3M India Limited CIN: L31300KA1987PLC013543

Concorde Block, UB City 24, Vittal Mallya Road, Bangalore – 560 001 Phone: 080-30614366 Fax: 080-2223 1450

Website: <u>www.3m.com/in</u> E-Mail: <u>vsrinivasan@mmm.com</u>

3M

February 2, 2018

The Corporate Relationship Department Bombay Stock Exchange Limited, 1st Floor, New Trading Ring, Rotunda Building P.J. Towers, Dalal Street, Fort Mumbai - 400 001

Scrip Code - 523395

The Secretary National Stock Exchange of India Limited Exchange Plaza, Bandra – Kurla Complex Bandra (E), Mumbai – 400 051

Scrip Code - 3MINDIA

Dear Sirs/ Madam,

Sub: Corporate Announcement- Appointment of new Chief Financial Officer (CFO) -changes in Key Managerial Personnel of the Company

Ref: Sch.III (Reg. 30), Part A-7 of SEBI (LODR) Regulations, 2015

This is to inform you that the Board Meeting of Directors at its meeting held today viz., February 2, 2018, have appointed Ms. Mamta Janak Gore as the new Chief Financial Officer (CFO) with effect from March 1, 2018 in place of Mr. Panagiotis Goulakos. Her brief profile is given as Annexure A.

Kindly bring this to the notice of the members of the Exchange.

Thanking you,

Encl: as above

(V. Srinivasan)

Company Secretary

Yours faithfully, For 3M India Limited,

Regd. Office & Factory: Plot Nos. 48-51, Electronics City, Hosur Road, Bangalore - 560100

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Annexure - A

Ms. Mamta Janak Gore, 52, holds a Bachelor's Degree in Commerce from University of Bombay and is a qualified Chartered Accountant from the Institute of Chartered Accountants of India. She also holds a certification course in Retail Management from IIM, Ahmedabad to her credit.

Ms. Mamta has a diverse experience in the finance functions over the last 28 years. She joined 3M Group in the year 1994 as a Cost Accountant and held positions of increasing responsibilities with extensive exposure to areas viz., Profit & Loss and Balance Sheet Management, Financial Planning and Analysis, Six Sigma, Forex Management, Strategic Planning, Project Management, Credit Control etc. Her recent position has been as an Area Process Leader for the Business Transformation for Middle East Region.

She has an excellent experience in the business side of operations as a Marketing Manager for the Industrial & Transportation Group covering Market Research, product pricing, demand pricing, new product introduction etc.,

