar.com)

Zensar is a leading digital solutions and technology services company that specializes in partnering with global organizations across industries on their Digital Transformation journey. A technology partner of choice, backed by a strong track record of innovation; credible investment in Digital solutions; and unwavering commitment to client success, Zensar's comprehensive range of digital and technology services and solutions enables its clients



achieve new thresholds of business performance. Zensar, with its experience in delivering excellence and superior client satisfaction through myriad technology solutions, is uniquely positioned to help its clients surpass challenges they face running their existing business most efficiently, helping in their legacy transformation, and planning for business expansion and growth through innovative and digital ways.

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About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest growing business groups with a turnover of Rs 23000 Cr. The group has diverse business interests in the areas of Infrastructure, Tyres, Pharma, IT and Specialty as well as in emerging innovation led technology businesses.

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Safe Harbor

Certain statements in this release concerning our future growth prospects are forward-looking statements which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

