

July 26, 2018

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra kurla Complex,
Bandra (E), Mumbai 400 051

Ref: Bharti Infratel Limited (534816 / INFRATEL)

Sub: Intimation w.r.t. Grant of Stock Options

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby notify that on July 25, 2018, the HR, Nomination and Remuneration Committee (also acting as the ESOP Compensation Committee) has approved the following performance based grant under the ESOP Scheme 2014. The general terms and conditions of the said grant are as follows:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 157,708 stock options to 17 employees of the Company. (Subject to satisfaction of the performance criteria, the vesting of stock options can increase upto 120% of the target vesting).
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3	Total number of shares covered by these options	157,708 equity shares (each stock option is convertible into 1 equity share of face value of Rs. 10/- each).
4	Pricing formula/Exercise Price	Rs. 10/-
5	Options vested/Vesting Schedule	<ul style="list-style-type: none"> • At the end of the 1st year from the Grant Date – 30% • At the end of the 2nd year from the Grant Date – 30% • At the end of the 3rd year from the Grant Date – 40%
6	Time within which option may be Exercised	7 years from the Vesting Date.

Kindly take the above information on record.

Thanking you,

Sincerely Yours
For Bharti Infratel Limited


Samridhi Rodhe
Company Secretary

