

FIEM INDUSTRIES LIMITED

(AN ISO / TS 16949 : 2009, ISO 14001, OHSAS 18001 : 2007 & ISO 9001 : 2008 CERTIFIED COMPANY)
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)

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E-mail: fiemunit7@fiemindustries.com

September 17, 2018

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Voting results of 29th Annual General Meeting held on September 17, 2018 Ref: Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 44 of Listing Regulations, we hereby submit the details of voting results of Annual General Meeting of the Company held on September 17, 2018.

Agenda-wise voting results in the suggested format is enclosed herewith

This is for your information and records please.

Thanking you

Yours faithfully, For Fiem Industries Limited

Arvind K. Chauhan Company Secretary

Encl: A/a.

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Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)
Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/ EGM	September 17, 2018
Total number of shareholders on record date	15162
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	4
Public:	401
No. of Shareholders attended the meeting through Video Conferencing	Not-Applicable
Promoters and Promoter Group:	Not-Applicable
Public	Not-Applicable

Agenda No.1: To Consider and adopt:

a) Audited financial statements of the Company for the financial year ended March 31, 2018, the reports of the Board of Directors and Auditors thereon; and by Audited Consolidated financial statements of the Company for the financial year ended March 31, 2018, and the report of Auditors thereon.

Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution			
Whether promoter/ promote	er group are interest	ed in the agenc	la/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstandi		No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled		
			(1) (2) (3)=[(2)/((1)]* 100 (4)		(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%		
Promoter and Promoter Po	Poll	8368278	. 0		0.00%	0	0	0	0		
Group	Postal Ballot (if applicable)		0		0.00%	0	0	0	0		
	Total	8368278	8368278		100.00%	8368278	0	100.00%	0.00%		
	E-Voting		819062		27.98%	604839	214223	73.85%	26.15%		
	Poll	2927564	0		0.00%	0	0	0	0		
Public- Institutions	Postal Ballot (if applicable)		0		0.00%	0	0	Ō	0		
	Total	2927564	819062		27.98%	604839	214223	73.85%	26.15%		
	E-Voting		26211		1.41%	26211	0	0.00%	0.00%		
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%		
Public- Non Institutions	Postal Ballot (if applicable)	.555555	0		0.00%	0	0	0	0		
	Total	1863988	27122		1.46%	27122	0	100.00%	0.00%		
Total		13159830	9214462		70.02%	9000239	214223	97.68%	2.32%		

Agenda No.2: To declare div	idend on Equity Sh	ares of the Con	npany for the l	Financial Ye	ear 2017-18				
Resolution required: (Ordina	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	r group are interest	ed in the agenc	la/resolution?				No)	7
Category	Mode of Voting	No. of shares held No. of votes polled outstanding		011 -01311-011-011-01	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2) (3)=[(2)/		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	00002,0	0		0.00%	0	0	0	0
	Total	8368278	8368278	100.00%		8368278	.0	100.00%	0.00%
	E-Voting Poll	2927564	820874 0		28.04% 0.00%		0	100.00%	0.00%
Public-Institutions	Postal Ballot (if applicable)	2927564	0		0.00%	0	0	0	0
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%
	E-Voting		26211		1.41%	26211	0	100.00%	0.00%
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	100000	0		0.00%	0	0	0	0
	Total	1863988	27122		1.46%	27122	0	100.00%	0.00%
Total		13159830	9216274		70.03%	9216274	0	100.00%	0.00%



Agenda No.3: To re-appoint	Ms. Aanchal Jain (D	IN: 00013350),	Director of the	e Company	who retire	by rotation.			
Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	r group are interest	ed in the agenc	la/resolution?				No)	X
Category	Mode of Voting	No. of shares held	No. of votes polled		Polled on ng shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/	(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0	0
Fromoter and Promoter Group	Postal Ballot (if applicable)	0000270	0		0.00%	0	0	0	0
	Total	8368278	8368278		100.00%	8368278	0	100.00%	0.00%
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%
	Poll	2927564	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	202,004	0		0.00%	0	0	0	0
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%
	E-Voting		26211		1.41%	26161	50	99.81%	0.19%
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	1003300	0		0.00%	0	0	0	0
	Total	1863988	27122		1.46%	27072	50	99.82%	0.18%
Total		13159830	9216274		70.03%	9216224	50	100.00%	0.00%

Agenda No.4: To re-appoint	Mr. Rahul Jain (DIN	: 00013566). Di	rector of the C	ompany wi	no retire by	rotation.					
Resolution required: (Ordina		, , , , , , ,					Ordinary R	esolution			
Whether promoter/ promoter	group are interest	ed in the agend	la/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled % of Votes outstanding		5 7 3007777777 10051	2011 2261 23 22 23 24	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		(1) (2)		(3)=[(2)/	(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%		
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0	0		
romoter and Promoter Froup	Postal Ballot (if applicable)	0000270	0		0.00%	0	0	0	0		
	Total	8368278	8368278	100.00%		8368278	0	100.00%	0.00%		
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%		
	Poll	2927564	0		0.00%	0	0	0	0		
Public-Institutions	Postal Ballot (if applicable)	2027004	0		0.00%	0	0	0	0		
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%		
	E-Voting		26211		1.41%	26161	50	99.81%	0.19%		
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%		
ıblic- Non Institutions	Postal Ballot (if applicable)	1003900	0		0.00%	0	0	0	0		
	Total	1863988	27122		1.46%	27072	50	99.82%	0.18%		
Total		13159830	9216274		70.03%	9216224	50	100.00%	0.00%		

Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	r group are interest	ed in the agend	la/resolution?				No		
Category	Mode of Voting	No. of shares held	No. of votes polled			No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
	-	(1)	(2) (3)=[(2)		1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0	
roup	Postal Ballot (if applicable)	3332.0	0	0.00%		0	0	0	
	Total	8368278	8368278	100.00%		8368278	0	100.00%	0.00%
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%
	Poll	2927564	0		0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	2327304	0		0.00%	0	0	0	. (
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%
	E-Voting		26211		1.41%	26211	0	100.00%	0.00%
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	1003500	0		0.00%	0	0	0	. (
	Total	1863988	27122		1.46%	27122	0	100.00%	0.00%
Total		13159830	9216274		70.03%	9216274	0	100,00%	0.00%



Agenda No.6: To revise the	remuneration of Mrs	s. Seema Jain (DIN:00013523)	, Whole-tim	e Director	of the Compan	ıv.				
Resolution required: (Ordin						•	Ordinary R	esolution			
Whether promoter/ promote	er group are interest	ed in the agenc	la/resolution?		No						
Category	Mode of Voting				of Votes Polled on outstanding shares		No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled		
				(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%		
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0	0		
roup	Postal Ballot (if applicable)	000270	0	0.00%		0	0	0	0		
	Total	8368278	8368278	100.00%		8368278	0	100.00%	0.00%		
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%		
	Poll	2927564	0		0.00%	0	0	0	0		
Public- Institutions	Postal Ballot (if applicable)	2327304	0		0.00%	0	0	0	0		
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%		
	E-Voting		26211		1.41%	26186	25	99.90%	0.10%		
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%		
ublic- Non Institutions	Postal Ballot (if applicable)	1000300	0		0.00%	0	0	0	0		
	Total	1863988	27122		1.46%	27097	25	99.91%	0.09%		
Total		13159830	9216274		70.03%	9216249	25	100.00%	0.00%		

Agenda No.7: To revise the	remuneration of Ms.	. Aanchal Jain	(DIN:00013350), Whole-tin	ne Director	of the Compa	ıy.				
Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution			
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstanding			No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%		
Promoter and Promoter	Poll	8368278	0		0.00%	0	0	0			
roup	Postal Ballot (if applicable)	0000270	0		0.00%	0	0	0	-		
	Total	8368278	8368278	100.00%		8368278	0	100.00%	0.00%		
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%		
	Poll	2927564	0		0.00%	0	0	0			
Public- Institutions	Postal Ballot (if applicable)	2021004	0		0.00%	0	0	0			
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%		
	E-Voting		26211		1.41%	26136	75	99.71%	0.29%		
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%		
iblic- Non Institutions	Postal Ballot (if applicable)	,505500	0		0.00%	0	0	0	(
	Total	1863988	27122		1.46%	27047	75	99.72%	0.28%		
Total		13159830	9216274		70.03%	9216199	75	100.00%	0.00%		

Resolution required: (Ordin	ary/ Special)					Ordinary R	esolution	
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?			No		
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled or outstanding shares	S SEELS ON SERVICE	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8368278	100.00%	8368278	0	100.00%	0.00%
Promoter and Promoter	Poll	8368278	0	0.00%	0	0	0	
Fromoter and Promoter Group	Postal Ballot (if applicable)	555275	0	0.00%	0	0	0	
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	E-Voting		820874	28.04%	820874	0	100.00%	0.00%
	Poll	2927564	0	0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	2027004	0	0.00%	0	0	0	C
	Total	2927564	820874	28.04%	820874	0	100.00%	0.00%
	E-Voting		26211	1.41%	26136	75	99.71%	0.29%
	Poll	1863988	911	0.05%	911	0	100.00%	0.00%
ublic- Non Institutions	Postal Ballot (if applicable)	,500000	0	0.00%	0	0	0	C
	Total	1863988	27122	1.46%	27047	75	99.72%	0.28%
Total		13159830	9216274	70.03%	9216199	75	100.00%	0.00%



Agenda No.9: To revise the r	emuneration of Mr.	J.S.S.Rao (DIN	l:00014320), W	hole-time D	Director of t	the Company.			
Resolution required: (Ordina	ry/ Special)						Ordinary R	esolution	
Whether promoter/ promoter	group are interest	ed in the agenc	la/resolution?				No)	
Category	Mode of Voting	No. of shares held	No. of votes polled		Polled on ng shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100		(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%
Bromotor and Bromotor	Poll	8368278	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0000270	0		0.00%	0	0	0	0
	Total	8368278	8368278		100.00%	8368278	0	100.00%	0.00%
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%
	Poll	2927564	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	2027004	0		0.00%	0	0	0	0
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%
-	E-Voting		26211		1.41%		75	99.71%	0.29%
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%
ublic- Non Institutions	Postal Ballot (if applicable)	100000	0		0.00%	0	0	0	0
	Total	1863988	27122		1.46%	27047	75	99.72%	0.28%
Total		13159830	9216274		70.03%	9216199	75	100.00%	0.00%

Agenda No.10: To revise the	e remuneration of M	r. Kashi Ram Ya	adav (DIN:023)	79958), Who	ole-time Dir	ector of the Co					
Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution			
Whether promoter/ promote	r group are interest	ed in the agend	la/resolution?		No						
Category	Mode of Voting	No. of shares held				led on No. of Votes hares – in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		(1)	(2)	(2) (3)=[(2)/		(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8368278		100.00%	8368278	0	100.00%	0.00%		
Dramatar and Bramatar	Poll	8368278	0		0.00%	0	0	0	0		
romoter and Promoter Group	Postal Ballot (if applicable)	0300270	. 0		0.00%	0	0	0	C		
	Total	8368278	8368278	8368278		8368278	0	100.00%	0.00%		
	E-Voting		820874		28.04%	820874	0	100.00%	0.00%		
	Poll	2927564	0		0.00%	0	0	0	0		
Public-Institutions	Postal Ballot (if applicable)	2327304	0		0.00%	0	0	Ō	0		
	Total	2927564	820874		28.04%	820874	0	100.00%	0.00%		
	E-Voting		26211		1.41%	26186	25	99.90%	0.10%		
	Poll	1863988	911		0.05%	911	0	100.00%	0.00%		
ublic- Non Institutions	Postal Ballot (if applicable)	1000300	0		0.00%	0	0	0	0		
	Total	1863988	27122		1.46%	27097	25	99.91%	0.09%		
Total		13159830	9216274		70.03%	9216249	25	100.00%	0.00%		

Result:-

Resolutions No 2 & 5 are passed unanimously.
Resolutions No 1, 3, 4, 6, 7, 8, 9 & 10 are passed with requisite majority

For Fiem Industries Limited

Arvind K. Chauhan Company Secretary Membership No. F7694 Date: 17/09/2018