

COMMITTED TO THE EARTH

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RPL/CS/BSE/NSE/2018-19/

29.09.2018

То

The General Manager, Department of Corporate Service, BSE Limited, P. J. Tower, Dalal Street, Fort, Mumbai-400 023 Scrip Code: **532785** National Stock Exchange of India Limited, Exchange Plaza, Plot No. C/1 G. Block , Bandra Kurla Complex, Bandra (E), Mumbai 400051 Trading Symbol: **RUCHIRA EQ**

SUB: <u>SUBMISSION OF THE APPROVED AND ADOPTED COPY OF ANNUAL REPORT IN</u> <u>THE 38TH ANNUAL GENERAL MEETING OF THE COMPANY HELD ON FRIDAY, 28TH</u> <u>SEPTEMBER 2018 AT 11.15 AM.</u>

Dear Sir/Madam,

In compliance with the requirement of Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, we hereby submit copy of 38th Annual Report as approved and adopted by the members of the Company at their 38th Annual General Meeting of the Company held on Friday, 28th September 2018 at 11.15 AM at Hotel Black Mango, Nahan Road, Kala Amb-H.P-173030.

You are requested to please take on record the above said document for your reference and further needful.

Thanking You, For Ruchira Papers Limited

Vishav Sethi Company Secretary FCS-9300 Encl: As above



RUCHIRA PAPERS LIMITED

CIN-L21012HP1980PLC004336

Trilokpur Road, Kala Amb Sirmaur Himachal Pradesh – 173030 T: +91-80-53800897 / 53101892 E: info@ruchirapapers.com

REGD. OFFICE & WORKS

ADMIN. OFFICE

21-22, New Professors Colony Yamuna Nagar Haryana - 135001 T: +91-1732-233799/233140

E: rplynr@ruchirapapers.com

DELHI OFFICE

M-146, 2nd Floor Greater Kailash Part 2 New Delhi - 110048

T: +91-11-29226638/29226639

rpldelhi@ruchirapapers.com



Where growth is a Culture

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Ruchira Papers Limited
Annual Report 2017-18

Caution regarding forwardlooking statements

This document contains statements about expected future events and financial and operating results of Ruchira Papers Limited which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties There is significant risk that the assumptions predictions and other forward-looking statements will not prove to be accurate Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, gualifications and risk factors referred to in the management's discussion and analysis of Ruchira Papers Limited Annual Report 2017-18

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The paper used for printing this Annual Report is manufactured by vour company

At Ruchira Papers Limited, growth is a culture. This culture has

been derived from a continuous focus on how to make the good better.

This culture has been reflected in a detailed understanding of process opportunities.

So that production may be enhanced. So that costs may be moderated, So that product quality may be improved. So that the product mix may be enriched.

Enhancing value for the Company's broad family of stakeholders.





Our core values

Honesty: To be principled, straightforward and fair in all dealings.

Integrity: Maintaining the highest standards of professionalism.

Flexibility: Adapting ourselves to always stay a step ahead of change.

Respect for the individual: Giving each person room to contribute and grow.

Respect for knowledge: To acquire and apply leading edge expertise in all aspects of our business.

Team performance: The team comes first; none of us is as good as all of us.



Our promoters

The Company's promoters are hands-on with an active engagement across all the day-to-day operations. Their involvement has helped extend their passion across the organization, reflected in responsive decision-making. The promoters accounted for 61.14% of the Company's equity towards the close of FY18.

Background

3

Our locations

Dehradun Highway.

The Company (established 1980) is

stewarded by Umesh Chander Garg,

Jatinder Singh and Subhash Chander

Garg. Ruchira Papers commenced

operations with a manufacturing

capability of 7 tons per day (TPD)

increased to 400 TPD of Kraft paper

of Kraft paper, which has since

and Writing and Printing Paper.

Ruchira Papers' manufacturing

Sirmaur, Himachal Pradesh. This

unit is situated in Kala-Amb, District

location is 68 kms from Chandigarh and 50 kms from Ambala and

Yamuna Nagar on the Chandigarh-

THE MOST PRODUCTIVE	Shri Jatinder Singh Chairman & Whole-Time Director
AGRO-BASED PAPER COMPANIES IN INDIA	Jatinder Singh is an engineering graduate from Punjab University and has been looking after the Company's affairs as a Whole Time Director. He has a rich knowledge about the paper sector and has been looking into the finance, administration and raw material
	and faw material

procurement func of the Company.

า	Shri Subhash Chander	S
ne	Garg	C
	Co-Chairman & Whole Time	M
n	Director	ι
late	Subhash Chander Garg	is
ersity	is a Law graduate with	h
king	expertise in the field	lir
y's	of taxation. He mainly	n
Time	looks after the taxation,	te
rich	sales and marketing	0
the	functions of the	b
nas	Company.	h
the		u
ation		
tions		

	Shri Umesh Chander Garg Managing Director
9	Umesh Chander Garg is a graduate who has been looking
	into the production, maintenance and
١,	technical functions of the Company. All
	business expansions have been carried out
	under his guidance.

5

Our production capability

The Company will have an estimated production of 55000 MT of writing and printing paper and 78000 MT of Kraft paper in FY 2018-19.

The Company has a 5.6 MW power co-generation plant for providing uninterrupted power to support its writing and printing paper manufacturing operations.

The Company invested in a chemical recovery plant with a 2.5MW turbine running independently coupled with a recovery steam boiler.

6

Our listing

The Company is listed and actively traded on the Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). The Company enjoyed a market capitalization of ₹359.42 crore as on 31st March 2018.



accreditations

- Udyog Ratna Award by Himachal Pradesh in 2005
- FSC Certificate (Forest Stewardship Council) from Rain Forest Alliance, New York, USA
- ISO 9001: 2015

• Appreciation Award from Himachal Pradesh Corrugated Box Manufactures Association in the year 2009

 Certificate of Excellence from INC 500 in 2013

Revenues (₹ crore), FY18

447.60*

EBITDA margin (%), FY18

16.57%

Promoters' holding (March 31, 2018)

61.14%

Team Size (Number of employees)

1014



THINGS

THAT MAKE

RUCHIRA

PAPERS

ONE OF



MANAGEMENT

REPORTS

FINANCIAL

STATEMENTS

CORPORATE |

OVERVIEW





OUR PRODUCT BASKET

D

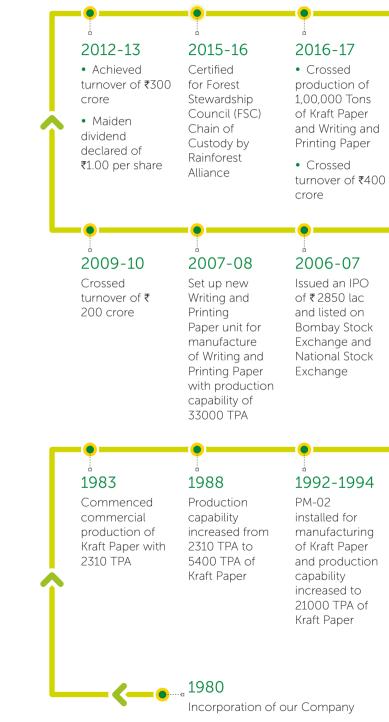
Raw materials for W&P paper (wheat straw, bagasse, sarkanda, softwood pulp and other material) and for Kraft Paper (wheat straw, bagasse, sarkanda, indigenous and imported waste paper)

Applications of W&P paper (notebooks, writing and publishing material, spiral notebooks, wedding cards, shade cards, children's coloring books, colored copier paper, bill books, diary, calendar, etc.)

Applications for Kraft Paper (corrugated boxes/cartons and for other packaging products like textile tubes and paper corepipes)

Brand	Variants	Colors	GSM	Brightness	Usage
WRITIN	IG AND PRINTINC	G PAPERS			
Kora	White • Ruled: Hindi/Eng/Math/ Science	-	54-160 GSM	+85-86%	 Writing & Printing • Notebooks • Textbooks • Stationery Note pads • Resisters • Base paper for thermal coating Rolls for fax • ATM • POS & bar coding • Tray mats
Safeda	Bright White	-	54-160 GSM	+90%	• Writing & Printing • High quality Notebooks • Textbooks • Stationery • Note Pads • Registers • Children's Books • Diaries and Calenders
Tarang	Coloured	• Lemon • Mint • Rose • Sky • Ivory • Snow	70, 75, 80 GSM	+85-90%	Multipurpose copier paper for writing and printing, Executive Range
Mela	Coloured	Lemon • Mint • Rose • Sky	49-160 GSM	-	Multipurpose colour printing • Bill books • Brochures Leaflets • Advertising material • Spiral note books • Bill books • Hand bills • Scrapbooks • Lottery tickets
Savera	Super White	-	58-160 GSM	+92%	• Writing & printing • High Quality Notebooks >Textbooks • Stationery • Note pads • Registers
Karigar	White	-	90-160 GSM	+85%	• Writing & printing • High bulk • Drawing sheets • Cards • Notes • Labels
Gehua	Natural	-	54-160 GSM	NA	• Writing & printing • Brochures • Annual reports • Diaries • Paper Bags • Envelopes
Pahari	Coloured	• Sand • Mint • Vanilla	70-160 GSM	-	• Print & packaging • High quality envelopes • Cards • Boxes • Paper bags
KRAFT	PAPER				
Maati	Kraft Brown	-	120-200 GSM	-	• Corrugated boxes • Paper bags • Disposable Crockery • Ream wrappers.
Multani	Coloured Kraft	-	140-200 GSM	-	 Golden Colour Kraft Outer layer of Corrugation boxes Paper bags High Quality Packaging Solutions.
Khadi	• Kraft Brown (DTY/POY)	-	180 -450 GSM	-	• Tube Grade • Paper Tube • Cores • Cones • Composit cans • Fibre Drums.
	• Ply Bond 350 / 400 / 450 / 500 / 600				

OUR MILESTONES





CORPORATE | MANAGEMENT | REPORTS | FINANCIAL STATEMENTS

2017-18

Announced greenfield project for Writing and Printing Paper at Chamakur Sahib, Distt-Rupnagar, Punjab

2005-06

 Crossed turnover of ₹50 crore and production of 38000 TPA of Kraft Paper

• Awarded Udyog Ratna by PHD Chamber of Commerce and Industry, New Delhi

2000

Production capability increased to 26400 TPA of Kraft Paper



WHERE GROWTH IS A CULTURE



t Ruchira Papers, we believe that in the paper manufacturing business that is capital-intensive, success is derived from the ability to grow continuously at progressively lower capital costs per tonne.

Over the years, the Company has progressively done so with the objective to enhance output on the one hand and widen margins on the other. The complement of this has helped the Company scale revenues and profits.

This commitment to grow efficiently is derived from a distinctive Ruchira Papers culture marked by various realities.

One, the Company is managed by technocrats with hands-on engagement, making it possible to arrive at business-strengthening technology solutions with speed, economy and effectiveness.

Two, a number of the Company's business-strengthening initiatives are marked by relatively low capital expenditure, widening overall profitability.

Three, the Company is generally engaged in enhancing production, making growth continuous.

The result is in the numbers: capital cost per tonne of output declined from ₹25272 in 2012-13 to ₹24702 in 2014-15 but increased to ₹30434* in FY18.

*The Company undertook the implementation of a modernization programme during the last quarter of FY18, the benefits of which shall be felt from Q2 of FY19.

GROWTH IN PRODUCTION AND cost-ene ctiveness

• •

TDDDDD DDDDD VODD JAAD

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06 Ruchira Papers Limited



The Company reported an Asset-Turnover ratio of around 1.4 against a prevailing standard of around 0.85 in the paper industry, generating a larger revenue and profit throughput - the essence of business sustainability.



Capital cost per tonne of output



Annual Report 2017-18 < 07 and the second second



WHERE GROWTH IS A CULTURE

WHERE GROWTH IS A CULTURE



 \bigwedge t Ruchira Papers, we believe that Ain a business where regulatory compliances are increasingly demanding and where the penalty for transgression is severe, success is derived from the ability to be a responsible corporate citizen.

Over the years, the Company has reinforced responsible growth through various initiatives.

One, the Company made a fundamental choice towards responsible growth through the consumption of renewable agrobased raw materials, reinforcing its positioning of 'We are committed to the earth'.

Two, the Company invested proactively in equipment and processes (chemical recovery system, effluent treatment plant and cogeneration unit).

Three, the Company's enzymatic process eliminated the use of harsh chemicals used in the conventional process, consuming less energy and less water on the one hand and promoting the use of renewable crops on the other.

The result of this forward-looking commitment has translated into a moderated consumption of water, energy and raw material resources the ability to reduce CO2 emission and manufacture paper at around the lowest carbon footprint in India.



 \bigwedge t Ruchira Papers, we believe \bigwedge that in a business that is largely dependent on resources derived from farmers, success is derived from the ability to engage in initiatives directed at community benefit.

During the last few years, the Company deepened its community engagement through a unique initiative.

Until some years ago, there was no economic use for the straw that remained after farmers had harvested their cereal crops in Haryana and Punjab. Farmers were inclined to incinerate the remaining

responsibility

GROWTH OF THE community

Water consumption (metre cube) per tonne of kraft paper

12.51 in FY18

Water consumption (metre cube) per tonne of writing/printing paper

43.86 in FY18



stalks to clear their fields in time for the next harvest. The result was increased pollution spreading across rural and urban India. This endangered lives across a large spread of North India.

The Company responded with an innovative program. It helped farmers transform the straw into a productive cash crop that would be used by us, benefiting thousands of farmers.

The result of this sensitive engagement has translated into a win-win proposition: enhanced incomes for thousands of farmers and a cleaner quality of air for all.





RUCHIRA PAPERS: AT THE CUSP OF SUBSTANTIAL GROWTH

At Ruchira Papers, we have focused on sustained multi-year growth as the surest way to enhance competitiveness across market cycles.

This growth has been marked by a consistent debottlenecking and modernization of our existing facilities, making it possible to tweak equipment and processes with the objective to generate more out of less.

There are two growth initiatives that one would like to communicate to shareholders at this point. The combination of these two initiatives, is expected to create a more robust foundation and graduate the Company into the next orbit.



Modernization and upgradation, FY18

During the last guarter of FY18, the Company undertook modernization and upgradation programme that would make it possible for the Company to enhance production on the one hand and facilitate the Company to produce value-added products on the other.

This modernization was also directed towards strengthening the overall business across various parameters.

Following the completion of the same, the Company will be able to produce value-added Kraft products and enhance production to service the growing needs of customers.

In the past, the Company manufactured natural shade kraft but following the modernization, the Company will be able to introduce coloured and re-sized versions of Kraft that will not only address a widening downstream consumer preference but also generate enhanced realizations.

The Company embarked on initiatives to graduate from the agroplus-waste resource mix to agroplus-waste-plus coated equivalent. Earlier, the Company's kraft mix was largely focused on the large 20 burst factor (BF) segment that was commodity in nature; through the recent programme, the Company has widened its kraft mix towards the 25-40 BF range, widening its downstream applicability and graduating the Company to only a handful of players in the niche 35-40 BF seament.

We are pleased to report that these initiatives have already been commissioned and their full impact will be visible from the second guarter of the current financial year of FY19.

Ruchira Papers 2.0

At Ruchira Papers, we are excited about a proposal that can potentially graduate the Company into the next orbit.

During the year under review, the Company outlined a proposal to commission a greenfield 100,000 TPA capacity for writing and printing paper. When commissioned across the foreseeable future, this proposed investment can completely transform the Company's fundamentals, virtually increasing production and revenues.

The proposed investment comes at a time when the prospects of India's paper industry appear optimistic across the foreseeable future. India is not only one of the most under-consumed paper consuming nations, it is also possibly the fastest growing major paper consumer – an indication that the country is correcting years of underpenetration faster than ever.

Even as the country's broad paper and paperboards sector will continue to grow at around 7 per cent a year from a base of around 17 million tonnes per annum, we believe that the writing and printing segment will grow at a linear 35% by 2020 for a combination of reasons: enhanced incomes, increased aspirations and deeper literacy.

At Ruchira Papers, we believe that the increased capability of writing ϑ printing papers will also broadbase the Company's operations: 57 per cent of the Company's revenues are presently derived from writing & printing paper; following the commissioning of this greenfield unit, the proportion of revenues from this segment shall increase, strengthening economies of brand and distribution.

Besides, from a point where we are using agro-based resources and now we are expected to graduate to a mix of wood and agro-based resources, broad-basing our resource dependence.

The Company decided to commission this entirely new facility 60 kms from Chandigarh. The new location will make it possible for the Company to leverage a superior access to raw material, strengthening logistical efficiencies.

At Ruchira Papers, we believe that this forward-looking investment will graduate it into next orbit

Assurances

As we stand at this momentous cusp, we need to assure our shareholders that the more things appear to change, the more they will remain the same.

At Ruchira Papers, we will grow without compromising the integrity of the Balance Sheet or affecting our capacity to reward shareholders. We will engage in comprehensive derisking on the one hand and explore passion-driven upsides on the other.



In doing so, we expect to strengthen revenues and margins during the current financial year, creating a foundation on which to scale our expansion that enhances long-term value in the hands of all those who own shares in our company.

Chairman

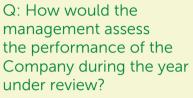
Ruchira Papers Limited

During the year under review, the Company outlined a proposal to commission greenfield 100,000 TPA capacity for writing and printing paper.



MANAGEMENT'S **OVERVIEW**

"WE REPORTED PROFITABLE GROWTH DESPITE A SHUTDOWN DURING THE BUOYANT LAST QUARTER FOR THE IMPLEMENTATION OF OUR MODERNIZATION AND UPGRADATION PROGRAMME"



A: The management was pleased with the performance of the Company during the year under review. On the face of it, the Company reported profitable growth - revenues increased 7.31% to ₹447.60 crore in FY18 compared to ₹417.10 crore in FY17, while EBITDA increased by 15.96% to ₹74.17 crore in FY18 compared to ₹63.96 crore in FY17 and net profit in FY18 at ₹38.24 crore was 19.31% higher than ₹32.05 crore in FY17. This profitable growth was achieved despite shutdown during the buoyant last quarter to modernize and upgrade its facilities with the objective to report higher prospective throughput during the current financial year. This modernization and upgradation was necessary to sustain the growth of the Company into the current financial year and create the foundation for taking the Company from one orbit to another.

Q: What were some of the achievements that proved creditable during the year under review?

A: Despite cost pressures, the Company is pleased to report that EBITDA margin strengthened to 16.57% in FY18 compared to 15.33% in FY17, an improvement of 124 bps We believe that this improvement, despite not having the advantage of nearly one quarter of production during the year, represents a validation of our deep competencies: our

ability to moderate costs, ability to enhance output, ability to procure resources cost-effectively, ability to moderate the long-term debt on our books, ability to enrich the product mix and the ability to generate superior realizations. This holistic management translated into a superior showing, the restrictions notwithstanding.

Q: What were some of the specific improvements that the Company reported?

A: At Ruchira Papers, our ongoing culture is one of continuous improvement. This does not necessarily mean that we invest only in large initiatives; we are engaged in dozens of concurrent mid-sized initiatives that translate into superior value.

Q: Coming back to the modernization and upgradation programme that the Company engaged during the last quarter. What will this achieve for the Company?

A: This was in line with the Company's commitment to make moderate improvements across the range of its business. In this specific instance, the modernization will help the Company produce more - an output of around 115,000 MT in FY18 rising to an estimated 133,000 MT in 2018-19 and a projected 142,000 MT in 2019-20, translating into two straight growth years for the Company. Further, this will help in producing value-added Kraft products enjoying higher realizations.



CORPORATE MANAGEMENT FINANCIA OVERVIEW REPORTS STATEMENT

One must also add that the modernization was carried out at a cost of ₹33.50 crore, of which a sizable ₹15.73 crore was generated from accruals and the reminder from moderately-priced debt from banks. The big message that we wish to send out is that this modernization and corresponding production growth is being facilitated by a low cost of funds that should only strengthen our competitiveness.

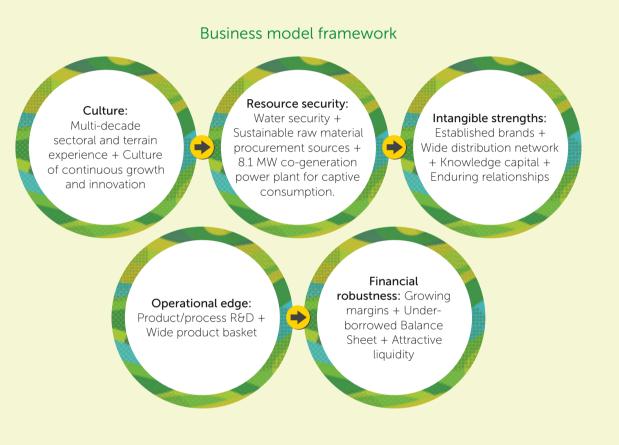
Q: What does the Company expect to achieve during the current financial year?

A: The Company expects to report a volume-value play during the current financial year: we expect to report increased production following our modernization; we expect to manufacture as value-added Kraft products that fetch better realizations. We expect to generate benefits of our FY18 investments through the full extent of the year. We believe that the complement of these realities should empower the Company to report better revenues and profits during the current financial year.



BUSINESS MODEL

AT RUCHIRA PAPERS, WE ENDEAVOR TO ENHANCE STAKEHOLDER VALUE THROUGH A ROBUST BUSINESS MODEL



Sectoral optimism

Income growth: India's paper appetite has been driven by GDP growth of >6%, making it one of the fastest-growing paper consuming countries. Even as annual global paper consumption growth is around <2%, India's paper appetite has grown at ~6% per annum across the last few years. Per capita net national income strengthened from ₹1,03,219 in FY17 to an estimated ₹1,11,782 in FY18, strengthening offtake for paper and kraft products. Sectoral potential: India's share in global paper demand is growing. Domestic demand grew from 9.3 million tonnes in FY08 to 15.3 million tonnes in FY16 at a CAGR of 6.4%. Per capita paper consumption was a little over 13 kg, well below the global average of 57 kg and significantly below 200 kg in North America.

e-commerce boom: With the e-commerce sector estimated to grow from US\$ 38.5 billion in 2017 to US\$ 228 billion by 2030, the country's paperboard segment is expected to correspondingly grow as well.

Urbanization: India's urbanization growth between 2010 and 2015 stood at 1.1%, the highest among major economies. India is expected to add >400 million people to its urban population between 2014 and 2050, a strong case for increased paper consumption (the urban Indian consumes more paper than the rural Indian). GST implementation: The difference in competitiveness between unorganized and organized players has narrowed following GST implementation, strengthening prospects for compliant players.

How Ruchira Papers is capitalizing on this opportunity

Diversifying offerings: The Company reinforced its sectoral presence through a presence across growing segments (writing and printing / kraft paper). This is expected to serve as adequate de-risking in the event of a decline in offtake or realizations in any specific segment.

Locational advantage: The Company is located in Himachal Pradesh, connected to state and national highways as well as principal product consuming markets. Himachal Pradesh is a peaceful state with a healthy business environment that facilitates uninterrupted business operations.

Safeguarding resource security: The Company is located at the outskirts of Haryana and Punjab, agriculturally rich States, strengthening raw material procurement. We source wheat straw material directly from farmers/through local aggregators. Bagasse is procured from local sugar mills (largest sugar mill in North India is located 50 km of our plant), while sarkanda is procured from local contractors.

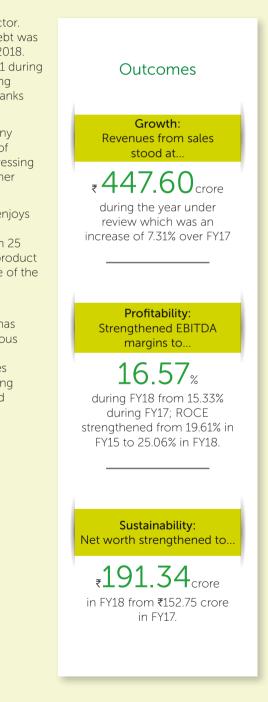
Accrual-driven growth: The Company aggressively utilized accruals to moderate the use of debt in a capital-intensive sector. The Company's long-term debt was ₹39.60 crore as at 31 March 2018. Gearing was an attractive 0.21 during the year under review; working capital limits sanctioned by banks remained under-drawn.

Niche products: The Company is enhancing the proportion of revenues from products addressing niche segments fetching higher realizations

Distribution: The Company enjoys enduring engagements with 45- 50 dealers and more than 25 customers, facilitating wide product distribution and a larger share of the customer's wallet.

Environmental integrity: The Company's eco-friendliness has been reinforced through various forward-looking investments across manufacturing facilities and proximate facilities, making it a completely compliant and responsible manufacturer.





Annual Report 2017-18



THIS IS HOW WE STRENGTHENED OUR BUSINESS IN THE LAST FEW YEARS

VALUE-ADDITION



commitment

351.28

290.34

27

274.

97408

99101

Growing output Production (tonnes)

116776

115424

0

Product mix % of revenues from writing ϑ printing paper

35

62.

0

81

58.

0

57.83

0

62.19

0 0 0 FY15 FY16 FY17 FY18

Ruchira Papers is focused on enhancing return on investment through enhanced output from every crore of financial investment.

FY15 FY16 FY17 FY18

*Decreased due to the implementation of a modernization and upgradation programme during the last quarter of FY18, the full benefits of which will be available from 2018-19 onwards.

Ruchira Papers Limited

The Company invested in enhancing output across market cycles, making it opportunityready. These progressive investments graduated the Company into one of the largest agro-based paper manufacturers in North India.

*Gross Block includes land of ₹24.60 crore purchased for the proposed greenfield project.

FY15 FY16 FY17 FY18 FY15 FY16 FY17 FY18

At Ruchira Papers, upgradation and debottlenecking are ongoing, making it possible to enhance output and amortize fixed costs efficiently to address growing customer needs with timely product availability. During FY18, the Company's plant was shut for turbine overhauling and implementation of the upgradation and modernization programme, resulting in lower production compared to FY17.

The Company has evolved its product mix towards writing and printing paper varieties, addressing the enhanced literacy opportunity in the country as well as a downstream need for related products – a growing brand in a

widening product segment.

Niche value-added

% of writing & printing paper revenues from coloured paper Water-efficiency • Water consumption (metre

cube) per tonne of kraft paper • Water consumption (metre cube) per tonne of writing/printing

12.51 43.86

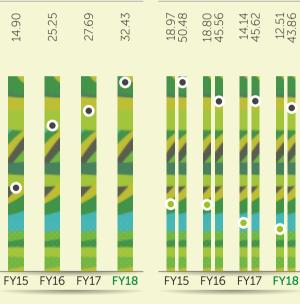
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14.°

36523

0

paper



Ruchira Papers has evolved from the manufacture of commodity varieties to value-added varieties of writing and printing papers. Colored paper was introduced in 2011 and revenues from this segment have grown steadily, helping the Company generate a premium over the prevailing writing & printing paper average.

The Company has progressively invested in superior technologies, which have moderated water consumption. Ruchira Papers' proactive investment in effluents treatment (French technology), chemical recovery system and an online water monitoring system have helped reduce water consumption.

CORPORATE | MANAGEMENT | FINANCIAL OVERVIEW REPORTS STATEMENTS



Capital cost per tonne

Capital cost per tonne (₹)



Through investments in up-skilling, multi-skilling and knowledge enhancement, the Company increased per person productivity.



Derived from dividing gross block by total production. This indicates the competitiveness of Ruchira compared with peer companies. The preference for accrual-based investing has translated into a relatively small Balance Sheet in a capital-intensive sector.

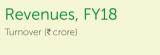
*The Company undertook the implementation of a modernization and upgradation programme during the last quarter of EY18, the benefits of which shall be felt from Q2 of FY19.





THIS IS HOW WE HAVE GROWN OVER THE YEARS

VALUE-ADDITION



346.56

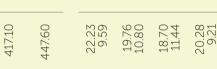
362.58

efficiency • Working capital as % of capital employed

Working capital



• Revenue derived from a rupee of working capital





Definition: An increase in revenues from operations after

deducting tax and excise duties.

Why we measure: To measure the Company's ability to comprehend demand trends and respond with prudent changes cross the entire value chain.

Performance: The Company's total sales reported an increase of 7.31% from ₹417.10 crore in FY17 to ₹447.60 crore in FY18.

Definition: Working capital expressed as a percentage of capital employed.

FY15 FY16 FY17 FY18

Why we measure: A low percentage is an indicator of efficiency of doing business and the Company's ability to reinvest surpluses in business growth.

Performance: The Company monetized product superiority through attractive terms of trade, which moderated finished inventory and accelerated receivables.

Raw material

50.71

51.22

48

flexibility

54.13

Definition: Raw material cost as a percentage of revenues.

Why we measure: This indicates the efficiency with which the Company's resource costs are covered.

Performance: The Company works with a mix of agro-based material (wheat straw, bagasse and sarkanda), diversifying its dependence from any one material. Bagasse is dependent on cane planting; wheat straw is available across the year, strengthening quality consistency and cost management.

Definition: The division of the turnover by the total receivables at the end of the financial year multiplied by the total number of

days in a year.

Receivables

turnover equivalent

34.91

management Receivables in terms of days of

87

33.

37.40

0

80

38.

Why we measure: To assess the number of days of receivables outstanding, the lower the better.

FY15 FY16 FY17 FY18

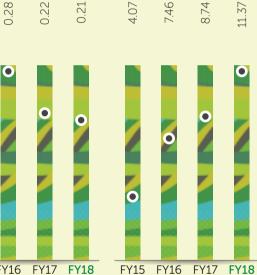
Performance: The Company's receivables in terms of days increased marginally to 38.80 days in FY18 from 37.40 days in FY17.



0.28







Definition: Debt divided by equity

Why we measure: To assess the extent to which the Company is

gearing (based on long-term debt) strengthened from 0.28 in FY15 to **Definition:** The division of EBITDA by interest outflow.

Why we measure: To assess the Company's financial strength and ability to pay interest/debt with ease.

Performance: The Company's interest cover was a comfortable 11.37x in FY18, as compared to previous year's 8.74x, a reflection of attractive gearing and opportunity for fresh borrowings without compromising stability.

FY15 FY16 FY17 FY18 (net worth). borrowed. Performance: The Company's 0.21 in FY18.

Ruchira Papers Limited

114

11.37

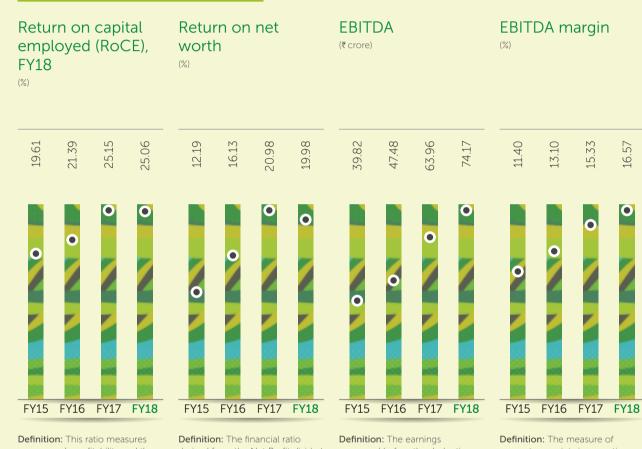
FY15 FY16 FY17 FY18

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FINANCIAL STATEMENTS



IMPROVED VIABILITY



a company's profitability and the efficiency with which capital is employed in the business. It is derived from the EBIT divided by total average capital employed by the Company and the amount deployed in the business.

Why we measure: To assess investment effectiveness, captured as a result of all our diverse initiatives, validating the strength of the business model.

Performance: The Company reported an RoCE of 25.06% in FY18, which was a 545 bps increase over 19.61% in FY15. Resulting in the generation of higher value for shareholders. derived from the Net Profit divided by total shareholder's equity.

Why we measure: This is also called Return on Equity (ROE). This is a measure that calculates the profit a company generates with each rupee of shareholders' funds

Performance: Our RoNW strengthened from 12.19% in FY15 to 19.98% in FY18.

measured before the deduction of interest, depreciation,

extraordinary items and tax. Why we measure: This measures the Company's operating profitability, despite inflationary

pressures and is easily comparable with the respective average and sectoral peers. Performance: The Company's

EBITDA reported a 15.96% increase Y-o-Y in FY18. from ₹63.96 crore in FY17.

Definition: The measure of percentage points in operating profit before interest, depreciation, exceptional items and tax when divided by the Company's turnover

57

Ŋ.

Why we measure: To assess business efficiency and comprehend the earnings of a company (before accounting for business and taxes) on each rupee of sales

Performance: The Company's EBITDA profit margin increased from 15.33% in FY17 to 16.57% in FY18, reporting an increase of 124 bps, derived from improved operating efficiencies.

	۵	Δ	4	D	∇
Δ	۵	D	∇	Δ	D
3	D	Δ	∇	Δ	Δ
7	D	۵	D	Δ	
5	D	Δ	D	D	Δ

Global economic overview

In 2017, a decade after the global economy collapsed, a revival manifested wherein major economy expanded: ongoing Euro-zone

growth, modest growth in Japan, late revival in China and improving realities in Russia and Brazil. The result was an estimated 3.7% global economic growth in 2017, some 60 bps higher than the previous year.

Global economic growth for 6 years

Year	2014	2015	2016	2017 (e)	2018 (f)	2019 (f)
Real GDP Growth (%)	3.5	3.2	3.1	3.7	3.9	3.0

[Source: World Economic Outlook, January 2018] e: estimated f: forecasted

A review of the various national economies is provided below:

Outlook

Global growth forecasts for 2018 and 2019 were revised upward by 20 bps to 3.9%. (Source: WEO, IMF)

Indian economic overview

The Indian economy reported slower growth of 6.7% in FY18. The year under review was marked by structural reforms. In addition to GST introduction, the year witnessed significant resolution of problems associated with bank non-performing assets, FDI liberalization, bank recapitalization and privatization of coal mines.

Key government initiatives

Bank recapitalization scheme: The Central Government announced capital infusion of ₹2.1 lac crore in public sector banks.

Expanding road network: The Government of India announced a ₹6.9 lac crore investment to construct 83,677 kilometres of roads across five years.

Improving ecosystem: The country was ranked at the hundredth position, an improvement of 30

FY18 VS FY17		
	FY18	FY17
GDP growth	6.7%	7.1%
GVA growth	6.4%	9.0%
Farm growth	3%	9.0%
Manufacturing growth	5.1%	9.3%
Power and gas growth	7.3%	6.5%
Per capita income growth	8.3%	9.7%

(Source: http://pib.nic.in/newsite/PrintRelease.aspx?relid=163287)

places in the World Bank's Ease of Doing Business 2017 report, a result of the Central Government's proreform agenda.

Goods and Services Tax: The Government of India launched GST in July 2017, with the vision of creating a unified market. Under this regime, various goods and services would be taxed as per five slabs (28%, 18%, 12%, 5% and zero tax).

Foreign Direct Investment: Foreign direct investment increased from approximately USD 24 billion in FY2012 to approximately USD 60 billion in FY2017, an all-time high.







MANAGEMENT DISCUSSION AND ANALYSIS

It would be relevant to indicate that crude oil prices increased in 2017 from \$54.13 per barrel at year-start to a low of \$46.78 per barrel in June 2017 and year-close at \$61.02 per barrel, the highest since 2013.

Coal mining opened for private

sector: The government opened coal mining to private sector firms for commercial use, the most ambitious sectoral reform since nationalization in 1973.

Doubling farm incomes: The government initiated a seven-point action plan to double farm incomes by 2022.

Outlook

World Bank projected India's economic growth to accelerate to 7.3% in 2018-19 and 7.5% in 2019-20. Strong private consumption and services are expected to continue to support economic activity. Private

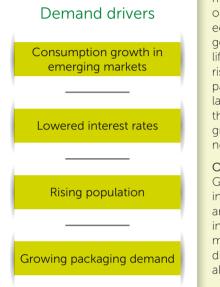


investment is expected to revive as soon as the corporate sector adjusts to the GST.

(Source: IMF, World Bank)

Global paper industry

The global paper and paperboards market valued at US\$482.4 billion in 2017 is expected to reach US\$523.6 billion by 2022, growing at a CAGR of 1.7%. The global paper market is fragmented with the Asia-Pacific region accounting for close to half the overall revenues in 2017 (US\$231.5 billion) and expected to grow to US\$250.2 billion by 2022. Although China is the largest market by value in the paper and paperboard segment, Brazil and India are forecast to register faster growth (CAGR of 7.1% and 6.9%, respectively).



The global paper and paperboards market reported attractive growth on the back of improved literacy, economic development in key geographies, changing consumer lifestyles, growing urbanization and a rise in disposable incomes. Although paper manufacture accounted for a larger market share in 2017 (~57%), the paperboard sector is forecast to grow faster (CAGR of 2.6%) over the near-term.

Outlook

Growth in literacy levels, disposable incomes and organized retail are expected to drive the paper industry's growth. However, the market is facing challenges from digitization and cost-effective alternatives.



Domestic Paper Demand



Indian paper industry

Accounting for ~3% of the global paper production, the Indian paper industry's turnover stood at ~₹50,000 crore (U\$8 billion). The industry contributed ~₹4,500 crore to the Indian exchequer, providing employment to >0.5 million people and 1.5 million people, directly and indirectly, respectively. ~ 65% of the paper manufactured in India depended on recycled fibre, 24% on wood and 11% on agro residues.

India is still an underpenetrated country because despite sustained growth over the years, the per capita consumption of paper in India is a little over 13 kg, way behind the global average of 57 kg. The domestic demand in India grew from 9.3 million tonnes in FY08 to 17 million tonnes in FY17 at a CAGR of 6.9%.

Packaging paper & board segment accounting for nearly 52% of the

total paper demand in India and is the largest segment in the industry. It grew at a CAGR of 8.3% from 4.3 million tonnes during FY08 to 8.8 million tonnes in FY17. Rising urbanization, increasing penetration of organized retail, higher growth in FMCG, pharmaceutical and processed food industries etc. are the growth drivers of the segment.

(Source: IARPMA, ASSOCHAM, Hindu Business Line, Maier Vidorno, Bloomberg, RISI, CARE)

Industry classification

The industry is classified into four segments:

- Writing and printing paper
- Packaging Paper & Boards
- Newsprint
- Specialty papers

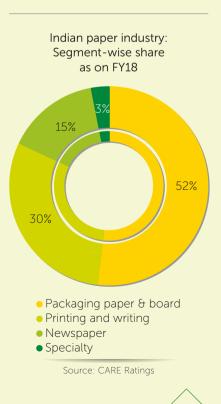
Packaging paper & board accounts for the largest segment in the industry. It grew at a CAGR of 8.3% from 4.3 million tonnes during FY08 to 8.8 million tonnes in FY17. Rising urbanization, increasing penetration of organized retail, higher growth in FMCG, pharmaceutical and processed food industries etc. are the growth drivers of the segment.

Domestic demand for P&W paper is 5 million tonnes per annum. This segment is categorized into four parts, namely Uncoated Wood-Free (UWF), Coated Wood-Free (CWF), Uncoated Mechanical (UM) and Coated Mechanical (CM). Rising literacy rate and universalization of education through legislative steps like Right to Education, governmental measures and increased spending on education are the main reasons for growth in the demand for Printing and Writing Paper.

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The newsprint segment grew at a CAGR of 3.5% during FY08-17 to 2.6 million tonnes, on the back of improving literacy and increasing circulation of vernacular dailies. The prospect of newsprint segment primarily depends on its consumption by print media industry.

Specialty papers & others is the smallest segment. It is used for packaging of gift items, grocery bags, etc. and tissue papers. This segment especially tissue papers is the fastest growing segment, albeit the on a much smaller base. Its demand is derived out of a general improvement in the standard of living which allows for the substitution of paper for general packing purpose.



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Import-export trends

Imports of paper and paper products rose by 11.2% from ₹11,593 crore in the April-Jan 2017 period to ₹12.893 crore for the April-Jan 2018 period. The increase in imports was primarily led by the duty-free import from ASEAN nations and Korea. Paper and paper products exports also grew by 34.5% to ₹3,481 crore for the Apr-Jan 2018 period from ₹2,589 crore for the comparable period in the previous year. (Source: CARE Ratings)

Trade movement							
₹ in crore	Apr 16-Jan 17	Apr 17-Jan 18	% Growth				
Imports	11,593	12,893	11.2				
Exports	2,589	3,481	34.5				
in million tonnes	Apr 16-Jan 17	Apr 17-Jan 18	% Growth				
Imports	2.5	2.9	15.2				
Exports	0.6	0.8	38.7				
Source: Department of Commerce, IPMA, HS Code; 4801, 4802, 4803, 4804, 4805, 4808							

and 4810

Paper prices

Prices did not undertake a price hike in the beginning of 2017 due to factors such as

In the beginning of 2017, paper companies did not undertake price hikes because of factors competition from imports, stabilization in wood prices and lower power & fuel cost. Domestic prices rose marginally in FY18 primarily due to factors such as tight markets, low Chinese pulp inventories, shortage of supply coming to the market, and healthy demand.

Since mid-2017, China banned the use of mixed grade waste paper and demand for wood pulp (natural fibre) increased. Major pulp exporters such as Indonesia, Malaysia and Chile

diverted pulp to China at a higher price, leading to a rise in price of end product.

(Source: CARE Ratings)

Growth outlook

In India, a strong economic growth has been accompanied by an equivalent growth in the paper industry. This growth was achieved on the back of multiple factors such as rising income levels, growing per capita expenditure, rapid urbanization and a larger proportion of earning population and there is still an enormous growth potential for this industry in India.

CARE Ratings expects that the overall paper demand growing at a CAGR of 6.7% to touch 20.7 million tonnes in FY20. Tight markets, low pulp inventories of paper manufacturers in China and health domestic demand would be major contributors to this growth. The waste paper prices, however, may fluctuate on account of volatility in international waste paper prices, healthy demand, and forex fluctuations.

The Chinese Government has banned the import of several varieties of waste paper (the primary raw material for finished paper). Hence, the production of finished paper is expected to be hampered in China which is expected to lead to some relief in raw material prices and improve realizations.

(Source: CARE Ratings)

Segmentwise demand (million tonnes)							
Segments	FY17	FY20P	CAGR (FY17-20P)	Share FY17	Share FY20P		
P&W	5.0	5.7	4.2%	29%	27%		
Packaging Paper & Board	8.8	11.4	8.9%	52%	55%		
Specialty Paper & Others	0.6	0.8	12.0%	4%	4%		
Newsprint	2.6	2.8	2.5%	15%	14%		
Total Paper Demand	17.0	20.7	6.7%				

Source: Industry, IPMA, CARE Ratings



GST RATES ON PAPER CATEGORIES 00000000000000 ADDRADDADD Nil 5% Judicial, non-iudicial stamp papers, court fee stamps sold by government-Newsprint in authorized vendors and rolls or sheets treasurers DDDDDDDDDDDDDDDDD • Uncoated • Boxes, pouches, 12% wallets and writing papers, uncoated books kraft papers, compendiums and greaseproof blocks papers, glassine • Cartons, boxes papers, composite and cases of papers corrugated papers Aseptic • Exercise books, packaging papers graph books and sheets (Source: Clear Tax) Annual Report 2017-18 < 25

GST impact

The Government of India carried out an overhaul of the indirect tax regime by launching the muchawaited GST in July 2017 to create a unified indirect tax market. Under this regime, various goods

and services are taxed as per five slabs (28%, 18%, 12%, 5% and zero tax). To reduce the short-term inflation effect of GST, the GST Council cut tax rates on more than 250 goods and services by moving them to lower tax slabs in two separate rate cuts. Following

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GST implementation. India's tax net expanded: a 50% increase was recorded in unique indirect taxpayers. GST implementation has enhanced sectoral competitiveness, empowering it to address imports. (Source: Paper Mart, IMPA)



18%

• Filter blocks, slabs and plates of paper pulp

• Toilet or facial tissue papers, towels and napkins, cellulose waddings and webs (creped, crinkled, embossed, perforated, surface-coloured and surfacedecorated or printed)

laboratory note

• Paper pulp moulded trays

• Braille papers

• Paper splints for matches and asphaltic roofing





Indian paper industry celebrated Paper Day on 1st August 2018 through the launch of an awareness campaign titled 'Paper is Green' based on the environment friendliness of paper. According to the Indian Paper Manufacturers Association (IPMA), paper is the only material which is biodegradable, renewable, recyclable and sustainable and the celebration of Paper Day offered an opportunity to spread the increased usage of paper in recent times. During the campaign, booklets were distributed educating people on the various myths and realities of paper. According to IPMA, growing and harvesting trees by Paper Industry is providing jobs for lakhs of farmers in rural areas. Currently, agro forestry initiative of Paper Industry spreads across approx. 9,00,000 hectares and around 90% of the demand for wood by the industry is sourced from industry driven agro forestry. (Source: News Voir)

SWOT analysis

Strengths

- Availability of a wide variety of products
- Stable demand
- Key employment provider
- Expertise in non-wood pulping and applications
- Large and growing market

Demand drivers of India's paper sector

Rising incomes: Indian economy has witnessed rapid growth in the last decade. Correspondingly, India's per capita GDP has increased from ₹71,607 in FY12 to ₹117,406 in FY17 at a CAGR of 10.4%, paving the way for a consumption boom in the country. Henceforth, the per capita personal disposable income surged from ₹73,476 in FY12 to ₹119,296 in FY17 at a CAGR of 10.2%. The per capita private final consumption expenditure too rose from ₹40,250 in FY12 to ₹68,049 in FY17 at a CAGR of 11.1%, driving consumption levels in the country.

(Source: CARE)

Downstream demand: Continuous demand from FMCG, electronics, services sector, pharmaceuticals and ready-to-eat foods are driving use of paper, paperboards and packaging

- Capital-intensive industry
- Unorganized structure • Uncompetitive mills
- Copious water requirement

Weaknesses

- Low skill levels
- labour

materials. Despite initiatives being taken towards going paperless driven by technology, paper serves as the most reliable option for banks, insurance companies and hospitals.

(Source: IBEF)

Improving literacy: India intends to improve literacy rate from 70% levels to 90%, and thus this 20% growth is expected to accelerate demand for writing and printing paper.

(Source: Economic Times)

Chinese ban: The ban imposed by the Chinese Government on import of several varieties of waste paper, the primary raw material for finished paper, is expected to hamper the production of finished paper in China. This, in turn, would lead to some relaxation in raw material prices and improve realizations.

(Source: CARE)

Key ratios		
Particulars	FY18	FY17
EBITDA/Turnover	0.17	0.15
EBITDA/Net interest	9.62	8.07
Debt-equity ratio	0.21	0.22
Return on equity (%)	19.98	20.98
Book value per share (₹)	85.33	68.12
Earnings per share (₹)	17.05	14.29

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Opportunities

- Immense growth potential
- Increasing focus on
- education to increase demand
- Availability of low-cost

• Growing export demand

Threats

- High raw material and energy costs
- Increased competition
- Rising digitization
- Growing deficit of wood fibre

Finance review

Sales and other income Revenue during the year stood at

₹447.60 crore, increasing by 7.31% compared to ₹417.10 crore in FY17

Interest and finance costs Net interest and finance costs decreased by 2.5% during the year due lower finance cost

Profit before tax

The Company registered a profit before tax of ₹58.31 crore compared to ₹46.44 crore in the previous year

Profit after tax

The Company registered a profit after tax of ₹38.24 crore compared to ₹32.05 crore in the previous year

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RISK MANAGEMENT

AT RUCHIRA PAPERS, RISK MANAGEMENT ENTAILS IDENTIFYING, ASSESSING AND MANAGING EXISTING AND POTENTIAL RISKS. THE MANAGEMENT BALANCES BUSINESS RISKS AND OPPORTUNITIES TO ANALYZE POTENTIALLY NEGATIVE OR POSITIVE OUTCOMES.

V D A **Business risk** Input risk **Environmental** Manpower risk 1000 A dearth of talented Competition as well Unavailability of raw risk DV as supply-demand material fibre can personnel can affect The paper industry compel the Company imbalances could growth. 100 can potentially affect affect the Company's to incur higher raw 1001 the environment by Mitigation bottomline. material costs. destroying forest 1 D D The Company cover. Mitigation evaluates personnel Mitigation VDI Paper manufacturing competence through The Company Mitigation AD is a capital-intensive sources raw materials periodic surveys and The Company's business marked by locally or from the other assessments. primary raw materials high entry barriers. neighbouring state of Structured include agriculture Punjab and Harvana, The Company's programmes were residue (bagasse), strong marketing and which has abundant conducted to train wheat straw and distribution network resources. Hence it employees. An annual other long-fibres like generated consistent does face much of succession planning softwood, indigenous product demand even a risk when it comes process helps waste paper, among during challenging to accessing raw minimize attrition. others, which do not phases. Exports materials. involve the cutting of helped maintain trees. margins. Market risk

The customer's demand for paper products, which determines prices, is influenced by offtake, economic sentiment and inventories.

Mitigation

The Company monitors demand, prices, preferences, supply-demand dynamics and raw material prices to create a protective moat

Human resource

Ruchira Papers believes that its competitive advantage lies within its people. The Company's people bring to the stage a multi-sectoral experience, technological experience and domain knowledge. The Company's HR culture is rooted in its ability to subvert age-old norms in a bid to enhance competitiveness. The Company always takes decisions in alignment with the professional and personal goals of employees, achieving an ideal work-life balance and enhancing pride of association.

Internal control systems and their adequacy

The Company's internal audit function has been continuously monitored and updated to ensure that assets are safeguarded, established regulations are complied with and pending issues are addressed promptly. The audit committee reviews reports presented by the internal auditors on a routine basis. The committee makes note of the audit observations and takes corrective actions, if necessary. It maintains constant dialogue with statutory and internal auditors to ensure that internal control systems are operating effectively.

ENVIRONMENT MANAGEMENT

Environmental issues are major areas of concern for the survival of any pulp and paper business. Plant installations and greenfield expansions need to be based on strong environment friendly technologies, especially in today's market where awareness of environment conservation is increasing.

At Ruchira Papers, environmental initiatives are not just taken for conforming with compliance norms but to enhance self-worth and credibility. The Company

Our effluent treatment plant

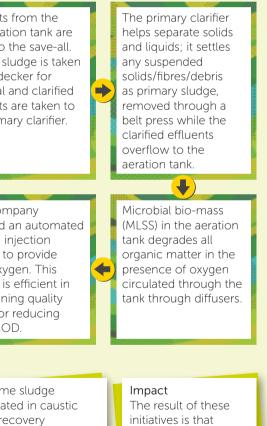
The Company possesses a state-of-the-art ETP based upon activated sludge process, adopted internationally. consisting of an equalization tank, primary clarifier, aeration and secondary clarifier

All effluents from the mills enter the equalization tank.	•	Effluents are homogenized and sedimentation is prevented through the diffused aeration system. The equalization tank mitigates fluctuations in the pollution load.	•	Effluents equalizati taken to t Settled slu to the dea removal a effluents the prima
The clarified effluents are used in washing at B2 thickener, decker, raw-material quenching and gardening while the remaining is discharged into the drain.	+	After oxidation/ degradation of organic matter in the aeration tank, effluents overflow into the secondary clarifier.	Image: A start of the start	The Com installed a oxygen in system to pure oxyg system is maintainin MLSS for BOD/COI
Washing of raw materials generates effluents passed through rifflers and pumped into two clarifiers for treatment.	•	The ETP sludge is used for making board (sold through contractors); the ash generated in the power boiler is sold and used as fuel.	•	The lime generate soda rec process for man bricks de collabor and IIT, I





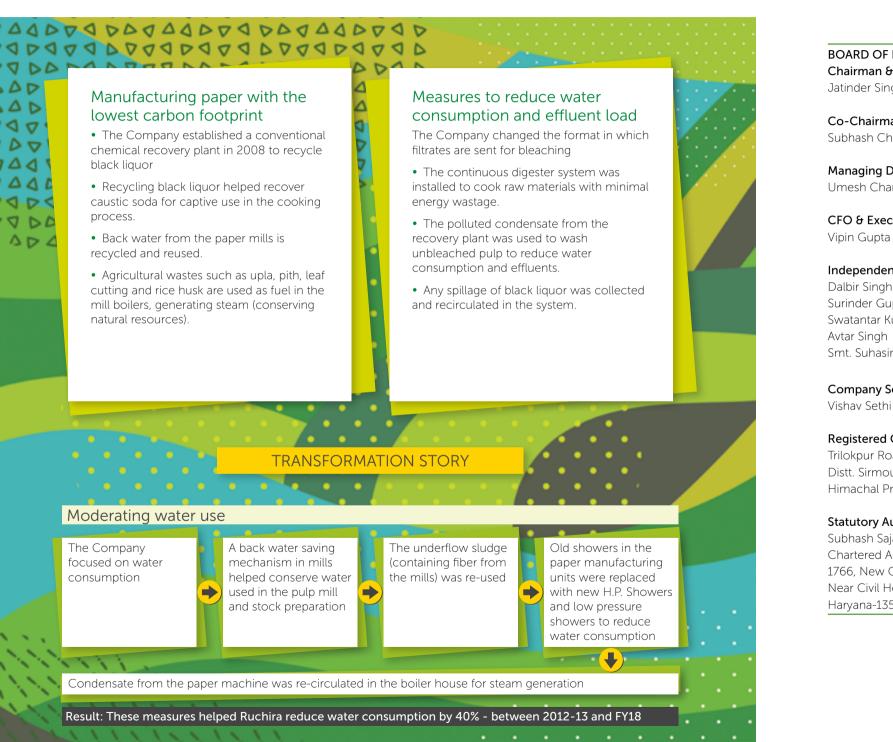
is committed towards society and seeks to do its bit towards conservation. Since its inception in 1980, Ruchira Papers has followed all the guidelines and regulations related to environment conservation.



s is used nufacturing leveloped by orating with CBRI Roorkee

organic matter present in effluents is effectively treated, reducing the BOD/ COD content.





Corporate Information

BOARD OF DIRECTORS (as on 31.03.2018) Chairman & Whole Time Director Jatinder Singh

Co-Chairman & Whole Time Director Subhash Chander Garg

Managing Director Umesh Chander Garg

CFO & Executive Director Vipin Gupta

Independent Directors

Surinder Gupta Swatantar Kumar Dewan Smt. Suhasini Yadav

Company Secretary Vishav Sethi

Registered Office & Works

Trilokpur Road, Kala Amb, Distt. Sirmour Himachal Pradesh-173030

Statutory Auditors

Subhash Sajal & Associates Chartered Accountants 1766, New Christian Colony, Near Civil Hospital, Jagadhri, Haryana-135003

SENIOR EXECUTIVES

Parveen Garg-Senior Vice-President (CSR) Deepan Garg VP (Technical) Jagdeep Singh VP (Operations) Daljeet Singh VP (Commercial) Lucky Garg VP (Marketing) Ruchica G Kumar VP (Marketing) Atul Garg VP (Administration) Radhika Garg VP (Marketing-NR)

Bankers

Punjab National Bank Oriental Bank of Commerce

Registrar & Share Transfer Agent

Link Intime India Pvt. Ltd 44, Community Centre, 2nd Floor, Naraina Industrial Area, Phase-I near PVR Naraina, New Delhi-110028

Company's Website www.ruchirapapers.com

Corporate Identification Number L21012HP1980PLC004336

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Directors' Report

We are delighted to present report of directors on our business and operations for the year ended 31st March, 2018.

FINANCIAL RESULTS:

The Company's financial performance for the year ended 31st March 2018 is summarized below:

			(₹ in Lakhs)
S.	Particulars	2017-18	2016-17
No			
	Revenue from Operations (Net of Excise Duty)	44760.15	41710.38
	Other Income	375.19	100.28
	Total Revenue (I+II)	45135.34	41810.66
IV	Expenses		
	Cost of materials consumed	27227.80	26744.68
	Changes in inventories of finished goods, work-in-progress and stock-in-	(1.86)	(270.41)
	trade		
	Employee benefits expense	4018.72	3320.58
	Finance Cost	771.69	791.78
	Depreciation and amortisation expense	1196.54	1059.41
	Other expenses :		
	i) Manufacturing Expenses	5162.41	4670.68
	ii) Selling, Distribution and Establishment exp.	935.72	849.17
	Total expenses	39311.02	37165.89
V	Profit before exceptional and extraordinary items and tax (III-IV)	5824.32	4644.77
VI	Exceptional items	(6.65)	1.20
VII	Profits before extraordinary items and tax (V-VI)	5830.97	4643.57
VIII	Extraordinary items (Net of Tax Expanse)		
IX	Profits Before Tax	5830.97	4643.57
Х	Tax Expenses		
	1) Current Tax	1747.74	1258.48
	2) Deferred Tax	281.57	135.54
XI	Net Profit for the period	3801.66	3249.55
XII	Other Comprehensive income/(loss)		
	Items that will not be reclassified to profit or (loss)		
	Re-measurement of net defined benefits plans	33.81	(68.30)
	Income tax related to these items	11.70	(23.64)
	Total comprehensive income	3823.77	3204.89
	Paid-up equity share capital	2242.18	2242.18
	Reserve excluding Revaluation Reserves as per balance sheet of previous	16892.32	13032.96
	accounting year		
	Earnings per equity share of ₹10/- each		
	Basic	17.05	14.29
	Diluted	16.86	14.29

OVERVIEW OF COMPANY'S FINANCIAL PERFORMANCE AND OPERATIONS

For the financial year ended 31st March 2018, Company's turnover has registered a growth of 7.31% and the turnover achieved is ₹44760.15 Lakh against turnover of ₹41710.38 Lakh for F.Y 2016-17. The Profit before Tax (PBT) for the current year is ₹5830.97 Lakh as against ₹4643.57 Lakh in previous year. The Profit after Tax for the current year is ₹3823.77 Lakh as against ₹3204.89 Lakh in the previous year- a growth of 19.31%.

INDIAN ACCOUNTING STANDARDS (IND AS)

The Company has adopted Ind AS with effect from 1st April 2017 with a transition date of 1st April 2016. Accordingly, results for the year ended 31st March 2018 have been prepared in accordance with Ind AS prescribed under Section 133 of the Companies Act, 2013 and other GAAP in India. Previous periods figures have been restated as per Ind AS to make them comparable.

DIVIDEND

Based on the Company's performance, The Board of Directors are pleased to recommend a dividend of ₹2.25/- per equity share for the financial year ended 31st March 2018 (Previous year- ₹2.25/- per share). The dividend payout is subject to approval of members at the ensuing Annual General Meeting.

The dividend will be paid to members whose names appear in the Register of Members as on close of business hours on Friday, 21st September 2018; in respect of shares held in dematerialized form, it will be paid to members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) limited, as beneficial owners as on that date.

TRANSFER TO RESERVES:

The Company do not propose to transfer any amount to the General Reserve out of the amount available for appropriations.

FXPANSION During the year, the Company Undertook modernization and up gradation programme that has facilitated the company to enhance production on the one side and to produce value added products on the other side. Following the completion of the above modernization, the company will be able to produce value added products in Kraft Unit and production shall also be increased, servicing the growing needs of customers

During the year under review, the company outlined a proposal to commission Greenfield project of 100,000 TPA capacity for writing and printing paper. When commissioned across the foreseeable future, this proposed investment can completely transform the company's fundamentals, virtually increasing production and revenues.

implications).

CHANGES IN THE NATURE OF **BUSINESS, IF ANY:**

2018.

SHARE CAPITAL AND LISTING OF SHARES:

During the year under review, the following changes were made in capital structure of the Company:

The Company has allotted 18,30,000 share warrants convertible into equity shares of ₹10/- each at ₹140.50 per warrants on dated 31st May 2017 on preferential basis to promoters and promoters group. These warrants are convertible into equity shares with in 18 months from the date of allotment. An amount equivalent to 25% of the issue price has been received by the company and balance shall be receivable at the time of conversion.

There is no change in paid up capital of the company during the year.

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CREDIT RATING:

During the year, Credit Rating of the Company has been kept at CARE BBB+ (under credit watch with negative

There was no change in the nature of business of the Company during the financial year ended 31st March





During the year under review, the Company has not issued shares with differential voting rights and sweat equity shares.

The equity shares of the Company are listed at "Bombay Stock Exchange (BSE)" and "National Stock Exchange of India (NSE)"

DIRECTORS AND KEY MANAGERIALPERSONNEL:

The Board of Directors consists of 9 Directors, out of which 4 are Executive Director and 5 are Independent Directors including 1 Woman Director.

Mr. Subhash Chander Garg retiring by rotation and being eligible, offered himself for re-appointment at the ensuing Annual General Meeting.

The Independent Directors of your company hold office up to 24th September 2019 and are not liable to retire by rotation.

All Independent Directors have given declarations that they meet the criteria of independence as prescribed under the provisions of the Companies Act, 2013 read with schedules and rules issued as well as Regulation 16(1)(b) of Listing Regulations.

ANNUAL EVALUATION OF BOARD PERFORMANCE AND PERFORMANCE OF **ITS COMMITTEES AND OF DIRECTORS:**

In terms of applicable provisions of the Companies Act, 2013 read with Rules framed there under and provisions of Listing Regulations and on the recommendation of Nomination and Remuneration Committee, the Board of Directors has put in place a process to formally evaluate the effectiveness of the Board, its Committees along with performance evaluation of each Director carried out on an annual basis. Accordingly, the annual performance of the Board, its committees and each Director was carried out for the Financial Year 2017-18.

Criteria for evaluation of individual Directors include aspects such as professional qualifications, prior experience, especially experience relevant to the Company, knowledge and competency, fulfilment of functions, ability to function as a team, initiative, availability and attendance, commitment, contribution. integrity, independence and guidance/ support to management outside Board/ Committee Meetings. In addition, the Chairman is also evaluated on key aspects

of his role, including effectiveness of leadership and ability to steer meetings, impartiality, ability to keep shareholders' interests in mind and effectiveness as Chairman

Criteria for evaluation of the Committees of the Board include mandate and composition: effectiveness of the Committee; structure of the Committee; regularity and frequency of meetings, agenda, discussion and dissent, recording of minutes and dissemination of information; independence of the Committee from the Board; contribution to decisions of the Board; effectiveness of meetings and guality of relationship of the Committee with the Board and management.

PUBLIC DEPOSITS:

The Company has not accepted any public deposits within the meaning of Section 73 and 74 of the Companies Act, 2013 read with the Companies (Acceptance of Deposits) Rules, 2014 (including any statutory modification(s) or reenactment(s) for the time being in force) and as such, no amount on account of principal or interest on public deposits was outstanding as on the date of Balance Sheet.

SUBSIDIARIES:

The Company has no Subsidiary as on 31st March 2018.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT:

Management Discussion and Analysis forms an integral part of this report and gives details of the overall industry structure, economic developments, performance and state of affairs of your company, risk management systems and other material developments during the Financial Year 2017-18.

CORPORATE GOVERNANCE:

Your Company continues to be committed to good Corporate Governance aligned with good practices. A separate report on Corporate Governance along with Auditors' Certificate on compliance with the Corporate Governance as stipulated in Regulation 34 of the Listing Regulations forms an integral part of this Annual Report.

HUMAN RESOURCE MANAGEMENT:

Our Employees are most valuable assets of the Company. We encourage innovation, meritocracy and the pursuit of excellence. We have setup a scalable recruitment and human resources management process, which enables us to attract and retain employees. Cordial employee relations were maintained throughout the year in the Company. The directors express their appreciation for the contribution made by employees to operations of the Company during the year.

CORPORATE SOCIAL RESPONSIBILITY:

Your Company has constituted an independent Corporate Social Responsibility Committee pursuant to section 135 of the Companies Act. 2013.

COMPANY'S PHILOSOPHY:

The Company's CSR philosophy is based on the belief that a successful business can develop only by creating a prosperous society around. Reaching out to deprived communities is part of the Company's vision and its CSR initiatives aim at supplementing government endeavours to help the citizens in the vicinity to achieve better living standards and good quality of life. The Company has been engaging with civil society, public at large through dissemination of its CSR initiatives.

The Company would also undertake other need based initiatives in compliance with Schedule VII of the Act.

CORPORATE SOCIAL RESPONSIBILITY POLICY:

The Company has adopted a Corporate Social Responsibility Policy as required under section 135 of the Companies Act, 2013 for the activities covered under Schedule VII of the Act. The CSR Policy may be accessed on the Company's website at the link: http:// www.ruchirapapers.com/investors.html.

The Annual Report on CSR activities is annexed herewith marked as Annexure I.

RISK MANAGEMENT:

Risk management comprises all the organizational rules and actions for early identification of risks in the course of doing business and the management of such risks.

This robust Risk Management framework seeks to create transparency, minimize adverse impact on business objectives and enhance the Company's competitive advantage.

The Heads of various departments are responsible with respect to the process of identifying key risks associated with the business. There are no risks which in the opinion of the Board threaten the existence of your Company.

INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY

observed

EMPLOYEE STOCK OPTION SCHEME:

AUDITOR'S AND AUDITOR'S REPORT:

1956.

With the notification of Companies Act. 2013, as per section 139(1), the auditor shall hold office from the conclusion of that meeting till the conclusion of its sixth annual general meeting and thereafter till the conclusion of every sixth meeting. Accordingly the members of the company at their 34th annual general meeting held on 25th September 2014 re-appointed M/S Subhash Sajal & Associates, Chartered Accountant as Statutory Auditors of the company to hold office till 38th annual general meeting for their first term.(includes one year under the erstwhile provisions of Companies Act,1956).

As per section 139(2) an audit firms can act as Statutory Auditors for two terms of five consecutive years. Since M/S Subhash Sajal & Associates are completing their first term in the ensuing AGM, the Board of Director on the recommendation of Audit Committee recommended their re-appointment as Statutory Auditors of the Company for the second term of five consecutive years, to hold office from the conclusion of 38th annual general meeting till the conclusion of 43rd annual general meeting.

CORPORATE | MANAGEMENT | FINANCIAL REPORTS OVERVIEW STATEMENTS

The Company has adopted a Risk Management Policy pursuant to Section 134 of the Act.

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was

At present, the Company is not having any Employee Stock Option Scheme.

INSURANCE:

The assets of Company are adequately insured against loss of fire, riot, earthquake, flood etc. and other risks which are considered necessary by the Management.

M/s Subhash Sajal & Associates, Chartered Accountant were firstly appointed as Statutory Auditors of the company by members at their 33rd annual general meeting held on 11th September 2013 to hold office till the conclusion of 34th Annual General Meeting in accordance with erstwhile provisions of Companies Act,





M/s. Subhash Saial & Associates, Chartered Accountants. have consented to the said re-appointment and confirmed that their appointment, if made, would be within the limits specified under Section 141(3)(a) of the Act. They have further confirmed that they are not disgualified to be re-appointed as statutory auditors in terms of the provisions of the proviso to Section 139(1), Section 141(2) and Section 141(3) of the Act and the provisions of the Companies (Audit and Auditors) Rules. 2014.

AUDITOR'S REPORT:

The Report given by the Auditors on the financial statements of the Company is part of the Annual Report. The Auditor's Report for the financial year ended 31st March 2018 does not contain any gualification. reservation or adverse remark.

COST-AUDITOR'S:

The Board of Directors of your Company, on the recommendations made by the Audit Committee at its meeting held on 18th May 2018 has approved the reappointment of M/s Sanjay Kumar Garg & Associates, Cost Accountants as Cost Auditors of the Company for the financial year 2018-19. The remuneration proposed to be paid to the Cost Auditor, subject to your ratification at the ensuing Annual General Meeting is ₹70.000 (Seventy Thousand Only) excluding taxes and out of pocket expenses, if any. The appointment of the Cost Auditor has been intimated to the Central Govt.

The Cost Audit Report for the Financial Year 2016-17 was filed by the Cost Auditors with the Ministry of Corporate Affairs, Govt. of India. Whereas Cost Audit Report for the Financial Year 2017-18 will be submitted by Cost-Auditors with Ministry of Corporate Affairs in due course.

SECRETARIAL AUDITOR:

The Board has appointed M/s. R.K. Bhalla & Associates, Practicing Company Secretary, to conduct Secretarial Audit for the financial year 2017-18. The Secretarial Audit Report for the financial year ended March 31st, 2018 is annexed herewith marked as Annexure II to this report. The Secretarial Audit Report does not contain any gualification, reservation or adverse remark.

INVESTOR EDUCATION AND **PROTECTION FUND:**

During the year, the Company was not required to transfer any amount to the Investor Education and Protection Fund

Pursuant to provisions of Investor Education and Protection Fund (Uploading of Information regarding unpaid and unclaimed amounts lying with Companies) Rules, 2012, the Company has uploaded details of unpaid and unclaimed amounts lying as on 21.09.2017 (date of last Annual General Meeting) on website of the Company, as also with Ministry of Corporate Affairs.

DISCI OSURES:

CSR Committee

The CSR Committee comprises Mr. Surinder Gupta (Chairman), Mr. Umesh Chander Garg, Mr. Subhash Chander Garg, Mr. Jatinder Singh and Mr. Vipin Gupta as members.

Audit Committee

The Audit Committee comprises Mr. Dalbir Singh (Chairman), Mr. Surinder Gupta, Mr. Avtar Singh and Mr. Jatinder Singh as other members. All the recommendations made by the Audit Committee were accepted by the Board.

Nomination and Remuneration Committee

The Nomination and Remuneration Committee comprises Mr. Dalbir Singh (Chairman), Mr. Surinder Gupta and Mr. Avtar Singh as other members.

The Company's Policy relating to appointment of Directors, payment of Managerial Remuneration, Directors' gualifications, positive attributes, independence of Directors and other related matters as provided under Section 178(3) of the Companies Act, 2013 is furnished as Annexure III and forms part of this Report.

Whistle Blower Policy/Vigil Mechanism

The Company has a Vigil Mechanism and Whistle Blower Policy under which the employees are free to report violations of applicable laws and regulations and the code of conduct. The reportable matters may be disclosed to the Vigilance and Ethics Officer, who operates under the supervision of the Audit Committee. Employees may also report to the Chairman of the Audit Committee. During the year under review, no employee was denied access to the Audit Committee. The Policy on vigil mechanism and whistle blower policy may be accessed on Company's website at the link http://www. ruchirapapers.com/investors.html

Meetings of the Board

Five meetings of the Board of Directors were held during the year. For further details, please refer to report on Corporate Governance of this Annual Report.

Further a separate meeting of the Independent Directors of the Company was also held on 13th March 2018, whereat the prescribed items enumerated under Schedule IV to the Companies Act. 2013 and regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, were discussed.

Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

A statement giving details of Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo, as stipulated under Section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014, is set out herewith as Annexure IV to this Report.

Extract of Annual Return

The details forming part of the extract of the Annual Return as on 31st March 2018 in form MGT-9 in accordance with Section 92(3) of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, are set out herewith as Annexure V to this Report.

Secretarial Standards of ICSI

The Company is in compliance with the Secretarial Standards i.e SS-1, SS-2 issued by the Institute of Company Secretaries of India and approved by the Central Government.

RELATED PARTY TRANSACTIONS:

All Related Party Transactions that were entered into during the year were on an arm's length basis and were in compliance with applicable provisions of the Act and the Listing Regulations. During the year under review, the Board of Directors at their meeting held on 12.02.2018, pursuant to recommendation of Audit Committee. accorded its approval for increase in maximum aggregate value of material related party transactions and to enter fresh agreement with related parties. The same was further approved by Shareholders' of the company through Postal Ballot on dated 22.03.2018. The approval was granted with the condition that transaction(s) shall be done at arm's length basis.

A statement of all Related Party Transactions is placed before the Audit Committee for its review on guarterly basis, specifying the nature, value and terms and

html.

DISCLOSURE RELATING TO REMUNERATION OF DIRECTORS. KEY MANAGERIAL PERSONNEL AND PARTICULAR OF EMPLOYEES:

Number of Employees as on March 31, 2018 was 1014.

The remuneration paid to the Directors is in accordance with the Nomination and Remuneration Policy formulated in accordance with Section 178 of the Companies Act, 2013 and Regulation 19 of the Listing Regulations (Including any statutory modification(s) or re-enactment(s) for the time being in force).

The information required pursuant to Section 197 read with rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, in respect of the Directors/employees of the Company is set out in Annexure-VII to this report.

GENERAL:

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

- future.

Your Directors further state that during the year under review, there was no case filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

conditions of the transactions. The particulars of every contract and arrangement entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act. 2013 are disclosed in Form No. AOC-2 in Annexure VI and were at arm's lenath price.

The details of the related party transactions as per IND AS 24 are set out in Note- 28 to the Financial Statements forming part of this report.

The Policy on materiality of related party transactions and dealing with related party transactions as approved by the Board may be accessed on the Company's website at the Link: http://www.ruchirapapers.com/investors.

a) Details relating particulars of Loans given, Investment made, Guarantee given and Securities provided.

b) No significant or material orders were passed by the Regulators or Courts of Tribunals which impact the going concern status and Company's operations in





DIRECTORS' RESPONSIBILITY STATEMENT:

The Statement of the Directors' Responsibility on Annual Accounts of the Company referred to in clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013 shall state

- a. that in preparation of annual accounts, the applicable accounting standards and Schedule III of the Companies Act, 2013 had been followed along with proper explanation relating to material departures (if any);
- b. that directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of profits and loss of the Company for that period;
- c. that the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding assets of the Company and for preventing and detecting fraud and other irregularities;
- d. that the directors had prepared Annual Accounts on a going concern basis;

- e. that the directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and
- that the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

APPRECIATION:

Your Directors wish to express their grateful appreciation for the cooperation and continued support received from Bankers, Financial Institutions, Government agencies, Shareholders, Vendors, Customers and Society at large. Your directors also take on record, their appreciation for contribution and hard work of Executives, Employees and Workers.

For and on behalf of the Board

Date: 31st July 2018 Place: Kala-Amb

Jatinder Singh (Chairman & W.T.D)

Annexure-I to Directors' Report

Annual Report on Corporate Social Responsibility (CSR) activities for the Financial Year 2017-18

1. Brief outline of Company's CSR Policy:

As a responsible business, Ruchira Papers takes pride in being socially inclined and focuses on sustained and effective Corporate Social Responsibility Projects. Today we define Corporate Social Responsibility as the way a Company balances it's economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholders value. Our employees are also encouraged to volunteer their time and skills and enjoy the experience of giving back to the communities in which they work.

The Company has identified the projects in a participatory manner, in consultation with the interested communities and in consonance with Schedule VII of the Companies Act, 2013. Arising from this, the focus areas that have emerged are the Rural and Infrastructure Development, Providing quality education, Health care, Sustainable livelihood and Environment Sustainability. All of our projects of CSR to be carried by the Ruchira Papers Limited or through the Trust/ Society in accordance with the Act and Rules.

Web Link: http://www.ruchirapapers.com/investors.html

2. Composition of CSR Committee:

Name of the Member	Designation
Surinder Gupta	Chairman
Subhash Chander Garg	Member
Umesh Chander Garg	Member
Jatinder Singh	Member
Vipin Gupta	Member

3. Average net profit of the Company for the last three financial years.

The average net profit as per Section 198 for the purpose of CSR of three financial years preceding the reporting financial year i.e 2016-17, 2015-16, 2014-15 is ₹3265.53 Lakh.

4. Prescribed CSR Expenditure (being Two percent of the amount as in item 3 above)

The Company is required to spend ₹65.31 Lakh.

5. Details of CSR spend for the Financial Year:

- a) Total amount spent for the financial year: ₹45.78 Lakh
- b) Amount unspent if any: ₹19.53 Lakh









c) Manner in which the amount spent during the financial year is detailed below:

S. No	Projects/Activities	Sector in which the project is covered	Locations	Amount outlay (Budget) project or programme wise (₹)	Amount spent on the project or programme (Direct expenditure) (₹)	Cumulative expenditure upto reporting period (₹)	Amount Spent: Direct or through implementing agency (*)
01.	Activities relating to promotion of education viz construction/repairing/ maintainance of School infrastructure, Distribution of Sweaters, Shoes, Notebooks, Pen pencils etc. Education related to traffic rules on roads.	Promotion of Education	Himachal Pradesh and Haryana	15,00,000	10,36,635	10,36,635	Through Implementing Agency
02	Construction of culverts, RCC Roads, Pivor Blocks and Electricity charges for LED lights installed on Rural Roads.	Rural Development Projects	Himachal Pradesh and Haryana	20,00,000	16,34,740	16,34,740	Direct & Through Implementing Agency
03	Installation of Dustbins at various places at villages etc.	Environment sustainability and Sanitation	Himachal Pradesh	5,00,000	4,53,798	4,53,798	Through Implementing Agency
04	Medical Camp and other facilities for Promoting Health Care.	Promoting health Care	Haryana	14,00,000	14,00,000	14,00,000	Direct & Through Implementing Agency
05	Installation of Water Cooler at Village Rampur Jattan, Kala Amb	Making available safe drinking water	Himachal Pradesh	1,00,000	52,755	52,755	Through Implementing Agency
		Total			45,77,928	45,77,928	

(*) Implementing agency- Ruchira Charitable Trust

6. Reasons for failure to spend the required amount:

The Company is committed to focus on inclusive growth and improve lives by contributing towards communities around which it operates. The dedicated commitment towards inclusive growth is manifested through the Company's CSR initiatives undertaken around the manufacturing facilities during the financial year 2017-18. During the year, the Company's spend on the CSR activities has been less than the limits prescribed under Companies Act, 2013. The CSR activities are scalable with few new initiatives that may be considered in future and moving forward the Company will endeavour to spend the complete amount on CSR activities in accordance with the statutory requirements. For this reason, during the year, the Company's spend on the CSR activities has been less than the limits prescribed under Companies Act, 2013.

7. Responsibility Statement:

The implementation and monitoring of Corporate Social Responsibility (CSR) Policy, is in compliance with CSR objectives and policy of the Company.

Umesh Chander Garg

Managing Director

Surinder Gupta Chairman-CSR Committee

Annexure-II to Directors' Report

Secretarial Audit Report

For the financial year ended on 31st March, 2018

(Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Ruchira Papers Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on **31st March**, **2018**, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliancemechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by Ruchira Papers Limited for the financial year ended on 31st March, 2018 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder:
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA) and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') viz.:
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

Ruchira Papers Limited

(i) Secretarial Standards issued by The Institute of Company Secretaries of India.

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;

(d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not Applicable to the Company during the vear)

(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations. 2008; (Not Applicable to the Company during the year)

(f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

(g) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

(vi) OTHER APPLICABLE ACTS.

(a) Factories Act, 1948 and Rules made there under (b) Employees' Provident Fund and Miscellaneous Provisions Act, 1952, and Rules made there under.

(c) Employees' State Insurance Act, 1948, and rules made thereunder.

(d) Payment of Wages Act, 1936, and rules made there under.

(e) Air (Prevention & Control of Pollution) Act, 1981

(f) Water (Prevention & Control of Pollution) Act, 1974

(g) Minimum Wages Act, 1948

(h) Payment of Bonus Act, 1965

(i) Industrial Employment (Standing Orders) Act, 1946

We have also examined compliance with the applicable clauses of the following:

(ii) The Listing Agreements entered into by the Company with Bombay Stock Exchange and National Stock



During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc mentioned above

I further report that:

RUCHIRA

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non- Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation of the meeting.

All decisions of the board and committee meetings were taken with the requisite majority and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure

compliance with applicable laws, rules, regulations and auidelines.

Further, I report that during the audit period the Company has issued and allotted 18,30,000 Share Warrants convertible into equity shares to the promoters/ promoters group on preferential basis at a price of ₹140.50/- per warrant during the year. These warrants are convertible into equivalent number of Equity Shares with in a period of 18 months from the date of allotment i.e 31st May, 2017 as per terms and conditions approved by Shareholders of the Company.

	For R.K.Bhalla & Associates Company Secretaries
Place: Yamuna Nagar Date: 1st May 2018	Rajinder Kumar Bhalla (Proprietor) ACS No: 10525 CP No: 7360

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE A' and forms an integral part of this report.

ANNEXURE A'

To, The Members. **Ruchira Papers Limited** Tirlokpur Road, Kala Amb Himachal Pradesh-173030

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

Place: Yamuna Nagar Date: 1st May 2018



CORPORATE | MANAGEMENT FINANCIA OVERVIEW REPORTS STATEMENTS

For R.K.Bhalla & Associates

Company Secretaries

Rajinder Kumar Bhalla

(Proprietor) ACS No: 10525 CP No: 7360





Annexure-III to Directors' Report

Nomination and Remuneration Policy of Ruchira Papers Limited

Introduction

In terms of the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 (earlier old listing agreement) the Company has formulated "Nomination and Remuneration Policy." This policy on nomination and remuneration of Directors, Key Managerial Personnel and Senior Management has been formulated by the Nomination and Remuneration Committee and approved by the Board of Directors of the Company. This policy shall supersede the earlier "Nomination and Remuneration Policy" as approved by the Board of Directors on 28th May 2014.

I. Definitions

- 1. "Act" means the Companies Act, 2013 and Rules framed there under, as amended from time to time.
- 2. "Board" means Board of Directors of the Company.
- 3. "Company" means Ruchira Papers Limited.
- 4. "Directors" mean Directors of the Company.
- 5. "Committee" means Nomination and Remuneration committee of the Company as constituted or reconstituted by the Board, from time to time.
- 6. "Key Managerial Personnel" means
 - i. Managing Director, or Chief Executive Officer or Manager and in their absence, a Whole Time Director:
 - ii. Chief Financial Officer;
 - iii. Company Secretary; and
 - iv. Such other officer as may be prescribed
- 7. "Senior Management" means the personnel of the company who are members of its core management team excluding Board of Directors comprising all members of management one level below the executive directors, including the functional heads.
- 8. "Independent Director" is as provided under SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Companies Act, 2013.

II. Objectives

The Key Objectives are:

- 1. To guide the Board in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management.
- 2. Formulate the criteria for determining gualifications, positive attributes and independence of a director and recommend to the Board a policy relating to the remuneration of Directors, key managerial personnel and other employees.
- 3. Formulation of criteria for evaluation of Independent Director and the Board.
- 4. To evaluate the performance of the members of the Board and provide necessary report to the Board for further evaluation of the Board.
- 5. To recommend to the Board on Remuneration payable to the Directors, Key Managerial Personnel and Senior Management.
- 6. To provide to Key Managerial Personnel and Senior Management reward linked directly to their effort, performance, dedication and achievement relating to the Company's operations.
- 7. To retain, motivate and promote talent and to ensure long term sustainability of talented managerial persons and create competitive advantage.
- 8. To develop a succession plan for the Board and to regularly review the plan.
- 9. To assist the Board in fulfilling responsibilities.
- 10. To implement and monitor policies and processes regarding principles of corporate governance.

III. Constitution of Nomination and **Remuneration Committee**

The Board of Directors of the Company constituted the committee known as the "Nomination and Remuneration Committee" consisting of three non-executive directors out of which not less than one-half are independent directors. The Chairman of the Committee is an Independent Director.

IV. Policy for appointment and removal of Director, KMP and senior Management

1. Appointment Criteria and Qualification

- a) The Committee shall identify and ascertain the integrity, gualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommend to the Board of his / her appointment.
- b) A person should possess adequate qualification, expertise and experience for the position he/ she is considered for appointment. The Committee has discretion to decide whether gualification, expertise and experience possessed by a person are sufficient/ satisfactory for the concerned position.
- c) The Company shall not appoint or continue the employment of any person as Whole-time Director who has attained the age of seventy years. Provided that the term of the person holding this position may be extended beyond the age of seventy years with the approval of shareholders by passing a special resolution based on the explanatory statement annexed to the notice for such motion indicating the justification for extension of appointment beyond seventy years.
- d) A whole-time KMP of the Company shall not hold office in more than one Company except in its Subsidiary Company at the same time. However they can be appointed as Director in any Company with the permission of the Board of Directors of the Company.

2. Term/Tenure

a) Managing Director/ Whole Time Director

The Company shall appoint or re-appoint any person as its Executive Chairman, Managing Director or Executive Director for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of term.

b) Independent Director

An Independent Director shall hold office for a term up to five consecutive years on the Board of the

report. c) Evaluation

Company and will be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's

No Independent Director shall hold office for more than two consecutive terms of up to maximum of 5 years each, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director. Provided that an Independent Director shall not, during the said period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly.

At the time of appointment of Independent Director it should be ensured that number of Boards on which such Independent Director serves is restricted to seven listed companies as an Independent Director and three listed companies as an Independent Director in case such person is serving as a Wholetime Director of a listed company or such other number as may be prescribed under the Act.

Every Independent Director shall at the first meeting of the Board in which he participates as a director and thereafter at the first meeting of the Board in every financial year or whenever there is any change, give a declaration that he meets the criteria of independence.

The Committee shall carry out evaluation of performance of every Director including Independent Director, KMP and Senior Management Personnel at regular interval (yearly). Based on the evaluation performance report of the board, it shall be determined whether to extend or continue the term of appointment of the independent Directors

d) Removal

Due to reasons for any disgualification mentioned in the Act or under any other applicable Act, rules and regulations there under, the Committee may recommend, to the Board with reasons recorded in writing, removal of a Director, KMP or Senior Management Personnel subject to the provisions and compliance of the said Act, rules and regulations.



e) Retirement

RUCHIRA

The Directors, KMP and Senior Management Personnel shall retire as per the applicable provisions of the Act and the prevailing policy of the Company. The Board will have the discretion to retain the Director, KMP, Senior Management Personnel in the same position/ remuneration or otherwise even after attaining the retirement age, for the benefit of the Company.

V. Policy for Remuneration to Directors/ **KMP/ Senior Management Personnel**

1. Remuneration to Managing Director/ Whole Time/ Executive / KMP and Senior Management Personnel

The Remuneration/ Compensation/ Commission etc. to be paid to Director/ Managing Director etc. shall be governed as per provisions of the Companies Act, 2013 and rules made there under or any other enactment for the time being in force.

2. Remuneration to Non – Executive/ Independent Director

The Non-Executive Independent Director may receive remuneration/ compensation/ commission as per the provisions of Companies Act, 2013. The amount of sitting fees shall be subject to ceiling/ limits as provided under Companies Act, 2013 and rules made there under or any other enactment for the time being in force.

VI. Policy Review

This policy is framed based on the provisions of the Companies Act, 2013 read with rules made there under and the requirements of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (Earlier Clause 49 of the Listing Agreement).

This policy shall be reviewed by Nomination and Remuneration Committee as and when any changes are to be incorporated in the policy due to change in regulations or as may be felt appropriate by the Committee. Any changes in the policy shall be approved by the Board of Directors.

Annexure-IV to Directors' Report

Particulars of Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo required under the Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014.

A) CONSERVATION OF ENERGY

- i) Energy conservation is continued to be an important thrust area for the Company and is continuously monitored. The steps taken or impact of conservation of energy were:
 - 1. 1.6 MW Steam Turbine in Recovery Plant is replaced with 2.5 MW having better heat rate and better ratio of electric power generation as turbine input steam reduced from 12.5Ton/MW to 11.5Ton/MW.
 - 2. VFD is provided at Paper Machine HD tower pump and vacuum seal pit pump for automatic control of water level indicator during production of different GSM paper. This automation will control RPM and ensure running of motor and pump as per process requirement, resulted less consumption of energy.
 - 3. In Pulp Mill, new agua separator installed in place of screw press, which resulted into reduction of consumption of energy from 75 KW to 22 KW with increased raw material dryness by 1% at feed conveyor.
 - 4. Paper machine backwater system modified and energy efficient pump installed with reduced head to maintain same flow with usage of less pumping power from 45KW, 2960rpm to 37KW, 1470 rpm, resulted less consumption of energy.
 - 5. Two no. Air Handling Unit (AHU) installed in pulp mill to replace five Air Conditioners of 2 tons each.
 - 6. In Plant all the Conventional/CFL Lighting replaced with Energy Efficient LED Lights.
- ii) The steps taken by the Company for utilizing alternate source of energy:

The Company is generating steam from Chemical Recovery Boiler, wherein Black Liguor Solids are fired to generate the steam and the same is confirmed as Renewable Biomass Source by Ministry of New & Renewable Energy, Govt. of India.

Total Energy Consumption per unit of production of paper for the

Power and Fuel Consumption:

Ра	rticulars	2017-18	2016-17
1.	Electricity		
	a) Purchased		
	Units (KVAH)	32573610	27943332
	Total Amount (₹)	191516933	166744650
	Rate per Unit (₹)	5.88	5.97
	b) Own Generation		
	i) Through Diesel generator	Nil	Nil
	Total Units generated	Nil	Nil
	Units per litre of diesel	Nil	Nil
	Cost per unit generated (₹)	Nil	Nil
	ii) Through Steam Turbine		
	Units	51546100	55585523
	Units per Ltr. Of fuel oil/ gas	Nil	Nil
	Cost / units	Nil	Nil
2.	Coal (specify quality and where used)		
	Quantity (ton)- Used in Boiler	41045.668	47057.992
	Total Cost (₹ Lakhs)	3594.07	3578.12
	Average Rate (PMT)	8756	7604



e year 2017-18 is given in table below.	
---	--





Pa	rticulars	2017-18	2016-17
3.	Used in Boiler		
	Furnace Oil :-		
	Quantity (K.ltrs)	297.643	245.500
	Total amount(₹Lakhs)	85.25	64.08
	Average Rate (₹/K.ltrs)	28643.85	26103.45
4.	Others: Used in Boiler		
	a) Rice Husk (M.T.)	42527.255	41199.500
	Cost (₹Lakhs)	1598.73	1322.25
	b) Boiler Fuel-Misc(M.T)	22071.635	22456.338
	Cost (in Lakhs)	378.58	394.46
	c) Lime Stone (M.T)	386.143	653.000
	Cost (In Lakhs)	3.64	5.55
	Total Fuel Cost (in Lakhs)(2+3+4)	5660.27	5364.46

Consumption per Unit of Production

Particulars	2017-18	2016-17
a. Liner Kraft Paper		
Production (M.T.)	67999	66426
Electricity (in Units) per Ton of production	400	392
Furnace oil	Nil	Nil
Coal (specify)	Nil	Nil
Others (specify)	Nil	Nil
b. Writing & Printing Paper		
Production (M.T.)	47425	50351
Electricity (in Units) per Ton of production	1200	1141
Furnace oil	Nil	Nil
Coal (specify)	Nil	Nil
Others (specify)	Nil	Nil

B) TECHNOLOGY ABSORPTION

Res	earc	h and Development (R&D)	
		cific areas in which R&D carried out by the Company.	None
2.		efits derived as a result of the above R&D.	None
		ure plan of action.	None
		enditure on R&D	
	a)	Capital	Nil
	b)	Recurring	Nil
	c)	Total	Nil
	d)	Total R&D expenditure as a percentage of total turnover.	Nil
ec	hno	logy absorption ,adaptation and innovation	
		orts, in brief, made towards technology absorption, adaptation and innovation.	Nil
		efforts, e.g. product improvement , cost reduction,	Nil
	pro	duct development, import substitution, etc.	
		ase of imported technology (imported during the last 5 years reckoned from the beginning of	Nil
		financial year), following information may be furnished:	
	(a)	Technology imported.	Nil
	(b)	Year of import.	Nil
	(C)	Has technology been fully absorbed?	Nil
	(d)	If not fully absorbed, areas where this has not taken place, reasons therefore and future plans	Nil
		of action.	

C) FOREIGN EXCHANGE EARNINGS AND OUTGO

Activities relating to exports, initiatives taken to increase exports, development of new export markets for products and services and export plans.

Total Foreign Exchange used and earned:

Particulars	2017-18	2016-17
Foreign Exchange earned	513.50	395.88
Foreign Exchange Used	1630.70	1528.46

Annexure-V to Directors' Report

Form MGT-9

Extract of Annual Return

As on the financial year ended on 31st March 2018

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION & OTHER DETAILS:

CIN	L21012HP1980PL
Registration Date	08th DECEMBER
Name of the Company	RUCHIRA PAPERS
Category/Sub-category of the Company	PUBLIC LIMITED
Address of the Registered office & contact details	TIRLOKPUR ROAD
	PH: +91-8053800
	WEBSITE: WWW.F
Whether listed Company	YES
Name, Address & contact details of the	LINK INTIME INDI
Registrar & Transfer Agent, if any.	44, COMMUNITY
	NARAINA INDUST
	NEAR PVR NARAI
	PH: 011-41410592

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

Sl. No.	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the Company
1	Paper & Paper Products	170	99.60%



(₹ in Lakhs)

_C004336 1980 s limited COMPANY/LIMITED BY SHARES AD, KALA AMB, HP-173030 0897, E-MAIL- CS@RUCHIRAPAPERS.COM RUCHIRAPAPERS.COM

DIA PVT. LTD, CENTRE, 2ND FLOOR, STRIAL AREA, PHASE-I, INA, NEW DELHI-110028 92, E-MAIL- BHARATB@LINKINTIME.CO.IN





III. PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

Sl. No.	Name & Address of the Company	CIN/GLN	HOLDING/SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	N.A	N.A	N.A	N.A	N.A

IV. SHAREHOLDING PATTERN: (Equity Share Capital Breakup as % to total Equity)

i) Category Wise Shareholding

Category of Shareholders			es held at th year (01.04		No. of Shares held at the end of the year (31.03.2018)				% change during
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	the year
A. Promoters									
(1) Indian									
a) Individual/HUF	13708278	0	13708278	61.14	13708278	0	13708278	61.14	0.00
b) Central Govt. or State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
d) Bank/Fl	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL:(A) (1)	13708278	0	13708278	61.14	13708278	0	13708278	61.14	0.00
(2) Foreign									
a) NRI- Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks/Fl	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL (A) (2)	0	0	0	0.00	0	0	0	0.00	0.00
Total Shareholding of Promoter									
(A) = (A)(1) + (A)(2)	13708278	0	13708278	61.14	13708278	0	13708278	61.14	0.00
B. PUBLIC SHAREHOLDING									
(1) Institutions									
a) Mutual Funds	0	0	0	0.00	22000	0	22000	0.10	0.10
b) Foreign Portfolio Investor	253703	0	253703	1.13	155050	0	155050	0.69	(0.44)
c) Banks/Fl	23813	0	23813	0.11	15464	0	15464	0.07	(0.04)
d) Central Govt.	0	0	0	0.00	0	0	0	0.00	0.00
e) State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
f) Venture Capital Fund	0	0	0	0.00	0	0	0	0.00	0.00
g) Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
h) FIIS	0	0	0	0.00	0	0	0	0.00	0.00
i) Foreign Venture									
Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
j) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL (B)(1):	277516	0	277516	1.24	192514	0	192514	0.86	(0.38)
(2) Non Institutions									
a) Bodies corporate									
i) Indian	685961	0	685961	3.06	772495	0	772495	3.45	0.39
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals									

Category of Shareholders			es held at th year (01.04				es held at th ar (31.03.20		% change during
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	the year
i) Individual shareholders holding nominal share capital upto ₹1 Lakh	4319598	162	4319760	19.27	4560172	162	4560334	20.34	1.07
ii) Individuals shareholders holding nominal share capital in excess of ₹1 Lakh	2588897	0	2588897	11.55	2335506	0	2335506	10.42	(1.13)
c) Others (specify)									
Clearing Member	126932	0	126932	0.56	97103	0	97103	0.43	(0.13)
Directors/Relatives	18742	0	18742	0.08	20742	0	20742	0.09	0.01
Independent Directors	500	0	500	0.00	500	0	500	0.00	0.00
Non Resident Indians	417787	0	417787	1.86	428557	0	428557	1.91	0.05
Hindu Undivided Family	277381	0	277381	1.24	305775	0	305775	1.36	0.12
Trusts	50	0	50	0.00	0	0	0	0	0.00
SUB TOTAL (B)(2):	8435848	162	8436010	37.62	8520850	162	8521012	38.00	0.38
Total Public Shareholding (B)= (B) (1)+(B)(2)	8713364	162	8713526	38.86	8713364	162	8713526	38.86	0.00
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0.00	0	0	0	0.00	0.00
Grand Total (A+B+C)	22421642	162	22421804	100.00	22421642	162	22421804	100.00	

ii) Shareholding of Promoters & Promoters group

Sl. No.	Shareholder's Name		areholding I of the year	at the (01.04.2017)		areholding a the year (31		% change	
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	in share holding during the year	
1	Jatinder Singh	2359090	10.52	0	2359090	10.52	0	0.00	
2	Umesh Chander Garg	1268855	5.66	0	1268855	5.66	0	0.00	
3	Charanjeet Kaur	1167934	5.21	0	1167934	5.21	0	0.00	
4	Subhash Chander Garg	848170	3.78	0	848170	3.78	0	0.00	
5	Shashi Garg	833409	3.72	0	833409	3.72	0	0.00	
6	Praveen Garg	614505	2.74	0	614505	2.74	0	0.00	
7	Radhika Garg	646841	2.88	0	646841	2.88	0	0.00	
8	Vaishali Jhaveri	609520	2.72	0	609520	2.72	0	0.00	
9	Deepan Garg	657959	2.94	0	657959	2.94	0	0.00	
10	Ruchica G Kumar	604504	2.70	0	604504	2.70	0	0.00	
11	Shaloo Gupta	604501	2.70	0	604501	2.70	0	0.00	
12	Atul Garg	495113	2.21	0	495113	2.21	0	0.00	
13	Daljeet Singh Mandhan	259793	1.16	0	259793	1.16	0	0.00	
14	Jagdeep Singh	236835	1.06	0	236835	1.06	0	0.00	
15	Lucky Garg	421901	1.88	0	421901	1.88	0	0.00	
16	Shelly Garg	30000	0.13	0	30000	0.13	0	0.00	
17	Umesh Chander Garg(Huf)	848569	3.78	0	848569	3.78	0	0.00	
18	Subhash Chander Garg(Huf)	638625	2.85	0	638625	2.85	0	0.00	
19	Jatinder Singh(Huf)	545654	2.43	0	545654	2.43	0	0.00	
20	Ankita Garg	16500	0.07	0	16500	0.07	0	0.00	
	Total	13708278	61.14	0	13708278	61.14	0	0.00	

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iii) Change in Promoters' Shareholding (please specify, if there is no change)-

Particulars		holding at the ing of the year	Cumulative shareholding during the year	
	No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
At the beginning of the year	13708278	61.14	13708278	61.14
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	No Change during the year			
At the end of the year			13708278	61.14

iv) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters & Holders of GDRs & ADRs)

SI.	Name & Type of Transaction	Sharehold		Transacti	ons	Cumulative Shareholding at		
No.		beginning of the year - 2017		during the year		the end of the year - 2018		
		No.of Shares	% of Total	Date of	No. of	No of	% of Total	
		Held	Shares of the	Transaction	Shares	Shares Held	Shares of the	
		70.46.40	Company			704640	Company	
L	DOLLY KHANNA	394649	1.7601		7000	394649	1.7601	
	Buy			02 Jun 2017	3000	397649	1.7735	
	Buy			23 Jun 2017	2000	399649	1.7824	
	Buy			07 Jul 2017	3115	402764	1.7963	
	Buy			28 Jul 2017	1910	404674	1.8048	
	Transfer			04 Aug 2017	(2750)	401924	1.7926	
	Buy			11 Aug 2017	3215	405139	1.8069	
	Transfer			22 Sep 2017	(9883)	395256	1.7628	
	Transfer			29 Sep 2017	(14135)	381121	1.6998	
	Transfer			06 Oct 2017	(14855)	366266	1.6335	
	Transfer			13 Oct 2017	(3045)	363221	1.6199	
	Transfer			20 Oct 2017	(3300)	359921	1.6052	
	Transfer			27 Oct 2017	(2305)	357616	1.5949	
	Buy			10 Nov 2017	800	358416	1.5985	
	Buy			01 Dec 2017	2200	360616	1.6083	
	Buy			15 Dec 2017	11512	372128	1.6597	
	Buy			22 Dec 2017	3000	375128	1.6731	
	Transfer			16 Mar 2018	(2000)	373128	1.6641	
	AT THE END OF THE YEAR					373128	1.6641	
	R PATTABIRAMAN	186640	0.8324			186640	0.8324	
	Buy			07 Apr 2017	4931	191571	0.8544	
	Buy			26 May 2017	8660	200231	0.8930	
	Transfer			07 Jul 2017	(45330)	154901	0.6908	
	Transfer			14 Jul 2017	(13089)	141812	0.6325	
	Transfer			21 Jul 2017	(43211)	98601	0.4398	
	Transfer			28 Jul 2017	(42357)	56244	0.2508	
	Transfer			04 Aug 2017	(19744)	36500	0.1628	
	Buy			11 Aug 2017	29465	65965	0.2942	
	Buy			18 Aug 2017	36500	102465	0.4570	
	Buy			01 Sep 2017	25944	128409	0.5727	
	Buy			08 Sep 2017	31591	160000	0.7136	
	Buy			29 Sep 2017	6000	166000	0.7404	
	Buy			20 Oct 2017	13801	179801	0.8019	
	AT THE END OF THE YEAR					179801	0.8019	
	RAVINDER SINGH	134167	0.5984			134167	0.5984	
	Transfer			29 Sep 2017	(7)	134160	0.5983	
	AT THE END OF THE YEAR	_				134160	0.5983	
	INDIA MAX INVESTMENT FUND	170716	0.7614			170716	0.7614	

l. Io.	Name & Type of Transaction	Shareholding at the beginning of the year - 2017		Transact during the		Cumulative Shareholding at the end of the year - 2018	
		No.of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of the Company
	Transfer			07 Apr 2017	(14000)	156716	0.698
	Transfer			15 Dec 2017	(26716)	130000	0.5798
	AT THE END OF THE YEAR					130000	0.579
	ANGEL BROKING PRIVATE LIMITED	27784	0.1239			27784	0.123
	Buy			07 Apr 2017	8994	36778	0.1640
	Transfer			14 Apr 2017	(13562)	23216	0.103
	Buy			21 Apr 2017	14	23230	0.103
	Buy			28 Apr 2017	2296	25526	0.113
	Buy			05 May 2017	402	25928	0.115
	Transfer			12 May 2017	(4760)	21168	0.094
				19 May 2017	445	21613	0.094
	Buy			26 May 2017	3845	25458	0.090
	Buy				1		
	Buy			02 Jun 2017	5752	31210	0.139
	Transfer			09 Jun 2017	(3572)	27638	0.123
	Buy			16 Jun 2017	3249	30887	0.137
	Transfer			23 Jun 2017	(1853)	29034	0.129
	Transfer			30 Jun 2017	(1280)	27754	0.123
	Transfer			07 Jul 2017	(2012)	25742	0.114
	Buy			14 Jul 2017	1372	27114	0.120
	Buy			21 Jul 2017	201	27315	0.121
	Transfer			28 Jul 2017	(2999)	24316	0.108
	Buy			04 Aug 2017	13897	38213	0.170
	Transfer			11 Aug 2017	(9734)	28479	0.127
	Buy			18 Aug 2017	1991	30470	0.135
	Transfer			25 Aug 2017	(937)	29533	0.131
	Buy			01 Sep 2017	3018	32551	0.145
-	Buy			08 Sep 2017	8890	41441	0.184
	Transfer			15 Sep 2017	(11424)	30017	0.133
_	Transfer			22 Sep 2017	(5259)	24758	0.133
	Transfer			22 Sep 2017 29 Sep 2017	(1275)	23483	0.110
	Buy			06 Oct 2017	5505	28988	0.129
	Transfer			13 Oct 2017	(1144)	27844	0.124
	Transfer			20 Oct 2017	(38)	27806	0.124
	Buy			27 Oct 2017	1673	29479	0.131
	Buy			03 Nov 2017	3082	32561	0.145
	Buy			10 Nov 2017	16807	49368	0.220
	Transfer			17 Nov 2017	(3886)	45482	0.202
	Buy			24 Nov 2017	11614	57096	0.254
	Transfer			01 Dec 2017	(5212)	51884	0.231
	Buy			08 Dec 2017	75	51959	0.231
	Buy			15 Dec 2017	29468	81427	0.363
	Buy			22 Dec 2017	7743	89170	0.397
	Buy			29 Dec 2017	10677	99847	0.445
	Transfer			30 Dec 2017	(5)	99842	0.445
	Buy			05 Jan 2018	5242	105084	0.468
	Buy			12 Jan 2018	35438	140522	0.626
				12 Jan 2018 19 Jan 2018	40192	140522 180714	0.806
	Buy				1		
	Transfer			26 Jan 2018	(1909)	178805	0.797
	Buy			02 Feb 2018	11265	190070	0.84
	Transfer			09 Feb 2018	(12548)	177522	0.791
	Transfer			16 Feb 2018	(7790)	169732	0.757
	Transfer			23 Feb 2018	(1073)	168659	0.752
	Transfer			02 Mar 2018	(10176)	158483	0.706

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Sl. No.	Name & Type of Transaction	Sharehold beginning of t		Transacti during the		Cumulative Shareholding at the end of the year - 2018		
		No.of Shares Held	% of Total Shares of the	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of the	
			Company				Company	
	Transfer			09 Mar 2018	4524	153959	0.6866	
	Transfer			16 Mar 2018	7738	146221	0.6521	
	Transfer			23 Mar 2018	6911	139310	0.6213	
	Transfer			31 Mar 2018	12261	127049	0.5666	
	AT THE END OF THE YEAR					127049	0.5666	
6	DEVIKA ANAND	97599	0.4353			97599	0.4353	
	AT THE END OF THE YEAR					97599	0.4353	
7	DHARMENDAR KUMAR	90200	0.4023			90200	0.4023	
	Buy			07 Apr 2017	500	90700	0.4045	
	AT THE END OF THE YEAR					90700	0.4045	
8	ALPESH ANANTRAI DOSHI	70000	0.3122			70000	0.3122	
	AT THE END OF THE YEAR					70000	0.3122	
9	P P ZIBI JOSE	0	0.0000			0	0.0000	
	Buy			15 Sep 2017	5477	5477	0.0244	
	Buy			22 Sep 2017	7490	12967	0.0578	
	Buy			03 Nov 2017	619	13586	0.0606	
	Buy			10 Nov 2017	534	14120	0.0630	
	Buy			17 Nov 2017	7211	21331	0.0951	
	Buy			19 Jan 2018	37113	58444	0.2607	
	Buy			16 Feb 2018	5000	63444	0.2830	
	AT THE END OF THE YEAR					63444	0.2830	
10	JANAK MATHURADAS	61386	0.2738			61386	0.2738	
	AT THE END OF THE YEAR					61386	0.2738	
11	BIPUL BARMAN	86097	0.3840			86097	0.3840	
	Transfer			21 Jul 2017	2000	84097	0.3751	
	Transfer			17 Nov 2017	63	84034	0.3748	
	Transfer			15 Dec 2017	84034	0	0.0000	
	Buy			23 Mar 2018	33572	33572	0.1497	
	AT THE END OF THE YEAR					33572	0.1497	
12	K NARESH KUMAR	87000	0.3880			87000	0.3880	
	Transfer			07 Apr 2017	10000	77000	0.3434	
	Transfer			13 Oct 2017	25500	51500	0.2297	
	Transfer			20 Oct 2017	13000	38500	0.1717	
	Transfer			27 Oct 2017	21500	17000	0.0758	
	Transfer			10 Nov 2017	17000	0	0.0000	
	AT THE END OF THE YEAR					0	0.0000	
13	MALLIKA RAVI	82000	0.3657			82000	0.3657	
-	Transfer			03 Nov 2017	23408	58592	0.2613	
	Transfer			10 Nov 2017	48592	10000	0.0446	
	Transfer			01 Dec 2017	10000	0	0.0000	
	AT THE END OF THE YEAR					0	0.0000	

Note: 1. Paid up Share Capital of the Company (Face Value ₹10.00) at the end of the year is 22421804 Shares.

2. The details of holding has been clubbed based on PAN.

3. % of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

v) Shareholding of Directors & Key Managerial Personnel

			holding at the ning of the year	Cumulative Shareholding during the year		
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company	
1	Jatinder Singh, Chairman & Whole Time Director					
	At the beginning of the year- 01.04.2017	2359090	10.52	2359090	10.52	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0			
	At the end of the year-31.03.2018			2359090	10.52	
2	Subhash Chander Garg, Co- Chairman & Whole Time Director					
	At the beginning of the year- 01.04.2017	848170	3.78	848170	3.78	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0			
	At the end of the year-31.03.2018			848170	3.78	
3	Umesh Chander Garg, Managing Director					
	At the beginning of the year- 01.04.2017	1268855	5.66	1268855	5.66	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0			
	At the end of the year-31.03.2018			1268855	5.66	
4	Vipin Gupta- CFO & Executive Director					
	At the beginning of the year- 01.04.2017	18742	0.08	18742	0.08	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0	2000	0.01	
	At the end of the year-31.03.2018			20742	0.09	
5	Dalbir Singh, Independent Director					
	At the beginning of the year- 01.04.2017	100	0.00	100	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0.00			
	At the end of the year-31.03.2018			100	0.00	
6	Surinder Gupta, Independent Director					
	At the beginning of the year- 01.04.2017	100	0.00	100	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0.00			
	At the end of the year-31.03.2018			100	0.00	
7	S.K.Dewan, Independent Director					
	At the beginning of the year- 01.04.2017	100	0.00	100	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0.00			
	At the end of the year-31.03.2018			100	0.00	

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Sl. No.	Shareholder's Name		cholding at the ning of the year	Cumulative Shareholding during the year		
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company	
8	Avtar Singh, Independent Director					
	At the beginning of the year- 01.04.2017	100	0.00	100	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0.00			
	At the end of the year-31.03.2018			100	0.00	
9	Mrs.Suhasini Yadav, Independent Director					
	At the beginning of the year- 01.04.2017	100	0.00	100	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0			
	At the end of the year-31.03.2018			100	0.00	
10	Vishav Sethi, Company Secretary					
	At the beginning of the year- 01.04.2017	0	0.00	0	0.00	
	Date wise increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	0	0.00			
	At the end of the year-31.03.2018			0	0.00	

V. INDEBTNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	659562749	43030000	0	702592749
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	659562749	43030000	0	702592749
Change in Indebtedness during the financial year				
Additions	255544760	25750000	0	281294760
Reduction	(101833139)	0	0	(101833139)
Net Change	153711621	25750000	0	179461621
Indebtedness at the end of the financial year				
i) Principal Amount	813274370	68780000	0	882054370
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	813274370	68780000	0	882054370

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

Sl.	Par	ticulars of Remuneration	Na	me of the MD	/WTD/Manag	er	Total
No.			Subhash	Jatinder	Umesh	Vipin	Amount
			Chander	Singh	Chander	Gupta	
			Garg		Garg		
1	Gro	oss salary					
	(a)	Salary as per provisions contained in	176.00	176.00	176.00	36.20	564.20
		section 17(1) of the Income Tax. 1961.					
	(b)	Value of perquisites u/s 17(2) of the	35.20	35.20	35.20	5.43	111.03
		Income tax Act, 1961					
	(C)	Profits in lieu of salary under section	0.00	0.00	0.00	0.00	0.00
		17(3) of the Income Tax Act, 1961					
2	Sto	ck option	0.00	0.00	0.00	0.00	0.00
3	Swe	eat Equity	0.00	0.00	0.00	0.00	0.00
4	Co	mmission	0.00	0.00	0.00	0.00	0.00
	as 🖇	% of profit	0.00	0.00	0.00	0.00	0.00
	oth	ers (specify)	0.00	0.00	0.00	0.00	0.00
5	Oth	ners, please specify	0.00	0.00	0.00	0.00	0.00
	Tot	al (A)	211.20	211.20	211.20	41.63	675.23
	Cei	ling as per the Act	10% of Net pr	rofit for all Exe	cutive Directo	ors- Managing	g & Whole
			Time Directo	rs; 5% of Net	orofit to any oi	ne Managing	or Whole
			Time Directo	r			

B. Remuneration to other directors:

Sl.	Par	ticulars of Remuneration	Name of the Directors						
No.			Dalbir Singh	Surinder Gupta	S. K. Dewan	Avtar Singh	Mrs. Suhasini Yadav	Amount	
1	Ind	ependent Directors							
	(a)	Fee for attending board	1.20	1.20	1.20	1.20	1.20	6.00	
		committee meetings							
	(b)	Commission	0	0	0	0	0	0	
	(C)	Others, please specify	0	0	0	0	0	0	
	Tota	al (1)	1.20	1.20	1.20	1.20	1.20	6.00	
2	Oth	ner Non Executive Directors					0		
	(a)	Fee for attending board	0	0	0	0	0	0	
		committee meetings							
	(b)	Commission	0	0	0	0	0	0	
	(C)	Others, please specify.	0	0	0	0	0	0	
	Tota	al (2)	0	0	0	0	0	0	
	Tota	al (B)=(1+2)	1.20	1.20	1.20	1.20	1.20	6.00	
	Cei	ling as per the Act.	1% of Net Pr	ofits of the C	Company for a	all Non-Executi	ive Directors	excluding	
			the Sitting fe	es					

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C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD

Sl.	Par	rticulars of Remuneration	Key Manageria	al Personnel	(₹ In Lakhs Total Amount	
No.			CFO & Executive Director	Company Secretary		
			Vipin Gupta	VishavSethi		
1	Gross salary					
	(a)	Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	36.20	9.48	45.68	
	(b)	Value of perquisites u/s 17(2) of the Income tax Act, 1961	5.43	1.42	6.85	
	(C)	Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0	0	0.00	
2	Sto	ock option	0	0	0.00	
3	Swe	eat Equity	0	0	0.00	
1	Coi	mmission	0	0	0.00	
	as 🖇	% of profit	0	0	0.00	
	oth	ners (specify)	0	0	0.00	
5	Oth	ners, please specify	0	0	0.00	
	Tot	al (C)	41.63	10.90	52.53	

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Тур	be and the second s	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/ NCLT/Court)	Appeal made if any (give details)
А.	COMPANY			` `		
	Penalty					
	Punishment					
	Compounding					
Β.	DIRECTORS					
	Penalty			/		
	Punishment			N.A		
	Compounding					
C.	OTHER OFFICERS IN					
	DEFAULT					
	Penalty	7 /				
	Punishment					
	Compounding					

Annexure-VI to Directors' Report

Form AOC-2

[Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014]

FORM FOR DISCLOSURE OF PARTICULARS OF CONTRACTS/ARRANGEMENTS ENTERED INTO BY THE COMPANY WITH RELATED PARTIES REFERRED TO IN SUB-SECTION (1) OF SECTION 188 OF THE COMPANIES ACT, 2013 INCLUDING CERTAIN ARMS LENGTH TRANSACTIONS UNDER THIRD PROVISO THERETO.

Sl. No.	Particulars						
1	Details of Contracts	or arrangements of	or transactions no	ot at arm's length b	basis.		
	Name (s) of the						/
	related party						
	and nature of						
	ownership						
	Nature of						
	Contracts/					/	
	arrangements/						
	transaction						
	Duration of						
	the Contracts/						
	arrangements/						
	transactions				/		
	Salient terms of						
	the Contracts or						
	arrangements						
	or transactions						
-	including the value			2	4.r		
	if any						
	Justification for						
	entering into						
	such contracts or						
	arrangements or						
	transactions		/				
	Date(s) of approval						
	by the Board						
	Amount paid as						
	advances, if any						
	Date on which the						
	special resolution		/				
	was passed in the						
	general meeting as						
	required under first						
	proviso to section						
	188.						
2	Details of material c	-					
	Name (s) of the	M/S Jasmer	M/S Jasmer	M/S Ruchira	M/S Ruchira	M/S Well Pack	M/S York
	related party	Pack Limited	Packers	Printing &	Packaging	Industries	Cellulose
	and nature of			Packaging	Products P Ltd		Private Limited
	ownership						
	Nature of	Enterprises of	Enterprises of	Enterprises of	Enterprises of	Enterprises of	Enterprises of
	Relationship	Relatives of KMP	Relatives of	Relatives of	Relatives of	Relatives of	Relatives of
			KMP	KMP	KMP	KMP	KMP





n basis.			
n basis.			~
N.A			



RUCHIRA

Part	iculars						
Con arrar	ire of tracts/ ngements/ saction	Sale of Finished Goods and Purchase of Raw Material	Sale of Finished Goods and Purchase of Raw Material	Sale of Finished Goods and Purchase of Raw Material & Packing Material	Sale of Finished Goods and Purchase of Raw Material & Packing Material	Sale of Finished Goods and Purchase of Raw Material & Packing Material	Sale of Finished Goods and Purchase of Raw Material
the (arrar	ation of Contracts/ ngements/ sactions	On Going subject to renewal as per contractual terms.	On Going subject to renewal as per contractual terms.	On Going subject to renewal as per contractual terms.	On Going subject to renewal as per contractual terms.	On Going subject to renewal as per contractual terms.	On Going subject to renewal as per contractual terms.
the (arrar or tr	nt terms of Contracts or ngements ansactions uding the value y	Sale of Finished Goods up to ₹75.00 Crore per Annum. Purchase of Raw Material up to ₹7.50 Crore Per Annum	Sale of Finished Goods up to ₹20.00 Crore per Annum. Purchase of Raw Material up to ₹7.50 Crore Per Annum	Sale of Finished Goods up to ₹7.50. Crore per Annum. Purchase of Raw Material & Packing Material up to ₹5.00 Crore Per Annum	Sale of Finished Goods up to ₹30.00 Crore per Annum. Purchase of Raw Material & Packing Material up to ₹5.00 Crore Per Annum	Sale of Finished Goods up to ₹15.00 Crore per Annum. Purchase of Raw Material& Packing Material up to ₹5.00 Crore Per Annum	Sale of Finisher Goods up to ₹1.00 Crore per Annum. Purchase of Raw Material up to ₹1.00 Crore Per Annum
	e(s) of approval ne Board	04.08.2014, 12.02.2018	04.08.2014, 12.02.2018	04.08.2014, 12.02.2018	04.08.2014, 12.02.2018	04.08.2014, 12.02.2018	12.02.2018
	ount paid as ances, if any	N.A	N.A	N.A	N.A	N.A	N.A
	eholders olution Passed	25.09.2014 22.03.2018	25.09.2014 22.03.2018	25.09.2014 22.03.2018	25.09.2014 22.03.2018	25.09.2014 22.03.2018	22.03.2018
Deta	ails of material co	ontracts or arrang	ement or transact	ions at arm's lengt	h basis		1
relat and	ne (s) of the ed party nature of ership	Jasmer Foods Private Limited	Mrs. Parveen Garg	Mr. Deepan Garg	Mr. Daljeet Singh	Mr. Jagdeep Singh	Mr. Lucky Garg
	ure of tionship	Enterprises in Which KMP holding Directorship	Relative holding office or place of profit	Relative holding office or place of profit	Relative holding office or place of profit	Relative holding office or place of profit	Relative holding office or place of profit
Con arrar	ure of tracts/ ngements/ saction	Sale of finished goods and Purchase of Raw material/ Fuel	Sr. Vice President- CSR	Vice President- Technical	Vice President- Commercial	Vice President- Operations	Vice President- Marketing
the (arrar	ation of Contracts/ ngements/ sactions	On Going subject to renewal as per contractual terms.	Remuneration Paid	Remuneration Paid	Remuneration Paid	Remuneration Paid	Remuneration Paid
the (arrar or tr inclu if an	nt terms of Contracts or ngements ansactions uding the value y e(s) of approval	Sale of finished goods up to ₹1.00 Crore per annum and Purchase of Paper/Fuel up to ₹1.00 Crore per annum 12.02.2018	Relative holding office or place of profit at a gross monthly remuneration of ₹4,60,000.00	Relative holding office or place of profit at a gross monthly remuneration of ₹ 4,60,000.00 222.05.2017	Relative holding office or place of profit at a gross monthly remuneration of ₹4,60,000.00 22.05.2017	Relative holding office or place of profit at a gross monthly remuneration of ₹4,60,000.00 22.05.2017	Relative holding office or place of profit at a gross monthly remuneration of ₹4,60,000.00 22.05.2017

l. Io.	Particulars									
-	amount paid as advances, if any	N.A	N.A	N.A	N.A	N.A	N.A			
	Date of Shareholders Resolution Passed if any.	22.03.2018	21.09.2017	21.09.2017	21.09.2017	21.09.2017	21.09.2017			
	Details of material contracts or arrangement or transactions at arm's length basis									
	Name (s) of the related party and nature of ownership	Mr. Atul Garg	Mrs. Ruchica G Kumar	Ms. Radhika Garg						
	Nature of Relationship	Relative holding office or place of profit	Relative holding office or place of profit	Relative holding office or place of profit						
	Nature of Contracts/ arrangements/ transaction	Vice President- Administration	Vice President- Marketing	Vice President- Marketing-NR						
	Duration of the Contracts/ arrangements/ transactions	Remuneration Paid	Remuneration Paid	Remuneration Paid						
	Salient terms of the Contracts or	Relative holding office or place	Relative holding office or place	Relative holding office or place						
	arrangements or transactions including the value if any	of profit at a gross monthly remuneration of ₹4,60,000.00	of profit at a gross monthly remuneration of ₹4,60,000.00	of profit at a gross monthly remuneration of						
	Date(s) of approval by the Board	22.05.2017	22.05.2017	22.05.2017						
	amount paid as advances, if any	N.A	N.A	N.A						
	Date of Shareholders Resolution Passed if any.	21.09.2017	21.09.2017	21.09.2017						







Annexure-VII to Directors' Report

Information required under Section 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

	Ratio of the remuneration of each director to the median	S. No	Name of Director(s)	Ratio of Remuneration of Director to the Median Re					
	remuneration of the employees	01.	Subhash Chander Garg	134.19					
	of the Company for the Financial	02.	Jatinder Singh	134.19					
	Year	03.	Umesh Chander Garg	134.19					
		04.	Vipin Gupta	in Gupta 26.45					
		05.	Dalbir Singh	0.76					
		06. Surinder Gupta 0.76							
		07.	Swantantar Kumar Dewan	0.76					
		08.	Avtar Singh	0.76					
		09.	Smt. Suhasini Yadav	0.76					
	Percentage increase in remuneration of each Director,	S. No	Name of KMP		Increase (in %)				
	Chief Financial Officer, Chief	01.	Subhash Chander Garg	Whole Time Director	93.41				
	Executive Officer, Company	02.	Jatinder Singh	Whole Time Director	93.41				
	Secretary or Manager, if any, in	03.	Umesh Chander Garg	Managing Director	93.41				
	the Financial Year.	04.	Vipin Gupta	CFO & Executive Director	19.08				
		05.	Dalbir Singh	Independent Director	60				
		06.	Surinder Gupta	Independent Director	60				
		07.	Swantantar Kumar Dewan	Independent Director	60				
		08.	Avtar Singh	Independent Director	60				
		09.	Smt. Suhasini Yadav	Independent Director	60				
		10.	Vishav Sethi	Company Secretary	17.91				
	Percentage increase in the median remuneration of employees in the financial year.	7.08 %	6	1					
	Number of permanent employees on the rolls of the Company as on 31st March 2018.	1014 E	mployees						
	Average percentile increase already made in the salaries of employees other than the	Averag	ge increase in remuneration of ge Increase in remuneration of nnel: 10.47%	-					
	managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	The increment given is based on the potential, experience as also their performance and contribution to the Company's progress over a period of time and also benchmarked against a comparable basket of relevant companies in India.							
	Key Parameters for any variable component of remuneration availed by the directors	Direct	ey parameters for the variable ors are decided by the Nomi ordance with the principles la neration Policy.	nation and Remuneration Co	ommittee				

vii	Affirmation that the remuneration	The remuneration is as per t
	is as per the remuneration policy	for the Directors, Key Manag
	of the Company.	Company, formulated pursu
		Companies Act, 2013.

Notes:

- 1. The Remuneration of Independent Directors is sitting fees paid to them for the financial year 2017-18.
- 2. Median remuneration of the company for all its employees is ₹157389.00 for the F.Y 2017-18.
- 3. The median remuneration of those employees has been taken who has worked for the whole F.Y 2017-18.

Statement containing the particulars of employees in accordance with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

1. List of Top Ten Employees of the Company in terms of remuneration drawn during the F.Y 2017-18 other than Directors.

S. No	Name	Designation	Education & Experience	Age. (Yrs)	Experience	%age of Equity Shares	Remuneration Paid (₹) p.a.	Previous Employment & Designation	Whether Relative of Director or not.
1	Mrs. Parveen Garg	Sr. Vice President-CSR	Graduation,	71	25	2.74	52,61,250	Nil	Related to Mr. Subhash Chander Garg
2	Deepan Garg	VP-Technical	B.Tech	43	19	2.93	52,61,250	Nil	Related to Mr. Umesh Chander Garg
3.	Lucky Garg	VP-Marketing	Master of Business Administration	39	15	1.88	52,61,250	Nil	Related to Mr. Umesh Chander Garg
4.	Atul Garg	VP- Administration	Master of Business Administration	42	18	2.21	52,61,250	Nil	Related to Mr. Umesh Chander Garg
5.	Jagdeep Singh	VP-Operations	B.Tech	33	10	1.06	52,61,250	Nil	Related to Mr. Jatinder Singh
6.	Daljeet Singh Mandhan	VP- Commercial	Post Graduation	31	9	1.16	52,61,250	Nil	Related to Mr. Jatinder Singh
7.	Mrs. Radhika Garg	VP-Marketing (NR)	Bechelor in Law, Post Graduation	37	12	2.88	52,61,250	Nil	Related to Mr. Subhash Chander Garg
8.	Mrs. Ruchica G Kumar	VP-Marketing	Post Graduation	47	18	2.70	52,61,250	G. M (Global electronics (P) Limited)	Related to Mr. Subhash Chander Garg
9.	Sethu Raman Balu	Sr. General Manager	NCTVT	58	38	0.00	34,01,700	Head- Operations Dhanlaxmi Paper Mills Private Limited	Nil
10	Sushil Kumar Patidar	General Manager	M.SC	59	38	0.00	28,98,000	Head- Mohit Paper Mills Ltd.	Nil

- 2. List of Employees of the Company (other than directors) employed throughout the F.Y 2017-18 and were paid remuneration not less than Rupees One Crore and Two Lakhs per annum: Nil
- 3. Employees employed for the part of the year (other than Directors) and were paid remuneration during the F.Y. 2017-18 at a rate which in aggregate was not less than ₹8.50 Lakh Per Month: Nil
- 4. None of the employee was in receipt of remuneration in excess of that drawn by the Managing Director.

the Nomination and Remuneration Policy gerial Personnel and other employees of the ant to the provisions of section 178 of the





Report on Corporate Governance

COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

Corporate Governance is essentially a system by which Companies are governed and controlled by the management under the direction and supervision of the Board in the best interest of all stakeholders. It is not mere compliance of laws, rules and regulations, but also the application of best management practices and adherence to the highest ethical principles in all its dealings, to achieve the objects of the Company, enhance stakeholder value and discharge its social responsibility. Above all, it is a way of life, rather than merely a legal compulsion.

Your Company's philosophy on the Code of Governance is based on the belief that effective Corporate Governance practices constitute a strong foundation on which successful commercial enterprises are built to last. Good Corporate Governance is indispensable to resilient and vibrant capital markets and is, therefore, an important instrument of investor protection. Your Company lays great emphasis on a corporate culture of conscience, integrity, fairness, transparency, accountability and responsibility for efficient and ethical conduct of its business.

The Company has adopted a Code of Conduct for its employees including the Managing Director and Whole Time Directors. The Board of Directors is at the core of our Corporate Governance practice and oversees how the management serves and protects long-term interest of all our stakeholders. We believe that an active, well-informed and independent Board is necessary to ensure the highest standards of corporate governance. It is well recognized that an effective Board is a pre-requisite for strong and effective corporate governance. Our Board exercises its fiduciary responsibilities in widest sense of the term.

Your Company is in compliance with the requirements of Corporate Governance stipulated in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

1. BOARD OF DIRECTORS

In terms of Company's Corporate Policy, all statutory and other significant and material information are placed before the Board to enable it to discharge its responsibilities of supervision, control and direction.

a. Size & Composition of Board of Directors:

The Board has an optimum combination of Executive and Non-Executive Directors. More than 50% of the Directors are Non-Executive Independent Directors. The Company has Three Whole Time Executive Directors and one Managing Director to look after finance, projects, commercial, technical and personnel affairs of the Company. The total number of Directors of the Company is 9(Nine) as on 31st March, 2018 consisting of 4 Executive Directors and 5 Independent Directors. None of the Independent Directors is responsible for the day to day affairs of the Company. The Board periodically evaluates need for change in its composition and size.

None of the Directors on the Board is Member of more than ten committees or Chairman of more than five Committees across all the public companies in which he is a Director. Necessary disclosures regarding Committee positions in other public companies as on 31st March 2018 have been made by the Directors.

The Composition of the Board is in conformity with Regulation 17 of the Listing Regulations as well as the Companies Act, 2013.

Every Independent Director, at the first meeting of Board in which he participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he meets the criteria of independence as provided under law.

Evaluation of Board Effectiveness:

In terms of applicable provisions of the Companies Act, 2013 read with Rules framed there under and provisions of Listing Regulations and on the recommendation of Nomination and Remuneration Committee, the Board of Directors has put in place a process to formally evaluate the effectiveness of the Board, its Committees along with performance evaluation of each Director carried out on an annual basis. Accordingly, the annual performance of the Board, its committees and each Director was carried out for the Financial Year 2017-18.

Criteria for evaluation of individual Directors include aspects such as professional qualifications, prior experience, especially experience relevant to the Company, knowledge and competency, fulfilment of functions, ability to function as a team, initiative, availability and attendance, commitment, contribution, integrity, independence and guidance/ support to management outside Board/ Committee Meetings. In addition, the Chairman is also evaluated on key aspects of his role, including effectiveness of leadership and ability to steer meetings, impartiality, ability to keep shareholders' interests in mind and effectiveness as Chairman.

Criteria for evaluation of the Committees of the Board include mandate and composition; effectiveness of the Committee; structure of the Committee; regularity and frequency of meetings, agenda, discussion and dissent, recording of minutes and dissemination of information; independence of the Committee from the Board; contribution to decisions of the Board; effectiveness of meetings and quality of relationship of the Committee with the Board and management.

Familiarization programmes for Board Members:

The Board members are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. The details of such familiarisation programmes for Independent Directors are posted on the website of the Company and can be accessed at http://www.ruchirapapers. com/investors.html.

Meetings of Independent Directors:

One meeting of Independent Directors was held during the year on 13th March 2018. All the Independent Directors were present at the meeting.

b. Board Meetings:

The Board meets at regular intervals to discuss and decide on business strategies/policies and review financial performance of the Company.

The notice of each Board Meeting is given in writing to every Director. The Agenda along with relevant notes and other material information are sent in advance separately to each Director. This ensures timely and informed decisions by the Board. The Minutes of Board Meetings are also circulated in advance to all Directors and confirmed at subsequent Meeting. The Board reviews the performance of the Company vis-à-vis budgets/targets.

Five Board Meetings were held during the year on the dates specified below and gap of two Board Meetings did not exceed 120 days.

Date of Board Meeting	Board Strength	No. of Directors Present	
22nd May 2017	09(Nine)	08(Eight)	
08th August 2017	09(Nine)	09(Nine)	
21st September 2017	09(Nine)	09(Nine)	
09th November 2017	09(Nine)	09(Nine)	
12th February 2018	09(Nine)	09(Nine)	





c. Attendance record of Directors at Board Meetings and Annual General Meeting and number of other Directorships*/Committee Memberships**/ Chairmanships** thereof during the Financial Year.

Name of Directors	Category of Directors	Attendance in Board meeting during the F.Y 2017-18		Attendance at Last AGM	No. of other Directorship*	Membership of other Committee**	Relationship Inter-se Directors
		Held	Attended	1			
Jatinder Singh DIN 01594919	Chairman & Whole Time Director Executive & Promoter	5	5	Yes	Nil	Nil	_
Subhash Chander Garg DIN 01593104	Co-Chairman & Whole Time Director Executive & Promoter	5	4	Yes	Nil	Nil	Related to Umesh Chander Garg
Umesh Chander Garg DIN 01593400	Managing Director Executive & Promoter	5	5	Yes	Nil	Nil	Related to Subhash Chander Garg
Vipin Gupta DIN 05107366	CFO & Executive Director Executive & Professional	5	5	Yes	Nil	Nil	-
Dalbir Singh DIN 01538540	Non- Executive Independent	5	5	Yes	Nil	Nil	_
Surinder Gupta DIN 01108489	Non- Executive Independent	5	5	Yes	Nil	Nil	_
Avtar Singh DIN 01605978	Non- Executive Independent	5	5	Yes	Nil	Nil	_
S. K. Dewan DIN 00427404	Non- Executive Independent	5	5	Yes	2	Nil	_
Mrs. Suhasini Yadav DIN 06925910	Non- Executive Independent	5	5	Yes	Nil	Nil	-

*Exclude directorship in Ruchira Papers Limited. Also excludes directorship in Private Companies, Foreign Companies, Companies Incorporated under Section 8 of the Companies Act, 2013 and alternate directorship.

** For the purpose of considering the limit of Committee Memberships and Chairmanships of a Director, Audit Committee and Stakeholders Relationship Committee of Public Companies have been considered. Also exclude the membership & chairmanships of committees in Ruchira Papers Limited.

2. COMMITTEES OF THE BOARD

A. AUDIT COMMITTEE:

The Committee's composition meets with requirements of Section 177 of the Companies Act, 2013 and Regulation 18 of the Listing Regulations. Members of the Audit Committee possess financial/accounting expertise/exposure. The Primary objective of Committee is to monitor and provide effective supervision of Management's financial reporting process to ensure accurate and timely disclosures, with highest level of transparency, integrity and guality of financial reporting. All possible measures has been taken by Committee to ensure the independence and objectivity of the independent auditors. The Audit Committee invites such of the executives, as it considers appropriate, representatives of Statutory Auditors and representatives of the Internal Auditors to be present at its meetings. The Company Secretary acts as the secretary to the Audit Committee. The composition of the Audit Committee as on 31st March, 2018 is as follows:

Sr.	Names of Members	Designation	Category of Director	Audit Committee Meetings	
No.				Held	Attended
1	Dalbir Singh	Chairman	Independent, Non-Executive	4	4
2	Surinder Gupta	Member	Independent, Non-Executive	4	4
3	Avtar Singh	Member	Independent, Non-Executive	4	4
4	Jatinder Singh	Member	Non-Independent, Executive	4	4

Keeping in view the provisions of section 177 of the Companies Act, 2013 and matters specified under Regulation 18 of the Listing Regulations, terms of reference, inter alia, includes the following:

- (a) To recommend the appointment of the statutory auditors, internal auditors and cost auditors and to review their performance.
- (b) To review reports of the internal auditors and decide about the scope of work.
- (c) To review the financial statements and to seek clarifications etc. from the Statutory/ Internal Auditors.
- (d) To review the adequacy of internal control system.
- (e) To review with the management the annual/half-yearly/quarterly financial statement.
- (f) To review the transactions entered with related parties.
- (g) Perform other activities consistent with the Company's Memorandum and Articles, the Companies Act, 2013 and other Governing Laws and refereed by the Board of Directors.
- (h) Generally, all items listed in Part C of Schedule II to the Listing Regulations and in Section 177 of the Act and any other function as is mentioned in the terms of reference of the Audit Committee.

The Audit Committee met four times during the year on 22.05.2017, 08.08.2017, 09.11.2017 and 12.02.2018. The Chairman of the Audit Committee was present at the last AGM held on 21st September 2017. The Audit Committee has been given the powers prescribed under Regulation 18(2)(c) of the Listing Regulations.

B. NOMINATION & REMUNERATION COMMITTEE:

The Committee's constitution and terms of reference are in compliance with provisions of the Companies Act, 2013 & Regulation 19 of the Listing Regulations.

Terms of reference inter alia includes the following:

- (a) To nominate the appointment of director, recommend/ review the remuneration package of Executive Directors and their relatives based on performance and keeping in view applicable provisions of the Companies Act, 2013.
- (b) To formulate the criteria for evaluation of Independent Directors and the Board.
- (c) To devise a policy on Board diversity.
- (d) To perform such other functions as may be necessary or appropriate for the performance of its duties that the Board may decide from time to time.





The Composition of committee is as follows:

Sr.	Names of Members	Designation	Category	Meetings	
No.				Held	Attended
1	Dalbir Singh	Chairman	Independent, Non-Executive	01	01
2	Surinder Gupta	Member	Independent, Non-Executive	01	01
3	Avtar Singh	Member	Independent, Non-Executive	01	01

The Nomination & Remuneration Committee met on 22nd May 2017. The Chairman of the Nomination and Remuneration Committee was present at the last AGM held on 21st September 2017.

Remuneration Policy: The Nomination and Remuneration Committee has adopted a charter which, inter alia, deals with the manner of selection of Board of Directors and their remuneration. The detailed policy in this regard can be accessed at http://www.ruchirapapers.com/investors.html.

Non-Executive/Independent Directors' remuneration:

The Non-Executive Directors are paid sitting fees for each meeting of the Board of Directors attended by them of such sum as may be approved by the Board of Directors with in the overall limits prescribed under the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. As at 31st March 2018 the Company was paying sitting fees of ₹20,000/- per meeting to Non-Executive Directors. Other than sitting fees, no other remuneration has paid to Non-Executive Directors for the year 2017-18. The Non-Executive Independent Director's do not have any material pecuniary relationship or transaction with the Company.

Executive Directors' Remuneration:

The appointment and payment of remuneration to Executive Directors including Managing and Whole Time Directors is governed by recommendation of Nomination & Remuneration Committee. The remuneration policy is directed towards rewarding performance, based on review of achievements. It is aimed at attracting and retaining high calibre talent.

Presently Company does not have a scheme for grant of stock options or performance linked incentives for its directors.

The details of Remuneration of directors for the financial year ended 31st March, 2018 are as follows:

Name	Category of Directors (As at 31st March 2018)	Salary including allowances (₹)	Sitting fees (₹)	Total (₹)
Jatinder Singh	Chairman & Whole Time Director Executive & Promoter	21120000	-	21120000
Subhash Chander Garg	Co-Chairman & Whole Time Director Executive & Promoter	21120000	-	21120000
Umesh Chander Garg	Managing Director Executive & Promoter	21120000	-	21120000
Vipin Gupta	CFO & Executive Director Executive & Professional	4163000	-	4163000
Dalbir Singh	Non-Executive Independent	-	120000	120000
Surinder Gupta	Non-Executive Independent	-	120000	120000
Avtar Singh	Non-Executive Independent	-	120000	120000
S.K.Dewan	Non-Executive Independent	-	120000	120000
Mrs. Suhasini Yadav	Non-Executive Independent	-	120000	120000

Review of Performance and Compensation to Senior Management:

The Nomination and Remuneration Committee reviews the performance of the senior management of the Company. The Committee ensures that the remuneration to the Key Managerial Personnel and Senior Management involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Company and its goals.

C. STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Committee oversees Redressal of shareholders and investors grievances, like transfer of shares, non-receipt of Annual Report, dividends and approves transmission, issue of duplicate shares and other related matters.

The Secretarial Department of the Company and Registrar & Share Transfer Agent i.e Link Intime India Private Limited attends all grievances of the shareholders directly or through SEBI (SCORE), Stock Exchange etc. Further continuous efforts are made to ensure that grievances are expeditiously redressed to the complete satisfaction of the investors.

The Committee's constitution and terms of reference are in compliance with provisions of Section 178 of the Companies Act, 2013 & Regulation 20 of the Listing Regulations.

The Composition of committee is as follows:

Sr.	Names of Members	Designation	Category	Meetings	
No.				Held	Attended
1	S.K. Dewan	Chairman	Independent, Non-Executive	04	04
2	Jatinder Singh	Member	Non-Independent, Executive	04	04
3	Subhash Chander Garg	Member	Non-Independent, Executive	04	03

The Company Secretary acts as the Secretary and Compliance Officer of the Committee. The Committee met four times during the year on 22.05.2017, 08.08.2017, 09.11.2017 and 12.02.2018. Number of Complaints received and resolved during the year: 22 (Twenty Two) There was no complaint pending at beginning and at close of the year.

D. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Committee's prime responsibility is to assist the Board in discharging its social responsibilities by way of formulating and monitoring and implementation of "Corporate Social Responsibility Policy". The other responsibilities include the recommendation of amount of expenditure to be incurred on CSR activities, monitoring the implementation of framework of the CSR policy and other like matters.

Terms of Reference of the Committee, inter alia, includes the following:

- (a) To formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy indicating activities to be undertaken by the Company in compliance with the provisions of the Companies, Act, 2013 and rules made there under.
- (b) To recommend the amount of expenditure to be incurred on the CSR activities
- (c) To monitor the implementation of the CSR policy of the Company from time to time.
- (d) To carry out any other function as is mandated by the Board from time to time and/or enforced by any statutory notification, amendment or modification as may be applicable or as may be necessary or appropriate for performance of its duties.

The Composition of committee is as follows:

Sr.	Names of Members	ames of Members Designation Category		Meetings	
No.				Held	Attended
1	Surinder Gupta	Chairman	Independent, Non-Executive	05	05
2	Jatinder Singh	Member	Non-Independent, Executive	05	05
3	Subhash Chander Garg	Member	Non-Independent, Executive	05	04
4.	Umesh Chander Garg	Member	Non-Independent, Executive	05	05
5.	Vipin Gupta	Member	Non-Independent, Executive	05	05

The Committee met five times during the year on 22.05.2017, 08.08.2017, 21.09.2017, 09.11.2017 and 12.02.2018.

The details of the CSR initiatives of the Company forms part of the CSR section in the Annual Report.



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E. ALLOTMENT COMMITTEE

The Allotment Committee has been constituted to specifically look into the allotment of Securities as and when required with in the limits approved by the Shareholders etc. The Composition of the Allotment Committee is as follows:

Sr.	Names of Members	Designation	Category	Meetings	
No.				Held	Attended
1	Avtar Singh	Chairman	Independent Non-Executive	01	01
2	Mrs. Suhasini Yadav	Member	Independent Non-Executive	01	01
3	Jatinder Singh	Member	Non-Independent Executive	01	01
4	Vipin Gupta	Member	Non-Independent Executive	01	01

The Company Secretary acts as the Secretary of the Committee.

The Committee met once during the year on 31.05.2017.

F. PROJECT COMMITTEE

The Project Committee has been constituted specifically to look into the project related activities for the proposed Green Field Project at Chamkaur Sahib, Punjab.

The composition of committee is as follows:

Sr.	Names of Members	Designation	Category	ory Meetings	
No.				Held	Attended
1	Umesh Chander Garg	Chairman	Non-Independent, Executive	06	06
2	Jatinder Singh	Member	Non-Independent. Executive	06	06
3	Deepan Garg	Member	Vice President-Technical	06	06
4	Jagdeep Singh	Member	Vice President- Operations	06	06

The Committee has been met six times during the year on 21.09.2017, 11.10.2017, 11.11.2017, 04.12.2017, 31.01.2018, 20.03.2018.

The Company Secretary acts as the Secretary of the Committee.

DISCLOSURES:

3. RELATED PARTY TRANSACTIONS:

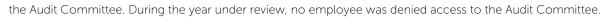
All Related Party Transactions that were entered into during the year were on an arm's length basis and were in compliance with applicable provisions of the Act and the Listing Regulations. During the year under review, the Board of Directors at their meeting held on 12.02.2018, pursuant to recommendation of Audit Committee, accorded its approval for increase in maximum aggregate value of material related party transactions and to enter fresh agreement with related parties. The same was further approved by Shareholders' of the company through Postal Ballot on dated 22.03.2018. The approval was granted with the condition that transaction(s) shall be done at arm's length basis.

A statement of all Related Party Transactions is placed before the Audit Committee for its review on guarterly basis, specifying the nature, value and terms and conditions of the transactions. The particulars of every contract and arrangement entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 are disclosed in Form No. AOC-2 in Annexure VI of Directors' Report and were at arm's length price.

The Policy on materiality of related party transactions and dealing with related party transactions as approved by the Board may be accessed on the Company's website at the Link: http://www.ruchirapapers.com/investors.html

4. WHISTLE BLOWER POLICY/VIGIL MECHANISM:

The Company has a Vigil Mechanism and Whistle Blower Policy under which the employees are free to report violations of applicable laws and regulations and the code of conduct. The reportable matters may be disclosed to the Vigilance officer which operates under the supervision of the Audit Committee. Employees may also report to the Chairman of



5. MANAGEMENT DISCUSSION AND ANALYSIS:

A detailed report on the Management's discussion and analysis is provided in the Management's Discussion and Analysis section of the Annual Report.

6. DISCLOSURE REGARDING APPOINTMENT OR RE-APPOINTMENT OF DIRECTORS:

Mr. Subhsh Chander Garg, retiring by rotation and being eligible, offered himself for re-appointment at the ensuing Annual General Meeting.

7. Other Disclosures:

There was no non-compliance during last three years by the Company on any matter relating to the Capital Market and any requirement of Corporate Governance Report. There were no penalties, strictures passed by stock exchanges/ SEBI or any Statutory authority.

There is no pecuniary or business relationship between the Independent Directors and the Company, except for the sitting fees payable to them for the Board Meeting(s) attended. A declaration to this effect is also submitted by all the Independent Directors at the beginning of each financial year.

The Managing Director and the Chief Financial Officer have certified to the Board in accordance with Regulation 17(8) read with Part B of Schedule II to the Listing Regulations pertaining to CEO/ CFO certification for the Financial Year ended 31st March, 2018.

The Company does not have any non-listed Subsidiary Companies in terms of Regulation 16 of the Listing Regulations.

Compliance status with mandatory and non mandatory requirements pursuant to the provisions of Listing Regulations:-

Mandatory Requirements: The Company has complied with all the mandatory requirements pursuant to the provisions of Listing Regulations.

Non-Mandatory Requirements adopted by the Company:

- a) Mr. Jatinder Singh an Executive Director, was Chairman of the Company as at 31st March 2018 and more than 50% of the Board comprises of Non-Executive and Independent directors.
- b) Presently, half yearly financial performance is not being sent to any shareholder.
- c) The Company is having separate posts of Chairperson and Managing Director
- d) The Internal Auditor directly reports to the Audit Committee.
- e) The financial statements of the Company are with unmodified audit opinion.

8. MEANS OF COMMUNICATION:

- i) The guarterly and the half yearly results, published in the format prescribed by the Listing Regulations read with the Circular issued there under, are approved and taken on record by the Board of Directors of the Company within 45 days of the close of the relevant guarter. The approved results are forthwith uploaded on the designated portals of the Stock Exchanges where the Company's shares are listed, viz. NSE Electronic Application Processing System (NEAPS) of the National Stock Exchange of India Ltd. (NSE) and BSE Online Portal of BSE Ltd. (BSE). The results are also published within 48 hours in Economic Times/Financial Express (English) and Jansatta(Hindi) and also displayed on the Company's website, www.ruchirapapers.com.
- ii) The Company publishes the audited annual results within the stipulated period of sixty days from the close of the financial year as required by the Listing Regulations. The annual audited results are also uploaded on NEAPS and Listing Centre, Online Portal of NSE and BSE respectively, published in the newspapers and displayed on the Company's website.
- iii) Official news releases and presentations made to institutional investors and analysts are uploaded on NEAPS and Listing Centre, Online Portal of NSE and BSE respectively and posted on the Company's website.







- iv) The "Investor" and "Financial" section of the website of the Company gives information relating to financial results, annual reports, shareholding pattern and presentations made to analysts and at Annual General Meetings.
- v) The quarterly Shareholding Pattern and Corporate Governance Report of the Company are filed with NSE through NEAPS and with BSE through BSE Online Portal. The Shareholding Pattern is also displayed on the Company's website under the "Investor" section.
- vi) Material events or information, as detailed in Regulation 30 of the Listing Regulations, are disclosed to the Stock Exchanges by filing them with NSE through NEAPS and with BSE through BSE Online Portal.
- vii) The Company sends reminder to shareholders who have not claimed their dividends. Circulars are also sent periodically to shareholders urging them to opt for the electronic mode for receiving dividends.

9. GENERAL BODY MEETINGS:

Details of last three Annual General Meetings of the Company are given hereunder:

Year	Date	Time	Venue	No. of Special Resolution(s)
				set out at the AGM
2015	25.09.2015	11.30 A.M	Hotel Black Mango, Nahan Road, Kala-Amb,	04
			Distt. Sirmour. (H.P.)-173030	
2016	30.09.2016	11.15 A.M	Hotel Black Mango, Nahan Road, Kala-Amb,	01
			Distt. Sirmour. (H.P.)-173030	
2017	21.09.2017	11.15 A.M	Hotel Black Mango, Nahan Road, Kala-Amb,	04
			Distt. Sirmour. (H.P.)-173030	

No Extraordinary General Meeting of the Members was held during the year 2017-18.

No Special Resolution is proposed to be passed through Postal Ballot at the ensuing Annual General Meeting.

Details of resolutions passed by way of postal ballot during the year 2017-18 along with voting pattern are as follow:

S.No	Particular	Date of	Number of	Votes cast in	Votes cast
		Passing	Valid Votes	favour of the	against the
		Resolution	polled	resolution	resolution
01.	Special Resolution for issuance of	11.04.2017	851407	848902 (99.71%)	2505 (0.29%)
	18,30,000 Share Warrants convertible				
	into equity shares to promoter/				
	promoter group on preferential basis				
02.	Ordinary Resolution for increase	22.03.2018	595328	516097 (86.69%)	79231 (13.31%)
	in maximum aggregate value of				
	material related party transaction(s).				

The Board had appointed Mr. Sanjay Kumar Garg, Practising Cost Accountant as Scrutinizer to conduct the Postal Ballot process in a transparent manner.

10. SHAREHOLDERS INFORMATION

A. General Shareholder Information:

Annual General	Friday, 28th September 2018, at 11.15 A.M. at Hotel Black Mango, Nahan Road, Kala Amb, Distt.
Meeting (Date ,	Sirmour (H.P.)-173030.
time and venue)	
Financial Year	01st April to 31st March.
Dividend Payment	The dividend, if declared shall be paid/credited on or after Tuesday, 09th October 2018.
Date	
Book Closure date	22nd September 2018 to 28th September 2018 (Both days inclusive)

Details of the	Year(s)	Percentage (%)	In ₹ Per Share (FV-₹10)	Dividend Amount (₹ In Crores)		
Dividend Declared	2012-13	10%	1.00	2.42		
and Paid by the	2013-14	12%	1.20	2.69		
Company for the	2014-15	13%	1.30	2.91		
Last Five Years.	2015-16	15%	1.50	3.36		
East five reals.	2016-17	22.5%	2.25	5.04		
Listing on Stock				SE Limited and the National Stock		
Exchanges			nder Stock Codes "532785" and			
2.Konlangoo	-		site fees to stock exchanges for	· · · · ·		
ISIN Number for		803H01014				
NSDL			nto equity shares: INE803H1301	q		
and CDSL			nto equity shares. Inteods 11301			
Corporate	L 21012HP1	980PLC004336				
Identification		.5001 LC004550				
Number						
	Link Inting	India Pvt Limited				
Registrar & Share						
Transfer Agents				ad, Bhandup (W) Mumbai-440078.		
			umbai@linktime.co.in			
			y Centre, 2nd Floor, Naraina Ind	ustrial Area, Phase-1, Near PVR		
		ew Delhi-110028.				
		ii@linkintime.co.ir				
Share Transfer				ic form. Transfer of these shares		
System	are done through the depositories with no involvement of the Company. As regards transfer					
	of shares held in physical form, the transfer documents can be lodged with the Company's					
	Registrar and Share Transfer Agent, M/s Link Intime India Pvt. Limited. The Share Transfers are					
	processed and certificates normally returned within 14 days from the receipt, if the documents					
	are clear in	all respects.				
National Electronic	The remitte	ance of dividend t	hrough Electronic Clearing Syst	em has been moved to National		
Clearing System	Electronic	Clearing System (NECS) platform through core ba	anking system effective 1st Octobe		
(NECS) for	2009. Acco	ordingly, dividend	will be credited to the sharehold	ders' bank account through		
dividend.				h the Company. In the event any		
			-	or where core banking account		
	is not furnished by the shareholder to the Depository/ Company as the case may be, your					
	Company will print details available in its records on the dividend warrants to be issued to the					
	shareholders.					
	shareholde	rs		dend warrants to be issued to the		
				dend warrants to be issued to the		
	(a) For sha	ares held in physic	cal form:			
	(a) For sha Investo	ares held in physic ors who would like	cal form: e to avail NECS facility and are h	olding shares in physical form ma		
	(a) For sha Investo send ir	ares held in physic ors who would like n their NECS Man	cal form: e to avail NECS facility and are h date Form, duly filled in to the M	olding shares in physical form ma 1/s. Link Intime India Private Limite		
	(a) For sha Investo send ir The N	ares held in physic ors who would like n their NECS Man ECS Mandate inst	cal form: e to avail NECS facility and are h date Form, duly filled in to the M ruction should be under the sign	olding shares in physical form ma 1/s. Link Intime India Private Limite		
	(a) For sha Investo send ir The N the spa	ares held in physic ors who would like In their NECS Man ECS Mandate inst ecimen signature	cal form: e to avail NECS facility and are h date Form, duly filled in to the M ruction should be under the sign lodged with your Company.	olding shares in physical form ma 1/s. Link Intime India Private Limite		
	 (a) For shall Investor send in The Ni the spot (b) For shall 	ares held in physic ors who would like In their NECS Man ECS Mandate instr ecimen signature ares in electronic/	cal form: e to avail NECS facility and are h date Form, duly filled in to the M ruction should be under the sign lodged with your Company. ' dematerialized form:	olding shares in physical form ma 1/s. Link Intime India Private Limite nature of the shareholder(s) as per		
	 (a) For shall investor send in The Ni the space (b) For shall investor investor 	ares held in physic ors who would like In their NECS Man ECS Mandate insti ecimen signature ares in electronic/ ors holding shares	cal form: e to avail NECS facility and are h date Form, duly filled in to the M ruction should be under the sign lodged with your Company. ' dematerialized form: in dematerialized or electronic	olding shares in physical form ma 1/s. Link Intime India Private Limite hature of the shareholder(s) as per form may check the details		
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B. Market Price Data: Monthly High/low during each month of 2017-18 on both Stock exchanges, Mumbai.

	Sha	re prices of the Compa	any for the period 2017	-18	
Months	N	SE	BSE		
	High (₹)	Low (₹)	High (₹)	Low (₹)	
April 2017	182.00	157.95	182.20	153.00	
May 2017	174.30	151.80	173.80	152.00	
June 2017	166.60	151.00	167.55	151.00	
July 2017	161.90	150.00	162.00	150.00	
August 2017	165.00	140.00	165.20	140.00	
September 2017	179.50	154.25	178.50	155.00	
October 2017	189.90	153.95	189.50	154.15	
November 2017	183.95	150.00	184.50	151.00	
December 2017	206.90	162.00	206.90	162.00	
January 2018	217.80	179.10	219.80	179.50	
February 2018	204.00	157.50	203.70	160.00	
March 2018	191.00	154.10	190.35	153.30	

C. Share Price Performance in comparison to broad based indices- BSE Sensex and NSE Nifty as on March 31st. 2018.

	BSE (% (Change)	NSE (% Change)	
	Ruchira	Sensex	Ruchira	Nifty
F.Y 2017-18	3.63%	10.86%	1.23%	9.69%

D. Distribution of equity shareholding as on 31st March, 2018.

Shareholding of	Share	Shareholders		res	
Shares	Number	% of Total	No. of Shares	% of Total	
		Shareholders		Shares	
Up to 500	14408	86.84	1826757	8.15	
501 - 1000	1082	6.52	869366	3.88	
1001 - 2000	532	3.21	809820	3.61	
2001 - 3000	174	1.05	446878	1.99	
3001 - 4000	78	0.47	276930	1.24	
4001 - 5000	76	0.46	361206	1.61	
5001 - 10000	109	0.66	789163	3.52	
10001 & Above	131	0.79	17041684	76.00	
TOTAL	16590	100.00	22421804	100.00	

E. Categories of equity shareholders as on 31st March, 2018

Categories	Number of Shares	%
Promoter and Promoter Group	13708278	61.14
Director and Director's Relative	20742	0.10
Independent Directors	500	0.00
Mutual Funds/UTI	22000	0.10
Financial Institutions/Banks	15464	0.06
Foreign Portfolio Investors	155050	0.69
Bodies Corporate	772495	3.45
Non Resident Indians	428557	1.91
Clearing Members	97103	0.43
Indian Public	6895840	30.76
HUF	305775	1.36
TOTAL	22421804	100



F. Top Ten Equity Shareholders of the Company as on 31st March 2018:

Sr. No. Name of the Shareholder	sr. No.	e Shareholder
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Sr. No.	Name of the Shareholder	Number of Equity	Percentage of
		Shares held	holding
01.	Jatinder Singh	2359090	10.52
02.	Umesh Chander Garg	1268855	5.66
03.	Charanjeet Kaur	1167934	5.21
04.	Umesh Chander Garg (HUF)	848569	3.78
05.	Subhash Chander Garg	848170	3.78
06.	Shashi Garg	833409	3.72
07.	Deepan Garg	657959	2.94
08.	Radhika Garg	646841	2.88
09.	Subhash Chander Garg (HUF)	638625	2.85
10.	Parveen Garg	614505	2.74

G. Shares held by Independent Directors as on 31st March, 2018.

S. No	Name	No. of Shares
1.	Dalbir Singh	100
2.	Surinder Gupta	100
3.	Avtar Singh	100
4.	S.K.Dewan	100
5.	Mrs. Suhasini Yadav	100

H. Dematerialization of Shares:

The shares of the Company can be held in dematerialized form with NSDL and CDSL. As on 31st March, 2018, a total of 22421642 Equity shares of the Company which form 99.99 % of the share capital, stand dematerialized. The Company through its Registrar and Share Transfer Agents provides the facility of simultaneous transfer and dematerialization of shares. The Company's equity shares are regularly traded on NSE and BSE, in dematerialized form.

I. Outstanding GDRs/ADRs/Warrants/Convertible Instruments and their impact on Equity:

DEMAT ISIN: Convertible Warrants: INE803H13019

The Company has allotted 18,30,000 convertible share warrants ("Warrants") at ₹140.50/- (Rupees One Hundred Forty and Fifty Paisa only) per Warrant for an aggregate consideration of ₹ 25,71,15,000 (Rupees Twenty Five Crores Seventy One Lakh and Fifteen Thousand only) and entitling the Warrant holder(s), being promoter and promoter group entities, to convert the Warrants into equivalent numbers of Equity Shares in one or more tranches within eighteen months from the date of allotment of Warrants (i.e. 31st May 2017) in accordance with provisions of Chapter VII of the SEBI ICDR Regulations or subject to other applicable laws and regulations as may be prevailing at the time of allotment of Warrants / conversion of Warrants into Equity Shares. The paid up capital of the company shall increase to the extent of warrants allotted after conversion of the same into equity.

During the financial year 2017-18, the Company has not issued Global Depository Receipts or American Depository Receipts.

J. Reconciliation of Share Capital:

As stipulated by SEBI, a qualified Practicing Company Secretary carries out the Reconciliation of Share Capital Audit to reconcile the total admitted capital with Depositories (i.e. with the NSDL and CDSL) and in physical form, tallying with the admitted, issued/paid-up capital and listed capital. This audit is carried out every guarter and the Report thereon is submitted to the Stock Exchange and is placed before the Board of Directors for their noting.

K. Dividend Policy:

Dividends, other than interim dividend(s), are to be declared at the Annual General Meetings of shareholders based on the recommendation of the Board of Directors. Generally, the factors that may be considered by the Board of Directors before making any recommendations for dividend includes, without limitation, the Company's future expansion plans and capital requirements, profits earned during the fiscal year, cost of raising funds from alternate







sources, liquidity position, applicable taxes including tax on dividend, as well as exemptions under tax laws available to various categories of investors from time to time and general market conditions. The Board of Directors may also from time to time pay interim dividend(s) to shareholders.

L. Company's Policy on Prohibition of Insider Trading:

The Company has also formulated a Policy for prohibition of Insider Trading to deter the insider trading in the securities of the Company based on the unpublished price sensitive information. The policy envisages procedures to be followed and disclosures to be made while dealing in the securities of the Company. The full text of the policy is available on the website of the Company http://www.ruchirapapers.com/investors.html.

M. Equity shares in the suspense account:

Particulars	Number of	Number of
	Shareholders	Equity Shares
Aggregate number of shareholders and the outstanding shares in the suspense	02	615
account lying as on April 1st, 2017		
Shareholders who approached the Company for transfer of shares from suspense	Nil	NIL
account during the year		
Shareholders to whom shares were transferred from the suspense account during	Nil	Nil
the year		
Aggregate number of shareholders and the outstanding shares in the suspense	02	615
account lying as on March 31st, 2018		

The voting rights on the shares outstanding in the suspense account as on 31st March 2018 shall remain frozen till the rightful owner of such shares claims the shares.

N. Transfer of unclaimed/unpaid amounts to the Investor Education and Protection Fund (IEPF):

Pursuant to Section 124 and other applicable provisions, if any, of the Companies Act, 2013, all unclaimed/unpaid dividend, application money, debenture interest and interest on deposits as well as the principal amount of debentures and deposits, as applicable, remaining unclaimed/unpaid for a period of seven years from the date they became due for payment, in relation to the Company shall be transferred to the Investor Education and Protection Fund.

During the Year, the Company was not required to transfer any amount to the Investor Education and Protection Fund.

The following table contains the information relating to outstanding dividend account as on 31st March 2018 and the dates by which it can be claimed by the shareholders.

Financial Year	Dividend Per Share	Date of Declaration	Last date for Claiming the unpaid dividend
2012-13	₹1.00	March 22, 2013	March 21, 2020
2013-14	₹1.20	September 25, 2014	September 24, 2021
2014-15	₹1.30	September 25, 2015	September 24, 2022
2015-16	₹1.50	September 30, 2016	September 29, 2023
2016-17	₹2.25	September 21, 2017	September 20, 2024

Declaration of Compliance with the Code of Conduct.

I hereby confirm that:

The Company has obtained from all the members of the Board and Senior Management Personnel, affirmation(s) that they have complied with Code of Conduct for Board Members and Senior Management Personnel in respect of the Financial Year ended 31st March 2018.

Place: Kala Amb Date: 18th May 2018 Umesh Chander Garg Managing Director

Auditor's Certificate on Corporate Governance

To, The Members Ruchira Papers Limited

We, Subhash Sajal & Associates, Chartered Accountants, the Statutory Auditors of the Company have examined the compliance of conditions of Corporate Governance by the Company, for the year ended 31st March 2018, as stipulated in Regulation 17 to 27 and Clause (b) to (i) of Regulation 46(2) and para C and D of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in Listing Regulations.

Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

We have the examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with the Corporate Governance requirements by the Company.

We have carried out an examination of the relevant records of the company in accordance with the Guidance Note on certification of Corporate Governance issued by the Institute of the Chartered Accountants of India(the ICAI), the standard on auditing specified under section 143(10) of the Company Act 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.

We have complied with the relevant applicable requirements of the Standards on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and other Assurance and Related Services Engagements.

Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that Company has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27 and Clauses (b) to (i) of Regulation 46(2) and Para C and D of Schedule V of the Listing Regulations during the year ended March 31, 2018.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

Place-Kala-Amb Date: 18th May 2018



For Subhash Sajal & Associates Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.) Partner Membership No.089077





Certification by Managing Director & Chief Financial Officer

To, The Board of Directors, Ruchira Papers Limited Kala Amb (H.P.)

We hereby certify that on the basis of the review of the financial statements and the cash flow statement for the financial year ended 31st March, 2018 and that to the best of our knowledge and belief:

- 1. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- 2. These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations;

We hereby certify that, to the best of our knowledge and belief, no transactions entered into during the year by the Company are fraudulent, illegal or violative of the Company's Code of Conduct.

We accept responsibility for establishing and maintaining internal controls for financial reporting and have evaluated the effectiveness of internal control systems pertaining to financial reporting and have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which they are aware and the steps they have taken or propose to take to rectify these deficiencies.

We have indicated to the Auditors and the Audit Committee:

- 1. There has not been any significant change in internal control over financial reporting during the year under reference;
- 2. There have been significant changes in accounting policies during the year due to first time adoption of IND AS and that the same have been disclosed in the notes to the financial statements; and
- 3. We are not aware of any instance during the year of significant fraud with involvement therein, if any, of the management or an employee having a significant role in the internal control system over financial reporting.

For Ruchira Papers Limited

Place: Kala-Amb Date: 18th May 2018 Umesh Chander Garg (Managing Director)

Vipin Gupta (CFO & Executive Director)











INDEPENDENT AUDITOR'S REPORT

To The Members of **Ruchira Papers Limited**

Report on the Audit of the Ind AS Financial Statements:

We have audited the accompanying Ind AS financial statements of Ruchira Papers Limited ("The Company"), which comprise the Balance Sheet as at March 31, 2018, the Statement of Profit and Loss, the Statement of Changes in Equities and the Statement of Cash Flows for the year then ended, and a summary of the significant accounting policies and other explanatory information (herein after referred to as "the Ind AS financial statement").

Management's Responsibility for the Ind AS Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Ind AS financial statements that give a true and fair view of the state of affairs, profit/loss (including other comprehensive income), changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intents to liquidate the Company or to cease operations, or has a realistic alternative but to do so.

Auditor's Responsibility

Our responsibility is to express an opinion on these Ind AS financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit of the Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Ind AS financial statements are free from material misstatement.

An Audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the Ind AS financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the Ind AS financial statements that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the Ind AS financial statements.

We are also responsible to conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the opinion. Our conclusions are based on the audit evidence obtained up to the date of Auditor's Report. However, future events or conditions may cause an entity to cease to continue as a going concern.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Ind AS financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the Company as at March 31, 2018, and, its profit (including other comprehensive income), its changes in equity and its cash flows for the Year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2016,(the order) issued by the Central Government in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143 (3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Profit and Loss, the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of accounts.

Date: 18.05.2018 Place: Kala- Amb



(d) In our opinion, the aforesaid Ind AS financial statements comply with the Indian Accounting Standards prescribed under Section 133 of the Act.

(e) On the basis of the written representations received from the directors as on March 31, 2018 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2018 from being appointed as a director in terms of Section 164 (2) of the Act.

(f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".

(g) With respect of the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our knowledge and belief and according to the information and explanations given to us:

- (i) The Company does not have pending any litigation, which have impact on its financial position in its Ind AS financial statements.
- (ii) The Company has long term contracts for which there were no material foreseeable losses. The Company does not have long term derivative contracts.
- (iii) There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the Year.

For **Subhash Sajal & Associates** Chartered Accountants Registration No.018178N

> Subhash Mittal (F.C.A.) Partner Membership No.089077



Annexure A to Independent Auditor's Report

Referred to in our Independent Auditor's Report of even date to the members of Ruchira Papers Limited on the Ind AS financial statements as of and for the ended March 31, 2018, we report the following:

i (a) The company has maintained proper records showing full particulars, including quantitative details and situation, of fixed assets.

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- (b) The fixed assets were physically verified by the Management during the year in accordance with a regular verification programme which, in our opinion provides for physical verification of all the Fixed Assets at reasonable interval. According to information and explanation given to us, no material discrepancies have been noticed on such verification.
- (c) In our opinion and according to information and explanations given to us and on the basis of an examination of the records of the Company, the title deeds of immovable properties included in fixed assets are held in the name of the Company.
- ii. The physical verification of inventory except stocks in transit have been conducted at reasonable intervals by the Management during the year. The discrepancies noticed on physical verification of inventory as compared to book records were not material and have been dealt with in books of account.
- iii. The company has not granted any loans, secured or unsecured, to companies, firms, Limited Liability Partnership or other parties covered in the register maintained under Section 189 of the Act. According the provisions of clause 3(iii) (a), (b) and (c) of the Order are not applicable to the Company.
- iv. No transactions relating to Loans, Investment, Guarantees and Security has been made during the year under the provisions of Section 185 and 186 of the Companies Act, 2013. Accordingly the provisions of clause 3 (iv) of the said Order are not applicable to the Company.
- v. In our opinion and according to information and explanations given to us the company has not accepted any deposit from the public within the meaning of Sections 73 to 76 of the Act or any other relevant provisions of the Act and the Rules framed thereunder. According paragraph 3(v) of the Order is not applicable to the Company.

- vi. Pursuant to the rules by the Central Government of India, the Company is required to maintain cost records as specified under Section 148 (1) of the Act in respect of its products. We have broadly reviewed the same, and are of the Opinion that, prima facie. the prescribed accounts and records have been made and maintained.
- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, amounts deducted/accrued in the books of account in respect of the undisputed statutory dues, including Provident Fund, Employees' State Insurance, Income Taxes, Sales Tax, Service Tax, Goods and Service Tax, Duty of Customs, Duty of Excise, Value Added Tax, Cess and other material statutory dues, as applicable, have regularly deposited during the year by the Company with the appropriate authorities.

According to the information and explanations given to us, no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income Taxes, Sales Tax, Wealth Tax, Service Tax, Goods and Service Tax, Duty of Customs, Duty of Excise, Value Added Tax, Cess and other material statutory dues, were in arrears as at 31st March 2018 for a period of more than 6 months from the date they became payable.

- (b) According to the information and explanations given to us the records of the Company examined by us, there are no dues of Income Tax, Sales Tax, Service-Tax, Goods and Service Tax Duty of Custom, Duty of Excise, Value Added Tax And Cess which have not been deposited on account of any dispute.
- viii. According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of loans or borrowings to any financial Institution or bank. The Company does not have any loans and borrowings from Government. Further, the Company has not issued any debentures.

- ix. The Company has not raised any money by way of initial public offer, further public offer (including debt instruments) except term loans. The term loans raised during the year were utilized for the purpose for which those were raised.
- x. To the best of our knowledge and according to the information and explanations given to us, No material fraud by the Company or on the Company by its officers or employees, noticed or reported during the course of our audit.
- xi. In our opinion and according to information and explanations given to us, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause 3(xii) of the order are not applicable to the Company.
- xiii. In our opinion and according to information and explanations given to us, the Company has entered into transactions with related parties in compliance with the provisions of Sections 177 and 188 of the Act, wherever applicable. The details of such related party transactions have been disclosed in the Ind AS financial statements as required by the applicable accounting standards.

Date: 18 05 2018 Place: Kala-Amb

xiv. In our opinion and according to information and explanations given to us, the Company has issued Share Warrants convertible into equity shares on preferential basis to the promoters and promoters group during the year under review. The Company has complied with all the requirements of section 42 of the Act and the amount raised has been used for the purpose for which they were raised.

xv. In our opinion and according to information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with him. Accordingly, the provisions of Clause 3(xv) of the order are not applicable to the Company.

xvi. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3 (xvi) of the order are not applicable to the Company.

> For Subhash Sajal & Associates Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.)

Partner Membership No.089077





Referred to in paragraph 2(f) of the Independent Auditor's Report of even date to the members of Ruchira Papers Limited on the financial statements for the year ended March 31, 2018, we report the following:

Report on the Internal Financial Controls over Financial Reporting under Clause (i) of Subsection 3 of Section 143 of the Act

RUCHIRA

We have audited the internal financial controls over financial reporting of Ruchira Paper Limited ("the Company") as at March 31, 2018 in conjunction with our audit of the Ind AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Controls Over Financial Reporting (the" Guidance Note") and the Standards on Auditing, issued by ICAI deemed to be prescribed under section 143 (10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and, both issued by the ICAI. Those standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial control over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Ruchira Papers Limited

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Ind AS financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (iii) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, Projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the company has, in all material respects, an adequate internal financial controls system financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2018, based on the internal controls over financial reporting criteria established by the Company considering the essential components over internal control stated in the Guidance Note on audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Date: 18.05.2018 Place: Kala- Amb

CORPORATE MANAGEMENT FINANCIAL STATEMENTS

For Subhash Sajal & Associates

Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.)

Partner Membership No.089077



Balance Sheet as at 31st March, 2018

RUCHIRA PAPERS

SI. No	Particulars	Note No.	As At 31st March 2018	As At 31st March 2017	As At 1st April 2016
A	ASSETS				
1	Non-current assets				
	(a) Property, Plant and Equipment	2A	2279702086	1784865797	1728414222
	(b) Capital work-in-progress	2B	25464724	34037916	-
	(c) Financial Assets:				
	(i) Investments	3	2500	2500	2500
	(d) Other non-current assets	4	3461828	3461828	3461828
	Total Non Current Assets(A1)		2308631138	1822368041	1731878550
2	Current assets				
	(a) Inventories	5	684119647	553161377	408570790
	(b) Financial Assets				
	(i) Trade receivables	6	475913164	437924932	344203839
	(ii) Cash and cash equivalents	7	12463497	16358015	15741938
	(iii) Loans & Advances	8	179124417	174922183	169192828
	Total Current Assets(A2)		1351620725	1182366507	937709395
	Total Assets(A1+A2)		3660251863	3004734548	2669587945
3	EQUITY AND LIABILITIES				
L	EQUITY				
	(a) Equity Share capital	9	224218040	224218040	224218040
	(b) Other Equity		1689232225	1303296155	1023287017
	Total Equity(B1)		1913450265	1527514195	1247505057
	LIABILITIES				
2	Non-Current liabilities				
	(a) Financial Liabilities				
	(i) Borrowings	10	272807552	233026291	234257010
	(b) Provisions	11	19731252	17379113	14962716
	(c) Deferred tax liabilities (Net)	12	306950861	278794021	265240044
	(d) Other non-current liabilities	13	118988359	104881375	107570914
	Total Non Current Liability(B2)		718478024	634080800	622030684
3	Current liabilities				
	(a) Financial Liabilities				
	(i) Borrowings	14	486067107	373503181	343381882
	(ii) Trade payables	15	187060395	193184862	151617393
	(b) Other current liabilities	16	164881758	139971243	186081482
	(c) Provisions	17	45520226	40555241	35208836
	(d) Current Tax Liabilities (Net)	18	144794088	95925026	83762611
	Total Current Liabilities(B3)		1028323574	843139553	800052204
	Total Equity and Liabilities (B1+B2+B3)		3660251863	3004734548	2669587945

Significant accounting policies

This is the Balance Sheet reffered to in our report of even date. See accompanying notes forming part of financial statement

Auditors Report

Certified in terms of our separate report of even Date For Subhash Sajal and Associates Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.) Partner

Membership No.089077

Place: Kala-Amb Date: 18th May 2018



For and on behalf of Board of Directors

Jatinder Singh (Chairman & Whole Time Director)

1

Vipin Gupta (CFO & Executive Director) Umesh Chander Garg (Managing Director)

Vishav Sethi (Company Secretary)

Statement of Profit and Loss for the period ended 31st March 2018

~ 1		NI . NI	0047.40	2046.47
SI. No	Particulars	Note No.	2017-18	2016-17
	Revenue From Operations	19	4506442415	4270923710
1	Other Income	20	37518296	10028446
11	Total Income (I+II)		4543960711	4280952156
V	EXPENSES			
	Cost of materials consumed	21	2722780127	267446820
	Purchases of Stock-in-Trade		-	
	Changes in inventories of finished goods,	22	(185781)	(27040917
	Stock-in -Trade and work-in-progress			
	Excise duty	_	30427174	99885738
	Employee benefits expense	23	401871754	33205816
	Finance costs	24	77169086	79178462
	Depreciation and amortization expense	2A	119654323	105941149
	Other expenses	25	609812737	551984809
	Total expenses (IV)		3961529420	381647560
V	Profit/(loss) before exceptional items and tax (III- IV)		582431291	46447654
VI	Exceptional Items - (profit)/loss		(665338)	119656
VII	Profit/(loss) before tax (V-VI)		583096629	464356893
VIII	Tax expense:			
	(1) Current tax		174485541	139678900
	(2) Deferred tax		28156840	1355397
	(3) Earlier year Taxes		288217	(13831120
Х	Profit (Loss) for the period from continuing operations (VII-VIII)		380166031	324955134
X	Profit/(loss) from Discontinued operations (after tax)		-	
XI	Profit/(loss) for the period (IX+X)		380166031	324955134
XII	Other Comprehensive Income:			
	A (i) Items that will not be reclassified to profit or (loss):-		3380519	(6830314
	Remeasurements of the net defined benefits plans			
	(ii) Income tax relating to items that will not be reclassified to profit o	r	1169931	(2363972
	(loss):- Remeasurements of the net defined benefits plans			
	B (i) Items that will be reclassified to profit or (loss)			
	(ii) Income tax relating to items that will be reclassified to profit or (loss)			
XIII	Total Comprehensive Income for the period (XI+XII) (Comprising Profit	t	382376619	320488792
	(Loss) and Other Comprehensive Income for the period)			
xiv	Earnings per equity share (for continuing operation):			
	(1) Basic	26	17.05	14.29
	(2) Diluted	26	16.86	14.29

This is the Statement of Profit and Loss referred to in our report of even date. See accompanying notes forming part of financial statement

Auditors Report

Certified in terms of our separate report of even Date For Subhash Sajal and Associates Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.)

Partner Membership No.089077

Place: Kala-Amb Date: 18th May 2018

Jatinder Singh (Chairman & Whole Time Director)

Vipin Gupta (CFO & Executive Director)



For and on behalf of Board of Directors

Umesh Chander Garg

(Managing Director)

Vishav Sethi (Company Secretary)





Statement of Cash Flow as on 31st March 2018

Par	ticulars	Year ended 31st March 2018		Year ended 31st March 2017	
A	CASH FLOW FROM OPERATING ACTIVITIES				
	Net Profit Before Tax as per Profit and Loss Account		583096629		464356891
	Adjusted for:				
	Loss/(Profit) on sale of Fixed Assets	(665338)		119656	
	Depreciation and amortization expenses	119654323		105941149	
	Net Defined Benefits Plans Charged to OCI	3380519		(6830314)	
	Interest/Dividend Income	(18274000)		(9595379)	
	Interest Expense	70931283		74687213	
	Operating Profit before working capital changes		175026787		164322325
	Adjusted for:				
	Decrease/(increase) in Trade Receivables	(37988232)		(93721093)	
	Decrease/(increase) in Inventories	(130958270)		(144590587)	
	Decrease/(increase) in Loans & advances	(5806611)		(3211330)	
	(Decrease)/increase in Trade Payables	(6124467)		41567469	
	(Decrease)/increase in Other Current Liabilities	19218189		15523193	
			(161659391)		(184432348
	Cash generated from Operations		596464025		444246868
	Income Tax Paid(Net)		(125401578)		(113839418
	Net Cash from Operating Activities		471062447		330407450
3	CASH FLOW FROM INVESTING ACTIVITIES				
	Purchase of Fixed Assets		(606335754)		(197060296
	Proceeds from sale of Fixed assets		1015000		510000
	Increased in non current Assets		-		-
	Increase in Long term Loan and Advances		-		
	Interest/Dividend received		18274000		9595379
	Net Cash (Used in) Investing Activities		(587046754)		(186954917

Statement of Cash Flow as on 31st March 2018 (Contd.)

					(Amount in K)
Par	ticulars	Year ended 31st March 2018		Year ended 31st March 2017	
С	CASH FLOW FROM FINANCING ACTIVITIES				
	Proceeds from Long Term Borrowings		168730834		131471578
	Repayments of Long Term Borrowing		(101833139)		(189262466)
	Proceeds from Short Term Borrowings(Net)		112563926		30121299
	Proceeds from share warrents		64278751		
	Dividend Paid		(50449059)		(33632706)
	Dividend Tax		(10270241)		(6846948)
	Interest Paid		(70931283)		(74687213)
	Net Cash (Used in) From Financing activities		112089789		(142836456)
	Net Increase/(Decrease) in Cash & Cash equivalents (A+B+C)		(3894518)		616077
	Cash & Cash equivalents at beginning of the period		16358015		15741938
	Cash & Cash equivalents at end of the period*		12463497		16358015

* Include towards unclaimed dividend of ₹605755/- (Previous year ₹510511/-)

Notes:

1. Previous year figures have been regrouped / rearranged wherever necessary. 2. Negative figures have been shown in brackets.

Auditors Report Certified in terms of our separate report of even Date

Jatinder Singh

For Subhash Sajal and Associates Chartered Accountants Registration No.018178N

Subhash Mittal (F.C.A.) Partner Membership No.089077 Vipin Gupta (CFO & Executive Director)

Place: Kala-Amb Date: 18th May 2018





(Amount	in	(€
(Amount	111	く)

For and on behalf of Board of Directors

Umesh Chander Garg (Managing Director)

(Chairman & Whole Time Director)

Vishav Sethi (Company Secretary)





Statement of Change in Equity for the period ended 31st March 2018

A. Equity Share Capital

Particular	No. of Share	Amount in ₹
Balance as at 01/04/2016	22421804	224218040
Changes in equity share capital during the year (2016-17)	-	-
Balance as at 31/03/2017	22421804	224218040
Changes in equity share capital during the year (2017-18)	-	-
Balance as at 31/03/2018	22421804	224218040

B. Other Equity

Particulars		Reserve	es and Surplus	Other items of Other Comprehensive Income	Money received against share warrants	Total
	Securities Premium Reserve	General Reserve	Retained Earnings	Remeasurements of net defined benefits plans		
Balance as at 01/04/2016	181086953	39626724	762093686			982807363
Changes in accounting policy or prior period errors	-	-	40479654	-	-	40479654
Restated balance at the beginning of the reporting period	181086953	39626724	802573340	-	-	1023287017
Profit for the Year	-	-	324955134	-	-	-
Other Comprehensive Income for the year	-	-	-	(4466342)	-	(4466342)
Dividends	-	-	33632706	-	-	33632706
Dividend Tax	-	-	6846948	-	-	6846948
Transfer to retained earnings	-	-	-	-	-	-
Cash Proceeds/(Payments)	-	-	-	-	-	-
Balance as at 31/03/2017	181086953	39626724	1087048820	(4466342)	-	1303296155
Changes in accounting policy or prior period errors	-	-	-	-	-	_
Restated balance at the beginning of the reporting period	181086953	39626724	1087048820	(4466342)	-	1303296155
Profit for the Year	-	-	380166031	-	-	-
Other Comprehensive Income for the year	-	-	-	2210588	-	2210588
Dividends paid	-	-	50449059	-	-	50449059
Dividend Tax paid	-	-	10270241	-	-	10270241
Transfer to retained earnings	-	-	-	-	-	-
Cash Proceeds/(Payments)	-	-	-	-	64278751	64278751
Balance as at 31/03/2018	181086953	39626724	1406495551	(2255754)	64278751	1689232225

Auditors Report

Partner

Subhash Mittal (F.C.A.)

Membership No.089077

Place: Kala-Amb Date: 18th May 2018

For Subhash Sajal and Associates Chartered Accountants Registration No.018178N

Jatinder Singh (Chairman & Whole Time Director) Umesh Chander Garg (Managing Director)

Vipin Gupta (CFO & Executive Director)

For and on behalf of Board of Directors

Vishav Sethi (Company Secretary)

Notes on Financial Statement for the period ended 31st March 2018

1. Corporate Information:

Ruchira Papers Limited (the Company) is a manufacturing company. The Company manufactures Kraft Paper and Writing and Printing Paper.

The Company is a public limited company incorporated and domiciled in India. The address of its Registered Office is Tirlokpur Road, Kala Amb, Distt-Sirmaur, Himachal Pradesh-173030

The Financial Statements for the year ended March 31, 2018 were approved by the Board of Directors and authorized for issue on May 18, 2018.

2. Basis for preparation, measurement and significant accounting policies

2.1 Basis for preparation and measurement

These financial statements have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS" as prescribed under section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time under the historical cost convention on the accrual basis.

Effective April 01, 2017 the Company has adopted all the Ind AS standards and the adoption was carried out in accordance with Ind AS 101, First time adoption of Indian Accounting Standards, with April 01, 2016 as the transition date. The transition was carried out from Indian Accounting Principles Generally accepted in India as prescribed under section 133 of the Act, read with rule 7 of the Companies (Accounts) Rules, 2014 (IGAAP), which were previous GAAP.

Accounting Policies have been consistently applied except where a newly issued Accounting Standard is initially adopted or a revision to existing accounting standard requires a change in the accounting policy either to in use. The financial statements are presented in Indian Rupees rounded off to the nearest rupees.

2.2 Use of estimates and judgments

The preparation of these financial statements in conformity with recognition and measurement principles of Ind AS requires the management of the Company to make judgments, estimates and assumptions. These estimates, judgments and assumptions after application of accounting policy and the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. The application of accounting policies that require critical accounting estimates involving complex and subjective judgments and the use of assumptions in these financial statements have been disclosed in note 2.2.1. Accounting estimates could change from period to period. Accrual results could differ from those estimates. Appropriate changes and estimates are made as the Management becomes aware of the changes in circumstances surrounding the estimates. Changes in estimates are reflected in the financial statements in the period in which changes are made and, if material, their affects are disclosed in the notes to the financial statements.

2.2.1. Critical accounting estimates

i. Revenue recognition

Revenue is recognized to the extent that is probable that the economic benefit will flow to the Company and the revenue can be reliably measured. Sales are recognized when goods are supplied and the significant risks and rewards or ownership of the goods have passed to the buyer. Dividend income is accounted in the year in which it is received. Interest income is recognized on time proportion basis taking into account the amount outstanding and rate applicable.

ii. Income Taxes

Significant judgments are involved in determining the provisions for income taxes including amount expected to be paid/incurred on uncertain tax positions. Also refer Note No. 2.3(j)

Certified in terms of our separate report of even Date

Ruchira Papers Limited







iii. Property, plant and equipment

Property, plant and equipment represent a significant propotion of the asset base of the Company. The change in respect of periodic depreciation is derived after determining an estimate of an assets expected useful life and the expected residual value at the end of its life. The useful lives and residual values of the Company's assets determine by the management at the time asset is acquired and reviewed periodically, including at each financial year end. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life, such as change in technology.

2.3. Significant Accounting Policies

a) Property, plant and equipment:

Property, plant and equipment is stated at acquisition cost net of accumulated depreciation and accumulated impairment losses, if any. The Cost of these assets comprise its purchase price, borrowing cost and any cost directly attributable to bringing the asset to its working condition for its intended use. Subsequent expenditure relating to an item of assets are added to its book value only if they increase the future benefits from the existing assets beyond its previously assessed standard of performance. All other repairs and maintainance cost are charged to the statement of profit and loss during the period in which they are incurred.

Gains/Losses arising on disposal of property, plant and equipment are recognized in the statement of profit and loss as exceptional items.

Property, plant and equipment which are not ready for intended use as on the date of Balance Sheet are disclosed as Capital Work in Progress.

Depreciation on fixed assets other than vehicles and furniture is provided on straight line method based on estimated useful life prescribed under Schedule II of the Companies Act, 2013. Depreciation on vehicles and furniture has been provided on written down value method under Schedule II of the Companies Act, 2013.

The depreciation on plant and machinery and effluent treatment plant has been provided on the rates applicable to continuous process plant.

Freehold land is not depreciated.

The residual values, useful lives and method of depreciation of property, plant and equipment is reviewed at each financial year end and adjusted prospectively, if appropriate.

b) Inventories:

Inventories are valued at the lower of cost and net realizable value after providing for obsolescence, if any except in case of by-product which are valued at net realizable value. The cost is computed on First in First out (FIFO) basis. Cost for the purpose of valuation of finished goods and goods in process is computed on the basis of cost of material, labour and other related overheads.

c) Cash and Cash Equivalents:

Cash and Cash Equivalents are short term (3 months or less from the date of acquisition), highly liquid investments that are daily convertible into cash and which are subject to and insignificant risk of changes in value.

d) Trade Receivables:

Trade receivables are recognized at fair value.

e) Impairment of Non Financial Tangible Assets:

Property, plant and equipment with finite life are evaluated for recoverability whenever there is an indication that carrying amounts may not be recoverable. If any such indication exists, the recoverable amount (i.e higher of fair value less cost to sell and the value in use) is determined on an individual asset basis unless the asset does not generate cash flow that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the cash generating unit (CGU) to which the assets belongs.

Notes on Financial Statement for the period ended 31st March 2018

If the recoverable amount of an asset (or CGU) is estimated to be less that its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount. An impairment loss is recognized in the statement of profit and loss.

f) Provisions, Contingent Liabilities & Contingent Assets:

Provisions involving substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events and it is probable that there will be out flow of resources. Contingent liabilities are not recognized but are disclosed in the notes. Contingent assets are neither recognized nor disclosed in the financial statements.

g) Locational Incentives:

The Company is entitled to 'Scheme of Budgetory Support' under Goods and Service Tax Regime in respect of eligible manufacturing unit (Writing & Printing Paper Unit) located in specified regions. Such grants are measured at amount receivable from the govt and are recognized as other operating revenue when there is a reasonable assurance that the company will comply with all the necessary conditions attached to that.

Income from such grants is recognized on a systematic basis over the period to which they relate.

h) Expenditure:

Expenses are accounted on accrual basis.

i) Employee Benefits:

Defined benefit plans

For defined benefit plans, the cost of providing benefits is determined using the Projected Unit Credit method, with actuarial valuation being carried out at each Balance Sheet date. Actuarial Gains and losses on funded obligations are recognized in full in other comprehensive income for the period in which they occur. Past service cost both vested and unvested is recognized as an expense at the earlier of (a) when the plant amendment or curtailment occurs; and (b) when the entity recognizes related structuring costs or termination benefits.

Defined Contribution Plans

Contributions to defined contribution plans are recognized is expense when employee have rendered services entitling them to such benefits.

J) Income Taxes:

Income Tax expense for the year comprises both current and deferred taxes. Current tax is measured at the amount expected to be paid to the tax authorities, using the applicable tax rates. It is recognized in the statement of profit and loss. Deferred Income Taxes reflect the impact of current year timing differences between taxable income and accounting income for the year and reversal of timing differences of early years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance date. Deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realized. Deferred tax assets are recognized on carry forward of unabsorbed deprecation and tax losses only if there is virtual certainty that such deferred tax assets can be realized against future taxable profits. Unrecognized deferred tax assets of earlier years are reassessed and recognized to the extent that it has become reasonably certain that future taxable income will be available against which such deferred tax assets can be realized.

Deferred tax assets and liabilities are measured using the tax rates and tax law that have been enacted or substantively enacted by the Balance Sheet date.

K) Earnings per Share:

Basic Earnings per Share is computed by dividing profit or loss at attributable to equity shareholders of the company by the weighted average number of equity share outstanding during the year.

For the purpose of calculating diluted Earnings per share, the net profit for the period attributable to equity shares and the weighted average number of equity share outstanding during the period is adjusted for the effect of all dilutive potential equity shares.



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DESCRIPTION				GROSS BLOCK					-	EPRECIATION	' AMORTISATIC	DEPRECIATION/ AMORTISATION/DEPLETION				NET BLOCK	
	AS AT 01.04.2016	ADDITIONS	DISPOSALS/ TRANSFER	AS AT 31.03.2017	ADDITIONS	DISPOSALS/ TRANSFER	AS AT 31.03.2018	AS AT 01.04.2016	FOR THE YEAR(16-17)	DISPOSALS/ TRANSFER	AS AT 31.03.2017	FOR THE YEAR(17-18)	DISPOSALS/ TRANSFER	AS AT 31.03.2018	AS AT 31.03.2018	AS AT 31.03.2017	AS AT 01.04.2016
A) PROPERTY, PLANT & EQUIPMENT	IT & EQUIPMEN																
TANGIBLE ASSETS:																	
LAND	106346117	'	-	106346117	242596742	1	348942859	'		1		- 1	1	1	348942859	106346117	106346117
BUILDING	299301912	1630750	'	300932662	37538208	1	338470870	96491437	9426234	1	105917671	9639608	1	115557279	222913591	195014991	202810475
OFFICE BUILDING	58167215	-		58167215	1195700	1	59362915	3468346	919042	1	4387388	947600	1	5334988	54027927	53779827	54698869
PLANT & MACHINERY	2100369851	140193368	888000	2239675219	288182300	1	2527857519	788327129	80887959	369772	868845316	86770358	1	955615674	1572241845	1370829903	1312042722
E.T.P.	60340270			60340270			60340270	41049733	2232187		43281920	2232187		45514107	14826163	17058350	19290537
TUBE WELL	5096111			5096111	2631135		7727246	2721711	963664		3685375	1212937		4898312	2828934	1410736	2374400
FURNITURE	8875791	3472393		12348184	15538287		27886471	7443733	1004604		8448337	1806673		10255010	17631461	3899847	1432058
TOOLS & EQUIPMENTS	1039298			1039298			1039298	331455	39334		370789	39334		410123	629175	668509	707843
LAB. EQUIPMENTS	6203673	56100	1	6259773	300000	1	6559773	3674354	481935	1	4156289	433924	1	4590213	1969560	2103484	2529319
OFFICE EQUIPMENTS	6634288	1784009	-	8418297	3733170	1	12151467	3821115	1489521	1	5310636	1903570	1	7214206	4937261	3107661	2813173
VEHICLES	76136827	13590354	1483205	88243976	21566572	5513455	104297093	56298642	6459349	1371777	61386214	11859963	5163793	68082384	36214709	26857762	19838185
FAX MACHINE	209730	-	1	209730	1	1	209730	209729	1	1	209729	1	1	209729	1	1	1
WEIGHING SCALE	3556603	661340	1	4217943	1	1	4217943	2405231	554465	1	2959696	801410	1	3761106	456837	1258247	1151372
COMPUTERS	6020585	575072	,	6595657	1137904	1	7733561	5357180	569359	1	5926539	1135047	1	7061586	671975	669118	663405
FIRE FIGHTING EQUIPMENT	359416	662289	1	1021705	68500	1	1090205	232934	146293	I	379227	194195	1	573422	516783	642478	126482
PBX	402281			402281	139500	1	541781	355504	46776	1	402280	7770		410050	131731	1	46777
PHOTOSTAT MACHINE	436101	49875		485976		1	485976	340843	89116		429959	42241	1	472200	13776	56017	95258
TELEPHONES	3235267	346830	-	3582097	280928	1	3863025	1788038	631311		2419349	696178		3115527	747498	1162748	1447229
SUB-TOTAL (A)	2742731336	163022380		7271205 2002282511	111000010	1147411	000000000										

B) CAPITAL WORK IN PROGRESS	I PROGRESS														
PLANT & MACHINERY (CWIP)													13850903		28869999
BUILDING UNDER CONSTRUCTION (CWIP)													8278	827839 34	3465955
TUBEWELL (CWIP)														- 17	1701962
PRE-OPERATIVE EXP.(CWIP)													10785982	982	1
SUB-TOTAL (B)	1	1	•			•	•	1	1	1	1	'	- 25464724		34037916

Notes on Financial Statement for the period ended 31st March 2018

3. NON CURRENT INVESTMENTS

(Long term investments)

Particulars	As at	As at	As at
	31st March, 2018	31st March, 2017	1st April, 2016
Other Investments			
In Equity Shares-Unquoted, fully paid up			
250 Shivalik Solid waste Management Ltd. ₹10 each	2500	2500	2500
TOTAL	2500	2500	2500

4. OTHER NON CURRENT ASSETS

(Unsecured and Considered Good)

Particulars	As at 31st March, 2018	As at 31st March, 2017	As at 1st April, 2016
Security Deposits			
With HPSEB and Other Government Departments	3461828	3461828	3461828
TOTAL	3461828	3461828	3461828

5. INVENTORIES

Particulars	As at	As at	As at
	31st March, 2018	31st March, 2017	1st April, 2016
Raw Materials and components	351055111	249711743	166848728
Work-in-progress	35856500	40930550	39303500
Finished goods	53841689	48581858	23167991
Stores and spares	243366347	213937226	179250571
TOTAL	684119647	553161377	408570790

6. TRADE RECEIVABLES

(Unsecured and Considered Good)

Particulars	As at 31st March, 2018	As at 31st March, 2017	As at 1st April, 2016
Over Six Months	28277738	16921900	12978207
Others	447635426	421003032	331225632
TOTAL	475913164	437924932	344203839

RUCHIRA PAPERS

Ruchira Papers Limited

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(Amount in ₹)

(Amount in ₹)

(Amount in ₹)

7. CASH & CASH EQUIVALENT			(Amount in ₹)
Particulars	As at	As at	As at
	31st March, 2018	31st March, 2017	1st April, 2016
Balances with Banks*	620376	1157539	375937
Cash in hand	1103371	1489018	1982743
Margin Money*	10739750	13711458	13383258
TOTAL	12463497	16358015	15741938

*Balance with bank includes ₹605755/- as Unpaid Dividend (Previous Year- ₹510511) and margin money includes ₹10221750/- as fixed deposits with Banks having maturity period of more than 12 months (Previous Year - ₹10848458/-).

8. SHORT TERM LOANS AND ADVANCES

(Unsecured and Considered Good)

					(,	Amount in ₹)
Particulars	As	at	As	at	As	at
	31st Mare	ch, 2018	31st Mar	ch, 2017	1st Apri	l, 2016
Others						
Balance with revenue authorities	126409519		113810496		117623930	
Other loan and advances	41377410		50133627		42124357	
Interest incurred but not due	11337488		10978060		9444541	
		179124417		174922183		169192828
TOTAL		179124417		174922183		169192828

9. SHARE CAPITAL

(Amount ir	n ₹)
------------	------

Particulars	As at	As at	As at
	31st March, 2018	31st March, 2017	1st April, 2016
Authorised Share Capital			
31000000 Equity Shares of ₹10/- each	31000000	31000000	31000000
(3100000)			
Issued Subscribed and Paid up			
22421804 Equity Shares of ₹10/- each fully paid up	224218040	224218040	224218040
(22421804)			
TOTAL	224218040	224218040	224218040

Notes on Financial Statement for the period ended 31st March 2018

9. SHARE CAPITAL (Contd.)

9.1 The reconciliation of the number of shares outstanding is set out below:				
Particulars	As at	As at	As at	
	31st March, 2018	31st March, 2017	1st April, 2016	
	Number of Shares	Number of Shares	Number of Shares	
Equity Shares at the beginning of the Year	22421804	22421804	22421804	
Add: Equity Shares Issued during the year	-	-	-	
Less: Equity Shares bought back during the year	-	-	_	
Equity Shares at the end of the year	22421804	22421804	22421804	

9.2 The details of Shareholders holding more than 5% Shares Name of Shareholder

Particulars	As at		As	at	As at	
	31st March, 2018		31st March, 2017		1st April, 2016	
	No. of	% held	No. of	% held	No. of	% held
	Shares		Shares		Shares	
Sh. Jatinder Singh	2359090	10.52%	2359090	10.52%	2306633	10.29%
Sh. Umesh Chander Garg	1268855	5.66%	1268855	5.66%	1220316	5.44%
MS. Charanjeet Kaur	1167934	5.21%	1167934	5.21%	1134534	5.06%

10. LONG TERM BORROWINGS

Particulars		As at 31st March, 2018		As at 31st March, 2017		As at 1st April, 2016	
	Non-C	Current	Non-C	Current	Non-C	urrent	
Secured							
Term Loans							
From Banks	174011496		159877579		145793108		
From Others	30016056		30118712		36933902		
		204027552		189996291		182727010	
Unsecured							
From Other(Promoters)		68780000		43030000		51530000	
TOTAL		272807552		233026291		234257010	

10.1 The term loans from Banks are secured by first Parri Passu charge created/ to be created on existing and proposed block of assets of the Company by way of hypothecation of Machinery and Equipment and other fixed assets and equitable Mortgage of Land and Building of the company and further secured by the personal guarantee of the Managing Director and the Whole Time Directors . Term loans are further secured by 2nd Parri Passu charge on the current assets of the Company. The Vehicle loans are secured by hypothecation of vehicles acquired against such loans.Home loan is secured by first charge on flat at GK-II New Delhi.

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(Amount in ₹)

11. LONG TERM PROVISIONS			(Amount in ₹)
Particulars	As at 31st March, 2018	As at 31st March, 2017	As at 1st April, 2016
Provision for employee benefits			
Leave Encashment	19731252	17379113	14962716
TOTAL	19731252	17379113	14962716

12. DEFERRED TAX LIABILITY (Net)	(Am-			
Particulars	As at 31st March, 2018	As at 31st March, 2017	As at 1st April, 2016	
Deferred Tax Liability				
Related to fixed assets	315099458	286076757	271101819	
Deferred Tax Assets				
Unabsorbed Depreciation/disallowances under the Income Tax Act, 1961	8148597	7282736	5861775	
TOTAL	306950861	278794021	265240044	

13. OTHER LONG TERM LIABILITIES

Particulars	As	As at		As at		As at	
	31st Mare	ch, 2018	31st Mar	ch, 2017	1st Apri	l, 2016	
Others							
Creditors for Capital Work	26093704		3354713		19526134		
Security Deposit From Suppliers	24335000		24250000		24250000		
Security Deposit From Customers	68559655		77276662		63794780		
		118988359		104881375		107570914	
TOTAL		118988359		104881375		107570914	

(Amount in ₹)

14. SHORT TERM BORROWINGS			(Amount in ₹)
Particulars	As at 31st March, 2018	As at 31st March, 2017	As at 1st April, 2016
Secured			
Working Capital Loans from Banks			
Rupee Loans	486067107	373503181	343381882
TOTAL	486067107	373503181	343381882

14.1 The working capital limits (Fund Based and Non-Fund Based)from banks are secured by first Parri Passu charge on current assets of the company both present and future and shall include raw materials, semi finished goods in process, finished goods, stores and spares and book debts of the Company and further secured by personal guarantees of the Managing Director and Whole Time Directors. The limits are further secured by first Parri Passu charge on the surplus fixed assets of the company.

Notes on Financial Statement for the period ended 31st March 2018

15. TRADE PAYABLES (Amount in				
Particulars	As at	As at	As at	
	31st March, 2018	31st March, 2017	1st April, 2016	
Micro Small and Medium Enterprises	9976837	11121407	12280986	
Others	177083558	182063455	139336407	
TOTAL	187060395	193184862	151617393	

15.1 The details of amounts outstanding to Micro, Small and Medium Enterprises based on available information with the Company is as under:

Particulars	As at	As at	As at
	31st March, 2018	31st March, 2017	1st April, 2016
Principal amount due and remaining unpaid	-	-	-
Interest due on above and the unpaid interest	-	-	-
Interest paid	-	-	-
Payment beyond the appointee day during the year	-	-	-
Interest due and payable for the period of delay	-	-	-
Interest accrued and remaining unpaid	-	-	-
Amount of further interest remaining due and payable in	-	-	_
succeeding years.			

16. OTHER CURRENT LIABILIITIES

Particulars	As at 31st March, 2018		As at 31st March, 2017		As at 1st April, 2016	
Current maturities of long-term debts	123179711		96063277		152623446	
Advances from Customers*	5636660		13315755		11814884	
Unclaimed dividend	605755		510511		327000	
Statutory dues	16576237		16211055		11669442	
Other provisions (expenses payable)	18883395		13870645		9646710	
		164881758		139971243		186081482
TOTAL		164881758		139971243		186081482

* Amount received for supply of goods/material and outstanding amount does not exceed the period of 365 days.

17. SHORT TERM PROVISIONS

Particulars	As at 31st March, 2018		As at 31st March, 2017		As at 1st April, 2016	
Provision for employee benefits						
Salary & Reimbursements	22983921		18841781		16676179	
Leave Encashment	3814164		3664390		1974914	



(Amount in ₹)

(Amount in ₹)





17. SHORT TERM PROVISIONS (Contd.) (Amount i						Amount in ₹)
Particulars	As 31st Marc		As at 31st March, 2017		As at 1st April, 2016	
Contribution to EPF	4789452		3876055		3431181	
Superannuation	715651		590429		415258	
Annual Bonus	13217038		13582586		12711304	
		45520226		40555241		35208836
TOTAL		45520226		40555241		35208836

18. CURRENT TAX LIABILITY (NET)

Particulars	As at		As at		As at	
	31st Mare	ch, 2018	31st March, 2017		1st April, 2016	
Provision For Income Tax	175655472		137314928		86700000	
Less Mat Credit To Be Utilised	28323653		39852729		1639338	
Less TDS And TCS	2537731	144794088	1537173	95925026	1298051	83762611
TOTAL		144794088		95925026		83762611

(Amount in ₹)

(Amount in ₹)

Particulars	2017-18	2016-17
Sale of products	4515931675	4282884742
LESS: REBATE & DISCOUNT	9489260	11961032
TOTAL	4506442415	4270923710

19.1. PARTICULARS OF SALE OF PRODUCTS		
Particulars	2017-18	2016-17
Kraft Paper	1914458083	1674425044
Writing & Printing Paper	2583009893	2591540127
Ash/Sludge or Others	5798950	7678773
SALE OF IRON SCRAP	12664749	9240798
TOTAL	4515931675	4282884742

20. OTHER INCOME (Amou		
Particulars	2017-18 2016-17	
Interest Income	18273450 9595379	
Difference in foreign Currency	- 401271	
Duty Draw Back Incentive	480925 7912	
Dividend Income	550 -	
Short & excess recoveries	17011 23884	
GST Budgetary Support	17137938 -	
MEIS Incentives	1608422 -	
TOTAL	37518296 10028446	



Notes on Financial Statement for the period ended 31st March 2018

21. COST OF MATERIALS CONSUMED

Particulars	2017-18		2016-17	
	Amount	Consumption Percentage	Amount	Consumption Percentage
Imported	145550708	5.35	147728159	5.52
Indigenous	2577229419	94.65	2526740042	94.48
TOTAL	2722780127	100.00	2674468201	100.00

21.1. PARTICULARS OF MATERIAL CONSUMED

Particulars	2017-18		2016	5-17
Raw Materials	1657325107		1675009195	
Fuel	566027999		536446045	
Chemicals	499427021	2722780127	463012961	2674468201
TOTAL		2722780127		2674468201

22. CHANGES IN INVENTORIES OF FINISHED GOODS & STOCK IN PROCESS

Particulars	2017	/-18	2016-17	
Inventories (At close)				
- Finished Goods	53841689		48581858	
- Semi Finished Goods and				
Goods in process	35856500		40930550	
		89698189		89512408
Inventories (At commencement)				
- Finished Goods	48581858		23167991	
- Semi Finished Goods and				
Goods in process	40930550		39303500	
		89512408		62471491
TOTAL		(185781)		(27040917)

23. EMPLOYEE BENEFITS EXPENSE

23. EM LOTEL DENEMIS EN ENSE		() (THOUTETH V)
Particulars	2017-18	2016-17
Bonus to Staff	1874377	1906679
Bonus to Workers	10763933	11696583
Contribution towards Gratuity Fund	9722327	8158323
Conveyance Allowance	40603	47750
Directors' Remuneration	67523000	36256000
E.D.L.I. Charges	770187	926302
E.S.I.	5295938	3979803
Labour & Staff Welfare	3658174	2829409

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(Amount in ₹)

(Amount in ₹)

(Amount in ₹)

(Amount in ₹)

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23. EMPLOYEE BENEFITS EXPENSE (Contd.)		(Amount in ₹)
Particulars	2017-18	2016-17
Leave Encashment	3375342	5488079
EPF & Administrative Charges	28454225	23287379
Production Staff Salaries	179926059	164994601
Salaries Adm. Staff	82527505	65300921
Wages	7940084	7186338
TOTAL	401871754	332058167

23.1 As per IND AS 19 "Employee benefits", the disclosures are given below:

Defined Benefit Plan

The employees' gratuity fund scheme managed by trust is a defined benefit plan. The present value of obligation is determined based on Actuarial Valuation using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The obligation for leave encashment is determined based on Actuarial valuation using Projected Unit Credit Method.

I) Reconciliation of opening and closing balances of Defined Benefit Obligation (Amount in					
Particulars	Gratuity (Funded)		Leave Enc (Un-Fu		
	2017-18	2016-17	2017-18	2016-17	
Defined Benefit Obligation at the beginning of Year	70163941	54635875	21043503	16937630	
Current service cost	7761717	7393784	3780027	3595830	
Interest Cost	5171082	4370870	1550907	1355010	
Past Service Cost	796959	-	-	-	
Actuarial (Gain)/Loss	(3054054)	7021093	(1955592)	537239	
Benefits paid	(4366097)	(3257681)	(873429)	(1382206)	
Defined Benefit Obligation at the Year end	76473548	70163941	23545416	21043503	

II) Reconciliation of opening and closing balances of Fair value of plan as	sset	(Amount in ₹)
Particulars	Gratuity (Funded)	
	2017-18	2016-17
Fair Value of Plan Assets at the beginning of year	54374905	45079142
Actual return on plan Assets	4333896	3797110
Employer Contribution	14988637	8756334
Benefits paid	(4366097)	(3257681)
Fair Value of Plan Assets at year end	69331341	54374905

II) Deserve ille lieure of an ancient and also include the lange of China share of China share of the

Notes on Financial Statement for the period ended 31st March 2018

23. EMPLOYEE BENEFITS EXPENSE (Contd.)

III) Reconciliation of Fair Value and Obligations

Particulars	Gratuity (Funded)		Leave Enc (Un-Fu	
	2017-18	2016-17	2017-18	2016-17
Fair Value of Obligation	76473548	70163941	23545416	21043503
Funded status/difference	(7142207)	(15789036)	(23545416)	(21043503)
Fair Value of Plan Assets at the end of the year	69331341	54374905	-	-
Amount recognized in Balance Sheet	(7142207)	(15789036)	(23545416)	(21043503)

IV) The charge to the statement of profit and loss comprises

Particulars		Gratuity (Funded)		Leave Encashment (Un-Funded)	
	2017-18	2016-17	2017-18	2016-17	
a) Employee Benefit Expenses:-					
Current Service Cost	7761717	7393784	3780027	3595830	
Past service cost	796959	-	-	-	
Interest Cost on defined benefits obligation	5171082	4370870	1550907	1355010	
Interest Income on plan assets	(4007431)	(3606331)			
Net Actuarial (Gain)/Loss	-	-	(1955592)	537239	
Net impact on profit before tax	9722327	8158323	3375342	5488079	

Particulars

b) Remeasuremen	t of the net defined benefit plans:-
Net cummulative u	inrecognized acturial gain/(loss)opening
Acturial gain/(loss)	for the year on PBO
Acturial gain/(loss)	for the year on Assets
Net Impact on oth	er Comprehensive income before tax
V) Acturial Caip///	oss) on plan assets

Expected	interest	income	

Actual Income on plan assets

Actrial gain/(loss) on plan assets during the year



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(Amount in ₹)

(Amount in ₹)

Gratuity (Funded)			
2017-18 2016-1			
-	-		
3054054	(7021093)		
326465	190779		
3380519	(6830314)		

Gratuity			
2017-18	2016-17		
4007431	3606331		
4333896	3797110		
326465	190779		

23. EMPLOYEE BENEFITS EXPENSE (Contd.)

VI) Acturial Gain/(loss) on Obligation(₹ in Lakh				
Particulars	Grati	uity	Leave Enc	ashment
	2017-18	2016-17	2017-18	2016-17
Acturial (gain)/loss on arring from change in demographic assumption	-	2130334	-	577935
Acturial (gain)/loss on arring from change in financial assumption	(2369836)	4265097	(870978)	1942007
Acturial (gain)/loss on arring from change in experience adjustment	(684218)	625662	(1084614)	(1982703)
Actrial gain/(loss) on plan assets during the year	(3054054)	7021093	(1955592)	537239

VII) Investments Details	(Amount in ₹	
Particulars	% Invested	
	As at 31st March, 2018	As at 31st March, 2017
GOI Securities	-	-
Public Securities	-	-
State Government Securities	-	-
Insurance Policies	-	-
Others(including Bank Balances)	100	100
TOTAL	100	100

VIII) Actuarial Assumptions

Particulars	lars Gratuity (Funded)		Leave Encashment (Un-Funded)	
	2017-18	2016-17	2017-18	2016-17
Mortality Table(LIC)	IALM (2006-08)	IALM (2006-08)	IALM (2006-08)	IALM (2006-08)
Discounting rate (per annum)	7.71%	7.37%	7.71%	7.37%
Expected rate of return on Plan Assets(per annum)				
Kraft Paper Unit	7.55%	8.00%	-	-
Writing & Printing Paper Unit	7.55%	8.00%	-	-
Future salary Increase (per annum)	5.50%	5.50%	5.50%	5.50%

The Estimates of salary growth rate is considered in actuarial valuation, taking into account inflation, seniority, promotion and other relevant factors on long term basis.

The discount rate is generally based upon the market yields available on Government Bonds at the accounting date with a term that matches that of the liabilities.

Notes on Financial Statement for the period ended 31st March 2018

24. FINANCE COSTS (Amou		(Amount in ₹)
Particulars	2017-18	2016-17
On Working Capital	40620498	37768586
On Term Loans	24613479	35052682
Bank Charges	6237803	4491249
Others	5697306	1865945
TOTAL	77169086	79178462

25. OTHER EXPENSES

Particulars	2017	/-18	2016-	17
Manufacturing Expenses				
Ash Clearing Expenses	10217108		8191056	
Broke Shifting Charges	2056409		1307350	
Consumable Stores & Electric Repairs	101496681		93015957	
E.T.P. Expenses	7777498		8410943	
Lease Rent Expenses	72208		120000	
Packing Material Consumed	71754043		68447341	
Power	191531019		166744650	
Repairs to Building	10304459		8703079	
Repairs to Machinery	102015403		95788444	
Sheet Cutting Charges	14913089		13107363	
Testing Charges	613020		335181	
Tractor Running & maintenance	3489771		2896423	
		516240708		467067787
Selling & Distribution Expenses				
Advertisement & Publicity	2436033		1587595	
Business/ Sales Promotion	2119327		5284975	
Commission Paid	16210615		19938528	
Freight & Forwarding	10131662		8641562	
		30897637		35452660
Establishment Expenses				
Directors' Meeting Fees	600000		375000	
Travelling & Conveyance	13766292		9503954	
Rent	39000		30000	
Water & Electricity Expenses	335848		266552	
Postage & Courier	468923		465347	
Printing & Stationery	945329		794139	
Corporate Social Responsibility (CSR)	4577928		2440000	
Compensation/Exgratia	80000		-	

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25. OTHER EXPENSES (Contd.)				(Amount in ₹)
Particulars	2017	/-18	2016-	17
Donation	223000		106100	
Telephone Expenses	1583400		1852131	
Legal & Consultancy Expenses	9875052		2664686	
Service Tax Paid	1504767		7578114	
Vehicle Running & Maintenance	5257944		4401390	
Bus Running & Maintenance	2265790		2242677	
Repairs & Maintenance others	4741507		4181961	
Reserch & Development	450000		-	
Insurance	8070661		8547968	
News Papers & Periodicals	32095		24728	
Auditors Remuneration				
- Statutory Audit	220000		204250	
- Internal Audit	550000		559000	
- Cost Audit	65000		65000	
- Audit Expenses	246345		221675	
Fees and Taxes	3870968		2306198	
Filling Fee	9548		10200	
Subscription	178489		60000	
Training and Seminar Expenses	28000		15350	
Export Exps.	2688506		547942	
		62674392		49464362
TOTAL		609812737		551984809

25.1 VALUE OF STORES, CONSUMABLES AND PACKING MATERAIL CONSUMED

Particulars	2017-18		2016-17	
	Amount	Consumption Percentage	Amount	Consumption Percentage
Imported	21656655	7.87	16461609	6.40
Indigenous	253609472	92.13	240790133	93.60
TOTAL	275266127	100.00	257251742	100.00

(Amount in ₹)

25.2 VALUE OF IMPORTS ON CIF BASIS IN RESPECT OF		(Amount in ₹)	
Particulars	2017-18	2016-17	
Raw Materials and Chemicals	164153617	137253889	
Stores, Consumables and Packing materials	10988159	17928125	

Notes on Financial Statement for the period ended 31st March 2018

25. OTHER EXPENSES (Contd.)

25.2 VALUE OF IMPORTS ON CIF BASIS IN RESPECT OF

Particulars		
Plant & Machinery		

25.3 PAYMENTS TO AUDITORS AS

Particulars	2017-18	2016-17
Statutory & Tax Audit Fees	220000	204250
Reimbursement of Expenses	27295	27100
Cost Audit Fees	65000	65000
TOTAL	312295	296350

25.4. EXPENDITURE IN FOREIGN CURRENCY:

Particulars	2017-18	2016-17
Royalty ,know-how, professional and consultation fee	-	-
Interest and other matters	-	-
Foreign Travelling	-	-
Machinery Spares including Advances	15623431	21490955
Machinery Purchase	9771386	4097269

26. EARNINGS PER SHARE (EPS)

Pa	rticulars	2017-18	2016-17
i)	Net Profit after tax as per Statement of profit and Loss attributable to Equity shareholders	382376619	320488792
ii)	Weighted Average number of equity share used as denominator for calculating Basic EPS	22421804	22421804
iii)	Basic Earning per share	17.05	14.29
i∨)	Weighted Average number of equity share used as denominator for calculating Diluted EPS as per treasury stock method	22682236	22421804
∨)	Diluted Earning per share	16.86	14.29
∨)	Face Value per equity share	10.00	10.00

27. EARNINGS IN FOREIGN EXCHANGE

Particulars	
FOB value of exports	



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(Amount in ₹)

2017-18	2016-17
17380624	4097269

(Amount in ₹)

(Amount in ₹)

(Amount in ₹)

2017-18	2016-17
51349849	39587641



28. RELATED PARTY DISCLOSURES :

As per IND AS 24, the disclosure of transactions with the related parties are given below:

i) List of related parties where control exists and related parties with whom transactions have taken place and relationship:

Name of Related Party	Relationship		
Shri Umesh Chander Garg			
Shri Subhash Chander Garg	Key Managerial Personnel		
Shri Jatinder Singh	Ney Managenal Personnel		
Shri Vipin Gupta			
Shri Dalbir Singh			
Shri Avtar Singh			
Shri Surinder Gupta	Independent Directors		
Shri Swatantar Kumar Dewan			
MS Suhasini Yadav			
Sirmour Hotels (P) Ltd.	Enterprises in which Key Managerial Personnel holds		
Jasmer Foods (P) Ltd.	directorship		
RPL Employees Gratuity Fund	Post Employment Benefits Plans		
Ruchira Packaging Products (P) Ltd.			
Ruchira Printing & Packaging.			
Jasmer Pack Ltd.	Enterprises of Polatives of Key Managerial Personnel		
Jasmer Packer	Enterprises of Relatives of Key Managerial Personnel		
Well Pack Industries			
York Cellulose (P) Ltd.			
Smt. Parveen Garg			
Sh. Deepan Garg			
Sh. Jagdeep Singh			
Sh. Dajeet Singh	Relatives of Key Managerial Personnel holding office or		
Sh. Lucky Garg	place of profit.		
Smt. Ruchica G Kumar			
Sh. Atul Garg			
Ms. Radhika Garg			

Notes on Financial Statement for the period ended 31st March 2018

28. RELATED PARTY DISCLOSURES : (Contd.)

ii a) Transactions during the year with related parties:

(Excluding reimbursements):

	Sales of finished goods	Purchase of raw /packing material	Interest received for delay in payments	Closing Balance
Ruchira Packaging Products (P) Ltd.	1989.94	225.53	41.83	212.02
	1150.74	168.51	29.10	237.26
Ruchira Printing & Packaging.	99.36	194.96	-	-
Ruchina Phinting & Packaging.	51.85	71.90	-	2.97
Jasmer Pack Ltd.	3205.95	206.47	64.33	604.27
Jasmer Pack Llu.	2528.81	50.49	8.02	457.71
	935.65	69.98	13.57	45.33
Jasmer Packer	885.96	7.03	0.99	1.17
	299.21	171.71	22.36	88.17
Well Pack	539.51	75.32	5.68	135.26
	-	-	-	-
Jasmer Foods Pvt Ltd.	-	26.01	-	-
York Cellulose Pvt. Ltd.	-	4.69	-	-
	-	-	-	-

Note :Figures in italic represents previous year's amount.

ii b) Transactions during the year with Key Managerial Personnel:

	Salary and Allowances		Reimbursements	
	2017-18	2016-17	2017-18	2016-17
Shri Umesh Chander Garg	211.20	109.20	10.92	8.54
Shri Subhash Chander Garg	211.20	109.20	23.66	11.83
Shri Jatinder Singh	211.20	109.20	42.70	25.01
Shri Vipin Gupta	41.63	34.96	1.89	1.22

ii c) Transactions during the year with the Relatives of Key Managerial Personnel holding office or place of profit.

	Salary and	Salary and Allowances		sements
	2017-18	2016-17	2017-18	2016-17
Smt. Parveen Garg	52.61	43.13	0.58	3.07
Sh. Deepan Garg	52.61	43.13	6.73	3.65
Sh. Jagdeep Singh	52.61	43.13	9.23	12.72
Sh. Dajeet Singh	52.61	43.13	3.52	0.93
Sh. Lucky Garg	52.61	43.13	-	-
Smt. Vaishali Jhaveri*	-	9.49	-	-
Sh. Atul Garg	52.61	43.13	1.41	-
Smt Ruchica G Kumar**	52.61	33.64	3.02	1.91
Ms. Radhika Garg	52.61	43.13	2.17	0.55

*Resigned w.e.f 30th June 2016 **Appointed w.e.f 01st July 2016



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(₹ in Lakhs)

(₹ in Lakhs)

(₹ in L	ak	hs
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28. RELATED PARTY DISCLOSURES : (Contd.)

ii d) Transactions during the year with Independent Dierctors.

				(₹ in Lakhs)	
	Reimbur	Reimbursements		Sitting Fees	
2017-18 2016-17		2016-17	2017-18	2016-17	
Shri Dalbir Singh		-	1.20	0.75	
Shri Avtar Singh	0.03	0.04	1.20	0.75	
Shri Surinder Gupta	0.03	0.04	1.20	0.75	
Shri Swatantar Kumar Dewan	0.03	0.04	1.20	0.75	
Ms. Suhasini Yadav		-	1.20	0.75	

Primary segment information:

The Company operates in only one main segment i.e. manufacturing of Paper

Secondary segment information:

		(Amount in ₹)
Particulars	2017-18	2016-17
Segment Revenue		
India	4427058658	4243297101
Overseas	88873017	39587641
TOTAL	4515931675	4282884742

29. CONTINGENT LIABILITIES AND COMMITMENTS		(₹ in Lakhs)
Particulars	2017-18	2016-17
Contingent Liabilities		
 (A) Claims against the Company/disputed liabilities not acknowledged as debts 		
In respect of Excise Duty demand raised, which in the opinion of the Management are not tenable and are under appeal at Custom, Excise Service Tax Appellate Tribunal, New Delhi.	9 Nil	Nil
(B) Guarantees		
Outstanding guarantees furnished to various banks in respect of the guarantees given by those banks in favour of various government authorities and others including Letters of Credits	216.04	261.99
Commitments		
 (A) Estimated amount of contracts remains to be executed on capital account (Net of advances) 		

Notes on Financial Statement for the period ended 31st March 2018

30. RECONCILIATION

A) Reconcilliation of Balance Sheet as at 31st March 2017

		as	as at 31st march 2017		
Sl. No	Particulars	IGAAP	EFFECT OF TRANSTION TO IND AS	AS PER IND AS BALANCE SHEET	
A	ASSETS				
1	Non-current assets				
	(a) Property, Plant and Equipment	1784865797	-	1784865797	
	(b) Capital work-in-progress	34037916	-	34037916	
	(c) Financial Assets:				
	(i) Investments	2500	-	2500	
	(d) Other non-current assets	3461828	-	3461828	
	Total Non Current Assets(A1)	1822368041	-	1822368041	
2	Current assets				
	(a) Inventories	553161377	-	553161377	
	(b) Financial Assets				
	(i) Trade receivables	437924932	-	437924932	
	(ii) Cash and cash equivalents	16358015	-	16358015	
	(iii) Loans & Advances	216312085	(41389902)	174922183	
	Total Current Assets(A2)	1223756409	(41389902)	1182366507	
	Total Assets(A1+A2)	3046124450	(41389902)	3004734548	
В	EQUITY AND LIABILITIES				
1	EQUITY				
	(a) Equity Share capital	224218040	-	224218040	
	(b) Other Equity	1303296155	-	1303296155	
	Total Equity(B1)	1527514195	-	1527514195	
	LIABILITIES				
2	Non-Current liabilities				
	(a) Financial Liabilities				
	(i) Borrowings	233026291	-	233026291	
	(b) Provisions	17379113	-	17379113	
	(c) Deferred tax liabilities (Net)	278794021	-	278794021	
	(d) Other non-current liabilities	104881375	-	104881375	
	Total Non Current Liability(B2)	634080800	-	634080800	
3	Current liabilities				
	(a) Financial Liabilities				
	(i) Borrowings	373503181	-	373503181	
	(ii) Trade payables	193184862	-	193184862	
	(b) Other current liabilities	139971243	-	139971243	
	(c) Provisions	177870169	(137314928)	40555241	
	(d) Current Tax Liabilities (Net)	-	95925026	95925026	
	Total Current Liabilities (B3)	884529455	(41389902)	843139553	
	Total Equity and Liabilities (B1+B2+B3)	3046124450	(41389902)	3004734548	



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30. RECONCILIATION (Contd.)

B) Reconciliation between financial results previously (referred to as the previous Accounting Standards) and the Ind AS for the Year ended 31st March 2017 is as below:

Particulars	For the Year Ended 31.03.2017
Net Profit After Tax (as per previous GAAP)	320488792
Add:-Reclassification of actuarial loss arising in respect of the employees benefits scheme to other comprehensive income (OCI)	6830314
Less:-Tax adjustment on above	2363972
Profit After Tax as per Ind AS	324955134
Less Other comprehensiveloss (net of tax)	4466342
Total compehensive income for the period as reported under Ind AS	320488792

C) Reconciliation between total equity previously reported (referred to as "Previous GAAP" and Ind AS as at 31.03.2017 is as below

Particulars	For the year Ended 31.03.2017
Total Equity(Shareholder's Fund) as per Previous GAAP	1527514195
Add/(Less) adjustment	Nil
Total Equity as per Ind AS	1527514195

D) Reconciliation of cash flows for the year ended 31st March 2017

The adjustments as explained above are of non-cash nature and accordingly, there are no material differences in the cash flows from operating, investing and financing activities as per the erstwhile IGAAP and as per Ind AS

E) Notes on adjustments

i) Re-measurement gains or losses:

Ind AS 19 Employee Benefits requires the impact of re-measurement in net defined benefit liability/asset to be recognized in other comprehensive income (OCI). Re-measurement of net defined benefit liability/asset comprises actuarial gains and losses. However, under IGAAP this is recognised in the Statement of Profit and loss.

ii) Excise Duty:

Under Previous GAAP, revenue from sale of products was presented net of excise duty under revenue from operations. Whereas, under Ind AS, revenue from sale of products is inclusive of excise duty amounting to ₹998.86 lacs for the year ended 31st March 2017. Accordingly, Excise duty has been included in the cost of production, as it is a liability of the manufacturer, irrespective of whether the goods are sold or not.

iii) Rebate and Discount:

Under Previous GAAP, rebate and dicount on sale of goods is presented under selling and distribution expenses. Whereas, under Ind AS, revenue from sale of products is presented after netting of rabate and discount.

iv) Other Comprehensive Income (OCI):

Under Previous GAAP, there was no concept of OCI. Under Ind AS, re-measurement of defined benefit plan liability are recognised in OCI.

(The previous year figures have been regrouped/reclassified, wherever necessary to confirm to the current year presentation)

Notice

NOTICE is hereby given that the 38th ANNUAL GENERAL MEETING of the Members of RUCHIRA PAPERS LIMITED will be held on Friday, 28th September, 2018 at 11.15 AM at Hotel Black Mango, Nahan Road, Kala-Amb, District Sirmaur, Himachal Pradesh-173030 to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the audited financial statement of the Company for the financial year ended 31st March 2018 together with the Reports of Board of Directors and Independent Auditors thereon:
- 2. To declare final dividend on equity shares for the financial year 2017-18;
- 3. To appoint a Director in place of Mr. Subhash Chander Garg (DIN 01593104), who retires by rotation and, being eligible, offers himself for reappointment;
- 4. To re-appoint the Statutory Auditors of the Company and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 139,141,142 and all other applicable provisions of the Companies Act. 2013(if any) and the rules made there under (Including any statutory modification(s) or re-enactment thereof for the time being in force), pursuant to recommendations of the Audit Committee, M/S Subhash Sajal & Associates, Chartered Accountants (ICAI Reg. No. 018178N) be and are hereby re-appointed as the Statutory Auditors of the Company (for the second term of five consecutive years) to hold office from the conclusion of this Annual General Meeting until the conclusion of 43rd Annual General Meeting at such remuneration as shall be fixed by Board of Directors of the Company."

SPECIAL BUSINESS:

5. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of section 148 and other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (Including any statutory modification(s) or re-enactment thereof, for the time being in force), M/S Sanjay Kumar Garg & Associates, the Cost Auditors re-appointed by the Board of Directors of the Company, to conduct the

"RESOLVED THAT pursuant to the provisions of Section 197 read with Part I and Section II of Part II of Schedule V and other applicable provisions, if any, of the Companies Act, 2013, applicable clauses of the Articles of Association of the Company, recommendation of the Nomination and Remuneration Committee, and subject to other requisite approvals, if any, the approval of the members be and is hereby accorded to fix the managerial remuneration of Mr. Vipin Gupta, CFO & Executive Director of the Company, w.e.f 1st June, 2018 for the period of One Year i.e up to 31st May 2019 on such terms and conditions including remuneration, in case of absence of profits or if the Company has inadequate profits, as stated below:

• Employees' Provident Fund: Company's Contribution towards Employees' Provident Fund as per the Employees' Provident Fund Act. Gratuity: Payable at a rate not exceeding half a month's salary for each completed year of service.



audit of the cost records of the Company for the financial year 2018-19, to be paid remuneration of ₹70,000/-(₹ Seventy Thousand Only) plus applicable taxes and out of pocket expenses as recommended by the Audit Committee and approved by the Board, be and is hereby ratified."

6. To consider and, if thought fit, to pass the following resolution as a Special Resolution:

- Basic Pay: ₹3,60,000 /- P.M (₹ Three Lakh and Sixty Thousand Only)
 - (Proposed increase from ₹3,10,000/- to ₹3,60,000/-)
- HRA @ 15% per month of the Basic Pay.
- Telephone: Mobile/Telephone facility as per Company's rules.
- Leave encashment as per Company's rules.
- Conveyance: Company's Car with Driver for Official Use.
- Reimbursement of expenses incurred for the business of the Company as per Company's rules
- In addition to the above remuneration, he shall also be entitled to the following benefits which shall not be counted for the purpose of Ceiling as per Section II of Part II of Schedule V.



Notwithstanding anything contrary contained herein. where in any financial year during the currency of tenure of Mr. Vipin Gupta, the Company has no profits or its profits are inadequate, the Company will pay remuneration not exceeding the higher of the limits under paragraph (A) as laid down under Section II of Part II of Schedule V to the Companies Act 2013

RESOLVED FURTHER THAT Board of Directors and/ or Nomination & Remuneration Committee is hereby further authorized to alter and vary the terms and conditions from time to time including designation subject to the applicable provisions of the Companies Act, 2013 and within the overall limits approved by the Shareholders of the Company.

RESOLVED FURTHER THAT Mr. Vishav Sethi. Company Secretary of the Company be and is hereby authorized to take such steps and to do all such acts, deeds, matters and things as may be required to give effect to the forging resolution."

7. To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 20 of the Companies Act. 2013 and relevant rules framed thereunder and other applicable provisions, if any, whereby, a document may be served on any member by the Company by sending it to him/ her by post, by registered post, by speed post or any other modes as may be prescribed, consent of

the members be and is hereby accorded to charge from the member such fees in advance equivalent to estimated actual expenses of delivery of the documents delivered through registered post or speed post or by courier service or such other mode of delivery of documents pursuant to any request by the shareholder for delivery of documents, through a particular mode of service mentioned above provided such request along with requisite fees has been duly received by the Company at least 15 days in advance of dispatch of documents by the Company to the shareholder.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution the Board of Directors or Key Managerial Personnel of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be necessary, proper or desirable to give effect to the resolution."

Place: Kala-Amb (HP) Date: 31st July 2018	By order of the Board For Ruchira Papers Limited
Registered Office: Tirlokpur Road, Kala Amb Distt: Sirmaur, H.P-173030	Vishav Sethi Company Secretary
CIN: L21012HP1980PLC00	4336

Website: www.ruchirapapers.com

Notes:-

- 1. THE EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 SETTING OUT ALL MATERIAL FACTS IS ANNEXED HERETO.
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. The instrument appointing the proxy, in order to be effective, must be deposited at the Company's Registered Office, duly completed and signed, not less than FORTY-EIGHT HOURS before the meeting. Proxies submitted on behalf of limited companies, societies etc., must be supported by appropriate resolutions/authority, as applicable. A person can act as proxy on behalf of the Members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the

Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholder

- 3. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 22nd September 2018 to Friday, 28th September 2018 (both days inclusive).
- 4. Documents referred to in the Notice and Explanatory Statement is open for inspection at the Registered Office of the Company on all working days, except holidays, between 11.00 A.M. to 1.00 P.M. up to date of the Annual General Meeting.
- 5. Members may also note that the Notice of the 38th Annual General Meeting and the Annual Report for 2017-18 will also be available on the Company's website www.ruchirapapers.com. The Notice of AGM shall also be available on the website of Link Intime India Private Limited https://instavote. linkintime.co.in.

- 6. If the dividend, as recommended by the Board of Directors is approved at the AGM, payment of such dividend will be made on or after Tuesday, 09th October 2018 as under:
 - a) To all the beneficial owners in respect of shares held in dematerialized form as per the data made available by the NSDL and CDSL as on the close of business hours on Friday, 21st September 2018:
 - b) To all members in respect of shares held in physical form after giving effect to valid transfers in respect of transfer requests lodged with the Company on or before the close of business hours on Friday, 21st September 2018.
- 7. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details, National Electronic Clearing Service (NECS), Electronic Clearing Service (ECS), mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their Depository Participant (DP). Changes intimated to the DP will then be automatically reflected in the Company's records which will help the Company and the Company's Registrar and Transfer Agent, to provide efficient and better services. Members holding shares in physical form are requested to intimate such changes to the Company/RTA.
- 8. Members desirous of getting any information on Accounts or other items of Agenda are requested to forward his/her queries to the Company at least three working days prior to the date of Annual General Meeting so as to enable the Management to keep information ready.
- 9. Corporate members intending to send their authorized representatives are requested to send a duly certified copy of the Board Resolution authorizing their representative to attend and vote at Annual General Meeting.
- 10. Pursuant to Section 72 of the Companies Act. 2013 read with rule 19(1) of the Rules made thereunder. Shareholders are entitled to make nomination in respect of shares held by them in physical form. Shareholders desirous of making nominations are requested to send their requests in Form-SH-13. which is also available on the website of the Company.
- 11. In the case of Joint holders attending the meeting, only such joint holder who is higher in order of names will be entitled to vote.

12. Members/ Proxies attending the Meeting are requested to bring their copy of the Annual Report with them at the meeting as the same will not be distributed at the meeting. The enclosed attendance slip duly filled may kindly be delivered at the entrance of the meeting hall.

13. Details under Regulation 36(3) of the Listing Regulations and SS-2 in respect of the directors seeking appointment/re-appointment at the Annual General Meeting (AGM), forms integral part of the Notice. The directors have furnished their requisite declarations for their appointment/re-appointment.

14. The Notice of the AGM along with the Annual Report for F.Y 2017-18 is being sent by electronic mode to those members whose e-mail addresses are with the Depositories, unless any Member has requested for a physical copy of the same. For members who have not registered their e-mail addresses, physical copies are being sent by the permitted mode.

15. To Support the 'Green initiative', the Members who have not registered their e-mail addresses are requested to register the same with the RTA/ Depositories.

16. In case the dividend has remained un-claimed for any of the financial year's, the shareholders may approach the Company with their dividend warrants for revalidation/with the letter of undertaking for issue of revalidated/duplicate dividend warrants respectively. A letter to this effect has already been sent to the concerned Shareholders.

17. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending witht he conclusion of the meeting, a member would be entitled to inspect the proxies lodged with the Company, at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.

18. Pursuant to provisions of Investor Education and Protection Fund (Uploading of Information regarding unpaid and unclaimed amounts lying with Companies) Rules, 2012, the Company has uploaded details of uppaid and unclaimed amounts lying as on 21.09.2017 (date of last Annual General Meeting) on website of the Company, as also with Ministry of Corporate Affairs.

19. E-voting: In compliance with the provisions of section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of



the Listing Regulations, the Company is pleased to provide members facility to exercise their right to vote by electronic means and the business may be transacted through e-voting services provided by the Link Intime India Private Limited (LIIPL).

The Members who have cast their vote by remote e-voting prior to the Meeting may also attend the AGM but shall not be entitled to cast their vote again.

The voting period begins on Tuesday, 25th September 2018 (9.00 a.m) and ends on Thursday, 27th September 2018 (5.00 p.m). During this period, shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the close of working hours on Friday, 21st September 2018 ('Cut-off date') may cast their vote electronically. The e-voting module shall be disabled by LIIPL for voting thereafter.

Instructions for shareholders to vote electronically:

- Log-in to e-Voting website of Link Intime India Private Limited (LIIPL)
- 1. Visit the e-voting system of LIIPL. Open web browser by typing the following URL: https://instavote.linkintime. co.in.
- 2. Click on "Login" tab, available under 'Shareholders' section.
- 3. Enter your User ID, password and image verification code (CAPTCHA) as shown on the screen and click on "SUBMIT".
- 4. Your User ID details are given below:
 - a. Shareholders holding shares in demat account with NSDL: Your User ID is 8 Character DP ID followed by 8 Digit Client ID
 - b. Shareholders holding shares in demat account with CDSL: Your User ID is 16 Digit Beneficiary ID
 - Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio C Number registered with the Company
- 5. Your Password details are given below:

If you are using e-Voting system of LIIPL: https://instavote.linkintime.co.in for the first time or if you are holding shares in physical form, you need to follow the steps given below:

Click on "Sign Up" tab available under 'Shareholders' section register your details and set the password of your choice and confirm (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter).

	For Shareholders holding shares in Demat Form or Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (applicable for both demat shareholders as well as physical shareholders).
	• Members who have not updated their PAN with depository Participant or in the company record are requested to use the sequence number which is printed on Ballot Form / Attendance Slip indicated in the PAN Field.
DOB/ DOI	Enter the DOB (Date of Birth)/ DOI as recorded with depository participant or in the company record for the said demat account or folio number in dd/mm/yyyy format.
Dividend Bank	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio number.
Details	• Please enter the DOB/ DOI or Dividend Bank Details in order to register. If the above mentioned details are not recorded with the depository participants or company, please enter Folio number in the Dividend Bank Details field as mentioned in instruction (iv-c).

If you are holding shares in demat form and had registered on to e-Voting system of LIIPL: https://instavote. linkintime.co.in, and/or voted on an earlier voting of any company then you can use your existing password to login.

If Shareholders holding shares in Demat Form or Physical Form have forgotten password:

Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

Incase shareholder is having valid email address. Password will be sent to the shareholders registered e-mail address. Else, shareholder can set the password of his/her choice by providing the information about the particulars of the Security Question & Answer, PAN, DOB/ DOI, Dividend Bank Details etc. and confirm. (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter)

NOTE: The password is to be used by demat shareholders for voting on the resolutions placed by the company in which they are a shareholder and eligible to vote, provided that the company opts for e-voting platform of LIIPL.

For shareholders holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

Cast your vote electronically

- 6. After successful login, you will be able to see the notification for e-voting on the home page of INSTA Vote. Select/ View "Event No" of the company, you choose to vote.
- 7. On the voting page, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.

Cast your vote by selecting appropriate option i.e. Favour/Against as desired.

- Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'. You may also choose the option 'Abstain' and the shares held will not be counted under 'Favour/ Against'.
- 8. If you wish to view the entire Resolution details, click on the 'View Resolutions' File Link.
- 9. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to e-Voting system of LIIPL: https://instavote.linkintime. co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'.

• In case the shareholders have any gueries or issues regarding e-voting, please refer the Frequently Asked Questions ("FAQs") and Instavote e-Voting manual available at https://instavote.linkintime.co.in, under Help section or write an email to enotices@ linkintime.co.in or Call us :- Tel : 022 - 49186000.

- manner.

"YES", else to change your vote, click on "NO" and accordingly modify your vote.

10. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

11. You can also take the printout of the votes cast by vou by clicking on "Print" option on the Voting page.

General Guidelines for shareholders:

They are also required to upload a scanned certified true copy of the board resolution /authority letter/ power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

During the voting period, shareholders can login any number of time till they have voted on the resolution(s) for a particular "Event".

Shareholders holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.

Other Instructions:

(i) The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on Cut-off Date.

(ii) Mr. Sanjay Kumar Garg of M/S Sanjay Kumar Garg & Co. Cost Accountants, who has consented to act as the scrutinizer and is available for the purpose of ascertaining the requisite majority, has been appointed as the scrutinizer to scrutinize the remote e-voting process/ballot/ poll in a fair and transparent

(iii) The Chairman shall, at the Meeting, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of ballot or polling paper for all



those Members who are present at the Meeting but have not cast their votes by availing the remote e-voting facility.

(iv) Scrutinizer shall, immediately after the conclusion of the Meeting will first count the votes cast at the Meeting and thereafter unblock the votes in the presence of at least two witnesses not in the employment of the Company and within a period not exceeding 48 hours from the conclusion of the Meeting make a Consolidated Scrutinizer's Report of the votes cast in favour or against, if any, to the Chairman of the Company or any other person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

ITEN NO. 4:

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Though not mandatory, this statement is provided for reference.

M/s Subhash Sajal & Associates, Chartered Accountant were firstly appointed as Statutory Auditors of the company by members at their 33rd annual general meeting held on 11th September 2013 to hold office till the conclusion of 34th Annual General Meeting in accordance with erstwhile provisions of Companies Act. 1956.

With the notification of Companies Act, 2013, as per section 139(1), the auditor shall hold office from the conclusion of that meeting till the conclusion of its sixth annual general meeting and thereafter till the conclusion of every sixth meeting. Accordingly the members of the company at their 34th annual general meeting held on 25th September 2014 re-appointed M/S Subhash Sajal & Associates, Chartered Accountant as Statutory Auditors of the company to hold office till 38th annual general meeting for their first term.(includes one year under the erstwhile provisions of Companies Act,1956).

As per section 139(2) an audit firms can act as Statutory Auditors for two terms of five consecutive years. Since M/S Subhash Sajal & Associates are completing their first term in the ensuing AGM, the Board of Director on the recommendation of Audit Committee has recommended their re-appointment as Statutory Auditors of the Company for the second term of five consecutive years, to hold office from the conclusion of 38th annual general meeting till the conclusion of 43rd annual general meeting.

Ruchira Papers Limited

(v) The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.ruchirapapers.com and on the website of LIIPL at https://instavote.linkintime.co.in, immediately after the declaration of result by the Chairman or a person authorized by him in writing and communicated to the Bombay Stock Exchange Limited and National Stock Exchange of India Limited.

Transfer to Investor Education & Protection Fund:

During the year, the Company was not required to transfer any amount to the Investor Education and Protection Fund

M/s. Subhash Sajal & Associates, Chartered Accountants, have consented to the said re-appointment and confirmed that their appointment, if made, would be within the limits specified under Section 141(3)(g) of the Act. They have further confirmed that they are not disgualified to be re-appointed as statutory auditors in terms of the provisions of the proviso to Section 139(1), Section 141(2) and Section 141(3) of the Act and the provisions of the Companies (Audit and Auditors) Rules, 2014.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the resolution set out at Item No. 4 of the notice.

The Board recommends the Ordinary Resolution set forth at Item No. 4 of the notice for approval of the members.

ITEM NO.5:

The Board on the recommendation of the Audit Committee has approved the re-appointment and remuneration of M/S Saniav Kumar Gard & Associates as Cost Auditors to conduct the audit of the Cost records of the Company for the financial year 2018-19.

In accordance with the provisions of section 148 of the Act read with the Companies (Audit and Auditors) Rules 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the resolution set out at Item No. 5 of the notice.

The Board recommends the Ordinary Resolution set forth at Item No. 5 of the notice for approval of the members.

ITEM NO. 6:

Mr. Vipin Gupta was re-appointed as Whole Time Director of the Company at the Annual General Meeting of the Company held on 30th September 2016, for the period of five years w.e.f 01st November 2016. He was also appointed as Chief Financial Officer of the Company by the Board on dated 28.05.2014. He is presently designated as CFO & Executive Director of the Company. However the Remuneration payable to Mr. Vipin Gupta is decided annually.

The Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee at their meeting held on 18th May 2018. subject to approval of members, fixed the remuneration payable to Mr. Vipin Gupta for the period of One Year effective from 01st June 2018. The detail of remuneration is mentioned in the resolution itself

Brief particulars pursuant to Regulation 36(3) of the Listing Regulations and additional information to be given to Members in terms of Secretarial Standards on General Meetings (SS-2), of Mr. Vipin Gupta is given in Annexure to the AGM Notice.

As per the proviso to Section 102(2) of the Companies Act. 2013, it is clarified that the proposed Resolution does not relate to or affect any other Company.

Information required to be disclosed under the Second Proviso to Section II(B). Part II of Schedule V of the Companies Act, 2013 is as follows:

- (i) the proposed remuneration has been approved by Nomination and Remuneration Committee and the Board:
- (ii) the Company has not defaulted in repaying any of its debts or interest payable for a continuous period of thirty days in the preceding financial year before the date of revision/re-appointment;
- (iii) a Special Resolution is being passed at the forthcoming Annual General Meeting for payment of the remuneration for a period not exceeding One vear:

Regd. Office : Trilokpur Road, Kala Amb. Distt: Sirmour (HP) Place: Kala–Amb

(iv) a statement containing further information is set out in the Annexure to the Notice.

ITEM NO. 07:

As per the provisions of Section 20 of the Companies Act, 2013, a document may be served on any member by sending it to him by registered post, by speed post, by electronic mode, or any other modes as may be prescribed. Further a member may request the delivery of document through any other mode by paying such fees as maybe determined by the members in the Annual General Meeting.

None of the Directors and the Key Managerial Personnel of the Company and their respective relatives are concerned or interested in the resolution set out at Item No. 7 of the notice.

The Board recommends Special Resolution set forth at Item No. 7 of the notice for approval of the members.

Mr. Vipin Gupta is concerned and interested in the resolution no. 6. Other than Mr. Vipin Gupta, none of the Directors and the Key Managerial Personnel of the Company and their respective relatives are concerned or interested in the passing of the above resolution.

The Board recommends Special Resolution set forth at Item No. 6 of the notice for approval of the members.

> By order of the Board For Ruchira Papers Limited

Date : 31st July 2018

Vishav Sethi Company Secretary



INFORMATION PURSUANT TO SS-2 OF SECRETARIAL STANDARDS ON GENERAL MEETING AND REGULATION 36(3) OF THE LISTING REGULATION REGARDING APPOINTMENT OR RE-APPOINTMENT OF THE DIRECTORS AND/OR FIXATION OF REMUNERATION AT THE FORTHCOMING ANNUAL GENERAL MEETING.

Name of Director	Mr. Subhash Chander Garg	Mr. Vipin Gupta
Category	Executive, Promoter	Executive, Professional
Date of Birth	02.06.1942	25.05.1969
Date of first appointment	08.12.1980	01.11.2011
Qualifications	Graduate in Law.	Post Graduate in Commerce
Brief Profile and Expertise in Specific functional area	Mr. Subhash Chander Garg aged 76 years is Whole Time Director of the Company. He is looking after the Marketing, Sales, Taxation and Company Law Matters. He has been associated with the Company since its inception as Promoter Director.	Mr. Vipin Gupta aged 49 years, presently designated as CFO & Executive Director and is looking after Finance, Accounts and Taxation of the Company.
Chairman/ Member of committees of the Board of Companies of which he is a director	Ruchira Papers Limited: Member: Stakeholders Relationship Committee & Corporate Social Responsibility Committee.	Ruchira Papers Limited: Member: Corporate Social Responsibility Committee, Allotment Committee
Shareholding as on 31.03.2018	848170 Equity Shares.	20742 Equity Shares
Last Remuneration Drawn	₹16.00 Lakh p.m. Plus 20% (HRA) plus other benefits as approved by Shareholders vide Special Resolution dated 21.09.2017.	₹3.10 Lakh P.M Plus 15% (HRA) plus other benefits as approved by the Shareholders vide Special Resolution dated 21.09.2017.
Relationship with other Directors/ KMP inter-se	Brother of Mr. Umesh Chander Garg, Managing Director of the Company.	N.A
Number of Meeting of Board attended during the year and other directorship etc.	Please refer "Report on Corporate Governance" forming part of this Annual Report.	Please refer "Report on Corporate Governance" forming part of this Annual Report.

STATEMENT PURSUANT TO PROVISON TO SCHEDULE V (PART II SECTION II (A) (CLAUSE IV)) OF THE COMPANIES ACT, 2013

I. GENERAL INFORMATION

1.	Nature of Industry	Paper Industry: The C & Printing Paper whic Publications etc and	ch is used for mai	nufacturing of No	te Books,
2.	Data of a management of a management	Packaging Industry. The Company is engaged in production of Kraft Paper since 1983 and			
Ζ.	Date of commencement of commercial production	of Writing and Printin			SILCE 1982 910
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	Not Applicable			
4.	Financial performance based on given indicators.	The Financial Results for the last three years are as follows:		WS:	
		Particulars	2017-18	2016-17	2015-16
			(₹ In Lakhs)	(₹ In Lakhs)	(₹In Lakhs)
		Sales	44760.15	41737.58	36258.12
		PBT	5830.97	4575.26	3176.96
		PAT	3823.76	3204.89	1947.06
		Dividend proposed/ Paid	22.5%	22.5%	15%

5.	Export Performance and Net Foreign Exchange Collection	During the year 2017-18,
6.	Foreign investments or collaborators, if any.	Nil

II. INFORMATION ABOUT THE APPOINTEE/ EXISTING MANAGERIAL PERSONNEL TO WHOM INCREASED REMUNERATION IS PROPOSED:

		Mr. Vipin Gupta, CFC
1.	Background Details	Mr. Vipin Gupta, age Time Director With t Accounts and Taxati Company for the pa
2.	Past Remuneration	₹ 3.10 Lakh P.M Plus by the members' vid
3.	Recognition or awards.	-
4.	Job Profile and his suitability.	As per (1) above
5.	Remuneration proposed.	As set out in the reso AGM.
6.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin).	The remuneration p comparable with the assignments in the li
7.	Pecuniary relationship directly or indirectly with the Company, or relationship with managerial personnel, if any.	Beside the Remuner with the Company.

III. OTHER INFORMATION:

1.	Reasons of inadequate profits	During the Financial Year ended 31st adequate profits for payment of mar Schedule V of the Companies Act, 2 year but the remuneration proposed under section 197 resulted inadequa	
2.	Steps taken or proposed to be taken for improvement	The Company has been consistently continued its growth journey throug & Printing Paper unit in 2008. During implemented the Modernisation and the company to manufacture the va in production. During the year 2017- 447.60 Crore, which is showing upw Company. Further the Company has efficiency parameters, and building a to hold the Company in good stead	
3.	Expected increase in productivity and profits in measurable terms	During the year 2017-18, the Kraft Pa Writing and Printing Paper productic to increase in 2018-19. The profits an production.	

O & Executive Director

ed 49 Years is working as professional Whole the Company. He is looking the Finance, tion of the Company. He is associated with the ast 28 Years.

us 15% (HRA) plus other benefits as approved de special resolution dated 21.09.2017

solution at Item No. 06 of the Notice of the

proposed to be paid to the Director is ne remuneration being paid for similar Industry.

eration Proposed no pecuniary relationship

st March 2018, the Company did not have anagerial remuneration under section 197 and 2013. The profitability has increased during the ed does not fall under the limits as specified lacies of profits during the F.Y. 2017-18. Ity operating at higher levels. The Company igh expansions and setting up of Writing ing the Year 2017-18, the Company had ind Up gradation programme, This has facilitated value added products and further increase 7-18, the Company achieved turnover of ₹ ward trend and positive sign of growth of the as taken several initiatives like improvement of a formidable branding position, which is likely d for coming years.

Paper Production was 67999.145 MT and ion was 47425.050 MT. The same is likely are also likely to increase alongside with the

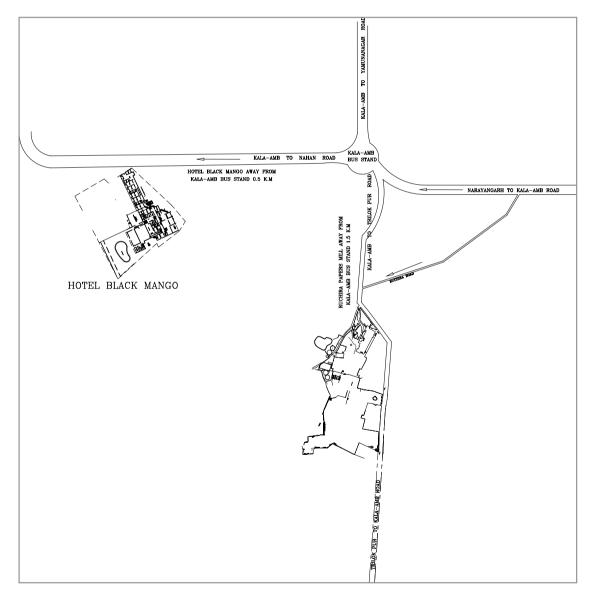




IV. DISCLOSURE

1.	Remuneration Package	Disclosure of the remuneration package is part of this notice being sent to shareholders.
2.	Details of Fixed Component and performance linked incentives along with the performance criteria.	All components of the remuneration package are fixed. No performance linked incentives to be given.
3.		For 5 years. Notice period-30 days
4.	Stock Option Details if any.	N.A

AGM VENUE ROUTE MAP



Ruchira Papers Limited

CIN: L21012HP1980PLC004336

Regd. Office: Tirlokpur Road, Kala Amb, Himachal Pradesh-173030 Phone: 91-8053800897, Email- investor@ruchirapapers.com

ATTENDANCE SLIP

(To be presented at the entrance) 38th Annual General Meeting on Friday, 28th September 2018 at 11.15 AM.

I hereby record my presence at the38th Annual General Meeting of the Company being held at Hotel Black Mango, Nahan Road, Kala-Amb, Distt. Sirmour (H.P.) 173030 on Friday, 28th September 2018 at 11.15 AM. I certify that i am a registered shareholder/ proxy for the registered shareholder of the Company. I hereby record my presence at 38th Annual General Meeting of the Company.

Name of the Shareholder/Proxy (IN BLOCK LETTERS)	Folio No./DP ID and Clien

Notes:

Member/Proxy holder should bring his/her copy of the Annual Report for reference at the meeting

Please refer the instructions printed under the notes to the notice convening the 38th Annual General Meeting of the Company.

Tear Here



nt ID No.	Signature of Shareholder/Proxy



Ruchira Papers Limited

CIN: L21012HP1980PLC004336

Regd. Office: Tirlokpur Road, Kala Amb, Himachal Pradesh-173030 Phone: 91-8053800897, Email- investor@ruchirapapers.com

PROXY FORM

Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration Rules, 2014)

Name and Registered Address of the member(s):	
Email Id:	Folio No./ Clien
DP ID No.:	
I/We, being member/members holding	Shares of
1. Name: Address: or failing him/her	
2. Name: Address: or failing him/her	
3. Name: Address:	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 38th Annual General Meeting of the Company to be held on Friday, 28th September 2018 at 11.15 AM at Hotel Black Mango, Nahan Road, Kala-Amb and at any adjournment thereof in respect of such resolutions as are indicated below:

Ordinary Business:

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Special Business:

- 1. To receive, consider and adopt the financial 5. To ratify the remuneration of Cost Auditors for the statements of the Company for the year ended 31st March, 2018.
- 2. To declare a dividend on equity shares for the financial year 2017-18.
- 3. To appoint a Director in place of Mr. Subhash Chander Garg (DIN:01593104), who retires by rotation and being eligible, offers himself for reappointment.
- 4. To re-appoint statutory auditors of the Company and to fix their remuneration.

Signed thisday of202	18
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Note: This proxy form in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

ent Id No.:

of Ruchira Papers Limited, hereby appoint

financial year ending 31st March 2019.

6. To fix the Managerial Remuneration of Mr. Vipin Gupta, CFO & Executive Director of the Company.

7. To determine the fees for delivery documents through a particular mode of delivery to member.

> Affix Revenue Stamp of ₹1/-

NOTE:	5
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NOTES

Cautionary statement

The management discussion and analysis report contains forward-looking statements, which may be identified by the use of words in that direction or connoting the same. All statements that address expectation or projections about the future, including, but not limited to statements about the Company's strategy for growth, product development, market position, expenditures and financial results are forward-looking statements. The Company's actual results, performance or achievement could thus differ materially from those projected in any such forward-looking statements. The Company assumes no responsibility to publicly demand, modify or revise any forward looking statements, on the basis of any subsequent development, information or events.

ATRISYS PRODUCT info@trisyscom.com



Commited to the Earth

ADA

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If undelivered please return to **Ruchira Papers Limited** Tirlokpur Road, Kala Amb, Himachal Pradesh-173030