

To,
Listing Compliance Dept.,
BSE Limited,
P.J.Tower,
Fort,
Mumbai – 400 001.

Scrip Code: 504351; Scrip ID, EMPOWER

**Subject: Notice of Postal Ballot** 

Dear Sir/Madam,

With reference to the captioned subject and pursuant to SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, enclosed herewith is the Notice of Postal Ballot as circulated to the shareholders of the Company, seeking their approval through postal ballot voting process for resolutions set out in the Postal Ballot Notice.

The Company is also offering e-voting facility to all the Members of the Company for which the Company has availed the services of NSDL.

We request you to kindly take the above information on your record.

Thanking You.

By Order of the Board of Directors

For Empower India Limited

Rajgopalan Iyengar

Director

DIN: 00016496

Encl: As Above

Place: Mumbai

Date: 12th April, 2018



# POSTAL BALLOT NOTICE

Dear Members,

Notice is hereby given pursuant to the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read together with the Companies (Management and Administration) Rules, 2014 (including any statutory modification or re-enactment(s) thereof for the time being in force), that the resolutions appended below are proposed to be passed by the Members through postal ballot/ electronic voting (e-voting). The Statement Pursuant to Section 102(1) of the Act setting out the material facts relating to the mentioned in the Postal Ballot is attached.

The Company has appointed Mr.MayankArora, Practicing Company Secretary, at Mayank Arora & Co. as the Scrutinizer ("Scrutinizer") for conducting the postal ballot including e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose.

Members are requested to carefully read the instruction printed on the Postal Ballot Form and return the same duly completed, recording your assent or dissent, in the enclosed self-addressed Business Reply Envelope not later than 17.00 hours on 10<sup>th</sup> May, 2018. The Postal Ballot Form(s) may also be deposited personally at the address given on the Business Reply Envelope. Please note that if any Postal Ballot Form is received after the date mentioned above, it will be considered that no reply has been received from the members.

Pursuant to Section 108 of the Act read with Rule 20 of the Rules, the Company is also providing e-voting facility for voting electronically on the resolutions proposed in this Postal Ballot Notice. Members desiring to opt for the e-voting facility are requested to read carefully the related notes to this Postal Ballot Notice and instructions given thereunder.

Upon completion of scrutiny of the Ballot forms (including e voting), the Scrutinizer will submit his report to the Chairman or any other authorized director of the Company. The result of the ballot shall be declared on or before 12<sup>th</sup> May, 2018 and communicated to the Stock Exchange, Depositories, Registrar and Share Transfer Agent, and shall also be displayed on the Company's website, <a href="https://www.empowerindia.in">www.empowerindia.in</a>

A brief report on the Postal ballot (including e-voting) conducted shall be recorded in the Minutes Book and signed by the Chairman within thirty days from the date of passing of Resolution by Postal ballot (including e-voting).



#### **RESOLUTIONS:**

#### Item no. 1:

# APPOINTMENT OF MS. JYOTI CHANDRAJEET JAISWAR (DIN: 08103990) AS NON- EXECUTIVE INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions (including any modification(s) or re-enactments thereof), if any, of the Companies Act, 2013 (including any statutory modification (s) or re-enactment(s) thereof for the time being in force), Companies (Appointment and Qualification of Directors) Rules, 2014, SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and pursuant to Article of Association of the Company, Ms.. JyotiChandrajeetJaiswar (DIN: 08103990) who has given her consent pursuant to the provisions of Section 152 (5) of the Companies Act, 2013, being eligible for appointment and has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and as be in the listing regulations, be and is hereby appointed as an Independent Director of the Company to hold office for a term of up to 5 (Five) consecutive years from date of appointment.

**RESOLVED FURTHER THAT**any of the director of the Company, be and is hereby authorized to file Form DIR-12 and any other Forms as may be required by the Registrar of Companies and to do all such acts, deeds, matters and things as may be required to give effect to the forgoing resolution."

#### Item no. 2:

#### APPOINTMENT OF M/S DEEPAK C AGARWAL & ASSOCIATESAS STATUTORY AUDITORS OF THE COMPANY

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 139(8) and other applicable provisions, if any, of the Companies Act, 2013 and Rules made there under (including any statutory modification or amendment thereto or re-enactment thereof for the time being in force), M/S Deepak C Agarwal & Associates, Chartered Accountants, Mumbai (FRN 140967W), who has given his consent letter along with required certificate under Section 141 to the effect that their appointment, if made, would be within the limits specified under Section 139 of the Companies Act, 2013, be and are hereby appointed as Statutory Auditors of the Company to fill the casual vacancy caused by the resignation of M/s. Agarwal Desai & Shah, Chartered Accountants.



FURTHER RESOLVED THATM/S Deepak C Agarwal & Associates, Chartered Accountants, Mumbai (FRN 140967W) be and are hereby appointed as Statutory Auditors of the Company from February 13, 2018 and that they shall be entitled to hold the office of the Statutory Auditors of the Company upto the conclusion of ensuing Annual General Meeting on remuneration and out of pocket expenses and on such other terms and conditions as may be agreed by the Board of Directors in consultation with them."

**FURTHER RESOLVED THAT** any of the Directors of the Company be and are hereby authorized to take such steps, in relation to the above, and to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution and to file necessary E-Forms with Registrar of Companies."

#### Item No. 3:

# TO INCREASE IN BORROWING POWER OF THE COMPANY UNDER SECTION 180 (1) (C) OF THE COMPANIES ACT, 2013:

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to section 180 (1) (c) and other applicable provision, if any, of the Companies Act, 2013, or any other law for the time being in force (including any statutory modification or amendment thereto or re-enactment thereof for the time being in force) and in terms of Articles of Association of the Company, the Board of Directors of the Company he and is hereby authorized to borrow any sum or sums of moneys from time to time notwithstanding that the money or moneys to be borrowed, together with the moneys already borrowed by the Company, may exceed aggregate of its paid-up capital and free reserves, apart from temporary loans obtained from the company's bankers in the ordinary course of the business, provided that the total amount so borrowed shall not exceed Rs. 600 Crores (Rupees Six Hundred Crores Only)over and above the limits prescribed under the said section.

RESOLVES FURTHER THAT any of the directors of the Company be and are hereby jointly or severally authorized to file necessary forms with the Registrar of Companies, Mumbai and to do or cause to do such other acts, deeds things and execute all such documents, undertaking as may be considered necessary in connection with or incidental to the above."

### Item No. 4:

# CREATION OF CHARGES ON THE MOVABLE AND IMMOVABLE PROPERTIES OF THE COMPANY IN RESPECT OF BORROWINGS:

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as SPECIAL RESOLUTION:



"RESOLVED THAT pursuant to section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013 or any other law for the time being in force (including any statutory modification or amendment thereto or re-enactment thereof for the time being in force) and in terms of Articles of Association of the Company, the consent of the Company be and is hereby accorded to the Board of Directors to pledge, mortgage and/or create charge, in addition to the mortgage / charge / pledge created by the company on all the immovable and movable properties of the Company, in favour of the Banks, Financial Institutions, any other lenders or debenture trusteesor any third partyfrom time to time, to secure the amount borrowed by the Company, for the due payment of the Principal together with interest, charges, costs, expenses and all other monies payable by the Company in respect of the said borrowings as may be required from time to time, subject to the limits approved under Section 180(1)(C) of the Companies Act,2013."

**RESOLVES FURTHER THAT** any of the directors of the Company be and are hereby jointly or severally authorized to finalize with Banks/Financial Institutions the documents for creating aforesaid mortgage and/or the charge and to do all such acts and things as may be necessary for giving effect to the above resolution."

#### Item No. 5:

#### TO INCREASE LIMIT UNDER SECTION 186 OF THE COMPANIES ACT, 2013

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as SPECIAL RESOLUTION:

"RESOLVED THAT in supersession of the earlier resolution passed by the Members on 10<sup>th</sup> October, 2015 and pursuant to the provisions of Section 186 of the Companies Act, 2013 and such other provisions as may be applicable, if any, and the Rules made thereunder, including any statutory modifications or re-enactments thereof, the consent of the Company be and hereby accorded to the Board of Directors of the Company to acquire by way of subscription, purchase or otherwise, the securities of any other body corporate, to give loan(s) and/or give any guarantee(s)/provide any security(ies) as may be required from time to time, exceeding 60% of the paid up Share Capital and Free Reserves and Securities Premium of the Company or 100% of Free Reserves and Securities Premium of the Company whichever is more, as the Board of Directors may think fit, in one or more tranches, not exceeding Rs.900Crores (Rupees Nine Hundred Crores only), over and above the limits prescribed under the above said section.

**RESOLVED FURTHER THAT** any of the directors of the Company be and are hereby jointly or severallyauthorized to do all such other acts, deeds things and execute all such documents, as may be considered necessary in connection with or incidental to the above."

#### Item No. 6:

# RATIFICATION AND REVISION OF TERMS OF APPOINTMENT OF MR. MOHD. ZULFEQAR KHAN AS A MANAGING DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modifications(s), the following Resolution as SPECIAL RESOLUTION:



Place: Mumbai

Date: 6th April, 2018

"RESOLVED THAT pursuant to the resolution passed by the Board of Directors of the Company in their meeting held on 22<sup>nd</sup> November, 2017 and provisions of Section 196, 197 & 203 read with the Schedule V and other applicable provisions, if any, of the Companies Act, 2013, The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactment(s) thereof for the time being in force), consent of Membersbe and is hereby accorded for appointment of Mr. Mohd. Zulfeqar Khan (DIN: 00020477) as a Managing Director of the Company for a period of one yearw.e.f 22<sup>nd</sup> November, 2017 and payment of remuneration for aforesaid period on terms and conditions as mutually decided by Mr. Mohd. Zulfeqar Khan and the Board of Directors as recommended and approved by Nomination and Remuneration Committee.

**RESOLVED FURTHER THAT** any of the director be and is here by authorized to file Form DIR-12 & any other Forms as may be required by the Registrar of Companies and to do all such act, deed, matter, and things as may be required to give effect to the forgoing resolution"

By Order of the Board of Directors For Empower India Limited

Sd/-

Zulfeqar Mohammad Khan Managing Director DIN: 00020477

#### NOTES:

- 1. The Explanatory Statement and reasons for the proposed Special Business pursuant to Section 102 of the Companies Act, 2013 ('the Act') setting out material facts are appended herein below.
- 2. In compliance with Regulation 44(1) & (2)of Listing Obligations and Disclosure Requirements, Sections 108 and 110 and other applicable provisions of the Act, read with the Companies (Management and Administration) Rules, 2014, the Company is pleased to offer e-voting facility as an option to all the Members of the Company. The Company has entered into an agreement with NSDL for facilitating e-voting to enable the Members to cast their votes electronically instead of dispatching Postal Ballot Form. The instructions for electronic voting are annexed to this notice E-voting is optional.
- The Notice is being sent to all the Members, whose names appear on the Register of Members/list of Beneficial Owners
  as received from National Securities Depository Limited (NSDL)/Central Depository Services (India) Limited (CDSL) on
  30<sup>th</sup> March, 2018.
- Members whose names appear on the Register of Members/List of Beneficial Owners as on 30<sup>th</sup> March, 2018 will be considered for the purpose of voting.

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5. The Members can opt for only one mode of voting, i.e., either physical ballot or e-voting. Incase members cast their votes through both modes, voting done by e-voting shall prevail and votes cast through physical ballot forms will be treated as

invalid.

6. The Board of Directors of the Company has appointed Mr. Mayank Arora., Practicing Company Secretaries as a

Scrutinizer to scrutinize the Ballot papers received from the Members and for conducting the Postal Ballot process

(including e-Voting) in a fair and transparent manner.

7. Members desiring to exercise their vote by Postal Ballot are requested to carefully read the instructions printed in the

Postal Ballot Form and return the same duly completed and signed in the enclosed self-addressed and stamped Business

Reply envelope. Unsigned Postal Ballot Form will be rejected. Postage will be borne and paid by the Company. However,

Postal Ballot Form(s), if sent by courier or post at the expense of the Member(s) will also be accepted. The Postal Ballot

Form(s) may also be deposited personally at the address given thereon. The duly completed Postal Ballot Form(s) should

reach the Scrutinizer not later than 17.00 hours on 10thMay, 2018 to be eligible for being considered, failing which, it will

be strictly treated as if no reply has been received from the Member. The e-Voting module shall also be disabled for

voting thereafter.

8. The results of the Postal Ballot will be announced on or before 12th May, 2018 and the date of declaration of results shall

be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.

9. The aforesaid result would be displayed at Registered Office of the Company, intimated to the Stock Exchange,

Depositories, Registrar and Share Transfer Agent, and shall also be displayed on the Company's website,

www.empowerindia.in

10. All relevant documents referred in the Explanatory Statement shall be open for inspection at the Registered Office of the

Company on all working days between 11:00 hours to 13:00 hours up to the date of declaration of the result of Postal

Ballot.

By Order of the Board of Directors

For Empower India Limited

Sd/-

Zulfeqar Mohammad Khan

Managing Director

DIN: 00020477

Place: Mumbai

Date: 6th April, 2018



#### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

#### Item No. 1

The Company has received from Ms. JyotiJaiswar:

- Consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014.
- Declaration that she meets the criteria of Independence as provided under Section 149(6) of the Act and as per Listing Regulations.

Ms. JyotiJaiswar is an Arts Graduate from Jaunpur University. She has worked with various companies and has experience of different industries. Her experience will be great benefit to the Company.

The Board recommends these resolutions for the approval of the members as Ordinary Resolutions.

None of the Directors or the Key Managerial Personnel of the Company including their relatives except Ms. Jyoti Jaiswar is in any way concerned or interested in the resolutions.

#### Item no. 2:

**M/sAgarwal Desai & Shah**, Chartered Accountant, the existing Statutory Auditors of the Company have tendered their resignation from the position of Statutory Auditors of the Company due to their pre-occupation in other assignment, resulting into casual vacancy in the office of Statutory Auditors of the Company as envisaged by section 139(8) of the Companies Act, 2013("Act").

As per the provisions of Section 139(8) (i) of the Companies Act 2013 any casual vacancy in the office of an auditor shall be filled by the Board of Directors within thirty days from the date of resignation of an auditor. The Board in their meeting held on 13th February, 2018 had filled the casual vacancy by appointing **M/S Deepak C Agarwal & Associates**, Chartered Accountants, Mumbai caused by the resignation of M/s. Agarwal Desai and Shah. The said appointment of Statutory Auditors in casual vacancy shall also be approved by the Company at a General Meeting convened within three months of the recommendation of the Board and he shall hold the office till the conclusion of the ensuing Annual General Meeting.

The Board recommends these resolutions for the approval of the members as Ordinary Resolutions.

None of the Directors or the Key Managerial Personnel of the Company including their relatives are in any way concerned or interested in the resolutions.



#### Item No. 3 & 4:

Keeping in view the Company's existing and future financial requirements to support its business operations, the Company needs additional funds. For this purpose, the Company is desirous of raising finance from various Banks and/or Financial Institutions and/or any other lending institutions and/or Bodies Corporate and/or such other persons/ individuals as may be considered fit, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) may exceed the aggregate of the paid-up capital and the free reserves of the Company. Hence it is proposed to increase the maximum borrowing limits upto Rs.600 Crores (Rupees Six Hundred Cores only)over and above the limits prescribed under the said section. Pursuant to Section 180(1)(c) of the Companies Act, 2013, the Board of Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves at any one time except with the consent of the members of the Company. In order to facilitate securing the borrowing made by the Company, it would be necessary to create charge on the assets or whole of the undertaking of the Company. Section 180(1)(a) of the Companies Act, 2013 provides for the power to sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company subject to the approval of members.

The Board recommends these resolutions for the approval of the members as Special Resolutions.

None of the Directors or the Key Managerial Personnel of the Company including their relatives are in any way concerned or interested in the resolutions.

### Item No. 5

Under the provisions of Section 186 of the Companies Act, 2013 the power to make loan(s) and/or give any guarantee(s)/provide any security(ies) in connection with loan(s) made to and to make investments in shares, debentures and/or any other securities of other body corporates, in excess of the limits prescribed, can be exercised by the Board only with the consent of the shareholders obtained by means of a Special Resolution. In order to support its business activities, the Company may acquire shares of other body corporates, give loans and /or give guarantees or provide security to any other body corporate. As such, it is necessary to obtain fresh approval of the shareholders by means of a Special Resolution for the authorizing the Board to exercise aforesaid powers, in excess of 60% of the paid up Share Capital, Free Reserves and Securities Premium of the Company or 100% of Free Reserves and Securities Premium of the Company whichever is more, as prescribed under section 186 of the Companies Act, 2013 from time to time, in one or more tranches, up to maximum limit of Rs.900 Crores (Rupees Nine Hundred Crores only) over and above the limits prescribed under the said section.

The Board recommends these resolutions for the approval of the members as Special Resolutions.

None of the Directors or the Key Managerial Personnel of the Company including their relatives are in any way concerned or interested in the resolutions.



### Item No. 6

The Board of Directors of the Company in their meeting held on 22<sup>nd</sup> November, 2017 has appointed Mr. Mohd. Zulfeqar Khan as Managing Director of the Company subject to the approval of the Members. Mr. Mohd. Zulfeqar Khan graduated with Commerce Degree from University of Delhi in 1998, and thereafter completed his diploma in business with specialization in finance and Marketing.

The Board recommends these resolutions for the approval of the members as Special Resolutions.

None of the Directors or the Key Managerial Personnel of the Company including their relatives except Mr. Mohd. Zulfeqar Khan are in any way concerned or interested in the resolutions.

By Order of the Board of Directors For Empower India Limited

Sd/-

Zulfeqar Mohammad Khan Managing Director DIN: 00020477

Place: Mumbai Date: 6<sup>th</sup>April, 2018



# **EMPOWER INDIA LIMITED**

(CIN NO: L51900MH1981PLC023931)

Registered Office: 25/25A, IIND Floor, 327, Nawab Bldg., D.N.Road, Opp.Thomas Cook, Mumbai 400001.

Email:Info@empowerindia.in Website:www.empowerindia.in Tel. No.: 022-22045055, Helpdesk No - 9702003139

# **POSTAL BALLOT FORM**

[Please read the instructions carefully before completing the form]

					Ballot No. :		
1.	Name(s) of Shareholder (s),	:					
		(Including joint-holder	rs, if any(iı	n blo	ck letters)		
2.	Name(s) of the Joint-Holder(s), if any	: <u></u>					
3.	Registered address of Shareholder	:					
4.	Registered Folio No./DP ID No./Client IE	 ) No. :					
5.	No. of shares held :						
stated in my/our a	eby exercise my/our vote in respect of the Notice of Postal Ballot dated 6th Apassent or dissent to the said resolutions be	oril, 2018 of Empower y placing a tick ( $$ ) ma	er India Li ark in the a	mite appr	d(the "Company") opriate column belo	by convening/se ow:	nding
Item No.	Description		No. Shares	of	I/We assent to the Resolution (FOR)	I/We dissent the Resolution (AGAINST)	
1.	Appointment of Ms. JyotiChandrajeetJaisw Non- Executive Independent Director	ar (DIN: 08103990) As					
2.	Appointment of M/s Deepak C Agarwal & A Auditor of the Company.	ssociates as Statutory					
3.	Increase in borrowing power of the company (c) of the companies act, 2013:	under section 181 (1)					
4.	Creation of charges on the movable and im the company in respect of borrowings:	movable properties of					
	Increase limit of the company under section Act, 2013	•					
6.	Appointment of Mr.Mohd. Zulfeqar khan as a the company	a Managing Director of					
Place:							

Note: Please read the instructions printed overleaf carefully before exercising your vote

Date:

Signature of the Shareholder



# **INSTRUCTIONS:**

#### 1. **GENERAL INFORMATION**

- a. There will be one Postal Ballot Form / e-voting for every Client ID No. / Folio No., irrespective of the number of joint holders.
- b. Members can opt for only one mode of voting i.e. either by physical Ballot or through e-voting. In case you are opting for voting by Postal Ballot, then please do not cast your vote by e-voting and vice versa. In case Members cast their votes both by Postal Ballot and e-voting, the votes cast through e-voting shall prevail and the votes cast through postal ballot form shall be considered invalid.
- c. Voting rights in the Postal Ballot / e-voting cannot be exercised by a proxy.

#### 2. PROCESS FOR MEMBERS OPTING FOR VOTING BY POSTAL BALLOT

- a. Members desiring to cast their vote by Postal Ballot should complete and sign this Postal Ballot Form and send it to the Scrutinizer, Mr. Mayank Arora, Practicing Company Secretary, in the enclosed postage prepaid self-addressed envelope.
- b. In case of joint holding, this Postal Ballot Form should be completed and signed by the first named Member and in his absence by the next named Member.
- c. In respect of shares held by corporate and institutional shareholders (companies, trusts, societies, etc.), the completedPostal Ballot Form should be accompanied by a certified copy of the relevant board resolution / appropriate authorization, with the specimen signature(s) of the authorized signatory(ies) duly attested.
- d. The signature of the Member on this Postal Ballot Form should be as per the specimen signature furnished by NationalSecurities Depository Limited (NSDL) / Central Depository Services (India) Limited (CDSL) or registered with theCompany, in respect of shares held in dematerialized form or in physical form, respectively.
- e. Completed Postal Ballot Forms should reach the Scrutinizer not later than 5.00 hours on 10<sup>th</sup> May, 2018. Postal Ballot Forms received after this date will be considered invalid.
- f. Postal Ballot Forms which are incomplete or unsigned or defective in any manner are liable to be rejected. The Scrutinizer's decision in this regard shall be final and binding.



# The procedure to login to e-Voting website consists of two steps as detailed hereunder:

### Step 1: Log-in to NSDL e-Voting system

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details will be as per details given below:
  - a) For Members who hold shares in demat account with NSDL: 8 Character DP ID followed by 8 Digit Client ID (For example if your DP ID is IN300\*\*\* and Client ID is 12\*\*\*\*\*\* then your user ID is IN300\*\*\*12\*\*\*\*\*\*).

  - c) For Members holding shares in Physical Form: EVEN Number followed by Folio Number registered with the company (For example if folio number is 001\*\*\* and EVEN is 101456 then user ID is 101456001\*\*\*).
- 5. Your password details are given below:
  - a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need enter the 'initial password' and the system will force you to change your password.
  - c. How to retrieve your 'initial password'?
    - i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - ii. If your email ID is not registered, your 'initial password' is communicated to you on your postal address.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:



- a. Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b. "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c. If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> mentioning your demat account number/folio number, your PAN, your name and your registered address.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

#### Step 2 : Cast Your Vote Electronically On NSDL E-Voting System.

- 1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- 2. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 3. Select "EVEN" of the Company.
- 4. Now you are ready for e-Voting as the Voting page opens.
- 5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### General Guidelines for shareholders:

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mailpcsmayank@gmail.com/cs@mayankarora.co.in with a copy marked to evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.



The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.empowerindia.inand on the website of NSDL immediately after the declaration of result by the Chairman of the meeting or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchanges.

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