

February 13, 2018

Listing Department BSE Limited P J Towers Dalal Street Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, 5<sup>th</sup> floor Plot No. C/1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051

Dear Sirs

Sub: Allotment of shares under Employees Stock Option Schemes of the Company

This is to inform you that at the meeting of the Board of Directors held today, the Company has allotted 21,101 (Twenty One Thousand One Hundred One Only) equity shares of CRISIL Limited of face value of Re. 1/- each to the employees of the Company pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme – 2014 (ESOS – 2014)

The details of the shares allotted pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 under ESOS – 2014 are given in Annexure A and Annexure B, respectively.

We request you to kindly take the same on record.

Yours faithfully, For CRISIL Limited

Minal Bhosale Company Secretary ACS 12999

Encl.: a/a



### Annexure A

# Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sr. No.	Disclosures	Particulars - ESOS 2014
A.	brief details of options granted	The presence instance is allotment of shares upor exercise of 21,101 options under ESOS – 2014.
В.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
C.	total number of shares covered by these options	3,600,000 Equity Shares are covered under this scheme.  The present disclosure is in respect of allotmen
D.	pricing formula	of 21,101 shares made on February 13, 2018.  (a) latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee, in which the options are granted, on the stock exchange on which the shares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.  or  (b) face value of shares.
E.	options vested	Options granted would vest not less than one year and not more than five years from the date of grant of such options.  Under the scheme, 636,484 options have vested after netting of options which are lapsed.
F.	time within which option may be exercised	The Employee Stock Options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company in such a manner and on execution of such documents as prescribed by the Nomination and Remuneration Committee.



G.	options exercised	21,101
Н.	money realized by exercise of options	Rs. 2,56,84,137/-
I.	the total number of shares arising as a result of exercise of option	21,101
J.	options lapsed	12,29,906 shares
K.	variation of terms of options	NA
L.	brief details of significant terms	Provided in Annexure C
M.	subsequent changes or cancellation or exercise of such options	NA
N.	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA



### Annexure B

## Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014

A.	Total Issued shares after this issue	7,31,26,861 to 7,31,47,961	
В.	Total Issued share capital after this issue	7,17,26,029	
C.	Details of any lock-in on the shares	N.A.	
D.	Date of expiry of lock-in	N.A.	
E.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All shares of the Company allotted consequent to exercise of options shall rank pari passu with the existing shares of the Company.	
F.	Details of listing fees, if payable	N.A.	



### Annexure C

# Brief details of significant terms

	To reward the employees for their past association and performance as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use these schemes to attract and reward talent and performance in the organization.	
Purpose of the plan:		
Vesting of Options:	Options would vest not less than one year and not more than five years from the date of grant of such options.	
Exercise Price:	Exercise price under ESOS 2014 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed or face value of shares.	
	If the shares are listed on more than one recognised Stock Exchange, then for grants given on market price, the Stock Exchange where there is highest trading volume on the said date shall be considered.	
Exercise period and process of exercise:	Stock options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.	