

November 27, 2018

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sirs,

Sub: Press Release

Please find enclosed the press release, titled “Saudi-based Mega Manpower Conglomerate, Al Jazeera Support Services – MEHAN Goes live on Ramco Staffing ERP” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For **RAMCO SYSTEMS LIMITED**


P R KARTHIC
COMPANY SECRETARY



Encl: As above

Ramco Systems Limited

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Saudi-based Mega Manpower Conglomerate,
**Al Jazeera Support Services – MEHAN Goes live on Ramco
Staffing ERP**

**Implements Ramco ERP to better manage Finance, Operations, Human assets &
Saudi Payroll**

Dammam, KSA / Chennai, INDIA – November 27, 2018 – Global enterprise software specialist [Ramco Systems](#) announced the successful implementation of its Services ERP Suite for Staffing – [Ramco Staffing ERP](#), at Saudi Arabian rental manpower conglomerate [Al Jazeera Support Services – MEHAN](#), to integrate its organisation-wide project management, HCM and finance processes.

With modules for Staffing, Payroll, Recruitment, Finance & Accounting, Ramco's integrated Staffing ERP Suite has replaced multiple point solutions, thus automating MEHAN's payroll and billing operations, eliminating human errors and manual intervention, thereby arresting revenue leakage. The new software has been well received by the employees, who are now able to enjoy benefits such as easier tax compliance, improved time and attendance tracking and faster visa processing for recruitment and sales.

Commenting on the go-live, **Rozan Nawaz, Director – Corporate Development, Al Jazeera Support Services – MEHAN**, said, "We have successfully embraced Ramco's future-ready technology and innovation, and have started to experience faster turnaround, better operational visibility and improved access to information. Ramco's services ERP software has also helped us address our pain points around revenue leakage and manual error. In the long run, we expect it to lead to greater business benefits for ourselves and our customers alike. We thank Ramco for all their support in the on-boarding process."

Virender Aggarwal, CEO, Ramco Systems, said, "Our successful go-live with Al Jazeera Support Services underscores our strength in addressing people-centric ERP segments like staffing and professional services. We believe, this key milestone will pave way for many staffing and consulting organizations to embark on a digitization journey with Ramco."

Staffing & Professional Services is a growing market segment, globally. An ERP tailor-made for the Services industry that can help organizations become more profitable by leveraging the increasing dynamics and aspirations of their human assets, and achieve excellence and innovation through more skilled and more billable workforce, is the need of the hour. With built-in mobility and analytics and deployment option on cloud, Ramco ERP has grown to attract multiple businesses from across the globe.

With statutory compliance across 45+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, [Ramco's Global Payroll](#) is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

About Al Jazeera Support Services Company – MEHAN

MEHAN is the 4th Licensed Mega Manpower company in Saudi Arabia and is a major player with over 12 branches Kingdom wide. The company is dominant in the Corporate and Domestic Markets with over 1200 active clients. The company takes pride in its philosophy that "The gauge of true strength is not of mere muscle but your ability to be flexible and adapt to your environment". MEHAN believes that success and long-term growth in the industry is depended upon one's ability to differentiate using technology and people as its prime catalysts.

About Ramco Systems:

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group,

Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as **Talk It** - which allows transactions to be carried out by simple voice commands, **Bot it** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1700+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials, Cloud HCM and EAM;
Enters as a Contender in The Forrester Wave(TM): SaaS Human Resource Management Systems, Q3 2017
Winner 'Payroll Innovation Award' for 2018 by Global Payroll Association;
Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment**

For more information, please visit <https://www.ramco.com/srp/>

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