



The Corporate Relationship Department,  
BSE Limited  
1st Floor , New Trading Ring Rotunda  
Building, P.J. Towers  
Dalal Street,  
**Mumbai 400 001**

National Stock Exchange of India Limited  
"Exchange Plaza"  
Bandra-Kurla Complex  
Bandra (E)  
**Mumbai 400 051**

Scrip Code- 503806

Scrip Code-SRF

**SRF/SEC/BSE/NSE**

**09.02.2018**

**Sub: SRF Long Term share based Incentive Plan ("SRF LTIP")**

Dear Sir,

We wish to inform that the Board had at its meeting held on 7<sup>th</sup> February, 2018 approved the introduction of an employee long term share based incentive plan in the Company titled " SRF Long Term share based Incentive Plan ("SRF LTIP") framed in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014. Accordingly, authorization is being sought from the shareholders through postal ballot for implementation of SRF LTIP.

This is for your information please.

Thanking you,

Yours faithfully,

**For SRF LIMITED**

**EKTA MHESHWARI  
COMPLIANCE OFFICER  
SR. MANAGER — SECRETARIAL**

**SRF LIMITED**

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