# THE INDIAN LINK CHAIN MANUFACTURERS LIMITED

REGD OFFICE: SONAWALA BLDG, 2<sup>nd</sup> FLOOR, 59, MUMBAI SAMACHAR MARG, MUMBAI-400023. PHONE: 22661013, FAX: 91-22-22664311

CIN No. L28920MH1956PLC009882

Date: 29.08 2018

To,

Department of Corporate services The Bombay Stock Exchange Phiroze Jeeieebhoy Tower, Dalal Street, Mumbai- 400001.

Ref: The Indian Link Chain Manufacturers Limited (Security Code No.: (504746)

Sub: Record Date

The voting rights of members for Annual General Meeting shall be in proportion to their shares of the paid-up equity share capital of the company as on the cut-off date (record date) of Friday, September 14, 2018.

The e-voting period begins on Tuesday, September 18, 2018 (9.00 a.m. Indian Standard Time) and ends on Thursday, September 20, 2018 (5.00 p.m. Indian Standard Time). During this period, the members of the company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, September 14, 2018, may cast their vote electronically.

You are requested to kindly take the same on record.

The copy of notice of AGM is enclosed herewith.

Thanking you,

Yours faithfully,

For The Indian Link Chain Manufactrers Limited..

(P K Nevatia)

Compliance officer

#### NOTICE

NOTICE is hereby given that the SixtiethAnnualGeneral Meeting of the members of The Indian Link Chain Manufacturers Limited will be held on Friday, 21September 2018 at 11.00A.M. at IEEEMA Indian Electronic Manufactures Association 501, Kakad Chambers 132 Dr Annie Besant Road, Worli, Mumbai 400018to transact the following business:

#### **Ordinary Business:**

- To receive, consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2018, the reports of the Board of Directors and Auditors thereon;
- 2. To appoint a Director in place of Mrs. Vandana Sudhir Nevatia (DIN 07123272) as the only Director liable to retire by rotation and being eligible, offers herself for re-appointment.
- 3. To consider and if thought fit to pass with or without modification(s) the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provision of Section 139 and other applicable provisions, if any of the Companies Act, 2013 read with the underlying rules viz. Companies (Audit and Auditors) Rules, 2014 as may be applicable, the appointment of M/s. KanuDoshi and Associates LLP, Chartered Accountants (ICAI Firm Registration No. 104746W/W100096), as statutory auditors of the Company be and is hereby ratified, and that the said Auditor be and is hereby re-appointed as statutory auditors of the Company to hold office from the conclusion of the Annual General Meeting of the year 2018 until the conclusion of the Annual General Meeting (AGM) of the Company to be held in the year 2022 at a remuneration (including term of payment) to be fixed by the Board of Directors of the Company, plus Goods and Services Tax & such other tax(es), as may be applicable & reimbursement of all out-of-pocket expenses in connection with the audit of the accounts of the Company."

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby severally authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

#### **Special Business:**

4. APPOINTMENT OF MR. BALKRISHNA JHUNJHUNWALA (DIN: 08177082) AS AN INDEPENDENT DIRECTOR.

To consider and, if thought fit, to pass, with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr.BalkrishnaJhunjhunwala(DIN: 08177082), who was appointed by the Board of Directors as an Additional Director of the Company with effect from July 24, 2018 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") and Articles of Association of the Company but who is eligible for appointment and in respect of whom the Company has received a notice in writing from a member, under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director of the Company."

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act, as amended from time to time, the appointment of Mr.BalkrishnaJhunjhunwala(DIN: 08177082), who meets the criteria for independence as provided in Section 149(6) of the Act and who has submitted a declaration to that effect, and who is eligible for appointment as an Independent Director of the Company, not liable to retire by rotation, for a term of five years commencing July 24, 2018 to July 23, 2023, be and is hereby approved.

RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized on behalf of the Company to do all such acts, deeds, documents, instruments and things as may be necessary to give effect to the above resolutions, including, entering the necessary particulars in the statutory registers and other records of the Company and filing such other documents and doing such other acts as may be required under law in connection with the above resolutions including filing of e-Form DIR-12 on MCA site to give effect to aforesaid resolution."

# 5. APPOINTMENT OF MR. NAGESH TIWARI (DIN: 08177098) AS AN INDEPENDENT DIRECTOR.

To consider and, if thought fit, to pass, with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr.NageshTiwari (DIN: 08177098), who was appointed by the Board of Directors as an Additional Director of the Company with effect from July 24, 2018 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") and Articles of Association of the Company but who is eligible for appointment and in respect of whom the Company has received a notice in writing from a member, under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director of the Company."

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act, as amended from time to time, the appointment of Mr.NageshTiwari(DIN: 08177098), who meets the criteria for independence as provided in Section 149(6) of the Act and who has submitted a declaration to that effect, and who is eligible for appointment as an Independent Director of the Company, not liable to retire by rotation, for a term of five years commencing July 24, 2018 to July 23, 2023, be and is hereby approved.

RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized on behalf of the Company to do all such acts, deeds, documents, instruments and things as may be necessary to give effect to the above resolutions, including, entering the necessary particulars in the statutory registers and other records of the Company and filing such other documents and doing such other acts as may be required under law in connection with the above resolutions including filing of e-Form DIR-12 on MCA site to give effect to aforesaid resolution."

# 6. APPOINTMENT OF MR. SUDHIR HARIPRASAD NEVATIA (DIN: 00001258) AS A MANAGING DIRECTOR AND REMUNERATION PAYABLE:

To consider and, if thought fit to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr. Sudhir Hariprasad Nevatia (Din: 00001258) who was appointed by the Board of Directors as an Additional Director re- designated as a Managing Director of the Company with effect from August 14, 2018 and who holds office upto the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") and Articles of Association of the Company but who is eligible for appointment and in respect of whom the Company has received a notice in writing from a memberunder Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director of the Company, liable to retire by rotation.

FURTHER RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and Consent of the Board of Directors at their meeting held on August14, 2018 and subject pursuant to the provisions of Sections 196, 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and Rules made thereunder (including any statutory modification(s) or reenactment thereof, for the time being in force), the relevant provisions of the Articles of Association of the Company and all applicable guidelines issued by the Central Government from time to time and subject to such other approvals, as may be necessary, consent of the Members be and is hereby accorded to the appointment of Mr.SudhirHariprasadNevatia(DIN: 00001258) as a Managing Director of the Company for a period of Five Years on the remuneration @ Rs. 2,00,000/- p.m.w.e.f01.01.2019 and other perquisites (hereinafter referred to as "remuneration") upon such terms and conditions as detailed in the explanatory statement attached hereto with powers to the Board of Directors to alter and vary terms and conditions including remuneration (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment) in such manner as the Board may deem fit and is acceptable to Mr.SudhirHariprasadNevatia, within the limits specified in Schedule V of the Companies Act, 2013 or any amendment thereto.

**RESOLVED FURTHER THAT** in the event of there being loss or inadequacy of profits for any financial year, the remuneration and perquisite as set out in draft Agreement as placed at the meeting shall be paid to Mr.Sudhir Hariprasad Nevatiaas minimum remuneration.

RESOLVED FURTHER THAT in the event of any statutory amendment, modification or relaxation by the Central Government to Schedule V to the Companies Act, 2013, the Board of Directors be and hereby authorized to vary or increase the remuneration including salary, perquisites, allowances etc. within such prescribed limits or ceiling and the Agreement between the Company and Director Mr.Sudhir Hariprasad Nevatiabe suitably amended to give effect to such modification, relaxation or variation without any further reference to the members of the Company in the General meeting.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution including, entering the necessary particulars in the statutory registers and other records of the Company and filing such other documents and doing such other acts as may be required under law in connection with the above resolutions including filing of prescribed e-Forms on MCA site to give effect to aforesaid resolution."

# 7. APPOINTMENT OF MR. HARSH HARIPRASAD NEVATIA (DIN: 06515980) AS A MANAGING DIRECTOR AND REMUNERATION PAYABLE:

To consider and, if thought fit to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr. Harsh HariprasadNevatia (Din: 06515980) who was appointed by the Board of Directors as an Additional Director re- designated as a Managing Director of the Company with effect from August 14, 2018 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") and Articles of Association of the Company but who is eligible for appointment and in respect of whom the Company has received a notice in writing from a memberunder Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director of the Company, liable to retire by rotation.

FURTHER RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and Consent of the Board of Directors at their meeting held on August 14, 2018 and subject pursuant to the provisions of Sections 196, 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and Rules made thereunder (including any statutory modification(s) or renactment thereof, for the time being in force), the relevant provisions of the Articles of Association of the Company and all applicable guidelines issued by the Central Government from time to time and subject to such other approvals, as may be necessary, consent of the Members be and is hereby accorded to the appointment of Mr.Harsh HariprasadNevatia(DIN: 06515980) as a Managing Director of the Company for a period of Five Years on the remuneration @ Rs. 2,00,000/- p.m.w.e.f. 01.01.2019 and other perquisites (hereinafter referred to as "remuneration") upon such terms and conditions as detailed in the explanatory statement attached hereto with powers to the Board of Directors to alter and vary terms and conditions including remuneration (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment) in such manner as the Board may deem fit and is acceptable to Mr. Harsh Hariprasad Nevatia, within the limits specified in Schedule V of the Companies Act, 2013 or any amendment thereto.

**RESOLVED FURTHER THAT** in the event of there being loss or inadequacy of profits for any financial year, the remuneration and perquisite as set out in draft Agreement as placed at the meeting shall be paid to Mr. Harsh Hariprasad Nevatlaas minimum remuneration.

**RESOLVED FURTHER THAT** in the event of any statutory amendment, modification or relaxation by the Central Government to Schedule V to the Companies Act, 2013, the Board of Directors be and hereby authorized to vary or increase the remuneration including salary, perquisites, allowances etc. within such prescribed limits or

ceiling and the Agreement between the Company and Director Mr. Harsh Hariprasad Nevatiabe suitably amended to give effect to such modification, relaxation or variation without any further reference to the members of the Company in the General meeting.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution including, entering the necessary particulars in the statutory registers and other records of the Company and filing such other documents and doing such other acts as may be required under law in connection with the above resolutions including filing of prescribed e-Forms on MCA site to give effect to aforesaid resolution."

8. To consider and if thought fit, to pass with or without modification(s), if any, the following resolution as Special Resolution:

"RESOLVED THAT the consent of the Company be and is hereby accorded under Section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) to the Board of Directors of the Company ("Board"), any Director of the Company ("Director") and/or any person(s) as may be authorised by Board ("Authorised Person(s)") to sell, lease ordispose offimmovable properties/assets of the Company, wherever situate, both present and future, and/or the whole or substantially the whole of the undertaking(s) of the Company to any person(s) including the related parties on such terms and conditions as the Board. The Director and/or the Authorised Person(s) may deemfit.

**RESOLVED FURTHER THAT** the Board, the Director and/or the Authorised Person(s) be and is hereby severally authorised to take such actions and steps, including delegation of authority, as may be necessary and to settle all matters arising out of and incidental thereto, and to sign and execute sale deeds, agreement, undertakings, documents, amendments and/or writings that may be required, on behalf of the Company and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution".

9. To consider, and if thought fit, to pass, with or without modification, following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 188 read with Section 192 of the Companies Act, 2013 and Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions, if any, consent of Shareholders be and is hereby accorded with respect to the transactions with related parties the details of which are as mentioned below:

Name of the Related Party	Nature of Relationship	Particulars of Contract	Period	Likely Amount of transaction during the period (in Rs.)
Mrs. Vandana Sudhir Nevatia	Director	Sale of Flat located at Ashok Garden CHS, Flat No. 1204, B wing, TokersiJivraj Road, Mumbai-400015 at market price.	From 01.10.2018 to 31.03.2020	Rs.50,000,000 to Rs.60,000,000

RESOLVED FURTHER THAT following points be noted and approved w.r.t aforesaid contract:

- i. The contract is competitive, at arm's length price without conflict of interest.
- ii. The company has not made any default in repayment of any of its debts (including public deposits) or debentures or interest payable thereon and has filed its up to date Balance Sheets and Annual Returns with the Registrar of Companies.
- iii. All factors relevant to the contract have been considered as mentioned above.

**RESOLVED FURTHER THAT** any one Director of the Company be and is hereby authorized to do all such acts, deeds, matters and things and execute such documents including filing of e-Form MGT 14 with Registrar of Companies, deeds and writings as may be necessary to give effect to the above resolutions"

Place: Mumbai Date:14.08.2018

By order of the board of directors
P.K. Nevatia
Managing director
(DIN No. 00852581)

#### Notes:

A member entitled to attend and vote at the Annual General Meeting (the "Meeting") is entitled to appoint
a proxy to attend and vote on a poll instead of himself/ herself and the proxy need not be a member of the
Company. The instrument appointing the proxy should, however, be deposited at the registered office of
the Company not less than forty-eight hours before the commencement of the Meeting.

A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

- 2. The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice under Note No. 13.
- 3. Corporate members intending to send their authorised representatives to attend the Meeting are requested to send to the Company a certified true copy of the Board Resolution in advance authorising their representative to attend and vote on their behalf at the Meeting.
- 4. In terms of Section 152 of the Companies Act, 2013, Mrs. Vandana Sudhir Nevatia (DIN 07123272), Director, retires by rotation at the Meeting and being eligible, offers herself for reappointment. The Board of Directors of the Company commend her reappointment. Brief resume of Director is given in the Annexure to this Notice:
- 5. A Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business to be transacted at the Meeting is annexed hereto.
- 6. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificate to RTA for consolidation into single folio. The members holding shares in the dematerialized mode are requested to intimate all changes with respect to their address, bank details, mandate, nomination, power of attorney, etc. to their depository participant (DP). These changes will be automatically reflected in the Company's records, which will help the Company to provide efficient and better service to members.
- 7. As per the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Fourth Amendment) Regulations, 2018, Circular No. SEBI/LAD-NRO/GN/2018/24, except in case of transmission or transposition of securities, requests for effecting transfer of securities shall not be processed unless the securities are held in the dematerialized form with a depository. The regulation shall come into force on the one hundred and eightieth day from the date of its publication in the Official Gazette i.e. January 02, 2019.
- 8. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.
- 10. The Company has notified closure of Register of Members and Share Transfer Books from Saturday, September 15, 2018 to Friday, September 21, 2018 (both days inclusive).

- 11. Members are requested to address all correspondence, to the registrar and share transfer agents, Universal Capital Securites Pvt Ltd (Formerly Mondkar Computers Pvt Ltd), 21, ShakilNiwas, Mahakali Caves Road, Andheri (E), Mumbai-400093.
- 12. Members/Proxies/authorised representatives are requested to bring their attendance slip along with their copy of annual report at the meeting.

#### 13. information and other instructions relating to e-voting are as under:

- (i) The e-voting period begins on Tuesday, September 18, 2018(9.00 a.m. Indian Standard Time) and ends on Thursday, September 20, 2018(5.00 p.m. Indian Standard Time). During this period, the members of the company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, September 14, 2018, may cast their vote electronically.
- (ii) The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, he shall not be allowed to change it subsequently.
- (iii) The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the company as on the cut-off date (record date) of Friday, September 14, 2018.
- (iv) Since the company is required to provide members the facility to cast their vote by electronic means, shareholders of the company, holding shares either in physical form or in dematerialized form, as on the cut-off date and not casting their vote electronically, may cast their vote at the AGM venue. Facility will be available at the venue.
- (v) The company has appointed Mr. Shiv HariJalan, a whole time practicing Company Secretary as the scrutinizer for conducting the e-voting process in a fair and transparent manner. E-voting is optional. The e-voting rights of the shareholders/beneficial owners shall be reckoned on the equity shares held by them as on Friday, September14, 2018.
- (vi) The scrutinizer shall, immediately after the conclusion of voting at the annual general meeting, first count the votes at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the company and make, not later than three days of conclusion of the meeting, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the chairman.
- (vii) The chairman shall declare the result of the voting forthwith. The results declared along with the scrutinizer's report shall be placed on the company's website i.e. www.inlinch.com and on the website of CDSL and shall simultaneously forward the results to stock exchange i.e. BSE Limited.
- (viii) Voting will be provided to the members through e-voting and/or at the AGM venue. A member can opt for only one mode of voting i.e. either through e-voting or voting at the AGM. If a member casts votes by both modes, then voting done through e-voting shall prevail and the voting at AGM shall be treated as invalid.
- (ix) The shareholders should log on to the e-voting website www.evotingindia.com.
- (x) Click on Shareholders.
- (xi) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - $c. \ \ Members \ holding \ shares \ in \ Physical \ Form \ should \ enter \ Folio \ Number \ registered \ with \ the \ Company.$
- (xii) Next enter the Image Verification as displayed and Click on Login.
- (xiii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(xiv) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter you 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  • Members who have not updated their PAN with the Company/Depository participant are requested to use the first two letters of their name and the 8 digit of the sequence number in the PAN field  • In case the sequence number is less than 8 digit enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.  Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter number of shares held by you as on cut-off date in the Dividend Bank details field.

- (xv) After entering these details appropriately, click on "SUBMIT" tab.
- (xvi) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xvii) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xviii) Click on the EVSN for the relevant THE INDIAN LINK CHAIN MANUFACTURERS LIMITED on which you choose to vote.
- (xix) On the voting page, you will see "RES DLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xx) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xxi) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xxii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xxiii) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xxiv) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xxv) Note for Non-Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

(xxvi) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

14. The route map showing directions to reach the venue of the Sixtieth AGM is annexed.

Place: Mumbai Date:14.08.2018 By order of the board of directore
P.K. Nevatia
Managing director
(DIN No. 00852581)

## **EXPLANATORY STATEMENT**

(Pursuant to section 102 of the companies Act, 2013)

#### item No. 4

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, appointed Mr.BalkrishnaJhunjhunwala (DIN: 08177082), as an Additional Director and also an Independent Director, not liable to retire by rotation, for a term of 5 years i.e. from July 24, 2018 to July 23, 2023, subject to approval of the Members. Pursuant to the provisions of Section 161(1) of the Act and Articles of Association of the Company, Mr.BalkrishnaJhunjhunwalashall hold office up to the date of this AGM and is eligible to be appointed as a Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a member, proposing his candidature for the office of Director.

The Company has received a declaration from Mr.BalkrishnaJhunjhunwalato the effect that he meets the criteria of independence as provided in Section 149(6) of the Act.

In the opinion of the Board, Mr.BalkrishnaJhunjhunwalafulfils the conditions specified in the Act for appointment as Independent Director and is independent of the management of the Company. The terms and conditions of his appointment shall be open for inspection by the Members at the Registered Office of the Company during the normal business hours on any working day (except Saturday) and will also be kept open at the venue of the AGM.

Further details of Mr. BalkrishnaJhunjhunwalahave been given in the Annexure to this Notice.

In compliance with the provisions of Section 149 read with Schedule IV of the Act, the appointment of Mr.BalkrishnaJhunjhunwalaas an Independent Director is now being placed before the Members for their approval.

The Board recommends the Resolution at Item No. 4 of this Notice for approval of the Members.

Except Mr.BalkrishnaJhunjhunwalaand his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, in the Resolution set out at Item No. 4 of this Notice.

#### Item No. 5

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, appointed Mr.NageshTiwari(DIN: 08177098), as an Additional Director and also an Independent Director, not liable to retire by rotation, for a term of 5 years i.e. from July 24, 2018 to July 23, 2023, subject to approval of the Members. Pursuant to the provisions of Section 161 (1) of the Act and Articles of Association of the Company, Mr.NageshTiwarishall hold office up to the date of this AGM and is eligible to be appointed as a Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a member, proposing his candidature for the office of Director.

The Company has received a declaration from Mr. Nagesh Tiwarito the effect that he meets the criteria of independence as provided in Section 149(6) of the Act.

In the opinion of the Board, Mr.NageshTiwarifulfils the conditions specified in the Act for appointment as Independent Director and is independent of the management of the Company. The terms and conditions of his appointment shall be open for inspection by the Members at the Registered Office of the Company during the normal business hours on any working day (except Saturday) and will also be kept open at the venue of the AGM.

Further details of Mr. Nagesh Tiwarihave been given in the Annexure to this Notice.

In compliance with the provisions of Section 149 read with Schedule IV of the Act, the appointment of Mr.NageshTiwarias an Independent Director is now being placed before the Members for their approval.

The Board recommends the Resolution at Item No. 5 of this Notice for approval of the Members.

Except Mr. Nagesh Tiwariand his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, in the Resolution set out at Item No. 5 of this Notice.

#### Item No. 6

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Sudhir Hariprasad Nevatiaas an additional director and further re- designated as managing director of the Company with effect from August 14, 2018. Pursuant to the provisions of Section 161(1) of the Act and Articles of Association of the Company, he holds office up to the date of this AGM and is eligible to be appointed as Director, whose office shall be liable to retire by rotation. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a member, proposing his candidature for the office of Director.

Subject to approval by the shareholders of the company, The Board of Directorsand on the recommendation of Nomination and Remuneration Committee, at their meeting held on August 14, 2018 have appointed Mr. Sudhir Hariprasad Nevatia (Din: 00001258) as a Managing Director of the Company for a the period of five years @ such remuneration payable to Managing Director with power to make such variation, or increase therein as may be thought fit from time to time, but within the ceiling laid down in Schedule V of the Companies Act, 2013 or any statutory amendment or relaxation thereto.

Remuneration payable to Mr.Sudhir Hariprasad Nevatia, Managing Director of the Company will be as follows:

- I. Salary: Rs. 2,00,000 P.M.
- II. Perquisites: Perquisites shall be evaluated as per Income Tax Rules, wherever applicable, and in the absence of any such rule, perquisites shall be evaluated at actual cost.
- III. Use of Company car for the official purpose as may be necessary.

The relevant complete resolutions passed by the Board of Directors and the Remuneration Committee of the Company are available for inspection by the Members at the Registered office of the Company on any working day (except Sundays and Public Holidays) between 11 a.m. and 3.00 p.m. up to the date of the annual General Meeting and at the venue of the annual General Meeting on the date of the Meeting during Meeting hours.

The information as required under part (B) (iv) of Section II in Part II of Schedule V of the Companies Act, 2013 is given hereunder:

The extracts of remuneration given above shall be deemed to be the extracts of remuneration required to be furnished under Section 190 of the companies Act, 2013.

Your director recommends Special resolution at item no.6

#### I. General Information

- a) Nature of Industry: The Company currently in the business of trading of chain & chemicals.
- b) Date or expected date of Commercial Production: The Company has commenced activities.
- c) In case of New Companies, expected date of commencement of activities as per Project approved by financial institutions appearing in the prospectus. N. A.
- d) Financial performance based on given indicators For the year ended 31.03.2018

Particulars	Amount (In Rs.)		
Profit After Tax (Rs.)	-1,65,002		
EPS	-3.30		
Net Worth (Rs.)	43,161,808		

- e) During the previous year there was no foreign exchange earnings and outgo.
- f) Foreign investments or collaborations

The Company has no Foreign Direct Investment or Collaborations in the Company so far. However the NRI has acquired the shares through secondary market.

g) Brief resume; of Mr. Sudhir Hariprasad Nevatia is given in the Annexure to this Notice.

#### ii. Information about the Director

NAME	Background Details	Past Remunera- tion	Recognition or awards	Job profile and his sultability	Remuneration proposed	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and the person	Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any,
Mr.Sudhir Hariprasad Nevatia	AGE:56  QUALIFICA- TION: Chartered Accountant	Nil	N.A	Managing Director	Rs. 2,00,000 P.M.	There is no comparison available in the market in terms of Business.	1)Vandana Nevatia is related in capacity of wife. 2)Harsh Nevatia is related in capacity of brother.

#### III. Other Information

- 1. Reasons for inadequacy of profit: N.A.
- 2. Steps taken or proposed to be taken for improvement: To minimize the administrative expenses
- 3. Expected increase in productivity and profits in measurable terms: Expect to minimize the administrative expenses

#### IV. Disclosures

- 1. The shareholders of the company are informed about the remuneration package of Directors through details in the explanatory statement accompanying notice of Annual General Meeting of the company.
- The Corporate Governance report is not applicable to the company however all the details and components of
  managerial remuneration are disclosed in the explanatory statement accompanying notice of Annual General
  Meeting of the company.

#### Item No. 7

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Harsh HariprasadNevatia as an additional director and further re- designated as managing director of the Company with effect from August 14, 2018. Pursuant to the provisions of Section 161(1) of the Act and Articles of Association of the Company, he holds office up to the date of this AGM and is eligible to be appointed as Director, whose office shall be liable to retire by rotation. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a member, proposing his candidature for the office of Director.

Subject to approval by the shareholders of the company, The Board of Directors, approval of Audit Committee and the recommendation of Remuneration Committee, at their meeting held on August 14, 2018 have appointed Mr. Harsh Hariprasad Nevatia (Din:06515980) as a Managing Director of the Company for a the period of five years @ such remuneration payable to Managing Director with power to make such variation, or increase therein as may be thought fit from time to time, but within the ceiling laid down in Schedule V of the Companies Act, 2013 or any statutory amendment or relaxation thereto.

Remuneration payable to Mr. Harsh Hariprasad Nevatia, Managing Director of the Company will be as follows:

- I. Salary: Rs. 2,00,000 P.M.
- II. Perquisites: Perquisites shall be evaluated as per Income Tax Rules, wherever applicable, and in the absence of any such rule, perquisites shall be evaluated at actual cost.

III. Use of Company car for the official purpose as may be necessary.

The relevant complete resolutions passed by the Board of Directors and the Remuneration Committee of the Company are available for inspection by the Members at the Registered office of the Company on any working day (except Sundays and Public Holidays) between 11 a.m. and 3.00 p.m. up to the date of the annual General Meeting and at the venue of the annual General Meeting on the date of the Meeting during Meeting hours.

The information as required under part (B) (iv) of Section II in Part II of Schedule V of the Companies Act, 2013 is given hereunder:

The extracts of remuneration given above shall be deemed to be the extracts of remuneration required to be furnished under Section 190 of the companies Act, 2013.

Your director recommends Special resolution at item no.7

#### **General Information**

- a) Nature of Industry: The Company currently in the business of trading of chain & chemicals.
- Date or expected date of Commercial Production: The Company has commenced activities. b)
- In case of New Companies, expected date of commencement of activities as per Project approved by financial institutions appearing in the prospectus. N. A.
- Financial performance based on given indicators For the year ended 31.03.2018

Particulars	Amount (In Rs.) -1,65,002		
Profit After Tax (Rs.)			
EPS	-3.30		
Net Worth (Rs.)	43,161,808		

- During the previous year there was no foreign exchange earnings and outgo.
- Foreign investments or collaborations

The Company has no Foreign Direct Investment or Collaborations in the Company so far. However the NRI has acquired the shares through secondary market.

Brief resume of Mr. Harsh Hariprasad Nevatia is given in the Annexure to this Notice. g)

#### Information about the Director

NAME	Background Details	Past Remunera- tion	Recognition or awards	Job profile and his suitability	Remuneration proposed	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and the person	Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any,
Mr.Harsh Hariprasad Nevatia	AGE:63  QUALIFICA- TION: Chemical Engineer, M.B.A.	Nil	N.A	Managing Director	Rs. 2,00,000 P.M.	There is no comparison available in the market in terms of Business.	1) Sudhir Nevatia is related in capacity of brother.

#### III. Other Information

- 1. Reasons for inadequacy of profit: N.A.
- 2. Steps taken or proposed to be taken for improvement: To minimize the administrative expenses
- 3. Expected increase in productivity and profits in measurable terms: Expect to minimize the administrative expenses

#### IV. Disclosures

- 1. The shareholders of the company are informed about the remuneration package of Directors through details in the explanatory statement accompanying notice of Annual General Meeting of the company.
- The Corporate Governance report is not applicable to the company however all the details and components of managerial remuneration are disclosed in the explanatory statement accompanying notice of Annual General Meeting of the company.

#### Item No. 8

#### i) Information and Facts about proposed Resolutions:

The sanction of the shareholders is sought to sell, lease, dispose offimmovable properties of the Company, wherever situate, both present and future, and/or the whole or substantially the whole of the undertaking of the Company for an amount not exceeding Rs. 6,00,00,000/- (Rupees SixCrores Only).

The Company has a property situated at Ashok Garden CHS, Flat No. 1204, B wing, Tokersi Jivraj Road, Mumbai-400015 which company seeks to sell on such terms and conditions as the Board may deem fit, This is permissible under section 180(1) (a) of the Companies Act, 2013, if the shareholders approve to sell / lease / dispose Therefore Board thinks it necessary to acquire this power and recommends passing of this resolution.

The Board recommends special resolution at item no.8.

- ii) The nature of concern or interest, financial or otherwise in respect of proposed Resolution of:
  - a) Directors:2 (Mrs. Vandana Sudhir Nevatia and Mr. Sudhir Hariprasad Nevatia)
  - b) Other Key Managerial Personnel: Nil
  - c) Relatives of Directors and Key Managerial Personnel: Nil

#### Item No. 9

#### i) Information and Facts about proposed Resolutions:

The Company submits the following information as per Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 with respect to the transactions with related party for taking appropriate decision for approval of the proposed resolution as set out in the Item No.9 of the Notice of the meeting by way of special resolution.

(a) Name	(b) Name of	(c) Nature of	(d) Nature	(e) Particulars	(f) Proposed
of Related	the Director	relationship	of Contract	and Material	Monetary value
party	(s) or key		&	Terms of	of Contract &
	managerial		Arrangement	Contract &	Arrangement
·	personnel who			Arrangement	
	is related				
Mrs.Vandana	Mr.Sudhir	Husband	Saleof Flat located	Purchase of Flat	In between
Sudhir	Hariprasad		at Ashok Garden	located at Ashok	Rs. 5,00,00,000/-
Nevatia	Nevatia.		CHS, Flat No.1204,	Garden CHS,	to Rs. 6,00,00,000/-
,			B wing, Tokersi	Flat No.1204, B wing,	1101 0,00,00,000,
1			Jivraj Road,	TokersiJivraj Road,	
			Mumbai-400015	Mumbai-400015 at	
			at market price.	market price	

- ii) The nature of concern or interest, financial or otherwise in respect of proposed Resolution of:
- a) Directors:2 (Mrs. Vandana Sudhir Nevatia and Mr. Sudhir Hariprasad Nevatia)
- b) Other Key Managerial Personnel: Nil
- c) Relatives of Directors and Key Managerial Personnel: Nil

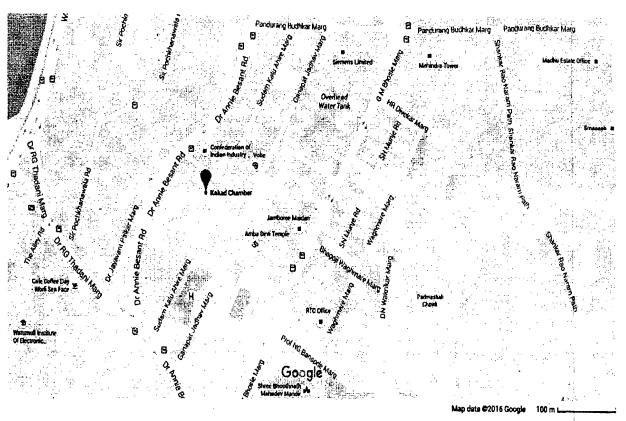
Place: Mumbai Date:14.08.2018 By order of the board of directors
Pravin Kumar Nevatia
Managing director
(DIN No. 00852581)

#### Location Map - to reach at the venue of Annual General Meeting

# Place of Annual General Meeting:

IEEEMA Indian Electronic Manufactures Association, 501, Kakad Chambers 132 Dr Annie Besant Road, Worli, Mumbai 400018

#### Land Mark: Near Mahendra Tower



# DETAILS PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENT) REGULATIONS, 2015 IN RESPECT OF DIRECTORS SEEKING APPOINMENT / RE-APPOINTMENT.

Sr. No	Particular	Details	Details	Details	
1.	Name of Director	Mrs. Vandana Sudhir	Mr. Balkrishna	Mr. Nagesh Tiwari	
		Nevatia	Jhunjhunwala		
2.	DIN / PAN	07123272	08177082	08177098	
3.	Date of Appointment	30/03/2015	24/07/2018	24/07/2018	
4.	Experience	10 years	35 years	35 years	
5.	Nature of his expertise in specific	Administration &	Import and Marketing	Administration &	
	functional areas	management of an NGO		Trading activities	
6.	No of Shares Held of Company	426			
7.	Directorship in other Listed Company	Nil	Nil	Nil	
8.	Chairman/Member of Committees in	Member of	Chairman of	Member of	
	listed Companies including The Indian	- Audit Committee	- Audit Committee	- Audit Committee	
	Link Chain Manufacturers Limited	- Stakeholder	- Stakeholder	- Stakeholder	
		Relationship Committee	Relationship Committee	Relationship Committee	
		- Nomination and	- Nomination and	- Nomination and	
		Remuneration	Remuneration	Remuneration	
		Committee	Committee	Committee	
		of The Indian Link Chain	of The Indian Link Chain	of The Indian Link Chain	
		Manufacturers Limited	Manufacturers Limited	Manufacturers Limited	
9.	Qualification	BA	BCom	BA	
10.	Disclosure of relationships between	Mr. Sudhir Nevatia is	Independent and Not	Independent and Not	
	directors inter-se:	related in capacity of	related to any other	related to any other	
		husband.	directors and Promoter of	directors and Promoter of	
			Company	Company	
11.	Functional Area	Director	Independent Director	Independent Director	

Sr. No	Particular	Details	Details
1.	Name of Director	Mr. Sudhir Hariprasad	Mr. Harsh Hariprasad
		Nevatia	Nevatia
2.	DIN / PAN	00001258	06515980
3.	Date of Appointment	14/08/2018	14/08/2018
4.	Experience	30 years	35 years
5.	Nature of his expertise in specific	Finance, Administration	Management of
	functional areas	& Logistic activities	industrial unit and consultancy
6.	No of Shares Held of Company	30	390
7.	Directorship in other Listed Company	1) Polson Ltd	Nil
		2) Morarka Finance Limited	
8.	Chairman/Member of Committees in listed Companies including The Indian Link Chain Manufacturers Limited	Chairman-Audit Committee & Member of Nomination & Remuneration committee of Polson Ltd Member of Audit Committee, Transfer Committee, Nomination & Remuneration Committee in Morarka Finance Ltd.	
9.	Qualification	Chartered Accountant	Chemical engineer, M.B.A
10.	directors inter-se:	Mrs. Vandana Nevatia is related in capacity of wife and Mr. Harsh Nevatia is related in capacity of brother.	Mr. Sudhir Nevatia is related in capacity of brother.
11.	Functional Area	Managing Director	Managing Director