The Asst. Vice President,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
Fax: No. 022 – 26598237/8
Scrip Code: XCHANGING
Departr

- CRD
BSE Li
Floor
Towers
Dalal S
Fax No. Scrip Code: XCHANGING

Department of Corporate Services
f - CRD
BSE Limited,
Floor 25, Phiroze Jeejeebhoy
Towers,
Dalal Street, Mumbai - 400 001
Fax No. 022 - 22723121
Scrip Code: 532616

Sub: Appointment of Independent Director

Ref: Regulation 30 & other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir(s),

This is to inform you that Ms. Gidugu Kalpana Tatavarti is appointed as Additional Director (Independent Director) with effect from March 27, 2018 through resolution by circulation dated March 26, 2018.

A brief profile of Ms. Gidugu Kalpana Tatavarti is attached herewith.

You are requested to take the above information on records.

Yours faithfully, For Xchanging Solutions Limited

Mayank Jain Company Secretary

Membership No: - A26620

**Address:** - SJR I-Park, Plot 13, 14, 15, EPIP Industrial Area, Phase I, Whitefield, Bangalore - 560 066

CIN: L72200KA2002PLC030072 Registered Office: SJR I-Park, Plot No. 13, 14, 15 EPIP Industrial Area, Phase 1, Whitefield, Bangalore, Karnataka - 560 066 India

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## BRIEF PROFILE OF MS. GIDUGU KALPANA TATAVARTI

**KALPANA TATAVARTI**, Founder Director, Parity Consulting & Training, brings diverse experience of over 20 years spanning Marketing, Sales, Leadership Development and Diversity & Inclusion.

She spent the early part of her career in the corporate world in Marketing & Sales and then transitioned to what she says is her calling: Developing people. As Founder at Maarpidi, a Leadership Development Firm, she partnered with several organisations to grow their leadership pipelines.

Since July 2011, she has engaged with marquee clients in implanting their Diversity & Inclusion Agendas.

Parity Consulting & Training, which she founded in May 2016, is a boutique diversity & inclusion firm, which a focus on gender inclusion and women leadership. Parity is now empaneled with Ministry of women & child development as a service provider for conducting training on Sexual Harassment Act. (www.parityconsulting.in)

A master in marketing & sales, Kalpana is a certified Executive coach from the Coaching Foundation of India, besides being certified in psychometric instruments such as MBTI, FIRO-B, DISC and the EQi 2.0. she is also certified in Transactional Analysis (Org.), NLP (Master Practitioner) and Yoga.

As an Angel Investor, she invests in early stage startups.

She is Founder of Manasvini, an NGO that provides interest free micro credit to women in economically disadvantage areas of urban cities to encourage their economic/business aspirations (www.manasvini.org).

She sits on the board of Durga, an NGO that works on creating safety for women in public spaces (www.durgaindia.org). She is also a member of the Core Committee at BSafe, a safety initiative of BPac in Bangalore (www.bpac.in).

She sits as an External Committee for select organisations on their POSH committee, and has investigated more than 30 Sexual Harassment complaints.

An accomplished Carnatic Vocal Singer, she enjoys writing both creative fiction & professional articles. She blogs at www.womanworklife.in

Mayanhjain



Other details of Ms. Gidugu Kalpana Tatavarti as below: -

Date of Birth	July 30, 1966
DIN	06644105
Date of Appointment (w.e.f.)	March 27, 2018
Appointed as	Independent Director (Additional Director)
Category	Independent Director- Women Director
Qualification	B.A. in English Literature, Diploma in Marketing & Sales
Name of other listed entities in which she also holds the directorship	Nil
Name of Committee(s) of listed entity(s) in which he is chairman/Member	
Number of shares held in the Company	Nil
Relationship with other Director(s) in the Company	Nil

Maganhjain

